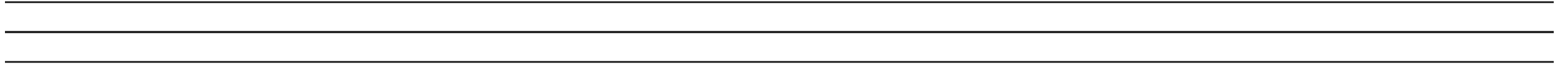


Proxy Voting Report

Jan 1, 2025 to Dec 31, 2025



Voted	Ballot Status	Confirmed	Decision Status Approved
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Vote Deadline Date	04/23/2025	Share Blocking	No
Country Of Trade	ES		
Ballot Sec ID	CINS-E00460233		

Annual Meeting Agenda (05/05/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1			
2			
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- 37 Non-Voting Meeting Note
- 38 Non-Voting Meeting Note

Adecco Group AG

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/02/2025 **Share Blocking** No
Country Of Trade CH
Ballot Sec ID CINS-H00392318

Annual Meeting Agenda (04/17/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1			
2			
3		For	For
4		For	For
5		For	For
6		For	For
7		For	For
8		For	For
9		For	For
10		For	For
11		For	For
12		For	For
13		For	For
14		For	For
15		For	For
16		For	For
17		For	For
18		For	For
19		For	For
20		For	For
21		For	For
22		For	For
23		For	For
24		Against	Against

Vote Note: Granting unfettered discretion is unwise

Adecco Group AG

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/09/2025 **Share Blocking** No
Country Of Trade CH
Ballot Sec ID CINS-H00392318

Annual Meeting Agenda (04/17/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1			
2			
3		For	For
4		For	For
5		For	For
6		For	For
7		For	For
8		For	For
9		For	For
10		For	For
11		For	For
12		For	For
13		For	For
14		For	For
15		For	For
16		For	For
17		For	For
18		For	For
19		For	For
20		For	For
21		For	For
22		For	For
23		For	For
24		Against	Against

Vote Note: Granting unfettered discretion is unwise

Advantage Energy Ltd

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/01/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-00791P107

Annual Meeting Agenda (05/06/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1		For	For
2			
2.1		For	For
2.2		For	For
2.3		For	For
2.4		For	For
2.5		For	For

2.6	Elect John Festival	For	For	For
2.7	Elect Norman MacDonald	For	For	For
2.8	Elect Larry Massaro	For	For	For
2.9	Elect Katherine L. Minyard	For	For	For
2.10	Elect David G. Smith	For	For	For
3	Appointment of Auditor and Authority to Set Fees	For	For	For

Aflac Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/02/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-001055102

Annual Meeting Agenda (05/05/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Daniel P. Amos	For	For	For
2	Elect W. Paul Bowers	For	For	For
3	Elect Arthur R. Collins	For	For	For
4	Elect Miwako Hosoda	For	For	For
5	Elect Michael A. Forrester	For	For	For
6	Elect Thomas J. Kenny	For	For	For
7	Elect Georgette D. Kiser	For	For	For
8	Elect Karole F. Lloyd	For	For	For
9	Elect Nobuchika Mori	For	For	For
10	Elect Joseph L. Moskowitz	For	For	For
11	Elect Katherine T. Rohrer	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Agnico Eagle Mines Ltd

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/22/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-008474108

Annual Meeting Agenda (04/25/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Leona Aglukkaq	For	For	For
1.2	Elect Ammar Al-Joundi	For	For	For
1.3	Elect Sean Boyd	For	For	For

1.4	Elect Martine A. Celej	For	For	For
1.5	Elect Jonathan Gill	For	For	For
1.6	Elect Peter Grosskopf	For	For	For
1.7	Elect Elizabeth Lewis-Gray	For	For	For
1.8	Elect Deborah McCombe	For	For	For
1.9	Elect Jeffrey Parr	For	For	For
1.10	Elect J. Merfyn Roberts	For	For	For
1.11	Elect Jamie C. Sokalsky	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Akzo Nobel N.V.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/01/2025 Share Blocking No
Country Of Trade NL
Ballot Sec ID CINS-N01803308

Annual Meeting Agenda (04/25/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Accounts and Reports	For	For	For
6	Non-Voting Agenda Item			
7	Allocation of Dividends	For	For	For
8	Remuneration Report	For	For	For
9	Ratification of Management Board Acts	For	For	For
10	Ratification of Supervisory Board Acts	For	For	For
11	Appointment of Auditor	For	For	For
12	Appointment of Auditor for Sustainability Reporting	For	For	For
13	Management Board Remuneration Policy	For	For	For
14	Supervisory Board Remuneration Policy	For	For	For
15	Elect Hans-Joachim Müller to the Supervisory Board	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Suppress Preemptive Rights	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Cancellation of Shares	For	For	For
20	Non-Voting Agenda Item			
21	Non-Voting Meeting Note			
22	Non-Voting Meeting Note			

Akzo Nobel N.V.

Voted **Ballot Status** Received **Decision Status** Approved

Vote Deadline Date 04/15/2025 **Share Blocking** No
Country Of Trade NL
Ballot Sec ID CINS-N01803308

Annual Meeting Agenda (04/25/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1			
2			
3			
4			
5	For	For	For
6			
7	For	For	For
8	For	For	For
9	For	For	For
10	For	For	For
11	For	For	For
12	For	For	For
13	For	For	For
14	For	For	For
15	For	For	For
16	For	For	For
17	For	For	For
18	For	For	For
19	For	For	For
20			
21			
22			

Albertsons Companies Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 08/06/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-013091103

Annual Meeting Agenda (08/07/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	For	Against	Against
Vote Note: Board level diversity demographic information not fully disclosed			
2	For	For	For
3	For	For	For
4	For	For	For
5	For	For	For
6	For	For	For
7	For	For	For
8	For	For	For

9	Elect Alan H. Schumacher	For	For	For
10	Elect Brian Kevin Turner	For	For	For
11	Elect Mary Elizabeth West	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
(SHP) 14	Shareholder Proposal Regarding Disclosure of Food Waste	Against	Against	Against
(SHP) 15	Shareholder Proposal Regarding Report on Human Rights Policy and Due Diligence Process	Against	Against	Against
(SHP) 16	Shareholder Proposal Regarding Report on Costs from State Policies Restricting Reproductive Health Care	Against	Against	Against

Alimentation-Couche Tard, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 08/28/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-01626P148

Annual Meeting Agenda (09/03/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Appointment of Auditor and Authority to Set Fees	For	For	For
2	Election of Directors			
2.1	Elect Alain Bouchard	For	For	For
2.2	Elect Louis Vachon	For	For	For
2.3	Elect Jean Bernier	For	For	For
2.4	Elect Karinne Bouchard	For	Withhold	Withhold
	Vote Note: Board is not sufficiently independent			
2.5	Elect Eric Boyko	For	Withhold	Withhold
	Vote Note: Affiliate/Insider on audit committee; Board is not sufficiently independent			
2.6	Elect Marie-Eve D'Amours	For	For	For
2.7	Elect Janice L. Fields	For	For	For
2.8	Elect Eric Fortin	For	Withhold	Withhold
	Vote Note: Board is not sufficiently independent			
2.9	Elect Richard Fortin	For	For	For
2.10	Elect Stephen J. Harper	For	For	For
2.11	Elect Mélanie Kau	For	For	For
2.12	Elect Marie Josée Lamothe	For	For	For
2.13	Elect Monique F. Leroux	For	For	For
2.14	Elect Alex Miller	For	For	For
2.15	Elect Réal Plourde	For	For	For
2.16	Elect Louis Têtu	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
(SHP) 4	Shareholder Proposal Regarding Waste Reduction Policy	Against	Against	Against
(SHP) 5	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Against	Against	Against
(SHP) 6	Shareholder Proposal Regarding Disclosure of Executives' Language Fluency	Against	Against	Against
(SHP) 7	Shareholder Proposal Regarding Say on Climate	Against	Against	Against

 8	Shareholder Proposal Regarding In-Person Shareholder Meetings	Against	Against	Against
 9	Shareholder Proposal Regarding Disclosure of Emissions Reduction Strategy	Against	Against	Against

Allied Properties Real Estate Investment Trust

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/01/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-019456102

Annual Meeting Agenda (05/06/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Matthew Andrade	For	For	For
2	Elect Kay Brekken	For	For	For
3	Elect Hazel Claxton	For	For	For
4	Elect Lois Cormack	For	For	For
5	Elect Michael R. Emory	For	For	For
6	Elect Antonia Rossi	For	For	For
7	Elect Stephen Sender	For	For	For
8	Elect Jennifer Tory	For	For	For
9	Elect Cecilia C. Williams	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Unitholder Rights Plan Renewal	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Alstom

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/23/2025 **Share Blocking** No
Country Of Trade FR
Ballot Sec ID CINS-F0259M475

Mix Meeting Agenda (07/10/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			

7	Accounts and Reports	For	For	For
8	Consolidated Accounts and Reports	For	For	For
9	Allocation of Profits	For	For	For
10	Special Auditors Report on Regulated Agreements	For	For	For
11	2025 Remuneration Policy (CEO)	For	For	For
12	2025 Remuneration Policy (Chair)	For	For	For
13	2025 Remuneration Policy (Board of Directors)	For	For	For
14	2024 Remuneration Report	For	For	For
15	2024 Remuneration of Henri Poupart-Lafarge, CEO	For	For	For
16	2024 Remuneration of Philippe Petitcolin, Chair	For	For	For
17	Authority to Repurchase and Reissue Shares	For	For	For
18	Authority to Cancel Shares and Reduce Capital	For	For	For
19	Authority to Increase Capital Through Capitalisations	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
22	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
23	Employee Stock Purchase Plan	For	For	For
24	Stock Purchase Plan for Overseas Employees	For	For	For
25	Greenshoe	For	For	For
26	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
27	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	For	For	For
28	Authority to Issue Performance Shares	For	For	For
29	Amendments to Articles Regarding Board Meetings	For	For	For
30	Amendments to Articles Regarding Proxy Voting	For	For	For
31	Amendments to Articles Regarding General Meetings	For	For	For
32	Amendments to Articles Regarding Telecommunication	For	For	For
33	Amendments to Articles Regarding Share Capital	For	For	For
34	Amendments to Articles Regarding Written Consultations	For	For	For
35	Amendments to Articles Regarding Voting By Correspondence	For	For	For
36	Authorisation of Legal Formalities	For	For	For

American Eagle Outfitters Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/24/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-02553E106

Annual Meeting Agenda (06/25/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Elect Deborah Ann Henretta	For	For	For
2 Elect Cary D. McMillan	For	For	For
3 Ratification of Auditor	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For

ARC Resources Ltd

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/29/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-00208D408

Annual Meeting Agenda (05/02/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Election of Directors			
1.1 Elect Harold N. Kvisle	For	For	For
1.2 Elect Carol T. Banducci	For	For	For
1.3 Elect David R. Collyer	For	For	For
1.4 Elect Hugh H. Connett	For	For	For
1.5 Elect Michael R. Culbert	For	For	For
1.6 Elect Denise S. Man	For	For	For
1.7 Elect Michael G. McAllister	For	For	For
1.8 Elect Marty Proctor	For	For	For
1.9 Elect M. Jacqueline Sheppard	For	For	For
1.10 Elect Leontine van Leeuwen-Atkins	For	For	For
1.11 Elect Terry M. Anderson	For	For	For
2 Appointment of Auditor and Authority to Set Fees	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

AT&T, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/14/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00206R102

Annual Meeting Agenda (05/15/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Elect Scott T. Ford	For	For	For
2 Elect William E. Kennard	For	For	For
3 Elect Stephen J. Luczo	For	For	For
4 Elect Marissa A. Mayer	For	For	For
5 Elect Michael B. McCallister	For	For	For
6 Elect Beth E. Mooney	For	For	For
7 Elect Matthew K. Rose	For	For	For
8 Elect John T. Stankey	For	For	For
9 Elect Cynthia B. Taylor	For	For	For
10 Elect Luis A. Ubiñas	For	For	For
11 Ratification of Auditor	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For

Bank Of New York Mellon Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/14/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-064058100

Annual Meeting Agenda (04/15/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Elect Linda Z. Cook	For	For	For
2 Elect Joseph J. Echevarria	For	For	For
3 Elect M. Amy Gilliland	For	For	For
4 Elect Jeffrey A. Goldstein	For	For	For
5 Elect K. Guru Gowrappan	For	For	For
6 Elect Ralph Izzo	For	For	For
7 Elect Sandie O'Connor	For	For	For
8 Elect Elizabeth E. Robinson	For	For	For
9 Elect Rakefet Russak-Aminoach	For	For	For
10 Elect Robin A. Vince	For	For	For
11 Elect Alfred W. Zollar	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Ratification of Auditor	For	For	For

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/03/2025
 Country Of Trade CA
 Ballot Sec ID CUSIP9-064149107

Share Blocking No

Annual Meeting Agenda (04/08/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Election of Directors			
1.1 Elect Nora A. Aufreiter	For	For	For
1.2 Elect Guillermo E. Babatz	For	For	For
1.3 Elect Daniel H. Callahan	For	For	For
1.4 Elect W. Dave Dowrich	For	For	For
1.5 Elect Michael B. Medline	For	For	For
1.6 Elect Lynn K. Patterson	For	For	For
1.7 Elect Una M. Power	For	For	For
1.8 Elect Aaron W. Regent	For	For	For
1.9 Elect Sandra Stuart	For	For	For
1.10 Elect L. Scott Thomson	For	For	For
1.11 Elect Steven C. Van Wyk	For	For	For
1.12 Elect Benita M. Warmbold	For	For	For
2 Appointment of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
(SHP) 4 Shareholder Proposal Regarding Racial Equity Audit	Against	For	Against

Vote Note:The requested audit could help to identify and mitigate potentially significant risks

(SHP) 5 Shareholder Proposal Regarding Report on Forced and Child Labour in Loan Portfolios	Against	Against	Against
(SHP) 6 Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Against	Against	Against
(SHP) 7 Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Against	Against	Against
(SHP) 8 Shareholder Proposal Regarding Say on Climate	Against	Against	Against
(SHP) 9 Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Against	Against	Against

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/01/2025
 Country Of Trade CA
 Ballot Sec ID CUSIP9-067901108

Share Blocking No

Annual Meeting Agenda (05/06/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
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1	Election of Directors			
1.1	Elect D. M. Bristow	For	For	For
1.2	Elect H. Cai	For	For	For
1.3	Elect I. A. Costantini	For	For	For
1.4	Elect B. L. Greenspun	For	For	For
1.5	Elect J. B. Harvey	For	For	For
1.6	Elect A. N. Kabagambe	For	For	For
1.7	Elect M. L. Silva	For	For	For
1.8	Elect J. L. Thornton	For	For	For
1.9	Elect B. van Beurden	For	For	For
1.10	Elect P. J. Vauramo	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Company Name Change	For	For	For

Basf SE

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/17/2025 Share Blocking No
Country Of Trade DE
Ballot Sec ID CINS-D06216317

Annual Meeting Agenda (05/02/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Agenda Item			
8	Allocation of Dividends	For	For	For
9	Ratification of Supervisory Board Acts	For	For	For
10	Ratification of Management Board Acts	For	For	For
11	Appointment of Auditor	For	For	For
12	Appointment of Auditor for Sustainability Reporting	For	For	For
13	Amendments to Articles (Virtual Meeting)	For	For	For
14	Approval of Intra-Company Control Agreement with BASF Agricultural Solutions Deutschland GmbH	For	For	For
15	Remuneration Report	For	For	For
16	Non-Voting Meeting Note			
17	Non-Voting Meeting Note			
18	Non-Voting Meeting Note			
19	Non-Voting Meeting Note			

Baytex Energy Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/30/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-07317Q105

Annual Meeting Agenda (05/05/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Election of Directors			
1.1 Elect Mark R. Bly	For	For	For
1.2 Elect Tiffany Thom Cepak	For	For	For
1.3 Elect Trudy M. Curran	For	For	For
1.4 Elect Eric T. Greager	For	For	For
1.5 Elect Don G. Hrap	For	For	For
1.6 Elect Angela S. Lekatsas	For	For	For
1.7 Elect Jennifer Maki	For	For	For
1.8 Elect David Pearce	For	For	For
1.9 Elect Steve D.L. Reynish	For	For	For
1.10 Elect Jeffrey E. Wojahn	For	For	For
2 Appointment of Auditor and Authority to Set Fees	For	For	For
3 Share Award Incentive Plan Renewal	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For

BCE Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/05/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-05534B760

Annual Meeting Agenda (05/08/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Elect Mirko Bibic	For	For	For
2 Elect Robert P. Dexter	For	For	For
3 Elect Katherine Lee	For	For	For
4 Elect Monique F. Leroux	For	For	For
5 Elect Sheila A. Murray	For	For	For
6 Elect Gordon M. Nixon	For	For	For
7 Elect Louis P. Pagnutti	For	For	For
8 Elect Calin Rovinescu	For	For	For
9 Elect Karen H. Sheriff	For	For	For
10 Elect Jennifer Tory	For	For	For
11 Elect Louis Vachon	For	For	For
12 Elect Johan Wibergh	For	For	For
13 Elect Cornell Wright	For	For	For
14 Appointment of Auditor	For	For	For
15 Advisory Vote on Executive Compensation	For	For	For

 16	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Against	Against	Against
 17	Shareholder Proposal Regarding In-Person Shareholder Meetings	Against	Against	Against
 18	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Against	Against	Against

Berkshire Hathaway Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-084670702

Annual Meeting Agenda (05/03/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Election of Directors			
1.1 Elect Warren E. Buffett	For	For	For
1.2 Elect Gregory E. Abel	For	For	For
1.3 Elect Howard G. Buffett	For	For	For
1.4 Elect Susan A. Buffett	For	For	For
1.5 Elect Stephen B. Burke	For	For	For
1.6 Elect Kenneth I. Chenault	For	For	For
1.7 Elect Christopher C. Davis	For	For	For
1.8 Elect Susan L. Decker	For	Withhold	For
Vote Note: Climate-related concerns			
1.9 Elect Charlotte Guyman	For	Withhold	For
Vote Note: Board level diversity demographic information not fully disclosed; Multi-class share structure with unequal voting rights			
1.10 Elect Ajit Jain	For	For	For
1.11 Elect Thomas S. Murphy, Jr.	For	For	For
1.12 Elect Wallace R. Weitz	For	For	For
1.13 Elect Meryl B. Witmer	For	For	For
 2 Shareholder Proposal Regarding Report on Subsidiary's Environmental Activities	Against	Against	Against
 3 Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Against	Against	Against
 4 Shareholder Proposal Regarding Civil Rights Report	Against	Against	Against
 5 Shareholder Proposal Regarding Racial Discrimination Audit	Against	Against	Against
 6 Shareholder Proposal Regarding Board Oversight of Diversity and Inclusion Strategy	Against	Against	Against
 7 Shareholder Proposal Regarding Clean Energy Financing Ratio	Against	Against	Against
 8 Shareholder Proposal Regarding Formation of Artificial Intelligence Committee	Against	For	Against

Vote Note:The board should oversee risks related to AI

Brenntag SE

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/07/2025 Share Blocking No
Country Of Trade DE
Ballot Sec ID CINS-D12459117

Annual Meeting Agenda (05/22/2025)

Table with 5 columns: Item Number, Description, Mgmt Rec, SIM - GEN Policy, Vote Cast. Rows include items 1-23 such as 'Non-Voting Meeting Note', 'Allocation of Dividends', and 'Additional or Amended Shareholder Proposals'.

Vote Note: Granting unfettered discretion is unwise

Brenntag SE

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/12/2025 Share Blocking No
Country Of Trade DE
Ballot Sec ID CINS-D12459117

Annual Meeting Agenda (05/22/2025)

Table with 5 columns: Item Number, Description, Mgmt Rec, SIM - GEN Policy, Vote Cast. Rows include items 1-9 such as 'Non-Voting Meeting Note' and 'Allocation of Dividends'.

10	Ratification of Management Board Acts	For	For	For
11	Ratification of Supervisory Board Acts	For	For	For
12	Appointment of Auditor	For	For	For
13	Appointment of Auditor for Sustainability Reporting	For	For	For
14	Remuneration Report	For	For	For
15	Supervisory Board Size	For	For	For
16	Elect Stefanie Berlinger	For	For	For
17	Elect Dominik de Daniel	For	For	For
18	Elect Karl von Rohr	For	For	For
19	Elect Susanne Wiegand	For	For	For
20	Amendments to Articles (Virtual Meeting)	For	For	For
 21	Additional or Amended Shareholder Proposals	For	Against	Against

Vote Note: Granting unfettered discretion is unwise

22	Non-Voting Meeting Note			
23	Non-Voting Meeting Note			

British American Tobacco Plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/01/2025 **Share Blocking** No
Country Of Trade GB
Ballot Sec ID CINS-G1510J102

Annual Meeting Agenda (04/16/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy	For	For	For
3	Remuneration Report	For	For	For
4	Appointment of Auditor	For	For	For
5	Authority to Set Auditor's Fees	For	For	For
6	Elect Luc Jobin	For	For	For
7	Elect Tadeu Marroco	For	For	For
8	Elect Krishnan Anand	For	For	For
9	Elect Karen Guerra	For	For	For
10	Elect Holly K. Koeppel	For	For	For
11	Elect Véronique Laury	For	For	For
12	Elect J. Darrell Thomas	For	For	For
13	Elect Serpil Timuray	For	For	For
14	Elect Soraya Benchikh	For	For	For
15	Elect Uta Kemmerich-Keil	For	For	For
16	Authorisation of Political Donations	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Performance Share Plan	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

British American Tobacco Plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/07/2025 **Share Blocking** No
Country Of Trade GB
Ballot Sec ID CINS-G1510J102

Annual Meeting Agenda (04/16/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For
2	Remuneration Policy	For	For
3	Remuneration Report	For	For
4	Appointment of Auditor	For	For
5	Authority to Set Auditor's Fees	For	For
6	Elect Luc Jobin	For	For
7	Elect Tadeu Marroco	For	For
8	Elect Krishnan Anand	For	For
9	Elect Karen Guerra	For	For
10	Elect Holly K. Koeppel	For	For
11	Elect Véronique Laury	For	For
12	Elect J. Darrell Thomas	For	For
13	Elect Serpil Timuray	For	For
14	Elect Soraya Benchikh	For	For
15	Elect Uta Kemmerich-Keil	For	For
16	Authorisation of Political Donations	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For
18	Performance Share Plan	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For
20	Authority to Repurchase Shares	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For

Bunzl plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/14/2025 **Share Blocking** No
Country Of Trade GB
Ballot Sec ID CINS-G16968110

Annual Meeting Agenda (04/23/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For
2	Final Dividend	For	For
3	Elect Peter Ventress	For	For
4	Elect Frank van Zanten	For	For
5	Elect Richard Howes	For	For
6	Elect Stephan R. Nanninga	For	For
7	Elect Vin Murria	For	For
8	Elect Pamela J. Kirby	For	For
9	Elect Jacky Simmonds	For	For
10	Elect Daniela Barone Soares	For	For
11	Elect Julia Wilson	For	For
12	Appointment of Auditor	For	For

13	Authority to Set Auditor's Fees	For	For	For
14	Remuneration Report	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
20	Non-Voting Meeting Note			

Canadian National Railway Co.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/29/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-136375102

Annual Meeting Agenda (05/02/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Shauneen Bruder	For	For	For
2	Elect Jo-ann dePass Olsovsky	For	For	For
3	Elect David Freeman	For	For	For
4	Elect Denise Gray	For	For	For
5	Elect Justin M. Howell	For	For	For
6	Elect Susan C. Jones	For	For	For
7	Elect Robert M. Knight, Jr.	For	For	For
8	Elect Michel Letellier	For	For	For
9	Elect Margaret A. McKenzie	For	For	For
10	Elect Al Monaco	For	For	For
11	Elect Tracy Robinson	For	For	For
12	Appointment of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Advisory Vote on Climate Action Plan	For	For	For

Canadian Pacific Kansas City Limited

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/28/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-13646K108

Annual Meeting Agenda (04/30/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Appointment of Auditor	For	For	For

2	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Pay for performance disconnect			
3	Advisory Vote on Approach to Climate Change	For	For	For
4	Adoption of an Advance Notice Policy	For	For	For
5	Elect John R. Baird	For	For	For
6	Elect Isabelle Courville	For	For	For
7	Elect Keith E. Creel	For	For	For
8	Elect Antonio Garza	For	For	For
9	Elect Arturo Gutiérrez Hernández	For	For	For
10	Elect Edward R. Hamberger	For	For	For
11	Elect Janet H. Kennedy	For	For	For
12	Elect Henry J. Maier	For	For	For
13	Elect Matthew H. Paull	For	For	For
14	Elect Jane L. Peverett	For	For	For
15	Elect Andrea Robertson	For	For	For
16	Elect Gordon T. Trafton	For	For	For

Canadian Tire Corp., Ltd.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/05/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-136681202

Annual Meeting Agenda (05/08/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Norman Jaskolka	For	Withhold	Withhold
	Vote Note: Multi-class share structure with unequal voting rights			
1.2	Elect Nadir Patel	For	For	For
1.3	Elect Cynthia M. Trudell	For	For	For

Cenovus Energy Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/05/2025
 Country Of Trade CA
 Ballot Sec ID CUSIP9-15135U109
 Share Blocking No

Annual Meeting Agenda (05/08/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Appointment of Auditor	For	For
2	Elect Stephen E. Bradley	For	For
3	Elect Keith M. Casey	For	For
4	Elect Michael Crothers	For	For
5	Elect James D. Girgulis	For	For
6	Elect Jane E. Kinney	For	For
7	Elect Eva L. Kwok	For	For
8	Elect Melanie A. Little	For	For
9	Elect Richard J. Marcogliese	For	For
10	Elect Chana L. Martineau	For	For
11	Elect Jonathan M. McKenzie	For	For
12	Elect Claude Mongeau	For	For
13	Elect Alexander J. Pourbaix	For	For
14	Elect Frank J. Sixt	For	For
15	Elect Rhonda I. Zygocki	For	For
16	Advisory Vote on Executive Compensation	For	For

CES Energy Solutions Corp

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/12/2025
 Country Of Trade CA
 Ballot Sec ID CUSIP9-15713J104
 Share Blocking No

Annual Meeting Agenda (06/17/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Board Size	For	For
2	Election of Directors		
2.1	Elect Spencer D. Armour, III	For	For
2.2	Elect Stella Cosby	For	Withhold
Vote Note: Insufficient board gender diversity			
2.3	Elect Ian Hardacre	For	For
2.4	Elect John M. Hooks	For	For
2.5	Elect Kyle D. Kitagawa	For	For
2.6	Elect Edwin Joseph Wright	For	For
2.7	Elect Kenneth E. Zinger	For	For
3	Shareholder Rights Plan Renewal	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For

CGI Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 01/27/2025 Share Blocking No
Country Of Trade CA
Ballot Sec ID CUSIP9-12532H104

Annual Meeting Agenda (01/29/2025)

Table with columns: Item, Description, Mgmt Rec, SIM - GEN Policy, Vote Cast. Includes items 1-14 for Election of Directors and item 2 for Appointment of Auditor.

Vote Note: Multi-class share structure with unequal voting rights

Cheniere Energy Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/14/2025 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-16411R208

Annual Meeting Agenda (05/15/2025)

Table with columns: Item, Description, Mgmt Rec, SIM - GEN Policy, Vote Cast. Includes items 1-12 for Election of Directors and other agenda items.

Chevron Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/27/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-166764100

Annual Meeting Agenda (05/28/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Elect Wanda M. Austin	For	For	For
2 Elect John B. Frank	For	For	For
3 Elect Alice P. Gast	For	For	For
4 Elect Enrique Hernandez, Jr.	For	For	For
5 Elect Marillyn A. Hewson	For	For	For
6 Elect Jon M. Huntsman Jr.	For	Against	Against

Vote Note:Serves on too many boards

7 Elect Charles W. Moorman	For	For	For
8 Elect Dambisa F. Moyo	For	For	For
9 Elect Debra L. Reed-Klages	For	For	For
10 Elect D. James Umpleby III	For	For	For
11 Elect Cynthia J. Warner	For	For	For
12 Elect Michael K. Wirth	For	For	For
13 Ratification of Auditor	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For
15 Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

 16 Shareholder Proposal Regarding Report on Human Rights Risks	Against	Against	Against
 17 Shareholder Proposal Regarding Report on Stranded Asset Risk	Against	Against	Against
 18 Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against

Choice Properties Real Estate Investment Trust

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/21/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-17039A106

Annual Meeting Agenda (04/24/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Elect L. Jay Cross	For	For	For
2 Elect Gordon A.M. Currie	For	For	For
3 Elect Rael L. Diamond	For	For	For
4 Elect Diane Kazarian	For	For	For
5 Elect Karen Kinsley	For	For	For
6 Elect R. Michael Latimer	For	For	For

7	Elect Nancy H.O. Lockhart	For	For	For
8	Elect Dale R. Ponder	For	For	For
9	Elect T. Jan Sucharda	For	For	For
10	Elect Qi Tang	For	For	For
11	Elect Cornell Wright	For	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Chubb Limited

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/13/2025
Country Of Trade US
Ballot Sec ID CUSIP9-
H1467J104

Share Blocking No

Annual Meeting Agenda (05/15/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For
2	Allocation of Profits	For	For
3	Dividends from Reserves	For	For
4	Ratification of Board Acts	For	For
5	Election of Statutory Auditors	For	For
6	Ratification of Auditor	For	For
7	Appointment of Special Auditor	For	For
8	Elect Evan G. Greenberg	For	For
9	Elect Michael P. Connors	For	For
10	Elect Michael G. Atieh	For	For
11	Elect Nancy K. Buese	For	For
12	Elect Sheila P. Burke	For	For
13	Elect Nelson J. Chai	For	For
14	Elect Michael L. Corbat	For	For
15	Elect Fred Hu	For	For
16	Elect Robert J. Hugin	For	For
17	Elect Robert W. Scully	For	For
18	Elect Theodore E. Shasta	For	For
19	Elect David H. Sidwell	For	Against
Vote Note: Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient disclosure of board diversity and policies			
20	Elect Olivier Steimer	For	For
21	Elect Frances Fragos Townsend	For	For
22	Elect Evan G. Greenberg as Chair	For	For
23	Elect Michael P. Connors	For	For
24	Elect Michael L. Corbat	For	For
25	Elect David H. Sidwell	For	Against
Vote Note: Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient disclosure of board diversity and policies			
26	Elect Frances Fragos Townsend	For	For
27	Appointment of Independent Proxy (Switzerland)	For	For
28	Renewal of Capital Band	For	For
29	Board Compensation	For	For
30	Executive Compensation (Total)	For	For
31	Compensation Report (Switzerland)	For	For

	32	Advisory Vote on Executive Compensation	For	For	For
	33	Report on Non-Financial Matters	For	For	For
(SHP)	34	Shareholder Proposal Regarding Disclosure of GHG Emissions	Against	Against	Against
	35	Additional or Amended Proposals	For	Against	Against

Vote Note: Granting unfettered discretion is unwise

Citigroup Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/28/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-172967424

Annual Meeting Agenda (04/29/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
	1	Elect Titi Cole	For	For
	2	Elect Ellen M. Costello	For	For
	3	Elect Grace E. Dailey	For	For
	4	Elect John C. Dugan	For	For
	5	Elect Jane N. Fraser	For	For
	6	Elect Duncan P. Hennes	For	For
	7	Elect Peter B. Henry	For	For
	8	Elect Renée J. James	For	For
	9	Elect Gary M. Reiner	For	For
	10	Elect Diana L. Taylor	For	For
	11	Elect James S. Turley	For	For
	12	Elect Casper W. von Koskull	For	For
	13	Ratification of Auditor	For	For
	14	Advisory Vote on Executive Compensation	For	For
	15	Amendment to the 2019 Stock Incentive Plan	For	For
(SHP)	16	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
(SHP)	17	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Against	Against
(SHP)	18	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Against	Against
(SHP)	19	Shareholder Proposal Regarding Report on Oversight of Animal Welfare	Against	Against

Compania De Distribucion Integral Logista Holdings S.A.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 01/22/2025 **Share Blocking** No
Country Of Trade ES
Ballot Sec ID CINS-E0304S106

Annual Meeting Agenda (02/05/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
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Compass Group Plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 01/28/2025 **Share Blocking** No
Country Of Trade GB
Ballot Sec ID CINS-G23296208

Annual Meeting Agenda (02/06/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
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19			
20			

21	Restricted Share Award Plan	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
25	Authority to Repurchase Shares	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Computer Modelling Group Ltd

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 08/29/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-205249105

Annual Meeting Agenda (09/04/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Board Size	For	For	For
2	Election of Directors			
2.1	Elect Christine M. Antony	For	Withhold	Withhold
2.2	Elect Alexander M. Davern	For	For	For
2.3	Elect Kenneth M. Dedeluk	For	For	For
2.4	Elect Anuroop Duggal	For	For	For
2.5	Elect Pramod Jain	For	For	For
2.6	Elect Peter H. Kinash	For	For	For
2.7	Elect Andrew Pastor	For	For	For
2.8	Elect Birgit Troy	For	For	For
3	Appointment of Auditor and Authority to Set Fees	For	For	For

Conoco Phillips

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/12/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-20825C104

Annual Meeting Agenda (05/13/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Dennis Victor Arriola	For	For	For
2	Elect Nelda J. Connors	For	For	For
3	Elect Gay Huey Evans	For	For	For
4	Elect Jeffrey A. Joerres	For	For	For
5	Elect Ryan M. Lance	For	For	For
6	Elect Timothy A. Leach	For	For	For

7	Elect William H. McRaven	For	For	For
8	Elect Sharmila Mulligan	For	For	For
9	Elect Arjun N. Murti	For	For	For
10	Elect Robert A. Niblock	For	For	For
11	Elect David T. Seaton	For	For	For
12	Elect R. A. Walker	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Elimination of Supermajority Requirements	For	For	For
 16	Shareholder Proposal Regarding Removal of GHG Emission Reduction Targets	Against	Against	Against

Diageo plc Voted Ballot Status Received Decision Status Approved

Vote Deadline Date 10/28/2025 **Share Blocking** No
Country Of Trade GB
Ballot Sec ID CINS-G42089113

Annual Meeting Agenda (11/06/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	Against	Against
Vote Note: Insufficient recruitment awards disclosure				
3	Final Dividend	For	For	For
4	Elect John Rishton	For	For	For
5	Elect Melissa Bethell	For	For	For
6	Elect Karen Blackett	For	For	For
7	Elect Julie Brown	For	For	For
8	Elect Valérie Chapoulaud-Floquet	For	For	For
9	Elect Nik Jhangiani	For	For	For
10	Elect Susan S. Kilsby	For	For	For
11	Elect Sir John A. Manzoni	For	For	For
12	Elect Ireena Vittal	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authorisation of Political Donations	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Share Value Plan	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Adoption of New Articles	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Dollar General Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/28/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-256677105

Annual Meeting Agenda (05/29/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Warren F. Bryant	For	For
2	Elect Michael M. Calbert	For	For
3	Elect Ana M. Chadwick	For	For
4	Elect Timothy I. McGuire	For	For
5	Elect David P. Rowland	For	For
6	Elect Debra A. Sandler	For	For
7	Elect Ralph E. Santana	For	For
8	Elect Kathleen M. Scarlett	For	For
9	Elect Todd J. Vasos	For	For
10	Advisory Vote on Executive Compensation	For	For
11	Ratification of Auditor	For	For
(SHP) 12	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against	For

Vote Note:Existing special meeting right is overly onerous

(SHP) 13	Shareholder Proposal Regarding Human Rights Policy	Against	For	For
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Vote Note:Adoption of policy could help mitigate human rights related risks

(SHP) 14	Shareholder Proposal Regarding Transparency Report on Food Waste	Against	Against	Against
(SHP) 15	Shareholder Proposal Regarding Report on Employee Access to Healthcare	Against	Against	Against

Domino`s Pizza Group Plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/15/2025 **Share Blocking** No
Country Of Trade GB
Ballot Sec ID CINS-G28113101

Annual Meeting Agenda (04/24/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For
2	Appointment of Auditor	For	For
3	Authority to Set Auditor's Fees	For	For
4	Final Dividend	For	For
5	Elect Ian Bull	For	For
6	Elect Andrew Rennie	For	For
7	Elect Edward B. Jamieson	For	For
8	Elect Natalia Barsegiyan	For	For
9	Elect Tracy Corrigan	For	For
10	Elect Lynn Fordham	For	For
11	Elect Elias Diaz Sese	For	For
12	Elect Mitesh Patel	For	For
13	Remuneration Report	For	For

14	Authority to Issue Shares w/ Preemptive Rights	For	For	For
15	Authorisation of Political Donations	For	For	For
16	Approval of Employee Sharesave Plan	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Adoption of New Articles	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Dunelm Group Plc

Voted **Ballot Status** Received **Decision Status** Approved

Vote Deadline Date 11/10/2025 **Share Blocking** No
Country Of Trade GB
Ballot Sec ID CINS-G2935W108

Annual Meeting Agenda (11/19/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Elect Alison Brittain	For	For	For
4	Elect Will Adderley	For	For	For
5	Elect Clodagh Moriarty	For	For	For
6	Elect Karen Witts	For	For	For
7	Elect Ian Bull	For	For	For
8	Elect Ajay Kavan	For	For	For
9	Elect Katharine Poulter	For	For	For
10	Elect Marion Sears	For	For	For
11	Elect Vijay Talwar	For	For	For
12	Elect Daniel Taylor	For	For	For
13	Remuneration Report	For	Against	For
	Vote Note: Increase is excessive			
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Waiver of Mandatory Takeover Requirement	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

DXC Technology Co

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 07/21/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-23355L106

Annual Meeting Agenda (07/22/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Elect David A. Barnes	For	For	For
2 Elect Raul J. Fernandez	For	For	For
3 Elect Anthony Gonzalez	For	For	For
4 Elect David L. Herzog	For	For	For
5 Elect Pinkie D. Mayfield	For	For	For
6 Elect Karl Racine	For	For	For
7 Elect Dawn Rogers	For	For	For
8 Elect Carrie W. Teffner	For	For	For
9 Elect Akihiko Washington	For	For	For
10 Elect Robert F. Woods	For	For	For
11 Ratification of Auditor	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For

E-L Financial Corporation Ltd.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-268575107

Annual Meeting Agenda (05/07/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Approval of Share Split	For	For	For
2 Election of Directors			
2.1 Elect Duncan N.R. Jackman	For	For	For
2.2 Elect M. Victoria D. Jackman	For	For	For
2.3 Elect Peter Levitt	For	For	For
2.4 Elect Elizabeth M. Loach	For	For	For
2.5 Elect Clive P. Rowe	For	For	For
2.6 Elect Stephen Smith	For	Withhold	Withhold
Vote Note: Current interlocking directorship			
2.7 Elect Mark M. Taylor	For	Withhold	Withhold
Vote Note: No compensation committee; Insufficient board gender diversity; No independent lead or presiding director			
3 Appointment of Auditor and Authority to Set Fees	For	For	For

Elevance Health Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/13/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-036752103

Annual Meeting Agenda (05/14/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Susan D. DeVore	For	For	For
2	Elect Bahija Jallal	For	For	For
3	Elect Ryan M. Schneider	For	For	For
4	Advisory Vote on Executive Compensation	For	For	Against
5	Ratification of Auditor	For	For	For
 6	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Against

Empire Co., Ltd.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 09/08/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-291843407

Annual Meeting Agenda (09/11/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Advisory Vote on Executive Compensation	For	For	For

Enerflex Systems Ltd.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-29269R105

Annual Meeting Agenda (05/07/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Board Size	For	For	For
2	Elect Fernando R. Assing	For	For	For
3	Elect Benjamin Cherniavsky	For	For	For
4	Elect Joanne Cox	For	For	For

5	Elect James C. Gouin	For	For	For
6	Elect Mona Hale	For	For	For
7	Elect Kevin J. Reinhart	For	For	For
8	Elect Thomas B. Tyree, Jr	For	For	For
9	Elect Juan Carlos Villegas	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Euronext N.V.

Voted **Ballot Status** Rejected **Decision Status** Approved

Vote Deadline Date 05/01/2025 **Share Blocking** No
Country Of Trade NL
Ballot Sec ID CINS-N3113K397

Annual Meeting Agenda (05/15/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Remuneration Report	For	Against	Against
	Vote Note: Upward discretion utilised			
5	Accounts and Reports	For	For	For
6	Allocation of Dividends	For	For	For
7	Ratification of Management Board Acts	For	For	For
8	Ratification of Supervisory Board Acts	For	For	For
9	Elect Piero Novelli	For	For	For
10	Elect Olivier Sichel	For	For	For
11	Elect Francesca Scaglia	For	For	For
12	Elect Delphine d'Amarzit	For	For	For
13	Elect René van Vlerken	For	For	For
14	Management Board Remuneration Policy	For	For	For
15	Supervisory Board Remuneration Policy	For	For	For
16	Appointment of Auditor	For	For	For
17	Cancellation of Shares	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Suppress Preemptive Rights	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Approval of Rights Grant to French Beneficiaries	For	For	For
22	Non-Voting Meeting Note			

Fairfax Financial Holdings, Ltd.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/07/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-303901102

Annual Meeting Agenda (04/10/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Robert J. Gunn	For	For	For
2	Elect David L. Johnston	For	For	For
3	Elect Karen L. Jurjevich	For	For	For
4	Elect Christine Magee	For	For	For
5	Elect R. William McFarland	For	For	For
6	Elect Christine N. McLean	For	For	For
7	Elect Brian J. Porter	For	For	For
8	Elect Timothy R. Price	For	For	For
9	Elect Lauren C. Templeton	For	For	For
10	Elect Benjamin P. Watsa	For	For	For
11	Elect V. Prem Watsa	For	Against	For

Vote Note:Multi-class share structure with unequal voting rights

12	Elect William C. Weldon	For	For	For
13	Appointment of Auditor	For	For	For
 14	Shareholder Proposal Regarding Disclosure of Financed Emissions	Against	For	Against

Vote Note:Disclosure of financed emissions could allow shareholders to understand the Company's exposure to climate-related financing risks

Fairfax India Holdings Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 01/23/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-303897102

Special Meeting Agenda (01/28/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Approval of Deviation from the Investment Concentration Restriction	For	For	For

Fairfax India Holdings Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/04/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-303897102

Annual Meeting Agenda (04/09/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Christopher D. Hodgson	For	Against	For
Vote Note: Insufficient board gender diversity				
2	Elect Sharmila A. Karve	For	For	For
3	Elect Jason Kenney	For	Against	For
Vote Note: Less than 75% Attendance				
4	Elect Sumit Maheshwari	For	For	For
5	Elect R. William McFarland	For	Against	For
Vote Note: Non-audit fees exceed audit fees				
6	Elect Satish Rai	For	For	For
7	Elect Chandran Ratnaswami	For	For	For
8	Elect Gopalakrishnan Soundarajan	For	For	For
9	Elect Lauren C. Templeton	For	For	For
10	Elect Benjamin P. Watsa	For	For	For
11	Elect V. Prem Watsa	For	Against	For
Vote Note: Multi-class share structure with unequal voting rights				
12	Appointment of Auditor	For	Withhold	For
Vote Note: Excessive non-audit fees				

Finning International Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/08/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-318071404

Annual Meeting Agenda (05/13/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Mary Lou Kelley	For	For	For
2	Elect Andrés J. Kuhlmann	For	For	For
3	Elect Kevin Parkes	For	For	For
4	Elect Michael C. Putnam	For	For	For
5	Elect John R. Rhind	For	For	For
6	Elect Charles F. Ruigrok	For	For	For
7	Elect Edward R. Seraphim	For	For	For
8	Elect Manjit K. Sharma	For	For	For
9	Elect Nancy G. Tower	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Franco-Nevada Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/05/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-351858105

Annual Meeting Agenda (05/08/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Elect David Harquail	For	For	For
2 Elect Paul Brink	For	For	For
3 Elect Tom Albanese	For	For	For
4 Elect Hugo Dryland	For	For	For
5 Elect Derek W. Evans	For	For	For
6 Elect Catharine Farrow	For	For	For
7 Elect Maureen Jensen	For	For	For
8 Elect Jennifer Maki	For	For	For
9 Elect Daniel Malchuk	For	For	For
10 Elect Jacques Perron	For	For	For
11 Appointment of Auditor and Authority to Set Fees	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For

Freeport-McMoRan Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/10/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-35671D857

Annual Meeting Agenda (06/11/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Elect David P. Abney	For	For	For
2 Elect Richard C. Adkerson	For	For	For
3 Elect Marcela E. Donadio	For	For	For
4 Elect Robert W. Dudley	For	For	For
5 Elect Hugh Grant	For	For	For
6 Elect Lydia H. Kennard	For	For	For

7	Elect Ryan M. Lance	For	For	For
8	Elect Sara Grootwassink Lewis	For	For	For
9	Elect Dustan E. McCoy	For	For	For
10	Elect Kathleen L. Quirk	For	For	For
11	Elect John J. Stephens	For	For	For
12	Elect Frances Fragos Townsend	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Approval of the 2025 Stock Incentive Plan	For	For	For
15	Ratification of Auditor	For	For	For

Fresh Del Monte Produce Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/04/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
G36738105

Annual Meeting Agenda (06/05/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Amir Abu-Ghazaleh	For	For	For
2	Elect Mary Ann Cloyd	For	For	For
3	Elect Charles Beard, Jr.	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

GE HealthCare Technologies Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/27/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
36266G107

Annual Meeting Agenda (05/28/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Peter J. Arduini	For	For	For
2	Elect H. Lawrence Culp, Jr.	For	For	For
3	Elect Rodney F. Hochman	For	For	For
4	Elect Lloyd W. Howell, Jr.	For	For	For
5	Elect Risa Lavizzo-Mourey	For	For	For
6	Elect Catherine Lesjak	For	For	For
7	Elect Anne T. Madden	For	For	For
8	Elect Tomislav Mihaljevic	For	For	For
9	Elect William J. Stromberg	For	For	For
10	Elect Phoebe L. Yang	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
 13	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against

Genuine Parts Co.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/25/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-372460105

Annual Meeting Agenda (04/28/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Richard Cox, Jr.	For	For	For
2	Elect Paul D. Donahue	For	For	For
3	Elect P. Russell Hardin	For	For	For
4	Elect John R. Holder	For	For	For
5	Elect Donna W. Hyland	For	For	For
6	Elect Jean-Jacques Lafont	For	For	For
7	Elect Robert C. Loudermilk, Jr.	For	For	For
8	Elect Juliette W. Pryor	For	For	For
9	Elect Darren M. Rebelez	For	For	For
10	Elect Laurie Schupmann	For	For	For
11	Elect William P. Stengel, II	For	For	For
12	Elect Charles K. Stevens, III	For	For	For
13	Advisory Vote On Executive Compensation	For	For	For
14	Adoption of Plurality Voting Standard in Contested Election	For	For	For
15	Ratification of Auditor	For	For	For
 16	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	For	Against

Vote Note: Additional disclosure could allow shareholders to understand how the Company is mitigating HCM-related risks

Great-West Lifeco Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/05/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-39138C106

Annual Meeting Agenda (05/08/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Michael R. Amend	For	For	For
2	Elect Deborah J. Barrett	For	For	For
3	Elect Robin A. Bienfait	For	For	For
4	Elect Heather E. Conway	For	For	For
5	Elect Marcel R. Coutu	For	For	For
6	Elect André Desmarais	For	For	For
7	Elect Paul Desmarais, Jr.	For	For	For
8	Elect Gary A. Doer	For	For	For
9	Elect Claude Généreux	For	For	For
10	Elect Jake P. Lawrence	For	For	For

11	Elect Paula B. Madoff	For	For	For
12	Elect Paul A. Mahon	For	For	For
13	Elect Susan J. McArthur	For	For	For
14	Elect R. Jeffrey Orr	For	For	For
15	Elect James P. O' Sullivan	For	For	For
16	Elect T. Timothy Ryan	For	For	For
17	Elect Dhvani D. Shah	For	For	For
18	Elect Siim A. Vanaselja	For	For	For
19	Elect Brian E. Walsh	For	For	For
20	Appointment of Auditor	For	For	For
21	Amendments to Articles Regarding Common Share Dividend Provision	For	For	For
22	Advisory Vote on Executive Compensation	For	For	For
23	Amendment to the Stock Option Plan	For	For	Against
 24	Shareholder Proposal Regarding Achieving Net Zero Target	Against	Against	Against

GSK Plc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/22/2025 Share Blocking No
Country Of Trade GB
Ballot Sec ID CINS-G3910J179

Annual Meeting Agenda (05/07/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For
2	Remuneration Report	For	For
3	Remuneration Policy	For	For
4	Elect Gavin Screaton	For	For
5	Elect Sir Jonathan R. Symonds	For	For
6	Elect Emma N. Walmsley	For	For
7	Elect Julie Brown	For	For
8	Elect Elizabeth McKee Anderson	For	For
9	Elect Charles A. Bancroft	For	For
10	Elect Hal V. Barron	For	For
11	Elect Anne Beal	For	For
12	Elect Wendy Becker	For	For
13	Elect Harry Dietz	For	For
14	Elect Jeannie Lee	For	For
15	Elect Vishal Sikka	For	For
16	Appointment of Auditor	For	For
17	Authority to Set Auditor's Fees	For	For
18	Authorisation of Political Donations	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
22	Authority to Repurchase Shares	For	For

23	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
25	Share Value Plan	For	For	For

GSK Plc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/28/2025 Share Blocking No
Country Of Trade GB
Ballot Sec ID CINS-G3910J179

Annual Meeting Agenda (05/07/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For
2	Remuneration Report	For	For
3	Remuneration Policy	For	For
4	Elect Gavin Screaton	For	For
5	Elect Sir Jonathan R. Symonds	For	For
6	Elect Emma N. Walmsley	For	For
7	Elect Julie Brown	For	For
8	Elect Elizabeth McKee Anderson	For	For
9	Elect Charles A. Bancroft	For	For
10	Elect Hal V. Barron	For	For
11	Elect Anne Beal	For	For
12	Elect Wendy Becker	For	For
13	Elect Harry Dietz	For	For
14	Elect Jeannie Lee	For	For
15	Elect Vishal Sikka	For	For
16	Appointment of Auditor	For	For
17	Authority to Set Auditor's Fees	For	For
18	Authorisation of Political Donations	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
22	Authority to Repurchase Shares	For	For
23	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	For	For
25	Share Value Plan	For	For

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/30/2025 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-37733W204

Annual Meeting Agenda (05/07/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For
2	Remuneration Report	For	For
3	Remuneration Policy	For	For
4	Elect Gavin Screaton	For	For
5	Elect Sir Jonathan R. Symonds	For	For
6	Elect Emma N. Walmsley	For	For
7	Elect Julie Brown	For	For
8	Elect Elizabeth McKee Anderson	For	For
9	Elect Charles A. Bancroft	For	For
10	Elect Hal V. Barron	For	For
11	Elect Anne Beal	For	For
12	Elect Wendy Becker	For	For
13	Elect Harry Dietz	For	For
14	Elect Jeannie Lee	For	For
15	Elect Vishal Sikka	For	For
16	Appointment of Auditor	For	For
17	Authority to Set Auditor's Fees	For	For
18	Authorisation of Political Donations	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
22	Authority to Repurchase Shares	For	For
23	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	For	For
25	Share Value Plan	For	For

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/19/2025 Share Blocking No
 Country Of Trade GB
 Ballot Sec ID CINS-G4232K100

Annual Meeting Agenda (05/28/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For
2	Remuneration Report	For	For
3	Final Dividend	For	For
4	Elect Dave J. Lewis	For	For
5	Elect Brian McNamara	For	For
6	Elect Dawn Allen	For	For
7	Elect Manvinder Singh Banga	For	For

8	Elect Nancy Avila	For	For	For
9	Elect Marie-Anne Aymerich	For	For	For
10	Elect Blathnaid Bergin	For	For	For
11	Elect Tracy Clarke	For	For	For
12	Elect Vivienne Cox	For	For	For
13	Elect Asmita Dubey	For	For	For
14	Elect Alan Stewart	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authorisation of Political Donations	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
22	Authority to Repurchase Shares	For	For	For

Heineken N.V

Voted Ballot Status Received Decision Status Approved

Vote Deadline Date 04/08/2025 Share Blocking No
Country Of Trade NL
Ballot Sec ID CINS-N39427211

Annual Meeting Agenda (04/17/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1			
2			
3			
4	For	For	For
5	For	For	For
6			
7	For	For	For
8	For	For	For
9	For	For	For
10	For	For	For
11	For	For	For
12	For	For	For
13	For	For	For
14	For	For	For
15	For	For	For
16	For	For	For
17	For	For	For
18	For	For	For
19	For	For	For
20			
21			

Heineken N.V

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/09/2025 **Share Blocking** No
Country Of Trade NL
Ballot Sec ID ISIN- NL0000009165

Annual Meeting Agenda (04/17/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Non-Voting Agenda Item			
2 Remuneration Report	For	For	For
3 Accounts and Reports	For	For	For
4 Non-Voting Agenda Item			
5 Allocation of Dividends	For	For	For
6 Ratification of Management Board Acts	For	For	For
7 Ratification of Supervisory Board Acts	For	For	For
8 Non-Voting Agenda Item			
9 Authority to Repurchase Shares	For	For	For
10 Authority to Issue Shares w/ Preemptive Rights	For	For	For
11 Authority to Suppress Preemptive Rights	For	For	For
12 Cancellation of Shares	For	For	For
13 Elect Harold P.J. van den Broek to the Management Board	For	For	For
14 Non-Voting Agenda Item			
15 Elect Nitin Paranjpe	For	For	For
16 Elect Alexander A.C. de Carvalho	For	For	For
17 Non-Voting Agenda Item			
18 Appointment of Auditor	For	For	For
19 Appointment of Auditor for Sustainability Reporting (FY2025)	For	For	For
20 Appointment of Auditor for Sustainability Reporting (FY2026)	For	For	For

iA Financial Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/05/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9- 45075E104

Annual Meeting Agenda (05/08/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Election of Directors			
1.1 Elect William F. Chinery	For	For	For
1.2 Elect Benoit Daignault	For	For	For
1.3 Elect Martin Gagnon	For	For	For
1.4 Elect Alka Gautam	For	For	For
1.5 Elect Emma Griffin	For	For	For
1.6 Elect Ginette Maille	For	For	For
1.7 Elect Jacques Martin	For	For	For

	1.8	Elect Marc Poulin	For	For	For
	1.9	Elect Suzanne Rancourt	For	For	For
	1.10	Elect Denis Ricard	For	For	For
	1.11	Elect Ouma Sananikone	For	For	For
	1.12	Elect Rebecca Schechter	For	For	For
	1.13	Elect Ludwig W. Willisch	For	For	For
	2	Appointment of Auditor	For	For	For
	3	Advisory Vote on Executive Compensation	For	For	For
(SHP)	4	Shareholder Proposal Regarding Say on Climate	Against	Against	Against
(SHP)	5	Shareholder Proposal Regarding Inclusion of Environmental and Climate Change in Skills Matrix	Against	Against	Against
(SHP)	6	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Against	Against	Against

IGM Financial Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/06/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-449586106

Annual Meeting Agenda (05/09/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
	1	Elect Marc Bibeau	For	For
	2	Elect Andra Bolotin	For	For
	3	Elect Betsey Chung	For	For
	4	Elect Marcel Coutu	For	For
	5	Elect André Desmarais	For	For
	6	Elect Paul Desmarais, Jr.	For	For
	7	Elect Gary Doer	For	For
	8	Elect Susan Doniz	For	Against
		Vote Note: Serves on too many boards		
	9	Elect Claude Généreux	For	For
	10	Elect Sharon Hodgson	For	For
	11	Elect Jake Lawrence	For	For
	12	Elect Sharon MacLeod	For	For
	13	Elect Susan McArthur	For	For
	14	Elect John McCallum	For	For
	15	Elect R. Jeffrey Orr	For	For
	16	Elect James O' Sullivan	For	For
	17	Elect Elizabeth Wilson	For	For
	18	Appointment of Auditor	For	For
	19	Advisory Vote on Executive Compensation	For	For

Vote Deadline Date 04/29/2025 Share Blocking No
Country Of Trade FR
Ballot Sec ID CINS-F49644101

Mix Meeting Agenda (05/13/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1			
2			
3			
4			
5			
5	For	For	For
6			
6	For	For	For
7			
7	For	For	For
8			
8	For	For	For
9			
9	For	For	For
10			
10	For	For	For
11			
11	For	For	For
12			
12	For	For	For
13			
13	For	For	For
14			
14	For	For	For
15			
15	For	For	For
16			
16	For	For	For
17			
17	For	For	For
18			
18	For	For	For
19			
19	For	For	For
20			
20	For	For	For
21			
21	For	For	For
22			
22	For	For	For
23			
23	For	For	For
24			
24	For	For	For
25			
25	For	For	For
26			
26	For	For	For
27			
27	For	For	For
28			
28	For	For	For
29			
29	For	For	For
30			
30	For	For	For
31			
31	For	For	For
32			
32			
33			
33			

Imperial Oil Ltd.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/05/2025 Share Blocking No
 Country Of Trade CA
 Ballot Sec ID CUSIP9-453038408

Annual Meeting Agenda (05/08/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect D.W. (David) Cornhill	For	For	For
2	Elect S.R. (Sharon) Driscoll	For	For	For
3	Elect J.N. (John) Floren	For	For	For
4	Elect G.J. (Gary) Goldberg	For	For	For
5	Elect N.A. (Neil) Hansen	For	For	For
6	Elect M.C. (Miranda) Hubbs	For	Against	Against
Vote Note: Insufficient board gender diversity				
7	Elect J.R. (John) Whelan	For	For	For
8	Appointment of Auditor	For	For	For
9	Amendments to By-Law no.1	For	For	For

ING Groep N.V.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/14/2025 Share Blocking No
 Country Of Trade NL
 Ballot Sec ID CINS-N4578E595

Annual Meeting Agenda (04/22/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Remuneration Report	For	For	For
6	Accounts and Reports	For	For	For
7	Non-Voting Agenda Item			
8	Allocation of Dividends	For	For	For
9	Ratification of Management Board Acts	For	For	For
10	Ratification of Supervisory Board Acts	For	For	For
11	Appointment of Auditor for Sustainability Reporting	For	For	For
12	Elect Steven Van Rijswijk to the Management Board	For	For	For
13	Elect Ljiljana Cortan to the Management Board	For	For	For
14	Elect Margarete Haase to the Supervisory Board	For	For	For
15	Elect Lodewijk Hijmans van den Bergh to the Supervisory Board	For	For	For
16	Elect Petri H.M. Hofsté to the Supervisory Board	For	For	For
17	Elect Stuart Graham to the Supervisory Board	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	For	For	For

19	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Cancellation of Shares	For	For	For
22	Non-Voting Meeting Note			
23	Non-Voting Meeting Note			
24	Non-Voting Meeting Note			

ING Groep N.V.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/11/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-456837103

Annual Meeting Agenda (04/22/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Remuneration Report	For	For
2	Accounts and Reports	For	For
3	Allocation of Dividends	For	For
4	Ratification of Management Board Acts	For	For
5	Ratification of Supervisory Board Acts	For	For
6	Appointment of Auditor for Sustainability Reporting	For	For
7	Elect Steven Van Rijswijk to the Management Board	For	For
8	Elect Ljiljana Cortan to the Management Board	For	For
9	Elect Margarete Haase to the Supervisory Board	For	For
10	Elect Lodewijk Hijmans van den Bergh to the Supervisory Board	For	For
11	Elect Petri H.M. Hofsté to the Supervisory Board	For	For
12	Elect Stuart Graham to the Supervisory Board	For	For
13	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	For	For
14	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
15	Authority to Repurchase Shares	For	For
16	Cancellation of Shares	For	For

Intact Financial Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-45823T106

Annual Meeting Agenda (05/07/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Charles J.G. Brindamour	For	For
2	Elect Michael Katchen	For	For
3	Elect Stephani Kingsmill	For	For
4	Elect Jane E. Kinney	For	For
5	Elect Robert G. Leary	For	For
6	Elect T. Michael Miller	For	For
7	Elect Sylvie Paquette	For	For
8	Elect Stuart J. Russell	For	For
9	Elect Indira V. Samarasekera	For	For
10	Elect Frederick Singer	For	For
11	Elect Carolyn A. Wilkins	For	For
12	Elect William L. Young	For	For
13	Appointment of Auditor	For	For
14	Advisory Vote on Executive Compensation	For	For

Interpublic Group Of Cos., Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 03/17/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-460690100

Special Meeting Agenda (03/18/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Omnicom Transaction	For	For
2	Advisory Vote on Golden Parachutes	For	For
3	Right to Adjourn Meeting	For	For

IPG Photonics Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/19/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-44980X109

Annual Meeting Agenda (05/20/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Gregory R. Beecher	For	For

2	Elect Jeanmarie Desmond	For	For	For
3	Elect Gregory P. Dougherty	For	For	For
4	Elect Mark Gitin	For	For	For
5	Elect Kolleen T. Kennedy	For	Against	Against
Vote Note: Board level diversity demographic information not fully disclosed				
6	Elect Eric Meurice	For	For	For
7	Elect Natalia Pavlova	For	For	For
8	Elect John R. Peeler	For	For	For
9	Elect Eugene A. Shcherbakov	For	For	For
10	Elect Agnes K. Tang	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Approval of the 2025 Incentive Compensation Plan	For	For	For
13	Ratification of Auditor	For	For	For

Itafos Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/13/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-465270106

Annual Meeting Agenda (06/18/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Anthony Cina	For	For	For
1.2	Elect Ricardo De Armas	For	Withhold	Withhold
Vote Note: Affiliate/Insider on audit committee				
1.3	Elect G. David Delaney	For	For	For
1.4	Elect Ronald Wilkinson	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
1.5	Elect Stephen Shapiro	For	For	For
1.6	Elect Isaiah Toback	For	For	For
2	Appointment of Auditor	For	For	For

Johnson & Johnson

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/23/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-478160104

Annual Meeting Agenda (04/24/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Darius Adamczyk	For	For	For

2	Elect Mary C. Beckerle	For	For	For
3	Elect Jennifer A. Doudna	For	For	For
4	Elect Joaquin Duato	For	For	For
5	Elect Marilyn A. Hewson	For	For	For
6	Elect Paula A. Johnson	For	For	For
7	Elect Hubert Joly	For	For	For
8	Elect Mark B. McClellan	For	For	For
9	Elect Mark A. Weinberger	For	For	For
10	Elect Nadja Y. West	For	For	For
11	Elect Eugene A. Woods	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
(SHP) 14	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against
(SHP) 15	Shareholder Proposal Regarding Human Rights Impact Assessment	Against	Against	Against

JPMorgan Chase & Co.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/19/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-46625H100

Annual Meeting Agenda (05/20/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Linda B. Bammann	For	For	For
2	Elect Michele G. Buck	For	For	For
3	Elect Stephen B. Burke	For	For	For
4	Elect Todd A. Combs	For	For	For
5	Elect Alicia Boler Davis	For	For	For
6	Elect James Dimon	For	For	For
7	Elect Alex Gorsky	For	For	For
8	Elect Mellody Hobson	For	For	For
9	Elect Phebe N. Novakovic	For	For	For
10	Elect Virginia M. Rometty	For	For	For
11	Elect Brad D. Smith	For	For	For
12	Elect Mark A. Weinberger	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
(SHP) 15	Shareholder Proposal Regarding Independent Chair	Against	For	Against
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda				
(SHP) 16	Shareholder Proposal Regarding Transition Financing Reporting	Against	Against	Against

Kenvue Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 49177J102

Annual Meeting Agenda (05/22/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Richard E. Allison, Jr.	For	For	For
2	Elect Seemantini Godbole	For	For	For
3	Elect Melanie L. Healey	For	Against	Against
Vote Note: Board level diversity demographic information not fully disclosed				
4	Elect Sarah Hofstetter	For	For	For
5	Elect Betsy D. Holden	For	For	For
6	Elect Erica L. Mann	For	For	For
7	Elect Larry J. Merlo	For	For	For
8	Elect Thibaut Mongon	For	For	For
9	Elect Kathleen M. Pawlus	For	For	For
10	Elect Kirk L. Perry	For	For	For
11	Elect Vasant M. Prabhu	For	For	For
12	Elect Jeffrey C. Smith	For	For	For
13	Elect Michael E. Sneed	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

Kerry Group Plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/11/2025 **Share Blocking** No
Country Of Trade IE
Ballot Sec ID CINS-G52416107

Annual Meeting Agenda (05/01/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Final Dividend	For	For	For
5	Elect Gerry Behan	For	For	For
6	Elect Geneviève Berger	For	For	For
7	Elect Fiona Dawson	For	For	For
8	Elect Emer Gilvarry	For	For	For
9	Elect Catherine Godson	For	For	For
10	Elect Liz Hewitt	For	For	For
11	Elect Michael T. Kerr	For	For	For
12	Elect Marguerite Larkin	For	For	For
13	Elect Tom Moran	For	For	For
14	Elect Christopher Rogers	For	For	For
15	Elect Patrick Rohan	For	For	For
16	Elect Edmond Scanlon	For	For	For
17	Elect Jinlong Wang	For	For	For
18	Authority to Set Auditor's Fees	For	For	For
19	Remuneration Report	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	For	For	For

21	Authority to Issue Shares w/o Preemptive Rights	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
23	Authority to Repurchase Shares	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
25	Non-Voting Meeting Note			

Kerry Group Plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/24/2025 **Share Blocking** No
Country Of Trade IE
Ballot Sec ID CINS-G52416107

Annual Meeting Agenda (05/01/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Final Dividend	For	For	For
5	Elect Gerry Behan	For	For	For
6	Elect Geneviève Berger	For	For	For
7	Elect Fiona Dawson	For	For	For
8	Elect Emer Gilvarry	For	For	For
9	Elect Catherine Godson	For	For	For
10	Elect Liz Hewitt	For	For	For
11	Elect Michael T. Kerr	For	For	For
12	Elect Marguerite Larkin	For	For	For
13	Elect Tom Moran	For	For	For
14	Elect Christopher Rogers	For	For	For
15	Elect Patrick Rohan	For	For	For
16	Elect Edmond Scanlon	For	For	For
17	Elect Jinlong Wang	For	For	For
18	Authority to Set Auditor's Fees	For	For	For
19	Remuneration Report	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
23	Authority to Repurchase Shares	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
25	Non-Voting Meeting Note			

Kingspan Group Plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/16/2025 **Share Blocking** No
Country Of Trade IE
Ballot Sec ID CINS-G52654103

Annual Meeting Agenda (05/01/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For
2	Final Dividend	For	For
3	Elect Jost Massenberg	For	For
4	Elect Gene M. Murtagh	For	For
5	Elect Geoff P. Doherty	For	For
6	Elect Russell Shiels	For	For
7	Elect Gilbert McCarthy	For	For
8	Elect Anne Heraty	For	For
9	Elect Éimear Moloney	For	For
10	Elect Paul Murtagh	For	For
11	Elect Senan Murphy	For	For
12	Elect Louise Phelan	For	For
13	Authority to Set Auditor's Fees	For	For
14	Remuneration Policy	For	For
15	Remuneration Report	For	For
16	Increase in NED Fee Cap	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
20	Authority to Repurchase Shares	For	For
21	Authority to Set Price Range for Reissuance of Treasury Shares	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For
23	Amendment to Performance Share Plan	For	For
24	Amendments to Articles	For	For
25	Non-Voting Meeting Note		
26	Non-Voting Meeting Note		
27	Non-Voting Meeting Note		
28	Non-Voting Meeting Note		

Komatsu Ltd

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/06/2025 **Share Blocking** No
Country Of Trade JP
Ballot Sec ID CINS-J35759125

Annual Meeting Agenda (06/19/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note		
2	Allocation of Profits/Dividends	For	For
3	Elect Hiroyuki Ogawa	For	For
4	Elect Takuya Imayoshi	For	For
5	Elect Takeshi Horikoshi	For	For
6	Elect Mitsuko Yokomoto	For	For

11	Non-Voting Agenda Item			
12	Elect Jan Zijderveld to the Supervisory Board	For	For	For
13	Elect Per Bank to the Supervisory Board	For	For	For
14	Non-Voting Agenda Item			
15	Supervisory Board Remuneration Policy	For	For	For
16	Non-Voting Agenda Item			
17	Appointment of Auditor	For	For	For
18	Appointment of Auditor for Sustainability Reporting	For	For	For
19	Amendments to Articles	For	For	For
20	Non-Voting Agenda Item			
21	Authority to Issue Shares w/ Preemptive Rights	For	For	For
22	Authority to Suppress Preemptive Rights	For	For	For
23	Authority to Repurchase Shares	For	For	For
24	Cancellation of shares	For	For	For

Koninklijke Ahold Delhaize N.V.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 03/25/2025 Share Blocking No
Country Of Trade NL
Ballot Sec ID CINS-N0074E105

Annual Meeting Agenda (04/09/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1			
2			
3			
4			
5			
6	For	For	For
7	For	For	For
8	For	For	For
9	For	For	For
10	For	For	For
11	For	For	For
12	For	For	For
13	For	For	For
14	For	For	For
15	For	For	For
16	For	For	For
17	For	For	For
18	For	For	For
19	For	For	For
20	For	For	For
21			

Koninklijke Ahold Delhaize N.V.

Voted Ballot Status Received Decision Status Approved

Vote Deadline Date 03/31/2025 Share Blocking No
Country Of Trade NL
Ballot Sec ID CINS-N0074E105

Annual Meeting Agenda (04/09/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Agenda Item			
4 Non-Voting Agenda Item			
5 Non-Voting Agenda Item			
6 Accounts and Reports	For	For	For
7 Allocation of Dividends	For	For	For
8 REMUNERATION REPORT	For	For	For
9 Ratification of Management Board Acts	For	For	For
10 Ratification of Supervisory Board Acts	For	For	For
11 Elect Jan Zijderveld to the Supervisory Board	For	For	For
12 Elect Per Bank to the Supervisory Board	For	For	For
13 Supervisory Board Remuneration Policy	For	For	For
14 Appointment of Auditor	For	For	For
15 Appointment of Auditor for Sustainability Reporting	For	For	For
16 Amendments to Articles	For	For	For
17 Authority to Issue Shares w/ Preemptive Rights	For	For	For
18 Authority to Suppress Preemptive Rights	For	For	For
19 Authority to Repurchase Shares	For	For	For
20 Cancellation of Shares	For	For	For
21 Non-Voting Meeting Note			

Koninklijke Ahold Delhaize N.V.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 07/29/2025 Share Blocking No
Country Of Trade NL
Ballot Sec ID ISIN-NL0011794037

Special Meeting Agenda (08/08/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Non-Voting Agenda Item			
2 Proposal to appoint Mr. Wiebe Draijer as member of the Supervisory Board	For	For	For
3 Non-Voting Agenda Item			

Koninklijke Ahold Delhaize N.V.

Voted **Ballot Status** Received **Decision Status** Approved

Vote Deadline Date 07/30/2025 **Share Blocking** No
Country Of Trade NL
Ballot Sec ID CINS-N0074E105

Special Meeting Agenda (08/08/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Agenda Item			
4 Elect Wiebe Draijer to the Supervisory Board	For	For	For
5 Non-Voting Agenda Item			
6 Non-Voting Meeting Note			
7 Non-Voting Meeting Note			

Koninklijke Philips N.V.

Voted **Ballot Status** Received **Decision Status** Approved

Vote Deadline Date 04/29/2025 **Share Blocking** No
Country Of Trade NL
Ballot Sec ID CINS-N7637U112

Annual Meeting Agenda (05/08/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Agenda Item			
4 Non-Voting Agenda Item			
5 Non-Voting Agenda Item			
6 Accounts and Reports	For	For	For
7 Allocation of Dividends	For	For	For
8 Remuneration Report	For	For	For
9 Ratification of Management Board Acts	For	For	For
10 Ratification of Supervisory Board Acts	For	Against	Against
Vote Note: Oversight failure/internal control concerns			
11 Elect Marnix J. van Ginneken to the Management Board	For	For	For
12 Elect Chua Sock Koong to the Supervisory Board	For	For	For
13 Elect Indra K. Nooyi to the Supervisory Board	For	For	For
14 Elect Bob White to the Supervisory Board	For	For	For
15 Authority to Issue Shares w/ Preemptive Rights	For	For	For
16 Authority to Suppress Preemptive Rights	For	For	For
17 Authority to Repurchase Shares	For	For	For
18 Cancellation of Shares	For	For	For
19 Non-Voting Agenda Item			
20 Non-Voting Agenda Item			
21 Non-Voting Meeting Note			
22 Non-Voting Meeting Note			

Koninklijke Philips N.V.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/29/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-500472303

Annual Meeting Agenda (05/08/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Accounts and Reports	For	For	For
2 Allocation of Dividends	For	For	For
3 Remuneration Report	For	For	For
4 Ratification of Management Board Acts	For	For	For
5 Ratification of Supervisory Board Acts	For	Against	Against
Vote Note: Oversight failure/internal control concerns			
6 Elect Marnix J. van Ginneken to the Management Board	For	For	For
7 Elect Chua Sock Koong to the Supervisory Board	For	For	For
8 Elect Indra K. Nooyi to the Supervisory Board	For	For	For
9 Elect Bob White to the Supervisory Board	For	For	For
10 Authority to Issue Shares w/ Preemptive Rights	For	For	For
11 Authority to Suppress Preemptive Rights	For	For	For
12 Authority to Repurchase Shares	For	For	For
13 Cancellation of Shares	For	For	For

Kroger Co.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/25/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-501044101

Annual Meeting Agenda (06/26/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Elect Nora A. Aufreiter	For	For	For
2 Elect Kevin M. Brown	For	For	For
3 Elect Elaine L. Chao	For	For	For
4 Elect Anne Gates	For	For	For
5 Elect Karen M. Hoguet	For	For	For
6 Elect Clyde R. Moore	For	For	For
7 Elect Ronald L. Sargent	For	For	For
8 Elect Judith Amanda Sourry Knox	For	For	For
9 Elect Mark S. Sutton	For	For	For
10 Elect Ashok Vemuri	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Ratification of Auditor	For	For	For
 13 Shareholder Proposal Regarding Report on Cigarette Waste	Against	Against	Against
 14 Shareholder Proposal Regarding Worker-Driven Social Responsibility	Against	Against	Against

Linamar Corp.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/12/2025 Share Blocking No
 Country Of Trade CA
 Ballot Sec ID CUSIP9-53278L107

Annual Meeting Agenda (05/15/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Linda S. Hasenfratz	For	For	For
1.2	Elect Jim Jarrell	For	For	For
1.3	Elect Mark Stoddart	For	Withhold	For
Vote Note: Board is not sufficiently independent				
1.4	Elect Lisa Forwell	For	For	For
1.5	Elect Terry Reidel	For	Withhold	For
Vote Note: No independent lead or presiding director				
1.6	Elect Dennis Grimm	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For

Magna International Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/05/2025 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-559222401

Annual Meeting Agenda (05/08/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Mary S. Chan	For	For	For
2	Elect V. Peter Harder	For	For	For
3	Elect Jan R. Hauser	For	For	For
4	Elect Seetarama S. Kotagiri	For	For	For
5	Elect Jay K. Kunkel	For	For	For
6	Elect Robert F. MacLellan	For	For	For
7	Elect Mary Lou Maher	For	For	For
8	Elect William A. Ruh	For	Withhold	For
Vote Note: Ongoing compensation concerns				

9	Elect Indira V. Samarasekera	For	Withhold	For
		Vote Note: Ongoing compensation concerns		
10	Elect Peter Sklar	For	For	For
11	Elect Matthew Tsien	For	Withhold	For
		Vote Note: Ongoing compensation concerns		
12	Elect Thomas Weber	For	For	For
13	Elect Lisa S. Westlake	For	Withhold	For
		Vote Note: Ongoing compensation concerns		
14	Appointment of Auditor and Authority to Set Fees	For	For	For
15	Approval of the 2025 Stock Option Plan	For	For	Against
16	Advisory Vote on Executive Compensation	For	Against	Against
		Vote Note: Pay for performance disconnect		

Makita Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/10/2025 **Share Blocking** No
Country Of Trade JP
Ballot Sec ID SEDOL-6555805

Annual Meeting Agenda (06/25/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Munetoshi Goto	For	For	For
4	Elect Tetsuhisa Kaneko	For	For	For
5	Elect Takashi Tsuchiya	For	For	For
6	Elect Masaki Yoshida	For	For	For
7	Elect Takashi Omote	For	For	For
8	Elect Yukihiro Otsu	For	For	For
9	Elect Yoshihisa Inuzuka	For	For	For
10	Elect Hideyuki Kawase	For	For	For
11	Elect Takahiro Iwase	For	For	For
12	Elect Takashi Ando	For	Against	Against
		Vote Note: Serves on too many boards		
13	Elect Koji Tsuzuki	For	For	For
14	Elect Koji Nishikawa	For	For	For
15	Elect Ayumi Ujihara	For	For	For
16	Elect Minae Fukumoto	For	For	For
17	Bonus	For	For	For

Makita Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/20/2025 **Share Blocking** No
Country Of Trade JP
Ballot Sec ID CINS-J39584107

Annual Meeting Agenda (06/25/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Allocation of Profits/Dividends	For	For	For
3 Elect Munetoshi Goto	For	For	For
4 Elect Tetsuhisa Kaneko	For	For	For
5 Elect Takashi Tsuchiya	For	For	For
6 Elect Masaki Yoshida	For	For	For
7 Elect Takashi Omote	For	For	For
8 Elect Yukihiko Otsu	For	For	For
9 Elect Yoshihisa Inuzuka	For	For	For
10 Elect Hideyuki Kawase	For	For	For
11 Elect Takahiro Iwase	For	For	For
12 Elect Takashi Ando	For	Against	Against
Vote Note: Serves on too many boards			
13 Elect Koji Tsuzuki	For	For	For
14 Elect Koji Nishikawa	For	For	For
15 Elect Ayumi Ujihara	For	For	For
16 Elect Minae Fukumoto	For	For	For
17 Bonus	For	For	For

Manulife Financial Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/05/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-56501R106

Annual Meeting Agenda (05/08/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Election of Directors			
1.1 Elect Nicole S. Arnaboldi	For	For	For
1.2 Elect Guy L.T. Bainbridge	For	For	For
1.3 Elect Nancy J. Carroll	For	For	For
1.4 Elect Julie E. Dickson	For	For	For
1.5 Elect J. Michael Durland	For	For	For
1.6 Elect Donald P. Kanak	For	For	For
1.7 Elect Donald R. Lindsay	For	For	For
1.8 Elect Anna Manning	For	For	For
1.9 Elect John Montalbano	For	For	For
1.10 Elect May Tan	For	For	For
1.11 Elect Leigh E. Turner	For	For	For
1.12 Elect Philip J. Witherington	For	For	For
1.13 Elect John Wong	For	For	For
2 Appointment of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

MEG Energy Corp**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/01/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-
552704108**Annual Meeting Agenda (05/06/2025)**

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Election of Directors			
1.1 Elect Gary A. Bosgoed	For	For	For
1.2 Elect Darlene M. Gates	For	For	For
1.3 Elect Robert B. Hodgins	For	For	For
1.4 Elect Kim Lynch Proctor	For	For	For
1.5 Elect Susan M. MacKenzie	For	For	For
1.6 Elect Michael G. McAllister	For	For	For
1.7 Elect Jeffrey J. McCaig	For	For	For
1.8 Elect James D. McFarland	For	For	For
1.9 Elect Diana J. McQueen	For	For	For
1.10 Elect Robert R. Rooney	For	For	For
2 Appointment of Auditor and Authority to Set Fees	For	For	For
3 Amendment to the Restricted Share Unit Plan	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For

MEG Energy Corp**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 10/06/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-
552704108**Special Meeting Agenda (11/06/2025)**

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Approve Acquisition by Cenovus Energy, Inc.	For	For	For

Methanex Corp.**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 04/28/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-
59151K108**Annual Meeting Agenda (05/01/2025)**

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Elect Doug Arnell	For	For	For
2 Elect Jim V. Bertram	For	For	For
3 Elect Paul Dobson	For	For	For
4 Elect Maureen E. Howe	For	For	For
5 Elect Leslie A. O'Donoghue	For	For	For
6 Elect Roger Perreault	For	For	For
7 Elect Kevin Rodgers	For	For	For
8 Elect John Sampson	For	For	For
9 Elect Rich Sumner	For	For	For
10 Elect Benita M. Warmbold	For	For	For
11 Elect Xiaoping Yang	For	For	For
12 Appointment of Auditor and Authority to Set Fees	For	For	For
13 Advisory Vote on Executive Compensation	For	For	For

Michelin**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/01/2025 **Share Blocking** No
Country Of Trade FR
Ballot Sec ID CINS-F61824870**Mix Meeting Agenda (05/16/2025)**

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Non-Voting Meeting Note			
5 Non-Voting Meeting Note			
6 Non-Voting Meeting Note			
7 Accounts and Reports	For	For	For
8 Allocation of Profits/Dividends	For	For	For
9 Consolidated Accounts and Reports	For	For	For
10 Special Auditors Report on Regulated Agreements	For	For	For
11 Authority to Repurchase and Reissue Shares	For	For	For
12 2025 Remuneration Policy (Managers)	For	For	For
13 2025 Remuneration Policy (Supervisory Board)	For	For	For

14	2024 Remuneration Report	For	For	For
15	2024 Remuneration of Florent Menegaux, General Managing Partner and CEO	For	For	For
16	2024 Remuneration of Yves Chapot, General Manager	For	For	For
17	2024 Remuneration of Barbara Dalibard, Supervisory Board Chair	For	For	For
18	Elect Wolf-Henning Scheider	For	For	For
19	2025 Supervisory Board's Fees	For	For	For
20	Authority to Cancel Shares and Reduce Capital	For	For	For
21	Authorisation of Legal Formalities	For	For	For

Michelin

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/02/2025 Share Blocking No
Country Of Trade FR
Ballot Sec ID CINS-F61824870

Mix Meeting Agenda (05/16/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Consolidated Accounts and Reports	For	For	For
10	Special Auditors Report on Regulated Agreements	For	For	For
11	Authority to Repurchase and Reissue Shares	For	For	For
12	2025 Remuneration Policy (Managers)	For	For	For
13	2025 Remuneration Policy (Supervisory Board)	For	For	For
14	2024 Remuneration Report	For	For	For
15	2024 Remuneration of Florent Menegaux, General Managing Partner and CEO	For	For	For
16	2024 Remuneration of Yves Chapot, General Manager	For	For	For
17	2024 Remuneration of Barbara Dalibard, Supervisory Board Chair	For	For	For
18	Elect Wolf-Henning Scheider	For	For	For
19	2025 Supervisory Board's Fees	For	For	For
20	Authority to Cancel Shares and Reduce Capital	For	For	For
21	Authorisation of Legal Formalities	For	For	For

Mitsubishi Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/05/2025 **Share Blocking** No
Country Of Trade JP
Ballot Sec ID CINS-J43830116

Annual Meeting Agenda (06/20/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			

1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Takehiko Kakiuchi	For	For	For
4	Elect Katsuya Nakanishi	For	For	For
5	Elect Kotaro Tsukamoto	For	For	For
6	Elect Yutaka Kashiwagi	For	For	For
7	Elect Yuzo Nouchi	For	For	For
8	Elect Yoshiyuki Nojima	For	For	For
9	Elect Shunichi Miyanaga	For	For	For
10	Elect Sakie Akiyama	For	For	For
11	Elect Mari Sagiya @ Mari Itaya	For	For	For
12	Elect Mari Kogiso	For	For	For
13	Non-Audit Committee Directors' Fees	For	For	For
14	Approval of Trust Type Equity Plan	For	For	For
15	Shareholder Proposal Regarding Assessment of Risk	Against	Against	Against
16	Shareholder Proposal Regarding Disclosure of Assessment for Not Meeting Paris Agreement Target	Against	Against	Against

Mohawk Industries, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-608190104

Annual Meeting Agenda (05/22/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1			
2			
3			
4			
5			

1	Elect Joseph A. Onorato	For	For	For
2	Elect William H. Runge III	For	For	For
3	Elect W. Christopher Wellborn	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Mullen Group Ltd

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/01/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-625284104

Annual Meeting Agenda (05/06/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Board Size	For	For	For
2 Election of Directors			
2.1 Elect Christine McGinley	For	For	For
2.2 Elect Stephen H. Lockwood	For	For	For
2.3 Elect Laura Hartwell	For	For	For
2.4 Elect Murray K. Mullen	For	For	For
2.5 Elect Sonia Tibbatts	For	For	For
2.6 Elect Jamil Murji	For	For	For
2.7 Elect Richard Whitely	For	For	For
2.8 Elect Benoit Durand	For	For	For
3 Appointment of Auditor and Authority to Set Fees	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For

NatWest Group Plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/08/2025 **Share Blocking** No
Country Of Trade GB
Ballot Sec ID CINS-G6422B147

Annual Meeting Agenda (04/23/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Accounts and Reports	For	For	For
2 Remuneration Policy	For	For	For
3 Remuneration Report	For	For	For
4 Final Dividend	For	For	For
5 Elect Richard Haythornthwaite	For	For	For
6 Elect Paul Thwaite	For	For	For
7 Elect Katie Murray	For	For	For
8 Elect Frank E. Dangeard	For	For	For
9 Elect Roisin Donnelly	For	For	For
10 Elect Patrick Flynn	For	For	For
11 Elect Geeta Gopalan	For	For	For
12 Elect Yasmin Jetha	For	For	For
13 Elect Stuart Lewis	For	For	For
14 Elect Gill Whitehead	For	For	For
15 Elect Lena Wilson	For	For	For
16 Appointment of Auditor	For	For	For
17 Authority to Set Auditor's Fees	For	For	For
18 Authority to Issue Shares w/ Preemptive Rights	For	For	For
19 Authority to Issue Shares w/o Preemptive Rights	For	For	For
20 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
21 Authority to Issue Equity Convertible Notes w/ Preemptive Rights	For	For	For

22	Authority to Issue Equity Convertible Notes w/o Preemptive Rights	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
24	Authorisation of Political Donations	For	For	For
25	Authority to Repurchase Shares	For	For	For
26	Authority to Repurchase Shares from HM Treasury	For	For	For
27	Authority to Repurchase Preference Shares	For	For	For

NatWest Group Plc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/14/2025 Share Blocking No
Country Of Trade GB
Ballot Sec ID CINS-G6422B147

Annual Meeting Agenda (04/23/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For
2	Remuneration Policy	For	For
3	Remuneration Report	For	For
4	Final Dividend	For	For
5	Elect Richard Haythornthwaite	For	For
6	Elect Paul Thwaite	For	For
7	Elect Katie Murray	For	For
8	Elect Frank E. Dangeard	For	For
9	Elect Roisin Donnelly	For	For
10	Elect Patrick Flynn	For	For
11	Elect Geeta Gopalan	For	For
12	Elect Yasmin Jetha	For	For
13	Elect Stuart Lewis	For	For
14	Elect Gill Whitehead	For	For
15	Elect Lena Wilson	For	For
16	Appointment of Auditor	For	For
17	Authority to Set Auditor's Fees	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
21	Authority to Issue Equity Convertible Notes w/ Preemptive Rights	For	For
22	Authority to Issue Equity Convertible Notes w/o Preemptive Rights	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	For
24	Authorisation of Political Donations	For	For
25	Authority to Repurchase Shares	For	For
26	Authority to Repurchase Shares from HM Treasury	For	For
27	Authority to Repurchase Preference Shares	For	For

Nintendo Co. Ltd

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/12/2025 Share Blocking No
Country Of Trade JP
Ballot Sec ID CINS-J51699106

Annual Meeting Agenda (06/27/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Allocation of Profits/Dividends	For	For	For
3 Elect Shuntaro Furukawa	For	For	For
4 Elect Shigeru Miyamoto	For	For	For
5 Elect Shinya Takahashi	For	For	For
6 Elect Satoru Shibata	For	For	For
7 Elect Ko Shiota	For	For	For
8 Elect Yusuke Beppu	For	For	For
9 Elect Chris Meledandri	For	For	For
10 Elect Miyoko Demay	For	For	For
11 Elect Kazuhiko Hachiya	For	For	For

Nokia Corp

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/10/2025 Share Blocking No
Country Of Trade FI
Ballot Sec ID CINS-X61873133

Annual Meeting Agenda (04/29/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Non-Voting Meeting Note			
5 Non-Voting Meeting Note			
6 Non-Voting Agenda Item			
7 Non-Voting Agenda Item			
8 Non-Voting Agenda Item			
9 Non-Voting Agenda Item			
10 Non-Voting Agenda Item			
11 Non-Voting Agenda Item			
12 Accounts and Reports	For	For	For
13 Allocation of Profits/Dividends	For	For	For
14 Ratification of Board and CEO Acts	For	For	For
15 Remuneration Report	For	For	For
16 Remuneration Policy	For	For	For
17 Directors' Fees	For	For	For
18 Board Size	For	For	For
19 Elect Timo Ahopelto	For	For	For
20 Elect Sari Baldauf	For	For	For
21 Elect Elizabeth Crain	For	For	For
22 Elect Thomas Dannenfeldt	For	For	For
23 Elect Pernille Erenbjerg	For	For	For
24 Elect Lisa Hook	For	For	For
25 Elect Timo Ihamuotila	For	For	For

26	Elect Michael E. McNamara	For	For	For
27	Elect Thomas Saueressig	For	For	For
28	Elect Kai Öistämö	For	For	For
29	Authority to Set Auditor's Fees	For	For	For
30	Appointment of Auditor	For	For	For
31	Authority to Set Sustainability Reporting Auditor's Fees	For	For	For
32	Appointment of Auditor for Sustainability Reporting	For	For	For
33	Authority to Repurchase and Reissue Shares	For	For	For
34	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
35	Non-Voting Agenda Item			
36	Non-Voting Meeting Note			
37	Non-Voting Meeting Note			

Nokia Corp **Voted** **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/17/2025 **Share Blocking** No
Country Of Trade FI
Ballot Sec ID CINS-X61873133

Annual Meeting Agenda (04/29/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Accounts and Reports	For	For	For
13	Allocation of Profits/Dividends	For	For	For
14	Ratification of Board and CEO Acts	For	For	For
15	Remuneration Report	For	For	For
16	Remuneration Policy	For	For	For
17	Directors' Fees	For	For	For
18	Board Size	For	For	For
19	Elect Timo Ahopelto	For	For	For
20	Elect Sari Baldauf	For	For	For
21	Elect Elizabeth Crain	For	For	For
22	Elect Thomas Dannenfeldt	For	For	For
23	Elect Pernille Erenbjerg	For	For	For
24	Elect Lisa Hook	For	For	For
25	Elect Timo Ihamuotila	For	For	For
26	Elect Michael E. McNamara	For	For	For
27	Elect Thomas Saueressig	For	For	For
28	Elect Kai Öistämö	For	For	For
29	Authority to Set Auditor's Fees	For	For	For
30	Appointment of Auditor	For	For	For
31	Authority to Set Sustainability Reporting Auditor's Fees	For	For	For

32	Appointment of Auditor for Sustainability Reporting	For	For	For
33	Authority to Repurchase and Reissue Shares	For	For	For
34	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
35	Non-Voting Agenda Item			
36	Non-Voting Meeting Note			
37	Non-Voting Meeting Note			

North West Company Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/06/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-663278208

Annual Meeting Agenda (06/11/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Brock Bulbuck	For	For	For
2	Elect Stewart Glendinning	For	For	For
3	Elect Rachel Huckle	For	For	For
4	Elect Annalisa King	For	For	For
5	Elect Violet Konkle	For	For	For
6	Elect Steven Kroft	For	For	For
7	Elect Daniel McConnell	For	For	For
8	Elect Jennefer Nepinak	For	For	For
9	Elect Victor Tootoo	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Declaration of Ownership and Control (Resident Status)		Manual	For
13	Declaration of Ownership and Control		Manual	For

Novartis AG

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 02/20/2025 **Share Blocking** No
Country Of Trade CH
Ballot Sec ID CINS-H5820Q150

Annual Meeting Agenda (03/07/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
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1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Report on Non-Financial Matters	For	For	For
4	Ratification of Board and Management Acts	For	For	For
5	Allocation of Dividends	For	For	For
6	Cancellation of Shares and Reduction in Share Capital	For	For	For
7	Authority to Repurchase Shares	For	For	For
8	Confirmation of Virtual Annual General Meeting Authorisation	For	For	For
9	Board Compensation	For	For	For
10	Executive Compensation (Total)	For	For	For
11	Compensation Report	For	For	For
12	Elect Giovanni Caforio as Board Chair	For	For	For
13	Elect Nancy C. Andrews	For	For	For
14	Elect Ton Büchner	For	For	For
15	Elect Patrice Bula	For	For	For
16	Elect Elizabeth Doherty	For	For	For
17	Elect Bridgette P. Heller	For	For	For
18	Elect Daniel Hochstrasser	For	For	For
19	Elect Frans van Houten	For	For	For
20	Elect Simon Moroney	For	For	For
21	Elect Ana de Pro Gonzalo	For	For	For
22	Elect John D. Young	For	For	For
23	Elect Elizabeth McNally	For	For	For
24	Elect Patrice Bula as Compensation Committee Member	For	For	For
25	Elect Bridgette P. Heller as Compensation Committee Member	For	For	For
26	Elect Simon Moroney as Compensation Committee Member	For	For	For
27	Elect John D. Young as Compensation Committee Member	For	For	For
28	Appointment of Auditor	For	For	For
29	Appointment of Independent Proxy	For	For	For
30	Transaction of Other Business		Against	Against
Vote Note: Granting unfettered discretion is unwise				
31	Non-Voting Meeting Note			
32	Non-Voting Meeting Note			

Novartis AG

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 02/28/2025 Share Blocking No
Country Of Trade CH
Ballot Sec ID CINS-H5820Q150

Annual Meeting Agenda (03/07/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1			
2	For	For	For
3	For	For	For
4	For	For	For
5	For	For	For
6	For	For	For
7	For	For	For

8	Confirmation of Virtual Annual General Meeting Authorisation	For	For	For
9	Board Compensation	For	For	For
10	Executive Compensation (Total)	For	For	For
11	Compensation Report	For	For	For
12	Elect Giovanni Caforio as Board Chair	For	For	For
13	Elect Nancy C. Andrews	For	For	For
14	Elect Ton Büchner	For	For	For
15	Elect Patrice Bula	For	For	For
16	Elect Elizabeth Doherty	For	For	For
17	Elect Bridgette P. Heller	For	For	For
18	Elect Daniel Hochstrasser	For	For	For
19	Elect Frans van Houten	For	For	For
20	Elect Simon Moroney	For	For	For
21	Elect Ana de Pro Gonzalo	For	For	For
22	Elect John D. Young	For	For	For
23	Elect Elizabeth McNally	For	For	For
24	Elect Patrice Bula as Compensation Committee Member	For	For	For
25	Elect Bridgette P. Heller as Compensation Committee Member	For	For	For
26	Elect Simon Moroney as Compensation Committee Member	For	For	For
27	Elect John D. Young as Compensation Committee Member	For	For	For
28	Appointment of Auditor	For	For	For
29	Appointment of Independent Proxy	For	For	For
30	Transaction of Other Business		Against	Against

Vote Note: Granting unfettered discretion is unwise

31	Non-Voting Meeting Note			
32	Non-Voting Meeting Note			

Novo Nordisk

Voted **Ballot Status** Received **Decision Status** Approved

Vote Deadline Date 10/30/2025 **Share Blocking** No
Country Of Trade DK
Ballot Sec ID CINS-K72807140

Special Meeting Agenda (11/14/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
(SHP) 4	Shareholder Proposal Regarding Election of Lars Rebien Sørensen as Chair	For	For	For
(SHP) 5	Shareholder Proposal Regarding Election of Cornelis de Jong as Vice Chair	For	For	For
(SHP) 6	Shareholder Proposal Regarding Election of Britt Meelby Jensen	For	For	For
(SHP) 7	Shareholder Proposal Regarding Election of Mikael Dolsten	For	For	For
(SHP) 8	Shareholder Proposal Regarding Election of Stephan Engels	For	For	For
9	Non-Voting Meeting Note			
10	Non-Voting Meeting Note			
11	Non-Voting Meeting Note			

Nutrien Ltd

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-67077M108

Annual Meeting Agenda (05/07/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Christopher M. Burley	For	For	For
2	Elect Maura J. Clark	For	For	For
3	Elect Russell K. Girling	For	For	For
4	Elect Michael J. Hennigan	For	For	For
5	Elect Miranda C. Hubbs	For	For	For
6	Elect Raj S. Kushwaha	For	For	For
7	Elect Julie A. Lagacy	For	For	For
8	Elect Consuelo E. Madere	For	For	For
9	Elect Keith G. Martell	For	For	For
10	Elect Aaron W. Regent	For	For	For
11	Elect Kenneth A. Seitz	For	For	For
12	Elect Nelson L.C. Silva	For	For	For
13	Appointment of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Nuvista Energy Ltd.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/06/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-67072Q104

Annual Meeting Agenda (05/09/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Board Size	For	For	For
2	Election of Directors			
2.1	Elect Pentti O. Karkkainen	For	For	For
2.2	Elect Michael J. Lawford	For	For	For
2.3	Elect Jonathan A. Wright	For	For	For

2.4	Elect Ronald J. Eckhardt	For	For	For
2.5	Elect Mary Ellen Lutey	For	For	For
2.6	Elect Grant A. Zawalsky	For	Withhold	For

Vote Note:Board is not sufficiently independent; Related party transactions

2.7	Elect Kate L. Holzhauser	For	For	For
2.8	Elect Deborah S. Stein	For	For	For
3	Appointment of Auditor and Authority to Set Fees	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

Open Text Corp

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 12/04/2025
Country Of Trade US
Ballot Sec ID CUSIP9-683715106
Share Blocking No

Annual Meeting Agenda (12/09/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect P. Thomas Jenkins	For	For	For
2	Elect Randy Fowlie	For	For	For
3	Elect David Fraser	For	For	For
4	Elect John Hastings	For	For	For
5	Elect Robert Hau	For	For	For
6	Elect Goldy Hyder	For	For	For
7	Elect Kristen M. Ludgate	For	For	For
8	Elect Fletcher F. Previn	For	For	For
9	Elect Annette P. Rippert	For	For	For
10	Elect George D. Schindler	For	For	For
11	Elect Margaret Stuart	For	For	For
12	Elect Deborah Weinstein	For	For	For
13	Appointment of Auditor	For	For	For
14	Shareholder Rights Plan Renewal	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For

Pembina Pipeline Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/06/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-706327103

Annual Meeting Agenda (05/09/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Anne-Marie N. Ainsworth	For	For	For
1.2	Elect J. Scott Burrows	For	For	For
1.3	Elect Cynthia B. Carroll	For	For	For
1.4	Elect Alister Cowan	For	For	For
1.5	Elect Ana Dutra	For	For	For
1.6	Elect Maureen E. Howe	For	For	For
1.7	Elect David M.B. LeGresley	For	For	For
1.8	Elect Andy J. Mah	For	For	For
1.9	Elect Leslie A. O'Donoghue	For	For	For
1.10	Elect Bruce D. Rubin	For	For	For
1.11	Elect Henry W. Sykes	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Shareholder Rights Plan Renewal	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

Pizza Pizza RoyaltyCorp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/10/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-72585V103

Annual Meeting Agenda (06/13/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Neil Lester	For	For	For
2	Elect George Michel	For	For	For
3	Elect Edward Nash	For	For	For
4	Elect Michelle R. Savoy	For	Against	Against
Vote Note: Incomplete committee meeting and/or attendance disclosure				
5	Elect Anne-Marie Thomas	For	For	For
6	Appointment of Auditor and Authority to Set Fees	For	For	For

Quebecor Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/05/2025
 Country Of Trade CA
 Ballot Sec ID CUSIP9-748193208
 Share Blocking No

Annual Meeting Agenda (05/08/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Election of Directors			
1.1 Elect Chantal Bélanger	For	For	For
1.2 Elect Frantz Saintelley	For	For	For
2 Appointment of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	Against	Against

Vote Note: Concerning pay practices

Restaurant Brands International Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/29/2025
 Country Of Trade CA
 Ballot Sec ID CUSIP9-76131D103
 Share Blocking No

Annual Meeting Agenda (06/03/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Elect Alexandre Behring	For	For	For
2 Elect Maximilien de Limburg Stirum	For	For	For
3 Elect J. Patrick Doyle	For	For	For
4 Elect Cristina Farjallat	For	For	For
5 Elect Jordana Fribourg	For	For	For
6 Elect Ali Hedayat	For	For	For
7 Elect Marc Lemann	For	Against	Against

Vote Note: Board is not sufficiently independent

8 Elect Jason Melbourne	For	For	For
9 Elect Daniel S. Schwartz	For	For	For
10 Elect Thecla Sweeney	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Appointment of Auditor and Authority to Set Fees	For	For	For

(SHP)	13	Shareholder Proposal Regarding Policy on Use of Medically Important Antimicrobials in the Supply Chain	Against	Against	Against
(SHP)	14	Shareholder Proposal Regarding Food Waste	Against	Against	Against
(SHP)	15	Shareholder Proposal Regarding Policy on Director Independence	Against	For	For
Vote Note: Proposed policy represents a best practice					
(SHP)	16	Shareholder Proposal Regarding Impact of Safety Policies (Withdrawn)		Withhold	Withhold
Vote Note: Proposal withdrawn					

Royal Bank Of Canada

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/07/2025 **Share Blocking** No
Country Of Trade -1
Ballot Sec ID CUSIP9-780087102

Annual Meeting Agenda (04/10/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1			
1.1	For	For	For
1.2	For	For	For
1.3	For	For	For
1.4	For	For	For
1.5	For	For	For
1.6	For	For	For
1.7	For	For	For
1.8	For	For	For
1.9	For	For	For
1.10	For	For	For
1.11	For	For	For
1.12	For	For	For
1.13	For	For	For
2	For	For	For
3	For	For	For
4	For	For	For
5	For	For	For
(SHP) 6	Against	Against	Against
(SHP) 7	Against	Against	Against
(SHP) 8	Against	Against	Against
(SHP) 9	Against	Against	Against
(SHP) 10	Against	Against	Against
(SHP) 11	Against	Against	Against
(SHP) 12	Against	Against	Against
(SHP) 13	Against	Against	Against

Russel Metals Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-781903604

Annual Meeting Agenda (05/07/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect M. Elyse Allan	For	For	For
2	Elect Stewart C. Burton	For	For	For
3	Elect John M. Clark	For	For	For
4	Elect James F. Dinning	For	For	For
5	Elect Brian R. Hedges	For	For	For
6	Elect Cynthia Johnston	For	For	For
7	Elect Roger D. Paiva	For	Against	Against
Vote Note: Ongoing compensation concerns				
8	Elect John G. Reid	For	For	For
9	Elect Annie Thabet	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay for performance disconnect				

Samsung Electronics

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/10/2025 **Share Blocking** No
Country Of Trade KR
Ballot Sec ID CINS-796050888

Annual Meeting Agenda (03/19/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Elect KIM Jun Sung	For	For	For
3	Elect HEO Eun Nyeong	For	For	For
4	Elect YOO Myung Hee	For	For	For

5	Elect LEE Hyuk Jae	For	Against	Against
		Vote Note: Board is not sufficiently independent; Related party transactions		
6	Elect JUN Young Hyun	For	For	For
7	Elect ROH Tae Moon	For	For	For
8	Elect SONG Jai Hyuk	For	Against	Against
		Vote Note: Board is not sufficiently independent		
9	Directors' Fees	For	For	For
10	Election of Audit Committee Member: SHIN Je Yoon	For	Against	Against
		Vote Note: Insufficient audit committee independence; Insufficient compensation committee independence requirement; Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of board independence		
11	Election of Audit Committee Member: YOO Myung Hee	For	For	For
12	Non-Voting Meeting Note			
13	Non-Voting Meeting Note			

Samsung Electronics

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/13/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-796050888

Annual Meeting Agenda (03/19/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Elect KIM Jun Sung	For	For	For
3	Elect HEO Eun Nyeong	For	For	For
4	Elect YOO Myung Hee	For	For	For
5	Elect LEE Hyuk Jae	For	Against	Against
		Vote Note: Board is not sufficiently independent; Related party transactions		
6	Elect JUN Young Hyun	For	For	For
7	Elect ROH Tae Moon	For	For	For
8	Elect SONG Jai Hyuk	For	Against	Against
		Vote Note: Board is not sufficiently independent		
9	Directors' Fees	For	For	For
10	Election of Audit Committee Member: SHIN Je Yoon	For	Against	Against
		Vote Note: Insufficient audit committee independence; Insufficient compensation committee independence requirement; Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of board independence		
11	Election of Audit Committee Member: YOO Myung Hee	For	For	For

Vote Deadline Date 03/31/2025 Share Blocking No
 Country Of Trade CH
 Ballot Sec ID CINS-H7140B103

Annual Meeting Agenda (04/15/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1			
2			
3			
4			
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27			
28			
29			
30			
31		Against	Against

Vote Note:Granting unfettered discretion is unwise

32 Non-Voting Meeting Note

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/04/2025 Share Blocking No
 Country Of Trade CH
 Ballot Sec ID CINS-H7140B103

Annual Meeting Agenda (04/15/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Accounts and Reports	For	For	For
3 Report on Non-Financial Matters	For	For	For
4 Allocation of Dividends	For	For	For
5 Ratification of Board and Management Acts	For	For	For
6 Change of Company Headquarters	For	For	For
7 Approval of a Capital Band	For	For	For
8 Increase in Conditional Capital	For	For	For
9 Increase in Conditional Capital (Employee Participation)	For	For	For
10 Amendments to Articles (Shareholder Rights Exclusion Limit)	For	For	For
11 Elect Gilbert Ghostine as Board Chair	For	For	For
12 Elect Karen Hübscher	For	For	For
13 Elect Shamiram Feinglass	For	For	For
14 Elect Mathai Mammen	For	For	For
15 Elect Graeme D. Pitkethly	For	For	For
16 Elect Michael Rechsteiner	For	For	For
17 Elect Urs Riedener	For	For	For
18 Elect Aarti Shah	For	For	For
19 Elect Ioannis Skoufalos	For	For	For
20 Elect Maria Rosaria Varsellona	For	For	For
21 Elect Urs Riedener as Human Capital and ESG Committee Member	For	For	For
22 Elect Michael Rechsteiner as Human Capital and ESG Committee Member	For	For	For
23 Elect Aarti Shah as Human Capital and ESG Committee Member	For	For	For
24 Elect Ioannis Skoufalos as Human Capital and ESG Committee Member	For	For	For
25 Elect Maria Rosaria Varsellona as Human Capital and ESG Committee Member	For	For	For
26 Board Compensation	For	For	For
27 Executive Compensation (Total)	For	For	For
28 Compensation Report	For	For	For
29 Appointment of Auditor	For	For	For
30 Appointment of Independent Proxy	For	For	For
31 Transaction of Other Business		Against	Against
Vote Note: Granting unfettered discretion is unwise			
32 Non-Voting Meeting Note			

Schroders

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/22/2025 **Share Blocking** No
Country Of Trade GB
Ballot Sec ID CINS-G78602144

Annual Meeting Agenda (05/01/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For
2	Final Dividend	For	For
3	Remuneration Report	For	For
4	Elect Meagen Burnett	For	For
5	Elect Johanna Kyrklund	For	For
6	Elect Elizabeth Corley	For	For
7	Elect Richard Oldfield	For	For
8	Elect Ian G. King	For	For
9	Elect Rakhi (Parekh) Goss-Custard	For	For
10	Elect Iain J. Mackay	For	For
11	Elect Annette Thomas	For	For
12	Elect Frederic Wakeman	For	For
13	Elect Matthew Westerman	For	For
14	Elect Claire Fitzalan Howard	For	For
15	Elect Leonie Schroder	For	For
16	Appointment of Auditor	For	For
17	Authority to Set Auditor's Fees	For	For
18	Waiver of Mandatory Takeover Requirement	For	For
19	Authority to Repurchase Shares	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For

Secure Waste Infrastructure Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/29/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-813921103

Annual Meeting Agenda (05/02/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors		
1.1	Elect Rene Amirault	For	For
1.2	Elect Mark R. Bly	For	For
1.3	Elect Michael H. Dilger	For	For
1.4	Elect Allen Gransch	For	For
1.5	Elect Wendy L. Hanrahan	For	For
1.6	Elect Joseph Lenz	For	For
1.7	Elect Susan L. Riddell Rose	For	For
1.8	Elect Deanna Zumwalt	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For
3	Advisory Vote on Executive Compensation	For	For
4	Approval of Omnibus Incentive Plan	For	For

Shell Plc**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/14/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-780259305**Annual Meeting Agenda (05/20/2025)**

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For
2	Remuneration Report	For	For
3	Elect Dick Boer	For	For
4	Elect Neil A.P. Carson	For	For
5	Elect Ann F. Godbehere	For	For
6	Elect Sinead Gorman	For	For
7	Elect Jane Holl Lute	For	For
8	Elect Catherine J. Hughes	For	For
9	Elect Sir Andrew Mackenzie	For	For
10	Elect Sir Charles Roxburgh	For	For
11	Elect Wael Sawan	For	For
12	Elect Abraham Schot	For	For
13	Elect Leena Srivastava	For	For
14	Elect Cyrus Taraporevala	For	For
15	Appointment of Auditor	For	For
16	Authority to Set Auditor's Fees	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For
19	Authority to Repurchase Shares	For	For
20	Authority to Repurchase Shares (Off-Market)	For	For
21	Authorisation of Political Donations	For	For
 22	Shareholder Proposal Regarding Disclosure Concerning LNG and Climate Commitments	Against	Against

Shell Plc**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/06/2025 **Share Blocking** No
Country Of Trade GB
Ballot Sec ID CINS-G80827101**Annual Meeting Agenda (05/20/2025)**

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For
2	Remuneration Report	For	For
3	Elect Dick Boer	For	For
4	Elect Neil A.P. Carson	For	For
5	Elect Ann F. Godbehere	For	For
6	Elect Sinead Gorman	For	For
7	Elect Jane Holl Lute	For	For
8	Elect Catherine J. Hughes	For	For

9	Elect Sir Andrew Mackenzie	For	For	For
10	Elect Sir Charles Roxburgh	For	For	For
11	Elect Wael Sawan	For	For	For
12	Elect Abraham Schot	For	For	For
13	Elect Leena Srivastava	For	For	For
14	Elect Cyrus Taraporevala	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Repurchase Shares (Off-Market)	For	For	For
21	Authorisation of Political Donations	For	For	For
(SHP) 22	Shareholder Proposal Regarding Disclosure Concerning LNG and Climate Commitments	Against	Against	Against
23	Non-Voting Meeting Note			
24	Non-Voting Meeting Note			

Shell Plc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/12/2025 Share Blocking No
Country Of Trade GB
Ballot Sec ID CINS-G80827101

Annual Meeting Agenda (05/20/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For
2	Remuneration Report	For	For
3	Elect Dick Boer	For	For
4	Elect Neil A.P. Carson	For	For
5	Elect Ann F. Godbehere	For	For
6	Elect Sinead Gorman	For	For
7	Elect Jane Holl Lute	For	For
8	Elect Catherine J. Hughes	For	For
9	Elect Sir Andrew Mackenzie	For	For
10	Elect Sir Charles Roxburgh	For	For
11	Elect Wael Sawan	For	For
12	Elect Abraham Schot	For	For
13	Elect Leena Srivastava	For	For
14	Elect Cyrus Taraporevala	For	For
15	Appointment of Auditor	For	For
16	Authority to Set Auditor's Fees	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For
19	Authority to Repurchase Shares	For	For
20	Authority to Repurchase Shares (Off-Market)	For	For
21	Authorisation of Political Donations	For	For
(SHP) 22	Shareholder Proposal Regarding Disclosure Concerning LNG and Climate Commitments	Against	Against
23	Non-Voting Meeting Note		
24	Non-Voting Meeting Note		

SLB Ltd.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/01/2025 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-
806857108

Annual Meeting Agenda (04/02/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Peter J. Coleman	For	For	For
2	Elect Patrick de La Chevardière	For	For	For
3	Elect Miguel M. Galuccio	For	Against	Against
Vote Note: Related party transactions				
4	Elect James T. Hackett	For	For	For
5	Elect Olivier Le Peuch	For	For	For
6	Elect Samuel Georg Friedrich Leupold	For	For	For
7	Elect Maria Moræus Hanssen	For	For	For
8	Elect Vanitha Narayanan	For	For	For
9	Elect Jeffrey W. Sheets	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Accounts and Reports	For	For	For
12	Ratification of Auditor	For	For	For
13	Amendment to the SLB Discounted Stock Purchase Plan	For	For	For

SLB Ltd.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 10/06/2025 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-
806857108

Special Meeting Agenda (10/07/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Company Name Change	For	For	For

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/23/2025 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CINS-G8267P108

Annual Meeting Agenda (05/02/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Elect Irial Finan	For	For	For
4 Elect Anthony Smurfit	For	For	For
5 Elect Ken Bowles	For	For	For
6 Elect Colleen F. Arnold	For	For	For
7 Elect Timothy J. Bernlohr	For	For	For
8 Elect Carole L. Brown	For	For	For
9 Elect Terrell K. Crews	For	For	For
10 Elect Carol Fairweather	For	For	For
11 Elect Mary Lynn Ferguson-McHugh	For	For	For
12 Elect Suzan F. Harrison	For	For	For
13 Elect Kaisa Hietala	For	For	For
14 Elect Lourdes Melgar	For	For	For
15 Elect Jørgen Buhl Rasmussen	For	For	For
16 Elect Alan D. Wilson	For	For	For
17 Advisory Vote on Executive Compensation	For	For	For
18 Non-Voting Agenda Item			
19 Advisory Vote on Say on Pay Frequency: Please Vote for on This Resolution to Approve 1 Year	For	Manual	For
20 Advisory Vote on Say on Pay Frequency: Please Vote for on This Resolution to Approve 2 Years	Do Not Vote	Manual	Do Not Vote
21 Advisory Vote on Say on Pay Frequency: Please Vote for on This Resolution to Approve 3 Years	Do Not Vote	Manual	Do Not Vote
22 Advisory Vote on Say on Pay Frequency: Please Vote for on This Resolution to Approve Abstain	Do Not Vote	Manual	Do Not Vote
23 Appointment of Auditor	For	For	For
24 Authority to Set Auditor's Fees	For	For	For
25 Authority to Issue Shares w/ Preemptive Rights	For	For	For
26 Authority to Issue Shares w/o Preemptive Rights	For	For	For
27 Authority to Set Price Range for Reissuance of Treasury Shares	For	For	For

Smurfit WestRock plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/30/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 G8267P108

Annual Meeting Agenda (05/02/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Irial Finan	For	For
2	Elect Anthony Smurfit	For	For
3	Elect Ken Bowles	For	For
4	Elect Colleen F. Arnold	For	For
5	Elect Timothy J. Bernlohr	For	For
6	Elect Carole L. Brown	For	For
7	Elect Terrell K. Crews	For	For
8	Elect Carol Fairweather	For	For
9	Elect Mary Lynn Ferguson-McHugh	For	For
10	Elect Suzan F. Harrison	For	For
11	Elect Kaisa Hietala	For	For
12	Elect Lourdes Melgar	For	For
13	Elect Jørgen Buhl Rasmussen	For	For
14	Elect Alan D. Wilson	For	For
15	Advisory Vote on Executive Compensation	For	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
17	Appointment of Auditor	For	For
18	Authority to Set Auditor's Fees	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For
21	Authority to Set Price Range for Reissuance of Treasury Shares	For	For

Sodexo

Voted **Ballot Status** Received **Decision Status** Approved

Vote Deadline Date 12/01/2025 **Share Blocking** No
Country Of Trade FR
Ballot Sec ID CINS-F84941123

Mix Meeting Agenda (12/16/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Non-Voting Meeting Note		
5	Non-Voting Meeting Note		
6	Non-Voting Meeting Note		
7	Accounts and Reports; Non Tax-Deductible Expenses	For	For
8	Consolidated Accounts and Reports	For	For
9	Allocation of Profits/Dividends	For	For
10	Elect Bellon SA (Patrice de Talhouët)	For	For
11	Elect Geneviève Bich	For	For
12	Elect Françoise Colpron	For	For

13	Elect Luc Messier	For	For	For
14	2025 Remuneration of Sophie Bellon, Chair and CEO	For	Against	Against
Vote Note: Equity awards to major shareholder; Concerning pay practices				
15	2025 Remuneration Report	For	For	For
16	2026 Remuneration Policy (Board of Directors)	For	For	For
17	2026 Remuneration Policy (Chair and CEO, From September 1, 2025 to November 9, 2025)	For	For	For
18	2026 Remuneration Policy (Chair, From November 10, 2025)	For	Against	Against
Vote Note: Concerning pay practices				
19	2026 Remuneration Policy (CEO, From November 10, 2025)	For	For	For
20	Authority to Repurchase and Reissue Shares	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
22	Authority to Increase Capital Through Capitalisations	For	For	For
23	Authority to Issue Performance Shares	For	For	For
24	Employee Stock Purchase Plan	For	For	For
25	Authority to Cancel Shares and Reduce Capital	For	For	For
26	Authorisation of Legal Formalities	For	For	For

South Bow Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/12/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-83671M105

Annual Meeting Agenda (05/15/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Hal Kvisle	For	For	For
2	Elect Chansoo Joung	For	For	For
3	Elect George Lewis	For	For	For
4	Elect Leonard Mallett	For	For	For
5	Elect Robert G. Phillips	For	For	For
6	Elect Sonya Reed	For	For	For
7	Elect Shannon Ryhorchuk	For	For	For
8	Elect Mary Pat Salomone	For	For	For
9	Elect Frances M. Vallejo	For	For	For
10	Elect Don Wishart	For	For	For
11	Elect Bevin Wirzba	For	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Subaru Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/12/2025 **Share Blocking** No
Country Of Trade JP
Ballot Sec ID CINS-J7676H100

Annual Meeting Agenda (06/25/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Allocation of Profits/Dividends	For	For	For
3 Elect Atsushi Osaki	For	For	For
4 Elect Fumiaki Hayata	For	For	For
5 Elect Tomomi Nakamura	For	For	For
6 Elect Tetsuo Fujinuki	For	For	For
7 Elect Shinsuke Toda	For	For	For
8 Elect Miwako Doi	For	For	For
9 Elect Fuminao Hachiuma	For	For	For
10 Elect Shigeru Yamashita	For	For	For
11 Elect Jinya Shoji as Statutory Auditor	For	Against	Against
Vote Note: Statutory auditor board is not sufficiently independent			
12 Elect Hirohisa Ryu as Alternate Statutory Auditor	For	For	For

Subaru Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/20/2025 **Share Blocking** No
Country Of Trade JP
Ballot Sec ID CINS-J7676H100

Annual Meeting Agenda (06/25/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Allocation of Profits/Dividends	For	For	For
3 Elect Atsushi Osaki	For	For	For
4 Elect Fumiaki Hayata	For	For	For
5 Elect Tomomi Nakamura	For	For	For
6 Elect Tetsuo Fujinuki	For	For	For
7 Elect Shinsuke Toda	For	For	For
8 Elect Miwako Doi	For	For	For
9 Elect Fuminao Hachiuma	For	For	For
10 Elect Shigeru Yamashita	For	For	For
11 Elect Jinya Shoji as Statutory Auditor	For	Against	Against
Vote Note: Statutory auditor board is not sufficiently independent			
12 Elect Hirohisa Ryu as Alternate Statutory Auditor	For	For	For

Suncor Energy, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/01/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-
 867224107

Annual Meeting Agenda (05/06/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Ian R. Ashby	For	For	For
2	Elect Patricia M. Bedient	For	For	For
3	Elect Russell K. Girling	For	For	For
4	Elect Jean Paul Gladu	For	For	For
5	Elect Richard M. Kruger	For	For	For
6	Elect Brian P. MacDonald	For	For	For
7	Elect Lorraine Mitchelmore	For	For	For
8	Elect Jane L. Peverett	For	For	For
9	Elect Daniel Romasko	For	For	For
10	Elect Christopher R. Seasons	For	For	For
11	Elect M. Jacqueline Sheppard	For	For	For
12	Appointment of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
 14	Shareholder Proposal Regarding Report on Impact of Net Zero Pledge	Against	Against	Against

Swatch Group AG

Unvoted **Ballot Status** No Vote Cast **Decision Status** Take No Action

Vote Deadline Date 05/02/2025 **Share Blocking** Yes
Country Of Trade CH
Ballot Sec ID CINS-H83949141

Annual Meeting Agenda (05/21/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	
3	Report on Non-Financial Matters	For	For	
4	Ratification of Board and Management Acts	For	Against	
5	Allocation of Dividends	For	For	
6	Fixed Board Compensation (Non-executive Functions)	For	For	
7	Fixed Board Compensation (Executive Functions)	For	Against	
8	Executive Compensation (Fixed)	For	For	

9	Executive Compensation (Variable)	For	Against
10	Executive Compensation (Variable)	For	Against
11	Elect Nayla Hayek	For	Against
12	Elect Ernst Tanner	For	Against
13	Elect Daniela Aeschlimann	For	For
14	Elect Georges Nick Hayek	For	Against
15	Elect Marc A. Hayek	For	Against
16	Elect Claude Nicollier	For	For
17	Elect Jean-Pierre Roth	For	Against
SHP 18	Shareholder Proposal to Elect Steven Duncan Wood as Representative of Bearer Shareholders	Against	Against
19	Appoint Nayla Hayek as Board Chair	For	Against
20	Elect Nayla Hayek as Compensation Committee Member	For	Against
21	Elect Ernst Tanner as Compensation Committee Member	For	Against
22	Elect Daniela Aeschlimann as Compensation Committee Member	For	For
23	Elect Georges N. Hayek as Compensation Committee Member	For	Against
24	Elect Marc A. Hayek as Compensation Committee Member	For	Against
25	Elect Claude Nicollier as Compensation Committee Member	For	For
26	Elect Jean-Pierre Roth as Compensation Committee Member	For	Against
27	Appointment of Independent Proxy	For	For
28	Appointment of Auditor	For	For
29	Additional or Amended Proposals		Against
30	Non-Voting Meeting Note		

Swatch Group AG

Unvoted **Ballot Status** No Vote Cast **Decision Status** Take No Action

Vote Deadline Date 05/06/2025 **Share Blocking** Yes
Country Of Trade CH
Ballot Sec ID CINS-H83949141

Annual Meeting Agenda (05/21/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	
3	Report on Non-Financial Matters	For	For	
4	Ratification of Board and Management Acts	For	Against	
5	Allocation of Dividends	For	For	
6	Fixed Board Compensation (Non-executive Functions)	For	For	
7	Fixed Board Compensation (Executive Functions)	For	Against	
8	Executive Compensation (Fixed)	For	For	
9	Executive Compensation (Variable)	For	Against	
10	Executive Compensation (Variable)	For	Against	
11	Elect Nayla Hayek	For	Against	
12	Elect Ernst Tanner	For	Against	
13	Elect Daniela Aeschlimann	For	For	
14	Elect Georges Nick Hayek	For	Against	
15	Elect Marc A. Hayek	For	Against	

	16	Elect Claude Nicollier	For	For
	17	Elect Jean-Pierre Roth	For	Against
(SHP)	18	Shareholder Proposal to Elect Steven Duncan Wood as Representative of Bearer Shareholders	Against	Against
	19	Appoint Nayla Hayek as Board Chair	For	Against
	20	Elect Nayla Hayek as Compensation Committee Member	For	Against
	21	Elect Ernst Tanner as Compensation Committee Member	For	Against
	22	Elect Daniela Aeschlimann as Compensation Committee Member	For	For
	23	Elect Georges N. Hayek as Compensation Committee Member	For	Against
	24	Elect Marc A. Hayek as Compensation Committee Member	For	Against
	25	Elect Claude Nicollier as Compensation Committee Member	For	For
	26	Elect Jean-Pierre Roth as Compensation Committee Member	For	Against
	27	Appointment of Independent Proxy	For	For
	28	Appointment of Auditor	For	For
	29	Additional or Amended Proposals		Against
	30	Non-Voting Meeting Note		

TC Energy Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/05/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-87807B107

Annual Meeting Agenda (05/08/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Scott B. Bonham	For	For	For
2	Elect Cheryl F. Campbell	For	For	For
3	Elect Michael R. Culbert	For	For	For
4	Elect William D. Johnson	For	For	For
5	Elect Susan C. Jones	For	For	For
6	Elect John E. Lowe	For	For	For
7	Elect Dawn Madahbee Leach	For	For	For
8	Elect François L. Poirier	For	For	For
9	Elect Una M. Power	For	For	For
10	Elect Mary Pat Salomone	For	For	For
11	Elect Siim A. Vanaselja	For	For	For
12	Elect Thierry Vandal	For	For	For
13	Elect Dheeraj D Verma	For	For	For
14	Appointment of Auditor and Authority to Set Fees	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Amendment to Shareholder Rights Plan	For	For	For

Telus Corp. **Voted** **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/06/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-87971M103

Annual Meeting Agenda (05/09/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Election of Directors			
1.1 Elect Raymond T. Chan	For	For	For
1.2 Elect Hazel Claxton	For	For	For
1.3 Elect Lisa de Wilde	For	For	For
1.4 Elect Victor G. Dodig	For	For	For
1.5 Elect Darren Entwistle	For	For	For
1.6 Elect Martha Hall Findlay	For	For	For
1.7 Elect Thomas E. Flynn	For	For	For
1.8 Elect Mary Jo Haddad	For	Withhold	Withhold
Vote Note: Ongoing compensation concerns			
1.9 Elect Christine Magee	For	For	For
1.10 Elect John P. Manley	For	For	For
1.11 Elect David Mowat	For	For	For
1.12 Elect Marc Parent	For	For	For
1.13 Elect Denise Pickett	For	For	For
1.14 Elect W. Sean Willy	For	For	For
2 Appointment of Auditor and Authority to Set Fees	For	For	For
3 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices			
4 Shareholder Rights Plan Renewal	For	For	For

Toronto Dominion Bank **Voted** **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/07/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-891160509

Annual Meeting Agenda (04/10/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Election of Directors			
1.1 Elect Ayman Antoun	For	For	For
1.2 Elect Ana Arsov	For	For	For
1.3 Elect Cherie L. Brant	For	For	For
1.4 Elect Raymond Chun	For	For	For

1.5	Elect Elio R. Luongo	For	For	For
1.6	Elect Alan N. MacGibbon	For	Withhold	Withhold
Vote Note: Other governance issue				
1.7	Elect John B. Macintyre	For	For	For
1.8	Elect Keith G. Martell	For	For	For
1.9	Elect Nathalie M. Palladitcheff	For	For	For
1.10	Elect S. Jane Rowe	For	For	For
1.11	Elect Nancy G. Tower	For	For	For
1.12	Elect Ajay K. Virmani	For	For	For
1.13	Elect Mary A. Winston	For	For	For
1.14	Elect Paul C. Wirth	For	For	For
2	Appointment of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	For

Vote Note:Concerning pay practices

	4	Shareholder Proposal Regarding Energy Supply Ratio	Against	Against	Against
	5	Shareholder Proposal Regarding Report on Forced and Child Labour in Loan Portfolios	Against	Against	Against
	6	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Against	Against	Against
	7	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Against	Against	Against
	8	Shareholder Proposal Regarding Say on Climate	Against	Against	Against
	9	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Against	Against	Against
	10	Shareholder Proposal Regarding Dismissal of Bharat Masrani as Advisor	Against	Against	Against
	11	Shareholder Proposal Regarding Retirement Age and Term Limits of Directors	Against	Against	Against
	12	Shareholder Proposal Regarding Demotion of CEO and Hiring of New CEO	Against	Against	Against

Travis Perkins plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/05/2025 **Share Blocking** No
Country Of Trade GB
Ballot Sec ID CINS-G90202139

Annual Meeting Agenda (05/14/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Remuneration Policy	For	For	For
4	Final Dividend	For	For	For
5	Elect Geoff Drabble	For	For	For
6	Elect Duncan Cooper	For	For	For
7	Elect Marianne Culver	For	For	For

8	Elect Heath Drewett	For	For	For
9	Elect Jora Singh Gill	For	For	For
10	Elect Louise Hardy	For	For	For
11	Elect Jeremy K. Maiden	For	For	For
12	Appointment of Auditor	For	For	For
13	Authority to Set Auditor's Fees	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	For	For	For
16	Authority to Repurchase Shares	For	For	For
17	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
18	Performance Share Plan	For	For	For
19	To Adopt Further Schemes Based on the Performance Share Plan	For	For	For

Tyson Foods, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 02/05/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-902494103

Annual Meeting Agenda (02/06/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect John H. Tyson	For	For	For
2	Elect Les R. Baledge	For	For	For
3	Elect Mike D. Beebe	For	For	For
4	Elect Maria Claudia Borrás	For	For	For
5	Elect David J. Bronczek	For	Against	Against

Vote Note:Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights; Retirement policy waiver concern; Shareholder proponent not disclosed

6	Elect Donnie King	For	For	For
7	Elect Maria N. Martinez	For	For	For
8	Elect Kevin M. McNamara	For	For	For
9	Elect Cheryl S. Miller	For	For	For
10	Elect Kate B. Quinn	For	For	For
11	Elect Jeffrey K. Schomburger	For	For	For
12	Elect Barbara A. Tyson	For	For	For
13	Elect Noel White	For	For	For
14	Ratification of Auditor	For	For	For
15	Amendment to the 2000 Stock Incentive Plan	For	For	For
16	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Against	For	For

(SHP)

Vote Note:Adoption of this proposal may provide shareholders with more clarity concerning how different classes of shareholders have cast their votes

Union Pacific Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/07/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-907818108

Annual Meeting Agenda (05/08/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect David B. Dillon	For	For	For
2	Elect Sheri H. Edison	For	For	For
3	Elect Teresa M. Finley	For	For	For
4	Elect Deborah C. Hopkins	For	For	For
5	Elect Jane Holl Lute	For	For	For
6	Elect Michael R. McCarthy	For	For	For
7	Elect Doyle R. Simons	For	For	For
8	Elect John K. Tien Jr.	For	For	For
9	Elect V. James Vena	For	For	For
10	Elect John P. Wiehoff	For	For	For
11	Elect Christopher J. Williams	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
 14	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Against	Against

Union Pacific Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/13/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-907818108

Special Meeting Agenda (11/14/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Issuance of Shares in connection with Norfolk Southern Acquisition	For	For	For
2	Right to Adjourn Meeting	For	For	For

United Parcel Service, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/07/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-911312106

Annual Meeting Agenda (05/08/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Rodney C. Adkins	For	For	For

2	Elect Eva C. Boratto	For	For	For
3	Elect Kevin P. Clark	For	For	For
4	Elect Wayne M. Hewett	For	For	For
5	Elect Angela Hwang	For	For	For
6	Elect Kate E. Johnson	For	For	For
7	Elect William R. Johnson	For	Against	Against

Vote Note:Board level diversity demographic information not fully disclosed

8	Elect Franck J. Moison	For	For	For
9	Elect Christiana Smith Shi	For	For	For
10	Elect Russell Stokes	For	For	For
11	Elect Carol B. Tomé	For	For	For
12	Elect Kevin M. Warsh	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
 15	Shareholder Proposal Regarding Recapitalization	Against	For	For

Vote Note:Allowing one vote per share generally operates as a safeguard for common shareholders

 16	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against	Against	Against
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Veren Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/01/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-92340V107

Special Meeting Agenda (05/06/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Merger (Acquisition by Whitecap Resources Inc.)	For	For	For

Vermilion Energy Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/02/2025 Share Blocking No
 Country Of Trade CA
 Ballot Sec ID CUSIP9-923725105

Annual Meeting Agenda (05/07/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Board Size	For	For	For
2 Election of Directors			
2.1 Elect Myron M. Stadnyk	For	For	For
2.2 Elect Dion Hatcher	For	For	For
2.3 Elect James J. Kleckner Jr.	For	For	For
2.4 Elect Carin S. Knickel	For	For	For
2.5 Elect Stephen P. Larke	For	For	For
2.6 Elect William B. Roby	For	For	For
2.7 Elect Manjit K. Sharma	For	For	For
2.8 Elect Judy A. Steele	For	For	For
3 Appointment of Auditor and Authority to Set Fees	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Omnibus Incentive Plan Renewal	For	For	For

Weir Group plc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/15/2025 Share Blocking No
 Country Of Trade GB
 Ballot Sec ID CINS-G95248137

Annual Meeting Agenda (04/24/2025)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Accounts and Reports	For	For	For
2 Remuneration Report	For	For	For
3 Remuneration Policy	For	For	For
4 Share Reward Plan	For	For	For
5 Deferred Bonus Plan	For	For	For
6 All-Employee Share Plan	For	For	For
7 Final Dividend	For	For	For
8 Elect Barbara S. Jeremiah	For	For	For
9 Elect Jon Stanton	For	For	For
10 Elect Brian Puffer	For	For	For
11 Elect Dame Nicola Mary Brewer	For	For	For
12 Elect Andy Agg	For	For	For
13 Elect Nick Anderson	For	For	For
14 Elect Penelope A. Freer	For	For	For
15 Elect Tracey Kerr	For	For	For
16 Elect Ben Magara	For	For	For
17 Appointment of Auditor	For	For	For
18 Authority to Set Auditor's Fees	For	For	For
19 Authority to Issue Shares w/ Preemptive Rights	For	For	For
20 Authority to Issue Shares w/o Preemptive Rights	For	For	For
21 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For

22	Authority to Repurchase Shares	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
24	Adoption of New Articles	For	For	For

Wheaton Precious Metals Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/06/2025 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-962879102

Annual Meeting Agenda (05/09/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect George L. Brack	For	For	For
1.2	Elect Jaimie Donovan	For	For	For
1.3	Elect Chantal Gosselin	For	For	For
1.4	Elect Jeane L. Hull	For	For	For
1.5	Elect Glenn A. Ives	For	For	For
1.6	Elect Charles A. Jeannes	For	For	For
1.7	Elect Marilyn Schonberner	For	For	For
1.8	Elect Randy V.J. Smallwood	For	For	For
1.9	Elect Srinivasan Venkatakrishnan	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Whirlpool Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/14/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-963320106

Annual Meeting Agenda (04/15/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Samuel R. Allen	For	For	For
2	Elect Marc R. Bitzer	For	For	For
3	Elect Greg Creed	For	For	For
4	Elect Diane M. Dietz	For	For	For
5	Elect Geraldine Elliott	For	For	For
6	Elect Richard J. Kramer	For	For	For
7	Elect Jennifer A. LaClair	For	For	For
8	Elect John D. Liu	For	For	For
9	Elect James M. Loree	For	For	For
10	Elect Harish Manwani	For	For	For
11	Elect John G. Morikis	For	For	For

12	Elect Rudy Wilson	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
15	Amendment to the 2023 Omnibus Stock and Incentive Plan	For	For	For

Williams Cos Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/28/2025 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-969457100

Annual Meeting Agenda (04/29/2025)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Alan S. Armstrong	For	For	For
2	Elect Stephen W. Bergstrom	For	For	For
3	Elect Michael A. Creel	For	For	For
4	Elect Stacey H. Doré	For	For	For
5	Elect Carri A. Lockhart	For	For	For
6	Elect Richard E. Muncrief	For	For	For
7	Elect Peter A. Ragauss	For	For	For
8	Elect Rose M. Robeson	For	For	For
9	Elect Scott D. Sheffield	For	For	For
10	Elect William H. Spence	For	For	For
11	Elect Jesse J. Tyson	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
