

Proxy Voting Report

Jan 1, 2024 to Dec 31, 2024

Acerinox		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/01/2024	Share Blocking	No	
		Country Of Trade	ES			
		Ballot Sec ID	CINS-E00460233			
Annual Meeting Agenda (04/19/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Non-Voting Meeting Note					
2	Non-Voting Meeting Note					
3	Non-Voting Meeting Note					
4	Non-Voting Meeting Note					
5	Accounts and Reports	For	For	For		
6	Report on Non-Financial Information	For	For	For		
7	Allocation of Profits/Dividends	For	For	For		
8	Ratification of Board Acts	For	For	For		
9	Appointment of Auditor	For	For	For		
10	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For		
11	Authority to Repurchase Shares	For	For	For		
12	Remuneration Report	For	For	For		
13	Amendments to Article 24 (Lead Independent Director)	For	For	For		
14	Amendments to Article 25 (Board Fees)	For	For	For		
15	Remuneration Policy	For	For	For		
16	Non-Voting Agenda Item					
17	Authority to Repurchase and Reissue Shares Pursuant to Long-Term Incentive Plan (2025-2027)	For	For	For		
18	Authorisation of Legal Formalities	For	For	For		
19	Non-Voting Agenda Item					
20	Non-Voting Agenda Item					
21	Non-Voting Meeting Note					

Acerinox		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/15/2024	Share Blocking	No	
		Country Of Trade	ES			
		Ballot Sec ID	CINS-E00460233			
Annual Meeting Agenda (04/19/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Non-Voting Meeting Note					
2	Non-Voting Meeting Note					
3	Non-Voting Meeting Note					
4	Non-Voting Meeting Note					
5	Accounts and Reports	For	For	For		
6	Report on Non-Financial Information	For	For	For		
7	Allocation of Profits/Dividends	For	For	For		
8	Ratification of Board Acts	For	For	For		
9	Appointment of Auditor	For	For	For		
10	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For		
11	Authority to Repurchase Shares	For	For	For		

12	Remuneration Report	For	For	For
13	Amendments to Article 24 (Lead Independent Director)	For	For	For
14	Amendments to Article 25 (Board Fees)	For	For	For
15	Remuneration Policy	For	For	For
16	Non-Voting Agenda Item			
17	Authority to Repurchase and Reissue Shares Pursuant to Long-Term Incentive Plan (2025-2027)	For	For	For
18	Authorisation of Legal Formalities	For	For	For
19	Non-Voting Agenda Item			
20	Non-Voting Agenda Item			
21	Non-Voting Meeting Note			

Adecco Group AG

Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date
Country Of Trade
Ballot Sec ID

03/27/2024
CH
CINS-H00392318

Share Blocking
No

Annual Meeting Agenda (04/11/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Compensation Report	For	For	For
5	Report on Non-Financial Matters	For	For	For
6	Allocation of Dividends	For	For	For
7	Ratification of Board and Management Acts	For	For	For
8	Board Compensation	For	For	For
9	Executive Compensation (Total)	For	For	For
10	Elect Jean-Christophe Deslarzes as Board Chair	For	For	For
11	Elect Rachel Duan	For	For	For
12	Elect Alexander Gut	For	For	For
13	Elect Didier Lamouche	For	For	For
14	Elect Kathleen Taylor	For	For	For
15	Elect Sandhya Venugopal	For	For	For
16	Elect Regula Wallimann	For	For	For
17	Elect Stefano Grassi	For	For	For
18	Elect Rachel Duan as Compensation Committee Member	For	For	For
19	Elect Didier Lamouche as Compensation Committee Member	For	For	For
20	Elect Kathleen Taylor as Compensation Committee Member	For	For	For
21	Appointment of Independent Proxy	For	For	For
22	Appointment of Auditor	For	For	For
23	Amendments to Articles (Miscellaneous)	For	For	For
24	Amendments to Articles (Share Register)	For	For	For
25	Approval of a Capital Band	For	For	For
26	Amendments to Articles (Revised Law)	For	Against	Against
Vote Note:Amendment is not in best interests of shareholders				

27Transaction of Other Business

AgainstAgainst

Vote Note:Granting unfettered discretion is unwise

Adecco Group AG

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	04/03/2024 CH CINS-H00392318	Share Blocking	No	
Annual Meeting Agenda (04/11/2024)	Mgmt Rec	SIM - GEN Policy	Vote Cast	
1Non-Voting Meeting Note				
2Non-Voting Meeting Note				
3Accounts and Reports	For	For	For	
4Compensation Report	For	For	For	
5Report on Non-Financial Matters	For	For	For	
6Allocation of Dividends	For	For	For	
7Ratification of Board and Management Acts	For	For	For	
8Board Compensation	For	For	For	
9Executive Compensation (Total)	For	For	For	
10Elect Jean-Christophe Deslarzes as Board Chair	For	For	For	
11Elect Rachel Duan	For	For	For	
12Elect Alexander Gut	For	For	For	
13Elect Didier Lamouche	For	For	For	
14Elect Kathleen Taylor	For	For	For	
15Elect Sandhya Venugopal	For	For	For	
16Elect Regula Wallimann	For	For	For	
17Elect Stefano Grassi	For	For	For	
18Elect Rachel Duan as Compensation Committee Member	For	For	For	
19Elect Didier Lamouche as Compensation Committee Member	For	For	For	
20Elect Kathleen Taylor as Compensation Committee Member	For	For	For	
21Appointment of Independent Proxy	For	For	For	
22Appointment of Auditor	For	For	For	
23Amendments to Articles (Miscellaneous)	For	For	For	
24Amendments to Articles (Share Register)	For	For	For	
25Approval of a Capital Band	For	For	For	
26Amendments to Articles (Revised Law)	For	Against	Against	
Vote Note:Amendment is not in best interests of shareholders				
27Transaction of Other Business		Against	Against	
Vote Note:Granting unfettered discretion is unwise				

Advantage Energy Ltd

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/09/2024 CA CUSIP9- 00791P107	Share Blocking	No	
Annual Meeting Agenda (05/14/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Board Size	For	For	For		
2	Election of Directors					
2.1	Elect Jill T. Angevine	For	For	For		
2.2	Elect Stephen E. Balog	For	For	For		
2.3	Elect Michael Belenkie	For	For	For		
2.4	Elect Deirdre M. Choate	For	For	For		
2.5	Elect Donald M. Clague	For	For	For		
2.6	Elect John Festival	For	For	For		
2.7	Elect Norman MacDonald	For	For	For		
2.8	Elect Andy J. Mah	For	For	For		
2.9	Elect Janine J. McArdle	For	For	For		
3	Appointment of Auditor and Authority to Set Fees	For	For	For		
4	Approval of Unallocated Incentive Awards Under the Restricted and Performance Award Incentive Plan	For	For	For		
5	Renewal of Shareholder Rights Plan	For	For	For		

Aflac Inc.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/03/2024 US CUSIP9- 001055102	Share Blocking	No	
Annual Meeting Agenda (05/06/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Elect Daniel P. Amos	For	For	For		
2	Elect W. Paul Bowers	For	For	For		
3	Elect Arthur R. Collins	For	For	For		
4	Elect Miwako Hosoda	For	For	For		
5	Elect Thomas J. Kenny	For	For	For		
6	Elect Georgette D. Kiser	For	For	For		
7	Elect Karole F. Lloyd	For	For	For		
8	Elect Nobuchika Mori	For	For	For		
9	Elect Joseph L. Moskowitz	For	For	For		
10	Elect Katherine T. Rohrer	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Ratification of Auditor	For	For	For		

Agnico Eagle Mines Ltd		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/23/2024 CA CUSIP9-008474108	Share Blocking	No	
Annual Meeting Agenda (04/26/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Leona Aglukkaq	For	For	For		
1.2	Elect Ammar Al-Joundi	For	For	For		
1.3	Elect Sean Boyd	For	For	For		
1.4	Elect Martine A. Celej	For	For	For		
1.5	Elect Jonathan Gill	For	For	For		
1.6	Elect Peter Grosskopf	For	For	For		
1.7	Elect Elizabeth Lewis-Gray	For	For	For		
1.8	Elect Deborah McCombe	For	For	For		
1.9	Elect Jeffrey Parr	For	For	For		
1.10	Elect J. Merfyn Roberts	For	For	For		
1.11	Elect Jamie C. Sokalsky	For	For	For		
2	Appointment of Auditor and Authority to Set Fees	For	For	For		
3	Amendment to the Incentive Share Purchase Plan	For	For	For		
4	Advisory Vote on Executive Compensation	For	For	For		

AIA Group Limited		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/09/2024 HK CINS-Y002A1105	Share Blocking	No	
Annual Meeting Agenda (05/24/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Non-Voting Meeting Note					
2	Non-Voting Meeting Note					
3	Accounts and Reports	For	For	For		
4	Allocation of Profits/Dividends	For	For	For		
5	Elect LEE Yuan Siong	For	For	For		
6	Elect CHOW Chung Kong	For	For	For		

7	Elect John Barrie HARRISON	For	Against	Against
Vote Note: Insufficient audit committee independence				
8	Elect Cesar V. Purisima	For	For	For
9	Elect Mari Elka Pangestu	For	For	For
10	Elect ONG Chong Tee	For	For	For
11	Elect Nor Shamsiah Mohd Yunus	For	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	For	For	For
14	Authority to Repurchase Shares	For	For	For

Akzo Nobel N.V.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/03/2024	Share Blocking	No	
		Country Of Trade	NL			
		Ballot Sec ID	CINS-N01803308			
Annual Meeting Agenda (04/25/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Non-Voting Meeting Note					
2	Non-Voting Meeting Note					
3	Non-Voting Agenda Item					
4	Non-Voting Agenda Item					
5	Non-Voting Agenda Item					
6	Accounts and Reports	For	For	For		
7	Non-Voting Agenda Item					
8	Allocation of Dividends	For	For	For		
9	Remuneration Report	For	For	For		
10	Ratification of Management Board Acts	For	For	For		
11	Ratification of Supervisory Board Acts	For	For	For		
12	Management Board Remuneration Policy	For	For	For		
13	Supervisory Board Remuneration Policy	For	For	For		
14	Elect Jaska Marianne de Bakker to the Supervisory Board	For	For	For		
15	Elect Ute Wolf to the Supervisory Board	For	For	For		
16	Elect Wouter Kolk to the Supervisory Board	For	For	For		
17	Elect Byron Grote to the Supervisory Board	For	For	For		
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For		
19	Authority to Suppress Preemptive Rights	For	For	For		
20	Authority to Repurchase Shares	For	For	For		
21	Cancellation of Shares	For	For	For		
22	Non-Voting Agenda Item					
23	Non-Voting Meeting Note					
24	Non-Voting Meeting Note					

Akzo Nobel N.V.

		Voted	Ballot Status	Received	Decision Status	Approved
		Vote Deadline Date	04/17/2024	Share Blocking	No	
		Country Of Trade	NL			
		Ballot Sec ID	CINS-N01803308			
Annual Meeting Agenda (04/25/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Non-Voting Meeting Note					
2	Non-Voting Meeting Note					
3	Non-Voting Agenda Item					
4	Non-Voting Agenda Item					
5	Non-Voting Agenda Item					
6	Accounts and Reports	For	For	For		
7	Non-Voting Agenda Item					
8	Allocation of Dividends	For	For	For		
9	Remuneration Report	For	For	For		
10	Ratification of Management Board Acts	For	For	For		
11	Ratification of Supervisory Board Acts	For	For	For		
12	Management Board Remuneration Policy	For	For	For		
13	Supervisory Board Remuneration Policy	For	For	For		
14	Elect Jaska Marianne de Bakker to the Supervisory Board	For	For	For		
15	Elect Ute Wolf to the Supervisory Board	For	For	For		
16	Elect Wouter Kolk to the Supervisory Board	For	For	For		
17	Elect Byron Grote to the Supervisory Board	For	For	For		
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For		
19	Authority to Suppress Preemptive Rights	For	For	For		
20	Authority to Repurchase Shares	For	For	For		
21	Cancellation of Shares	For	For	For		
22	Non-Voting Agenda Item					
23	Non-Voting Meeting Note					
24	Non-Voting Meeting Note					

Alimentation-Couche Tard, Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	08/30/2024	Share Blocking	No	
		Country Of Trade	CA			
		Ballot Sec ID	CUSIP9-01626P148			
Annual Meeting Agenda (09/05/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Appointment of Auditor and Authority to Set Fees	For	For	For		
2	Election of Directors					
2.1	Elect Alain Bouchard	For	For	For		
2.2	Elect Louis Vachon	For	For	For		
2.3	Elect Jean Bernier	For	For	For		
2.4	Elect Karinne Bouchard	For	Withhold	Withhold		
Vote Note:Board is not sufficiently independent						
2.5	Elect Eric Boyko	For	Withhold	Withhold		
Vote Note:Affiliate/Insider on audit committee; Board is not sufficiently independent						

	2.6	Elect Marie-Eve D'Amours	For	For	For
	2.7	Elect Janice L. Fields	For	For	For
	2.8	Elect Eric Fortin	For	Withhold	Withhold
Vote Note: Board is not sufficiently independent					
	2.9	Elect Richard Fortin	For	For	For
	2.10	Elect Stephen J. Harper	For	For	For
	2.11	Elect Mélanie Kau	For	For	For
	2.12	Elect Marie Josée Lamothe	For	For	For
	2.13	Elect Monique F. Leroux	For	For	For
	2.14	Elect Alex Miller	For	For	For
	2.15	Elect Réal Plourde	For	For	For
	2.16	Elect Louis Têtu	For	For	For
	3	Advisory Vote on Executive Compensation	For	For	For
SHP	4	Shareholder Proposal Regarding Linking Employee Compensation to ESG Performance	Against	Against	Against
SHP	5	Shareholder Proposal Regarding In-Person Shareholder Meetings	Against	Against	Against
SHP	6	Shareholder Proposal Regarding Disclosure of Executives' Language Fluency	Against	Against	Against
SHP	7	Shareholder Proposal Regarding Say on Climate	Against	Against	Against
SHP	8	Shareholder Proposal Regarding Disclosure of Decarbonization Action Plan	Against	Against	Against

Allied Properties Real Estate Investment Trust

	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/02/2024	Share Blocking	No	
	Country Of Trade	CA			
	Ballot Sec ID	CUSIP9-019456102			
Annual Meeting Agenda (05/07/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast	
1	Elect Matthew Andrade	For	For	For	
2	Elect Kay Brekken	For	For	For	
3	Elect Hazel Claxton	For	For	For	
4	Elect Lois Cormack	For	For	For	
5	Elect Michael R. Emory	For	For	For	
6	Elect Antonia Rossi	For	For	For	
7	Elect Stephen Sender	For	For	For	
8	Elect Jennifer Tory	For	Withhold	For	
Vote Note: Ongoing compensation concerns					
9	Elect Cecilia C. Williams	For	For	For	
10	Appointment of Auditor and Authority to Set Fees	For	For	For	
11	Advisory Vote on Executive Compensation	For	Against	For	
Vote Note: Pay for performance disconnect					

ARC Resources Ltd		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/07/2024	Share Blocking	No	
		Country Of Trade	CA			
		Ballot Sec ID	CUSIP9-00208D408			
Annual Meeting Agenda (05/10/2024)			Mgmt Rec	SIM - GEN Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Harold N. Kvisle		For	For	For	
1.2	Elect Carol T. Banducci		For	For	For	
1.3	Elect David R. Collyer		For	For	For	
1.4	Elect Hugh H. Connett		For	For	For	
1.5	Elect Michael R. Culbert		For	For	For	
1.6	Elect Michael G. McAllister		For	For	For	
1.7	Elect Marty Proctor		For	For	For	
1.8	Elect M. Jacqueline Sheppard		For	For	For	
1.9	Elect Leontine van Leeuwen-Atkins		For	For	For	
1.10	Elect Terry M. Anderson		For	For	For	
2	Appointment of Auditor and Authority to Set Fees		For	For	For	
3	Advisory Vote on Executive Compensation		For	For	For	

AT&T, Inc.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	05/15/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-00206R102			
Annual Meeting Agenda (05/16/2024)			Mgmt Rec	SIM - GEN Policy	Vote Cast	
1	Elect Scott T. Ford		For	For	For	
2	Elect Glenn H. Hutchins		For	Against	For	
Vote Note:Insufficient board gender diversity						
3	Elect William E. Kennard		For	For	For	
4	Elect Stephen J. Luczo		For	For	For	
5	Elect Marissa A. Mayer		For	For	For	
6	Elect Michael B. McCallister		For	For	For	
7	Elect Beth E. Mooney		For	For	For	

8	Elect Matthew K. Rose	For	For	For
9	Elect John T. Stankey	For	For	For
10	Elect Cynthia B. Taylor	For	For	For
11	Elect Luis A. Ubiñas	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
<div>SHP</div> 14	Shareholder Proposal Regarding Independent Chair	Against	Against	Against
<div>SHP</div> 15	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Against	Against
<div>SHP</div> 16	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against

Bank Of New York Mellon Corp

VotedBallot StatusCountedDecision StatusApproved

Vote Deadline Date04/08/2024
Country Of TradeUS
Ballot Sec IDCUSIP9-064058100
Share BlockingNo

Annual Meeting Agenda (04/09/2024)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Linda Z. Cook	For	For	For
2	Elect Joseph J. Echevarria	For	For	For
3	Elect M. Amy Gilliland	For	For	For
4	Elect Jeffrey A. Goldstein	For	For	For
5	Elect K. Guru Gowrappan	For	For	For
6	Elect Ralph Izzo	For	For	For
7	Elect Sandie O'Connor	For	For	For
8	Elect Elizabeth E. Robinson	For	For	For
9	Elect Rakefet Russak-Aminoach	For	For	For
10	Elect Robin A. Vince	For	For	For
11	Elect Alfred W. Zollar	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
<div>SHP</div> 14	Shareholder Proposal Regarding Lobbying Report	Against	For	For
Vote Note:Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities				
<div>SHP</div> 15	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/04/2024	Share Blocking	No	
		Country Of Trade	CA			
		Ballot Sec ID	CUSIP9-064149107			
Annual Meeting Agenda (04/09/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Nora A. Aufreiter	For	For	For		
1.2	Elect Guillermo E. Babatz	For	For	For		
1.3	Elect Scott B. Bonham	For	For	For		
1.4	Elect Daniel H. Callahan	For	For	For		
1.5	Elect W. Dave Dowrich	For	For	For		
1.6	Elect Michael B. Medline	For	For	For		
1.7	Elect Lynn K. Patterson	For	For	For		
1.8	Elect Michael D. Penner	For	For	For		
1.9	Elect Una M. Power	For	For	For		
1.10	Elect Aaron W. Regent	For	For	For		
1.11	Elect Calin Rovinescu	For	For	For		
1.12	Elect Sandra Stuart	For	For	For		
1.13	Elect L. Scott Thomson	For	For	For		
1.14	Elect Benita M. Warmbold	For	For	For		
2	Appointment of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		
<div>SHP</div> 4	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Against	Against	Against		
<div>SHP</div> 5	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Against	Against	Against		
<div>SHP</div> 6	Shareholder Proposal Regarding Say on Climate	Against	Against	Against		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/29/2024	Share Blocking	No	
		Country Of Trade	CA			
		Ballot Sec ID	CUSIP9-05534B760			
Annual Meeting Agenda (05/02/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Elect Mirko Bibic	For	For	For		
2	Elect Robert P. Dexter	For	For	For		
3	Elect Katherine Lee	For	For	For		
4	Elect Monique F. Leroux	For	For	For		
5	Elect Sheila A. Murray	For	For	For		
6	Elect Gordon M. Nixon	For	For	For		

7	Elect Louis P. Pagnutti	For	For	For
8	Elect Calin Rovinescu	For	For	For
9	Elect Karen H. Sheriff	For	For	For
10	Elect Jennifer Tory	For	For	For
11	Elect Louis Vachon	For	For	For
12	Elect Johan Wibergh	For	For	For
13	Elect Cornell Wright	For	For	For
14	Appointment of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For

Berkshire Hathaway Inc.

	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date 05/03/2024 Country Of Trade US Ballot Sec ID CUSIP9-084670702		Share Blocking	No	
Annual Meeting Agenda (05/04/2024)	Mgmt Rec	SIM - GEN Policy	Vote Cast		
1 Election of Directors					
1.1 Elect Warren E. Buffett	For	For	For		
1.2 Elect Gregory E. Abel	For	For	For		
1.3 Elect Howard G. Buffett	For	For	For		
1.4 Elect Susan A. Buffett	For	For	For		
1.5 Elect Stephen B. Burke	For	Withhold	For		
	Vote Note: Did not implement frequency of SOP approved by shareholders; Did not implement SHP passed by a majority of unaffiliated shareholders				
1.6 Elect Kenneth I. Chenault	For	Withhold	For		
	Vote Note: Did not implement frequency of SOP approved by shareholders; Did not implement SHP passed by a majority of unaffiliated shareholders				
1.7 Elect Christopher C. Davis	For	For	For		
1.8 Elect Susan L. Decker	For	Withhold	For		
	Vote Note: Climate-related concerns				
1.9 Elect Charlotte Guyman	For	Withhold	For		
	Vote Note: Did not implement frequency of SOP approved by shareholders; Did not implement SHP passed by a majority of unaffiliated shareholders; Insufficient board gender diversity; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights				
1.10 Elect Ajit Jain	For	For	For		
1.11 Elect Thomas S. Murphy, Jr.	For	Withhold	For		
	Vote Note: Did not implement frequency of SOP approved by shareholders; Did not implement SHP passed by a majority of unaffiliated shareholders				
1.12 Elect Ronald L. Olson	For	For	For		
1.13 Elect Wallace R. Weitz	For	For	For		
1.14 Elect Meryl B. Witmer	For	For	For		
<div>SHP</div> 2 Shareholder Proposal Regarding Aligning GHG Reductions With Paris Agreement	Against	For	Against		
	Vote Note: Adoption would allow shareholders to better understand how the Company is managing climate-related issues				

<div>SHP</div>	3	Shareholder Proposal Regarding Climate Report	Against	For	Against
Vote Note: Additional disclosure would allow shareholders to better understand how the Company is managing climate-related issues					
<div>SHP</div>	4	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	For	Against
Vote Note: Additional reporting on diversity and inclusion is necessary for shareholders to understand how the Company is managing this issue					
<div>SHP</div>	5	Shareholder Proposal Regarding Formation of Railroad Safety Committee	Against	For	Against
Vote Note: Could encourage board oversight of safety-related matters					
<div>SHP</div>	6	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Against	Against	Against
<div>SHP</div>	7	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Against	Against

Birchcliff Energy Ltd

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/13/2024 CA CUSIP9-090697103	Share Blocking	No	
Annual Meeting Agenda (05/16/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Board Size	For	For	For		
2	Election of Directors					
2.1	Elect Dennis A. Dawson	For	For	For		
2.2	Elect Debra A. Gerlach	For	For	For		
2.3	Elect Stacey E. McDonald	For	For	For		
2.4	Elect Cameron Proctor	For	For	For		
2.5	Elect James W. Surbey	For	For	For		
2.6	Elect A. Jeffery Tonken	For	For	For		
3	Appointment of Auditor and Authority to Set Fees	For	For	For		

British American Tobacco Plc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/09/2024 GB CINS-G1510J102	Share Blocking	No	
Annual Meeting Agenda (04/24/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		

1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Appointment of Auditor	For	For	For
4	Authority to Set Auditor's Fees	For	For	For
5	Elect Luc Jobin	For	For	For
6	Elect Tadeu Marroco	For	For	For
7	Elect Krishnan Anand	For	For	For
8	Elect Karen Guerra	For	For	For
9	Elect Holly K. Koeppel	For	For	For
10	Elect Véronique Laury	For	For	For
11	Elect J. Darrell Thomas	For	For	For
12	Elect Murray S. Kessler	For	For	For
13	Elect Serpil Timuray	For	For	For
14	Authorisation of Political Donations	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Repurchase Shares	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
19	Non-Voting Meeting Note			

British American Tobacco Plc

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date04/17/2024Share BlockingNoCountry Of TradeGBBallot Sec IDCINS-G1510J102

Annual Meeting Agenda (04/24/2024)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Appointment of Auditor	For	For	For
4	Authority to Set Auditor's Fees	For	For	For
5	Elect Luc Jobin	For	For	For
6	Elect Tadeu Marroco	For	For	For
7	Elect Krishnan Anand	For	For	For
8	Elect Karen Guerra	For	For	For
9	Elect Holly K. Koeppel	For	For	For
10	Elect Véronique Laury	For	For	For
11	Elect J. Darrell Thomas	For	For	For
12	Elect Murray S. Kessler	For	For	For
13	Elect Serpil Timuray	For	For	For
14	Authorisation of Political Donations	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Repurchase Shares	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
19	Non-Voting Meeting Note			

Brookfield Corporation

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/04/2024 CA CUSIP9-11271J107	Share Blocking	No	
Annual Meeting Agenda (06/07/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Election of Directors					
1.1	Elect M. Elyse Allan	For	For	For		
1.2	Elect Angela F. Braly	For	For	For		
1.3	Elect Janice Fukakusa	For	For	For		
1.4	Elect Maureen Kempston Darkes	For	For	For		
1.5	Elect Frank J. McKenna	For	Withhold	Withhold		
Vote Note:Multi-class share structure with unequal voting rights						
1.6	Elect Hutham S. Olayan	For	For	For		
1.7	Elect Diana L. Taylor	For	For	For		
2	Appointment of Auditor and Authority to Set Fees	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		
4	BNRE Escrowed Stock Plan	For	For	For		

Bunzl plc

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/09/2024 GB CINS-G16968110	Share Blocking	No	
Annual Meeting Agenda (04/24/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Accounts and Reports	For	For	For		
2	Final Dividend	For	For	For		
3	Elect Peter Ventress	For	For	For		
4	Elect Frank van Zanten	For	For	For		
5	Elect Richard Howes	For	For	For		
6	Elect Lloyd Pitchford	For	For	For		
7	Elect Stephan R. Nanninga	For	For	For		
8	Elect Vin Murria	For	For	For		
9	Elect Pamela J. Kirby	For	For	For		
10	Elect Jacky Simmonds	For	For	For		
11	Appointment of Auditor	For	For	For		
12	Authority to Set Auditor's Fees	For	For	For		
13	Remuneration Policy	For	For	For		

14	Remuneration Report	For	For	For
15	Long-Term Incentive Plan	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Bunzl plc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

04/17/2024

Share Blocking

No

Country Of Trade

GB

Ballot Sec ID

CINS-G16968110

Annual Meeting Agenda (04/24/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Elect Peter Ventress	For	For	For
4	Elect Frank van Zanten	For	For	For
5	Elect Richard Howes	For	For	For
6	Elect Lloyd Pitchford	For	For	For
7	Elect Stephan R. Nanninga	For	For	For
8	Elect Vin Murria	For	For	For
9	Elect Pamela J. Kirby	For	For	For
10	Elect Jacky Simmonds	For	For	For
11	Appointment of Auditor	For	For	For
12	Authority to Set Auditor's Fees	For	For	For
13	Remuneration Policy	For	For	For
14	Remuneration Report	For	For	For
15	Long-Term Incentive Plan	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Canadian National Railway Co.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/23/2024	Share Blocking	No	
		Country Of Trade	CA			
		Ballot Sec ID	CUSIP9-136375102			
Annual Meeting Agenda (04/26/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Elect Shauneen Bruder	For	For	For		
2	Elect Jo-ann dePass Olsovsky	For	For	For		
3	Elect David Freeman	For	For	For		
4	Elect Denise Gray	For	For	For		
5	Elect Justin M. Howell	For	For	For		
6	Elect Susan C. Jones	For	For	For		
7	Elect Robert M. Knight, Jr.	For	For	For		
8	Elect Michel Letellier	For	For	For		
9	Elect Margaret A. McKenzie	For	For	For		
10	Elect Al Monaco	For	For	For		
11	Elect Tracy Robinson	For	For	For		
12	Appointment of Auditor	For	For	For		
13	Adoption of Advance Notice By-Law	For	For	For		
14	Amendment to the Management Long-Term Incentive Plan	For	For	For		
15	Advisory Vote on Executive Compensation	For	For	For		
16	Advisory Vote on Climate Action Plan	For	For	For		
<div>SHP</div> 17	Shareholder Proposal Regarding Paid Sick Leave	Against	Against	Against		

Canadian Pacific Kansas City Limited

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/22/2024	Share Blocking	No	
		Country Of Trade	CA			
		Ballot Sec ID	CUSIP9-13646K108			
Annual Meeting Agenda (04/24/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Appointment of Auditor	For	For	For		
2	Advisory Vote on Executive Compensation	For	For	For		
3	Advisory Vote on Approach to Climate Change	For	For	For		
4	Elect John R. Baird	For	For	For		
5	Elect Isabelle Courville	For	For	For		
6	Elect Keith E. Creel	For	For	For		
7	Elect Antonio Garza	For	For	For		
8	Elect Edward R. Hamberger	For	For	For		
9	Elect Janet H. Kennedy	For	For	For		
10	Elect Henry J. Maier	For	For	For		
11	Elect Matthew H. Paull	For	For	For		
12	Elect Jane L. Peverett	For	For	For		
13	Elect Andrea Robertson	For	For	For		
14	Elect Gordon T. Trafton	For	For	For		
<div>SHP</div> 15	Shareholder Proposal Regarding Paid Sick Leave	Against	Against	Against		

Canadian Tire Corp., Ltd.

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date05/06/2024
Country Of TradeCA
Ballot Sec IDCUSIP9-136681202
Share BlockingNo

Annual Meeting Agenda (05/09/2024)

Mgmt RecSIM - GEN PolicyVote Cast

- 1 Election of Directors
- 1.1 Elect Norman Jaskolka
- 1.2 Elect Nadir Patel
- 1.3 Elect Cynthia M. Trudell
- ForWithholdFor
- ForForFor

Vote Note:Multi-class share structure with unequal voting rights

Canadian Western Bank

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date08/28/2024
Country Of TradeCA
Ballot Sec IDCUSIP9-13677F101
Share BlockingNo

Special Meeting Agenda (09/03/2024)

Mgmt RecSIM - GEN PolicyVote Cast

- 1 National Bank Transaction
- ForForFor

Canadian Western Bank

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/01/2024 CA CUSIP9- 13677F101	Share Blocking	No	
Annual Meeting Agenda (04/04/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Andrew J. Bibby	For	For	For		
1.2	Elect Maria Filippelli	For	For	For		
1.3	Elect Christopher H. Fowler	For	For	For		
1.4	Elect Linda M.O. Hohol	For	For	For		
1.5	Elect E. Gay Mitchell	For	For	For		
1.6	Elect Sarah A. Morgan-Silvester	For	For	For		
1.7	Elect Margaret J. Mulligan	For	For	For		
1.8	Elect Irfhan A. Rawji	For	For	For		
1.9	Elect Ian M. Reid	For	For	For		
2	Appointment of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		

Cenovus Energy Inc

Cenovus Energy Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/26/2024 CA CUSIP9- 15135U109	Share Blocking	No	
Annual Meeting Agenda (05/01/2024)			Mgmt Rec	SIM - GEN Policy	Vote Cast	
1	Appointment of Auditor		For	For	For	
2	Elect Stephen E. Bradley		For	For	For	
3	Elect Keith M. Casey		For	For	For	
4	Elect Michael Crothers		For	For	For	
5	Elect James D. Girgulis		For	Against	Against	
Vote Note:Affiliate/Insider on nominating/governance committee						
6	Elect Jane E. Kinney		For	For	For	
7	Elect Eva L. Kwok		For	For	For	
8	Elect Melanie A. Little		For	For	For	
9	Elect Richard J. Marcogliese		For	For	For	
10	Elect Jonathan M. McKenzie		For	For	For	
11	Elect Claude Mongeau		For	For	For	
12	Elect Alexander J. Pourbaix		For	For	For	
13	Elect Frank J. Sixt		For	For	For	
14	Elect Rhonda I. Zygocki		For	For	For	
15	Advisory Vote on Executive Compensation		For	For	For	
16	Shareholder Rights Plan Renewal		For	For	For	

CES Energy Solutions Corp				Voted	Ballot Status	Confirmed	Decision Status	Approved
				Vote Deadline Date Country Of Trade Ballot Sec ID	06/13/2024 CA CUSIP9-15713J104	Share Blocking	No	
Annual Meeting Agenda (06/18/2024)					Mgmt Rec	SIM - GEN Policy	Vote Cast	
1	Board Size				For	For	For	
2	Election of Directors							
2.1	Elect Spencer D. Armour				For	For	For	
2.2	Elect Stella Cosby				For	Withhold	For	
					Vote Note:Insufficient board gender diversity			
2.3	Elect Ian Hardacre				For	For	For	
2.4	Elect John M. Hooks				For	Withhold	For	
					Vote Note:Serves on too many boards			
2.5	Elect Kyle D. Kitagawa				For	For	Withhold	
					Vote Note:Non-audit fees exceed audit fees			
2.6	Elect Edwin Joseph Wright				For	For	For	
2.7	Elect Kenneth E. Zinger				For	For	For	
3	Appointment of Auditor and Authority to Set Fees				For	For	Withhold	
					Vote Note:Excessive non-audit fees			

CGI Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	01/29/2024	Share Blocking	No	
		Country Of Trade	CA			
		Ballot Sec ID	CUSIP9-12532H104			
Annual Meeting Agenda (01/31/2024)			Mgmt Rec	SIM - GEN Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Sophie Brochu		For	For	For	
1.2	Elect George A. Cope		For	For	For	
1.3	Elect Jacynthe Côté		For	For	For	
1.4	Elect Julie Godin		For	For	For	
1.5	Elect Serge Godin		For	Withhold	For	
			Vote Note:Multi-class share structure with unequal voting rights			
1.6	Elect André Imbeau		For	For	For	
1.7	Elect Gilles Labbé		For	For	For	
1.8	Elect Michael B. Pedersen		For	For	For	
1.9	Elect Stephen S. Poloz		For	For	For	

	1.10	Elect Mary G. Powell	For	For	For
	1.11	Elect Alison C. Reed	For	For	For
	1.12	Elect Michael E. Roach	For	For	For
	1.13	Elect George D. Schindler	For	For	For
	1.14	Elect Kathy N. Waller	For	For	For
	1.15	Elect Frank Witter	For	Withhold	For
Vote Note: Less than 75% Attendance					
	2	Appointment of Auditor and Authority to Set Fees	For	For	For
	<div>SHP</div> 3	Shareholder Proposal Regarding Linking Employee Compensation to ESG Performance	Against	Against	Against
	<div>SHP</div> 4	Shareholder Proposal Regarding In-Person Shareholder Meetings	Against	Against	Against

Cheniere Energy Inc.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	05/22/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-16411R208			
Annual Meeting Agenda (05/23/2024)			Mgmt Rec	SIM - GEN Policy	Vote Cast	
	1	Elect G. Andrea Botta	For	For	For	
	2	Elect Jack A. Fusco	For	For	For	
	3	Elect Patricia K. Collawn	For	For	For	
	4	Elect Brian E. Edwards	For	For	For	
	5	Elect Denise Gray	For	For	For	
	6	Elect Lorraine Mitchelmore	For	For	For	
	7	Elect Scott Peak	For	For	For	
	8	Elect Donald F. Robillard, Jr.	For	For	For	
	9	Elect Neal A. Shear	For	For	For	
	10	Advisory Vote on Executive Compensation	For	For	For	
	11	Ratification of Auditor	For	For	For	
	12	Amendment to the 2020 Incentive Plan	For	For	For	
	13	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against	
Vote Note: Not in shareholders' best interests						

Chevron Corp.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	05/28/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-166764100			
Annual Meeting Agenda (05/29/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Elect Wanda M. Austin	For	For	For		
2	Elect John B. Frank	For	For	For		
3	Elect Alice P. Gast	For	For	For		
4	Elect Enrique Hernandez, Jr.	For	For	For		
5	Elect Marillyn A. Hewson	For	For	For		
6	Elect Jon M. Huntsman Jr.	For	For	For		
7	Elect Charles W. Moorman	For	For	For		
8	Elect Dambisa F. Moyo	For	For	For		
9	Elect Debra L. Reed-Klages	For	For	For		
10	Elect D. James Umpleby III	For	For	For		
11	Elect Cynthia J. Warner	For	For	For		
12	Elect Michael K. Wirth	For	For	For		
13	Ratification of Auditor	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
<div>SHP</div> 15	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against	Against	Against		
<div>SHP</div> 16	Shareholder Proposal Regarding Virgin Plastic Demand	Against	Against	Against		
<div>SHP</div> 17	Shareholder Proposal Regarding Report on Human Rights Risks	Against	Against	Against		
<div>SHP</div> 18	Shareholder Proposal Regarding Report on Tax Transparency	Against	For	For		
Vote Note:Additional disclosure could help mitigate regulatory and reputational risks						

Choice Properties Real Estate Investment Trust		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/22/2024	Share Blocking	No	
		Country Of Trade	CA			
		Ballot Sec ID	CUSIP9-17039A106			
Annual Meeting Agenda (04/25/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Elect L. Jay Cross	For	For	For		
2	Elect Gordon A.M. Currie	For	For	For		
3	Elect Rael L. Diamond	For	For	For		
4	Elect Diane Kazarian	For	For	For		
5	Elect Karen Kinsley	For	For	For		
6	Elect R. Michael Latimer	For	For	For		
7	Elect Nancy H.O. Lockhart	For	For	For		
8	Elect Dale R. Ponder	For	For	For		
9	Elect Qi Tang	For	For	For		
10	Elect Cornell Wright	For	For	For		
11	Appointment of Auditor and Authority to Set Fees	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	05/14/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-H1467J104			
Annual Meeting Agenda (05/16/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Accounts and Reports	For	For	For		
2	Allocation of Profits	For	For	For		
3	Dividends from Reserves	For	For	For		
4	Ratification of Board Acts	For	For	For		
5	Election of Statutory Auditors	For	For	For		
6	Ratification of Auditor	For	For	For		
7	Appointment of Special Auditor	For	For	For		
8	Elect Evan G. Greenberg	For	For	For		
9	Elect Michael P. Connors	For	For	For		
10	Elect Michael G. Atieh	For	For	For		
11	Elect Nancy K. Buese	For	For	For		
12	Elect Sheila P. Burke	For	For	For		
13	Elect Nelson J. Chai	For	For	For		
14	Elect Michael L. Corbat	For	For	For		
15	Elect Robert J. Hugin	For	For	For		
16	Elect Robert W. Scully	For	For	For		
17	Elect Theodore E. Shasta	For	For	For		
18	Elect David H. Sidwell	For	For	For		
19	Elect Olivier Steimer	For	For	For		
20	Elect Frances F. Townsend	For	For	For		
21	Elect Evan G. Greenberg as Chair	For	For	For		
22	Election of Michael P. Connors	For	For	For		
23	Election of David H. Sidwell	For	For	For		
24	Election of Frances F. Townsend	For	For	For		
25	Appointment of Independent Proxy (Switzerland)	For	For	For		
26	Cancellation of Shares	For	For	For		
27	Approval of Capital Band	For	For	For		
28	Amendment to the Employee Stock Purchase Plan	For	For	For		
29	Board Compensation	For	For	For		
30	Executive Compensation (Total)	For	For	For		
31	Compensation Report (Switzerland)	For	For	For		
32	Advisory Vote on Executive Compensation	For	For	For		
33	Report on Non-Financial Matters	For	For	For		
<div>SHP</div> 34	Shareholder Proposal Regarding Disclosure of GHG Emissions	Against	Against	Against		
<div>SHP</div> 35	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against		
36	Additional or Amended Proposals	For	Against	Against		
Vote Note:Granting unfettered discretion is unwise						

Vote Deadline Date
Country Of Trade
Ballot Sec ID

04/29/2024
US
CUSIP9-
172967424

Share Blocking

No

Annual Meeting Agenda (04/30/2024)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Ellen M. Costello	For	For	For
2	Elect Grace E. Dailey	For	For	For
3	Elect Barbara J. Desoer	For	For	For
4	Elect John C. Dugan	For	For	For
5	Elect Jane N. Fraser	For	For	For
6	Elect Duncan P. Hennes	For	For	For
7	Elect Peter B. Henry	For	For	For
8	Elect S. Leslie Ireland	For	For	For
9	Elect Renée J. James	For	For	For
10	Elect Gary M. Reiner	For	For	For
11	Elect Diana L. Taylor	For	For	For
12	Elect James S. Turley	For	For	For
13	Elect Casper W. von Koskull	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Amendment to the 2019 Stock Incentive Plan	For	For	For
<div>SHP</div> 17	Shareholder Proposal Regarding Independent Chair	Against	Against	Against
<div>SHP</div> 18	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Against	Against	Against
<div>SHP</div> 19	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	Abstain	Abstain
Vote Note: Proposal withdrawn by proponent				
<div>SHP</div> 20	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Against
<div>SHP</div> 21	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against
<div>SHP</div> 22	Shareholder Proposal Regarding Report on Oversight of Animal Welfare	Against	Against	Against

Vote Deadline Date
Country Of Trade
Ballot Sec ID

01/23/2024
ES
CINS-E0304S106

Share Blocking

No

Ordinary Meeting Agenda (02/02/2024)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			

3	Individual Accounts and Reports	For	For	For
4	Consolidated Accounts and Reports	For	For	For
5	Report on Non Financial Information	For	For	For
6	Ratification of Board Acts	For	For	For
7	Allocation of Dividends	For	For	For
8	Amendments to Article 1 (Company Name)	For	For	For
9	Ratify Co-Option and Elect David Michael Tillekeratne	For	For	For
10	Ratify Co-Option and Elect Julia Lefèvre	For	For	For
11	Ratify Co-Option and Elect Teresa Paz-Ares Rodríguez	For	For	For
12	Elect Manuel González Cid	For	For	For
13	Elect Iñigo Meirás Amusco	For	For	For
14	Elect María Echenique Moscoso del Prado	For	For	For
15	Elect Pilar Platero Sanz	For	For	For
16	Elect Richard Guy Hathaway	For	For	For
17	Remuneration Policy	For	Against	Against
Vote Note: Insufficient response to shareholder dissent; Change of control provision				
18	2024-2026 Long Term Incentive Plan	For	Against	Against
Vote Note: Change of control provision; Poor overall compensation disclosure				
19	Remuneration Report	For	Against	Against
Vote Note: Concerning pay practices				
20	Non-Voting Agenda Item			
21	Authorisation of Legal Formalities	For	For	For

Compass Group Plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	01/30/2024	Share Blocking	No	
Country Of Trade	GB			
Ballot Sec ID	CINS-G23296208			

Annual Meeting Agenda (02/08/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Final Dividend	For	For	For
4	Elect Petros Parras	For	For	For
5	Elect Leanne Wood	For	For	For
6	Elect Ian K. Meakins	For	For	For
7	Elect Dominic Blakemore	For	For	For
8	Elect Palmer Brown	For	For	For
9	Elect Stefan Bomhard	For	For	For
10	Elect John A. Bryant	For	For	For
11	Elect Arlene Isaacs-Lowe	For	For	For
12	Elect Anne-Francoise Nesmes	For	For	For
13	Elect Sundar Raman	For	For	For
14	Elect Nelson Luíz Costa Silva	For	For	For
15	Elect Ireena Vittal	For	For	For
16	Appointment of Auditor	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Authorisation of Political Donations	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For

20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Compass Group Plc

Voted	Ballot Status	Confirmed	Decision Status	Approved
<div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div>	<div> <div>02/01/2024</div> <div>GB</div> <div>CINS-G23296208</div> </div>		<div>Share Blocking</div> <div>No</div>	



Annual Meeting Agenda (02/08/2024)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Final Dividend	For	For	For
4	Elect Petros Parras	For	For	For
5	Elect Leanne Wood	For	For	For
6	Elect Ian K. Meakins	For	For	For
7	Elect Dominic Blakemore	For	For	For
8	Elect Palmer Brown	For	For	For
9	Elect Stefan Bomhard	For	For	For
10	Elect John A. Bryant	For	For	For
11	Elect Arlene Isaacs-Lowe	For	For	For
12	Elect Anne-Francoise Nesmes	For	For	For
13	Elect Sundar Raman	For	For	For
14	Elect Nelson Luíz Costa Silva	For	For	For
15	Elect Ireena Vittal	For	For	For
16	Appointment of Auditor	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Authorisation of Political Donations	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Computer Modelling Group Ltd

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	08/30/2024	Share Blocking	No	
		Country Of Trade	CA			
		Ballot Sec ID	CUSIP9-205249105			
Annual Meeting Agenda (09/05/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Board Size	For	For	For		
2	Election of Directors					
2.1	Elect Christine (Tina) M. Antony	For	For	For		
2.2	Elect Alexander M. Davern	For	For	For		
2.3	Elect Kenneth M. Dedeluk	For	For	For		
2.4	Elect Christopher L. Fong	For	For	For		
2.5	Elect Pramod Jain	For	For	For		
2.6	Elect Peter H. Kinash	For	For	For		
2.7	Elect Mark R. Miller	For	For	For		
2.8	Elect Kiren Singh	For	For	For		
2.9	Elect Birgit Troy	For	For	For		
3	Appointment of Auditor and Authority to Set Fees	For	For	For		
4	Shareholder Rights Plan Renewal	For	For	For		

Conoco Phillips

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	05/13/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-20825C104			
Annual Meeting Agenda (05/14/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Elect Dennis Victor Arriola	For	For	For		
2	Elect Gay Huey Evans	For	For	For		
3	Elect Jeffrey A. Joerres	For	For	For		
4	Elect Ryan M. Lance	For	For	For		
5	Elect Timothy A. Leach	For	For	For		
6	Elect William H. McRaven	For	For	For		
7	Elect Sharmila Mulligan	For	For	For		
8	Elect Eric D. Mullins	For	For	For		
9	Elect Arjun N. Murti	For	For	For		
10	Elect Robert A. Niblock	For	For	For		
11	Elect David T. Seaton	For	For	For		
12	Elect R. A. Walker	For	For	For		
13	Ratification of Auditor	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
 15	Shareholder Proposal Regarding Simple Majority Vote	For	For	For		
 16	Shareholder Proposal Regarding Revisiting Pay Incentives for GHG Emissions Reductions	Against	Against	Against		

Dollar General Corp.

Voted

Ballot Status

Counted

Decision Status

Approved

Vote Deadline Date05/28/2024

Country Of TradeUS

Ballot Sec IDCUSIP9-256677105

Share Blocking

No

Annual Meeting Agenda (05/29/2024)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Warren F. Bryant	For	For	For
2	Elect Michael M. Calbert	For	For	For
3	Elect Ana M. Chadwick	For	For	For
4	Elect Patricia D. Fili-Krushel	For	For	For
5	Elect Timothy I. McGuire	For	For	For
6	Elect David P. Rowland	For	For	For
7	Elect Debra A. Sandler	For	For	For
8	Elect Ralph E. Santana	For	For	For
9	Elect Todd J. Vasos	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
<div>SHP</div> 12	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Against	Against

Domino`s Pizza Group Plc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date04/22/2024

Country Of TradeGB

Ballot Sec IDCINS-G28113101

Share Blocking

No

Annual Meeting Agenda (05/01/2024)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Appointment of Auditor	For	For	For
3	Authority to Set Auditor's Fees	For	For	For
4	Final Dividend	For	For	For
5	Elect Matthew J. Shattock	For	For	For
6	Elect Ian Bull	For	For	For
7	Elect Elias Diaz Sese	For	For	For
8	Elect Lynn Fordham	For	For	For
9	Elect Natalia Barsegiyan	For	For	For
10	Elect Tracy Corrigan	For	For	For
11	Elect Edward B. Jamieson	For	For	For
12	Elect Andrew Rennie	For	For	For
13	Remuneration Report	For	Against	For

Vote Note:Excessive compensation

14	Authority to Issue Shares w/ Preemptive Rights	For	For	For
15	Authorisation of Political Donations	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Domino`s Pizza Group Plc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

04/24/2024

Share Blocking

No

Country Of Trade

GB

Ballot Sec ID

CINS-G28113101

Annual Meeting Agenda (05/01/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Appointment of Auditor	For	For	For
3	Authority to Set Auditor's Fees	For	For	For
4	Final Dividend	For	For	For
5	Elect Matthew J. Shattock	For	For	For
6	Elect Ian Bull	For	For	For
7	Elect Elias Diaz Sese	For	For	For
8	Elect Lynn Fordham	For	For	For
9	Elect Natalia Barsegiyan	For	For	For
10	Elect Tracy Corrigan	For	For	For
11	Elect Edward B. Jamieson	For	For	For
12	Elect Andrew Rennie	For	For	For
13	Remuneration Report	For	Against	For
Vote Note:Excessive compensation				
14	Authority to Issue Shares w/ Preemptive Rights	For	For	For
15	Authorisation of Political Donations	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Voted		Ballot Status	Counted	Decision Status	Approved
Vote Deadline Date		07/29/2024	Share Blocking		No
Country Of Trade		US			
Ballot Sec ID		CUSIP9-23355L106			
Annual Meeting Agenda (07/30/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast	
1	Elect David A. Barnes	For	For	For	
2	Elect Raul J. Fernandez	For	For	For	
3	Elect Anthony Gonzalez	For	For	For	
4	Elect David L. Herzog	For	For	For	
5	Elect Pinkie D. Mayfield	For	For	For	
6	Elect Karl Racine	For	For	For	
7	Elect Dawn Rogers	For	For	For	
8	Elect Carrie W. Teffner	For	For	For	
9	Elect Akihiko Washington	For	For	For	
10	Elect Robert F. Woods	For	For	For	
11	Ratification of Auditor	For	For	For	
12	Advisory Vote on Executive Compensation	For	For	For	
13	Amendment to the 2017 Non-Employee Director Incentive Plan	For	Against	Against	
Vote Note:Excessive compensation					

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		05/03/2024	Share Blocking		No
Country Of Trade		US			
Ballot Sec ID		CUSIP9-268575107			
Annual Meeting Agenda (05/08/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Duncan N.R. Jackman	For	For	For	
1.2	Elect M. Victoria D. Jackman	For	For	For	
1.3	Elect Peter Levitt	For	For	For	
1.4	Elect Elizabeth M. Loach	For	For	For	
1.5	Elect Clive P. Rowe	For	For	For	
1.6	Elect Stephen Smith	For	Withhold	Withhold	
Vote Note:Affiliate/Insider on audit committee; Current interlocking directorship					
1.7	Elect Mark M. Taylor	For	Withhold	Withhold	
Vote Note:No compensation committee; Insufficient board gender diversity; No independent lead or presiding director					
2	Appointment of Auditor and Authority to Set Fees	For	For	For	

Vote Deadline Date

Country Of Trade

Ballot Sec ID

03/13/2024

SE

CINS-
W0R34B150

Share Blocking

No

Annual Meeting Agenda (03/27/2024)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Election of Presiding Chair	For	For	For
7	Non-Voting Agenda Item			
8	Agenda	For	For	For
9	Non-Voting Agenda Item			
10	Compliance with the Rules of Convocation	For	For	For
11	Non-Voting Agenda Item			
12	Non-Voting Agenda Item			
13	Accounts and Reports	For	For	For
14	Ratification of Staffan Boman	For	For	For
15	Ratification of Petra Hedengran	For	For	For
16	Ratification of Henrik Henriksson	For	For	For
17	Ratification of Ulla Litzén	For	For	For
18	Ratification of Karin Overbeck	For	For	For
19	Ratification of Fredrik Persson	For	For	For
20	Ratification of Davis Porter	For	For	For
21	Ratification of Jonas Samuelson	For	For	For
22	Ratification of Viveca Brinkenfeldt-Lever	For	For	For
23	Ratification of Peter Ferm	For	For	For
24	Ratification of Wilson Quispe	For	For	For
25	Ratification of Ulrik Danestad	For	For	For
26	Ratification of Jonas Samuelson (President and CEO)	For	For	For
27	Allocation of Profits/Dividends	For	For	For
28	Board Size	For	For	For
29	Directors' Fees	For	For	For
30	Authority to Set Auditor's Fees	For	For	For
31	Elect Petra Hedengran	For	For	For
32	Elect Ulla Litzén	For	For	For
33	Elect Karin Overbeck	For	For	For
34	Elect David Porter	For	For	For
35	Elect Jonas Samuelson	For	For	For
36	Elect Torbjörn Lööf	For	For	For
37	Elect Geert Follens	For	Against	Against
Vote Note:Potential overcommitment				
38	Elect Daniel Nodhäll	For	For	For
39	Elect Michael Rauterkus	For	For	For
40	Elect Torbjörn Lööf as Chair	For	For	For
41	Appointment of Auditor	For	For	For
42	Approval of Nomination Committee Guidelines	For	For	For
43	Remuneration Report	For	For	For
44	Remuneration Policy	For	For	For
45	Issuance of Treasury Shares	For	For	For
46	Authority to Issue Treasury Shares (Program 2022)	For	For	For
47	Adoption of Share-Based Incentives (Program 2023)	For	For	For
48	Authority to Transfer Shares (Program 2024)	For	For	For
49	Non-Voting Agenda Item			
50	Non-Voting Meeting Note			

- 51 Non-Voting Meeting Note
- 52 Non-Voting Meeting Note

Elevance Health Inc		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	05/14/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-036752103			
Annual Meeting Agenda (05/15/2024)			Mgmt Rec	SIM - GEN Policy	Vote Cast	
1	Elect Lewis Hay III		For	For	For	
2	Elect Antonio F. Neri		For	For	For	
3	Elect Ramiro G. Peru		For	For	For	
4	Advisory Vote on Executive Compensation		For	For	For	
5	Ratification of Auditor		For	For	For	
<div>SHP</div> 6	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting		Against	Against	Against	

Empire Co., Ltd.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	09/09/2024	Share Blocking	No	
		Country Of Trade	CA			
		Ballot Sec ID	CUSIP9-291843407			
Annual Meeting Agenda (09/12/2024)			Mgmt Rec	SIM - GEN Policy	Vote Cast	
1	Advisory Vote on Executive Compensation		For	For	For	

Enerflex Systems Ltd.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/02/2024 CA CUSIP9-29269R105	Share Blocking	No	
Annual Meeting Agenda (05/07/2024)			Mgmt Rec	SIM - GEN Policy	Vote Cast	
1	Elect Fernando R. Assing		For	For	For	
2	Elect Joanne Cox		For	For	For	
3	Elect W. Byron Dunn		For	For	For	
4	Elect James C. Gouin		For	Against	For	
Vote Note:Material weakness						
5	Elect Mona Hale		For	Against	For	
Vote Note:Material weakness						
6	Elect Kevin J. Reinhart		For	For	For	
7	Elect Marc E. Rossiter		For	For	For	
8	Elect Thomas B. Tyree, Jr		For	For	For	
9	Elect Juan Carlos Villegas		For	For	For	
10	Elect Michael A. Weill		For	Against	For	
Vote Note:Material weakness; Insufficient board gender diversity						
11	Appointment of Auditor and Authority to Set Fees		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	

Euronext N.V.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/30/2024	Share Blocking	No	
		Country Of Trade	NL			
		Ballot Sec ID	CINS-N3113K397			
Annual Meeting Agenda (05/15/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Non-Voting Meeting Note	For	Against	Against		
2	Non-Voting Meeting Note					
3	Non-Voting Meeting Note					
4	Non-Voting Agenda Item					
5	Non-Voting Agenda Item					
6	Non-Voting Agenda Item					
7	Non-Voting Agenda Item					
8	Remuneration Report					
		Vote Note:Discretionary awards				
9	Accounts and Reports	For	For	For		
10	Allocation of Dividends	For	For	For		
11	Ratification of Management Board Acts	For	For	For		
12	Ratification of Supervisory Board Acts	For	For	For		
13	Elect Dick Sluimers	For	For	For		
14	Elect Fedra Ribeiro	For	For	For		
15	Elect Muriel de Lathouwer	For	For	For		
16	Elect Koen van Loo	For	For	For		
17	Elect Øivind Amundsen	For	For	For		
18	Elect Simone Huis in 't Veld	For	For	For		

19	Elect Simon Gallagher	For	For	For
20	Appointment of Auditor	For	For	For
21	Cancellation of Shares	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights	For	For	For
23	Authority to Suppress Preemptive Rights	For	For	For
24	Authority to Repurchase Shares	For	For	For
25	Non-Voting Agenda Item			
26	Non-Voting Agenda Item			
27	Non-Voting Meeting Note			

Fairfax Financial Holdings, Ltd.

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date04/08/2024Share BlockingNo
Country Of TradeCA
Ballot Sec IDCUSIP9-303901102

Annual Meeting Agenda (04/11/2024)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Robert J. Gunn	For	For	For
2	Elect David L. Johnston	For	For	For
3	Elect Karen L. Jurjevich	For	For	For
4	Elect R. William McFarland	For	For	For
5	Elect Christine N. McLean	For	For	For
6	Elect Brian J. Porter	For	For	For
7	Elect Timothy R. Price	For	For	For
8	Elect Brandon W. Sweitzer	For	For	For
9	Elect Lauren C. Templeton	For	For	For
10	Elect Benjamin P. Watsa	For	For	For
11	Elect V. Prem Watsa	For	Against	For
Vote Note:Multi-class share structure with unequal voting rights				
12	Elect William C. Weldon	For	Against	For
Vote Note:Insufficient board gender diversity				
13	Appointment of Auditor	For	For	For

Fairfax India Holdings Corp

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

04/05/2024

Share Blocking

No

Country Of Trade

CA

Ballot Sec ID

CUSIP9-303897102

Annual Meeting Agenda (04/10/2024)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Christopher D. Hodgson	For	Against	For
Vote Note:Insufficient board gender diversity; Poor or contradictory documentation of key board and governance practices				
2	Elect Sharmila A. Karve	For	For	For
3	Elect Jason Kenney	For	For	For
4	Elect Sumit Maheshwari	For	For	For
5	Elect R. William McFarland	For	For	For
6	Elect Satish Rai	For	For	For
7	Elect Chandran Ratnaswami	For	For	For
8	Elect Gopalakrishnan Soundarajan	For	For	For
9	Elect Lauren C. Templeton	For	For	For
10	Elect Benjamin P. Watsa	For	For	For
11	Elect V. Prem Watsa	For	Against	For
Vote Note:Multi-class share structure with unequal voting rights				
12	Appointment of Auditor	For	For	For

Finning International Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

05/02/2024

Share Blocking

No

Country Of Trade

CA

Ballot Sec ID

CUSIP9-318071404

Annual Meeting Agenda (05/07/2024)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Vicki L. Avril-Groves	For	For	For
2	Elect James E.C. Carter	For	For	For
3	Elect Mary Lou Kelley	For	For	For
4	Elect Andrés J. Kuhlmann	For	For	For
5	Elect Harold N. Kvisle	For	For	For
6	Elect Stuart L. Levenick	For	For	For
7	Elect Kevin Parkes	For	For	For
8	Elect Michael C. Putnam	For	For	For
9	Elect John R.Rhind	For	For	For
10	Elect Charles F. Ruigrok	For	For	For
11	Elect Edward R. Seraphim	For	For	For
12	Elect Manjit K. Sharma	For	For	For
13	Elect Nancy G. Tower	For	For	For
14	Appointment of Auditor and Authority to Set Fees	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For

Flowserve Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
Vote Deadline Date Country Of Trade Ballot Sec ID	05/15/2024 US CUSIP9-34354P105	Share Blocking	No	
Annual Meeting Agenda (05/16/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect R. Scott Rowe	For	For	For
2	Elect Sujeet Chand	For	For	For
3	Elect Ruby R. Chandy	For	For	For
4	Elect Gayla J. Delly	For	For	For
5	Elect John L. Garrison Jr.	For	For	For
6	Elect Cheryl H. Johnson	For	For	For
7	Elect Michael C. McMurray	For	For	For
8	Elect Thomas B. Okray	For	For	For
9	Elect David E. Roberts	For	For	For
10	Elect Kenneth I. Siegel	For	For	For
11	Elect Carlyn R. Taylor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
14	Approval of the Employee Stock Purchase Plan	For	For	For
<div>SHP</div> 15	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For	For
Vote Note:Increased disclosure would allow shareholders to more fully assess risks presented by the Company's political spending				

Franco-Nevada Corporation		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/26/2024 CA CUSIP9-351858105	Share Blocking	No	
Annual Meeting Agenda (05/01/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Elect David Harquail	For	For	For		
2	Elect Paul Brink	For	For	For		
3	Elect Tom Albanese	For	For	For		
4	Elect Hugo Dryland	For	For	For		
5	Elect Derek W. Evans	For	For	For		
6	Elect Catharine Farrow	For	For	For		
7	Elect Maureen Jensen	For	For	For		
8	Elect Jennifer Maki	For	For	For		
9	Elect Jacques Perron	For	For	For		
10	Appointment of Auditor and Authority to Set Fees	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		

Freehold Royalties Ltd

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/02/2024 CA CUSIP9-356500108	Share Blocking	No	
Annual Meeting Agenda (05/07/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Gary R. Bugeaud	For	For	For		
1.2	Elect Maureen E. Howe	For	For	For		
1.3	Elect J. Douglas Kay	For	For	For		
1.4	Elect Kim Lynch Proctor	For	For	For		
1.5	Elect Valerie A. Mitchell	For	For	For		
1.6	Elect Marvin F. Romanow	For	For	For		
1.7	Elect Mathieu M. Roy	For	For	For		
1.8	Elect David M. Spyker	For	For	For		
1.9	Elect Aidan Walsh	For	For	For		
2	Appointment of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		

Freeport-McMoRan Inc

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/10/2024 US CUSIP9-35671D857	Share Blocking	No	
Annual Meeting Agenda (06/11/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Elect David P. Abney	For	For	For		
2	Elect Richard C. Adkerson	For	For	For		
3	Elect Marcela E. Donadio	For	For	For		
4	Elect Robert W. Dudley	For	For	For		
5	Elect Hugh Grant	For	For	For		
6	Elect Lydia H. Kennard	For	For	For		
7	Elect Ryan M. Lance	For	For	For		
8	Elect Sara Grootwassink Lewis	For	For	For		
9	Elect Dustan E. McCoy	For	For	For		
10	Elect Kathleen L. Quirk	For	For	For		
11	Elect John J. Stephens	For	For	For		

12	Elect Frances Fragos Townsend	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
15	Amendment Regarding Officer Exculpation	For	Against	Against
Vote Note:Amendment is not in best interests of shareholders				

GE Aerospace		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	05/06/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-369604301			
Annual Meeting Agenda (05/07/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Elect Stephen F. Angel	For	For	For		
2	Elect Sébastien Bazin	For	For	For		
3	Elect Margaret S. Billson	For	For	For		
4	Elect H. Lawrence Culp, Jr.	For	For	For		
5	Elect Thomas Enders	For	For	For		
6	Elect Edward Garden	For	For	For		
7	Elect Isabella D. Goren	For	For	For		
8	Elect Thomas W. Horton	For	For	For		
9	Elect Catherine Lesjak	For	For	For		
10	Elect Darren W. McDew	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Ratification of Auditor	For	For	For		
<div>SHP</div> 13	Shareholder Proposal Regarding Independent Chair	Against	For	For		
Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda						
<div>SHP</div> 14	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against	Against	Against		

GE HealthCare Technologies Inc		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	05/20/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-36266G107			
Annual Meeting Agenda (05/21/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Elect Peter J. Arduini	For	For	For		
2	Elect H. Lawrence Culp, Jr.	For	For	For		
3	Elect Rodney F. Hochman	For	For	For		

4	Elect Lloyd W. Howell, Jr.	For	For	For
5	Elect Risa Lavizzo-Mourey	For	For	For
6	Elect Catherine Lesjak	For	For	For
7	Elect Anne T. Madden	For	For	For
8	Elect Tomislav Mihaljevic	For	For	For
9	Elect William J. Stromberg	For	For	For
10	Elect Phoebe L. Yang	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Genuine Parts Co.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	04/26/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-372460105			
Annual Meeting Agenda (04/29/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Elect Elizabeth W. Camp	For	For	For		
2	Elect Richard Cox, Jr.	For	For	For		
3	Elect Paul D. Donahue	For	For	For		
4	Elect Gary P. Fayard	For	For	For		
5	Elect P. Russell Hardin	For	For	For		
6	Elect John R. Holder	For	For	For		
7	Elect Donna W. Hyland	For	For	For		
8	Elect John D. Johns	For	For	For		
9	Elect Jean-Jacques Lafont	For	For	For		
10	Elect Robert C. Loudermilk, Jr.	For	For	For		
11	Elect Wendy B. Needham	For	For	For		
12	Elect Juliette W. Pryor	For	For	For		
13	Elect Darren M. Rebelez	For	For	For		
14	Elect Charles K. Stevens III	For	For	For		
15	Advisory Vote on Executive Compensation	For	For	For		
16	Amendment to the 2015 Incentive Plan	For	For	For		
17	Ratification of Auditor	For	For	For		

Great-West Lifeco Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/29/2024	Share Blocking	No	
		Country Of Trade	CA			
		Ballot Sec ID	CUSIP9-39138C106			
Annual Meeting Agenda (05/02/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Elect Michael R. Amend	For	For	For		
2	Elect Deborah J. Barrett	For	For	For		
3	Elect Robin A. Bienfait	For	For	For		

4	Elect Heather E. Conway	For	For	For
5	Elect Marcel R. Coutu	For	For	For
6	Elect André Desmarais	For	For	For
7	Elect Paul Desmarais, Jr.	For	For	For
8	Elect Gary A. Doer	For	For	For
9	Elect Claude G��n��reux	For	For	For
10	Elect Jake P. Lawrence	For	For	For
11	Elect Paula B. Madoff	For	For	For
12	Elect Paul A. Mahon	For	For	For
13	Elect Susan J. McArthur	For	For	For
14	Elect R. Jeffrey Orr	For	For	For
15	Elect James O' Sullivan	For	For	For
16	Elect T. Timothy Ryan, Jr.	For	For	For
17	Elect Dhvani D. Shah	For	For	For
18	Elect Siim A. Vanaselja	For	For	For
19	Elect Brian E. Walsh	For	For	For
20	Appointment of Auditor	For	For	For
21	Advisory Vote on Executive Compensation	For	For	Against

GSK Plc	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	05/01/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-37733W204			
Annual Meeting Agenda (05/08/2024)	Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Accounts and Reports	For	For	For	
2	Remuneration Report	For	For	For	
3	Elect Wendy Becker	For	For	For	
4	Elect Jeannie Lee	For	For	For	
5	Elect Sir Jonathan R. Symonds	For	For	For	
6	Elect Emma N. Walmsley	For	For	For	
7	Elect Julie Brown	For	For	For	
8	Elect Elizabeth McKee Anderson	For	For	For	
9	Elect Charles A. Bancroft	For	For	For	
10	Elect Hal V. Barron	For	For	For	
11	Elect Anne Beal	For	For	For	
12	Elect Harry Dietz	For	For	For	
13	Elect Jesse Goodman	For	For	For	
14	Elect Vishal Sikka	For	For	For	
15	Appointment of Auditor	For	For	For	
16	Authority to Set Auditor's Fees	For	For	For	
17	Authorisation of Political Donations	For	For	For	
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
21	Authority to Repurchase Shares	For	For	For	
22	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	For	For	For	

23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
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GSK Plc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/29/2024	Share Blocking	No	
		Country Of Trade	GB			
		Ballot Sec ID	CINS-G3910J179			
Annual Meeting Agenda (05/08/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Accounts and Reports	For	For	For		
2	Remuneration Report	For	For	For		
3	Elect Wendy Becker	For	For	For		
4	Elect Jeannie Lee	For	For	For		
5	Elect Sir Jonathan R. Symonds	For	For	For		
6	Elect Emma N. Walmsley	For	For	For		
7	Elect Julie Brown	For	For	For		
8	Elect Elizabeth McKee Anderson	For	For	For		
9	Elect Charles A. Bancroft	For	For	For		
10	Elect Hal V. Barron	For	For	For		
11	Elect Anne Beal	For	For	For		
12	Elect Harry Dietz	For	For	For		
13	Elect Jesse Goodman	For	For	For		
14	Elect Vishal Sikka	For	For	For		
15	Appointment of Auditor	For	For	For		
16	Authority to Set Auditor's Fees	For	For	For		
17	Authorisation of Political Donations	For	For	For		
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For		
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For		
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For		
21	Authority to Repurchase Shares	For	For	For		
22	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	For	For	For		
23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		
24	Non-Voting Meeting Note					

GSK Plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	04/30/2024	Share Blocking	No	
	Country Of Trade	GB			
	Ballot Sec ID	CINS-G3910J179			

Annual Meeting Agenda (05/08/2024)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Elect Wendy Becker	For	For	For
4	Elect Jeannie Lee	For	For	For
5	Elect Sir Jonathan R. Symonds	For	For	For
6	Elect Emma N. Walmsley	For	For	For
7	Elect Julie Brown	For	For	For
8	Elect Elizabeth McKee Anderson	For	For	For
9	Elect Charles A. Bancroft	For	For	For
10	Elect Hal V. Barron	For	For	For
11	Elect Anne Beal	For	For	For
12	Elect Harry Dietz	For	For	For
13	Elect Jesse Goodman	For	For	For
14	Elect Vishal Sikka	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authorisation of Political Donations	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
24	Non-Voting Meeting Note			

Haleon plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	04/23/2024	Share Blocking	No	
	Country Of Trade	GB			
	Ballot Sec ID	CINS-G4232K100			

Annual Meeting Agenda (05/08/2024)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Final Dividend	For	For	For
4	Elect Dave J. Lewis	For	For	For
5	Elect Brian McNamara	For	For	For
6	Elect Tobias Hestler	For	For	For
7	Elect Manvinder Singh Banga	For	For	For
8	Elect Marie-Anne Aymerich	For	For	For
9	Elect Tracy Clarke	For	For	For

10	Elect Vivienne Cox	For	For	For
11	Elect Asmita Dubey	For	For	For
12	Elect Deirdre Mahlan	For	For	For
13	Elect David Denton	For	For	For
14	Elect Bryan Supran	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authorisation of Political Donations	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Authority to Repurchase Shares Off-market	For	For	For

Haleon plc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/30/2024	Share Blocking	No	
		Country Of Trade	GB			
		Ballot Sec ID	CINS-G4232K100			
Annual Meeting Agenda (05/08/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Accounts and Reports	For	For	For		
2	Remuneration Report	For	For	For		
3	Final Dividend	For	For	For		
4	Elect Dave J. Lewis	For	For	For		
5	Elect Brian McNamara	For	For	For		
6	Elect Tobias Hestler	For	For	For		
7	Elect Manvinder Singh Banga	For	For	For		
8	Elect Marie-Anne Aymerich	For	For	For		
9	Elect Tracy Clarke	For	For	For		
10	Elect Vivienne Cox	For	For	For		
11	Elect Asmita Dubey	For	For	For		
12	Elect Deirdre Mahlan	For	For	For		
13	Elect David Denton	For	For	For		
14	Elect Bryan Supran	For	For	For		
15	Appointment of Auditor	For	For	For		
16	Authority to Set Auditor's Fees	For	For	For		
17	Authorisation of Political Donations	For	For	For		
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For		
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For		
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For		
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		
22	Authority to Repurchase Shares	For	For	For		
23	Authority to Repurchase Shares Off-market	For	For	For		

Heineken N.V		Voted	Ballot Status	Received	Decision Status	Approved
		Vote Deadline Date	04/17/2024	Share Blocking	No	
		Country Of Trade	NL			
		Ballot Sec ID	CINS-N39427211			
Annual Meeting Agenda (04/25/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Non-Voting Meeting Note					
2	Non-Voting Meeting Note					
3	Non-Voting Meeting Note					
4	Non-Voting Agenda Item					
5	Non-Voting Agenda Item					
6	Remuneration Report	For	For	For		
7	Accounts and Reports	For	For	For		
8	Non-Voting Agenda Item					
9	Allocation of Dividends	For	For	For		
10	Ratification of Management Board Acts	For	For	For		
11	Ratification of Supervisory Board Acts	For	For	For		
12	Authority to Repurchase Shares	For	For	For		
13	Authority to Issue Shares w/ Preemptive Rights	For	For	For		
14	Authority to Suppress Preemptive Rights	For	For	For		
15	Management Board Remuneration Policy	For	For	For		
16	Supervisory Board Remuneration Policy	For	For	For		
17	Supervisory Board Fees (FY2024)	For	For	For		
18	Elect Dolf van den Brink to the Management Board	For	For	For		
19	Elect Jean-Marc Huët	For	For	For		
20	Elect Pamela Mars-Wright	For	For	For		
21	Elect Peter T.F.M. Wennink	For	For	For		
22	Appointment of Auditor	For	For	For		
23	Non-Voting Meeting Note					

Holcim Ltd		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/23/2024	Share Blocking	No	
		Country Of Trade	CH			
		Ballot Sec ID	CINS-H3816Q102			
Annual Meeting Agenda (05/08/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Non-Voting Meeting Note					
2	Accounts and Reports	For	For	For		
3	Compensation Report	For	For	For		
4	Report on Non-Financial Matters	For	For	For		
5	Advisory Vote on Climate Report	For	Abstain	Abstain		
Vote Note:No disclosure on how vote will inform shareholder engagement						
6	Ratification of Board and Management Acts	For	For	For		

7	Allocation of Profits; Dividend from Reserves	For	For	For
8	Allocation of Profits; Dividend from Reserves	For	For	For
9	Elect Jan Jenisch as Board Chair	For	For	For
10	Elect Philippe Block	For	For	For
11	Elect Kim Fausing	For	For	For
12	Elect Leanne Geale	For	For	For
13	Elect Naïna Lal Kidwai	For	For	For
14	Elect Ilias Läber	For	For	For
15	Elect Jürg Oleas	For	For	For
16	Elect Claudia Sender Ramírez	For	For	For
17	Elect Hanne Birgitte Breinbjerg Sørensen	For	For	For
18	Elect Catrin Hinkel	For	For	For
19	Elect Michael H. McGarry	For	For	For
20	Elect Ilias Läber as Nominating, Compensation and Governance Committee Member	For	For	For
21	Elect Jürg Oleas as Nominating, Compensation and Governance Committee Member	For	For	For
22	Elect Claudia Sender Ramírez as Nominating, Compensation and Governance Committee Member	For	For	For
23	Elect Hanne Birgitte Breinbjerg Sørensen as Nominating, Compensation and Governance Committee Member	For	For	For
24	Elect Michael H. McGarry as Nominating, Compensation and Governance Committee Member	For	For	For
25	Appointment of Auditor	For	For	For
26	Appointment of Independent Proxy	For	For	For
27	Board Compensation	For	For	For
28	Executive Compensation (Total)	For	For	For
29	Transaction of Other Business		Against	Against
Vote Note:Granting unfettered discretion is unwise				
30	Non-Voting Meeting Note			
31	Non-Voting Meeting Note			

iA Financial Corp

Voted	Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date	05/06/2024	Share Blocking	No	
Country Of Trade	CA			
Ballot Sec ID	CUSIP9-45075E104			
Annual Meeting Agenda (05/09/2024)	Mgmt Rec	SIM - GEN Policy	Vote Cast	
1	Election of Directors			
1.1	Elect William F. Chinery	For	For	For
1.2	Elect Benoit Daignault	For	For	For
1.3	Elect Nicolas Darveau-Garneau	For	For	For
1.4	Elect Martin Gagnon	For	For	For
1.5	Elect Alka Gautam	For	For	For
1.6	Elect Emma Griffin	For	For	For
1.7	Elect Ginette Maillé	For	For	For
1.8	Elect Jacques Martin	For	For	For
1.9	Elect Monique Mercier	For	For	Withhold
1.10	Elect Marc Poulin	For	For	For

	1.11	Elect Suzanne Rancourt	For	For	For
	1.12	Elect Denis Ricard	For	For	For
	1.13	Elect Ouma Sananikone	For	For	For
	1.14	Elect Rebecca Schechter	For	For	For
	1.15	Elect Ludwig W. Willisch	For	For	For
2		Appointment of Auditor	For	For	For
3		Advisory Vote on Executive Compensation	For	For	For
<div>SHP</div> 4		Shareholder Proposal Regarding Linking Employee Compensation to ESG Performance	Against	Against	For
<div>SHP</div> 5		Shareholder Proposal Regarding In-Person Shareholder Meetings	Against	Against	For
<div>SHP</div> 6		Shareholder Proposal Regarding Change of Auditor	Against	Against	For
<div>SHP</div> 7		Shareholder Proposal Regarding Say on Climate	Against	Against	For

IGM Financial Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/30/2024	Share Blocking	No	
		Country Of Trade	CA			
		Ballot Sec ID	CUSIP9-449586106			
Annual Meeting Agenda (05/03/2024)			Mgmt Rec	SIM - GEN Policy	Vote Cast	
1	Elect Marc A. Bibeau		For	For	For	
2	Elect Marcel R. Coutu		For	For	For	
3	Elect André Desmarais		For	For	For	
4	Elect Paul Desmarais, Jr.		For	For	For	
5	Elect Gary A. Doer		For	For	For	
6	Elect Susan Doniz		For	Against	Against	
Vote Note:Serves on too many boards						
7	Elect Claude Généreux		For	For	For	
8	Elect Sharon L. Hodgson		For	For	For	
9	Elect Jake P. Lawrence		For	For	For	
10	Elect Sharon MacLeod		For	For	For	
11	Elect Susan J. McArthur		For	For	For	
12	Elect John McCallum		For	For	For	
13	Elect R. Jeffrey Orr		For	For	For	
14	Elect James O' Sullivan		For	For	For	
15	Elect Beth Wilson		For	For	For	
16	Appointment of Auditor		For	For	For	
17	Advisory Vote on Executive Compensation		For	For	For	

Imerys			Voted	Ballot Status	Confirmed	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	04/29/2024 FR CINS-F49644101	Share Blocking	No	
	Annual Meeting Agenda (05/14/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
	1	Non-Voting Meeting Note					
	2	Non-Voting Meeting Note					
	3	Non-Voting Meeting Note					
	4	Non-Voting Meeting Note					
	5	Non-Voting Meeting Note					
	6	Non-Voting Meeting Note					
	7	Accounts and Reports; Non Tax-Deductible Expenses	For	For		For	
	8	Consolidated Accounts and Reports	For	For		For	
	9	Allocation of Profits/Dividends	For	For		For	
	10	Special Auditors Report on Regulated Agreements	For	For		For	
	11	2024 Remuneration Policy (Chair)	For	For		For	
	12	2024 Remuneration Policy (CEO)	For	For		For	
	13	2024 Remuneration Policy (Board of Directors)	For	For		For	
	14	2023 Remuneration Report	For	For		For	
	15	2023 Remuneration of Patrick Kron, Chair	For	For		For	
	16	2023 Remuneration of Alessandro Dazza, CEO	For	Against		Against	
	Vote Note:Insufficient response to shareholder dissent; Increase is excessive						
	17	Elect Patrick Kron	For	For		For	
	18	Elect Paris Kyriacopoulos	For	For		For	
	19	Elect Laurent Favre	For	For		For	
	20	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For		For	
	21	Appointment of Auditor for Sustainability Reporting (PwC)	For	For		For	
	22	Authority to Repurchase and Reissue Shares	For	For		For	
	23	Authorisation of Legal Formalities	For	For		For	

Imerys			Voted	Ballot Status	Received	Decision Status	Approved
			Vote Deadline Date Country Of Trade Ballot Sec ID	05/08/2024 FR CINS-F49644101	Share Blocking	No	
	Annual Meeting Agenda (05/14/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
	1	Non-Voting Meeting Note					

2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
8	Consolidated Accounts and Reports	For	For	For
9	Allocation of Profits/Dividends	For	For	For
10	Special Auditors Report on Regulated Agreements	For	For	For
11	2024 Remuneration Policy (Chair)	For	For	For
12	2024 Remuneration Policy (CEO)	For	For	For
13	2024 Remuneration Policy (Board of Directors)	For	For	For
14	2023 Remuneration Report	For	For	For
15	2023 Remuneration of Patrick Kron, Chair	For	For	For
16	2023 Remuneration of Alessandro Dazza, CEO	For	Against	Against
Vote Note:Insufficient response to shareholder dissent; Increase is excessive				
17	Elect Patrick Kron	For	For	For
18	Elect Paris Kyriacopoulos	For	For	For
19	Elect Laurent Favre	For	For	For
20	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For	For
21	Appointment of Auditor for Sustainability Reporting (PwC)	For	For	For
22	Authority to Repurchase and Reissue Shares	For	For	For
23	Authorisation of Legal Formalities	For	For	For

Imperial Oil Ltd.

Imperial Oil Ltd.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/25/2024	Share Blocking	No	
		Country Of Trade	CA			
		Ballot Sec ID	CUSIP9-453038408			
Annual Meeting Agenda (04/30/2024)			Mgmt Rec	SIM - GEN Policy	Vote Cast	
1	Elect D.W. (David) Cornhill		For	For	For	
2	Elect B.W. (Bradley) Corson		For	For	For	
3	Elect S.R. (Sharon) Driscoll		For	For	For	
4	Elect J.N (John) Floren		For	For	For	
5	Elect G.J. (Gary) Goldberg		For	For	For	
6	Elect N.A (Neil) Hansen		For	For	For	
7	Elect M.C. (Miranda) Hubbs		For	Against	For	
Vote Note:Insufficient board gender diversity						
8	Appointment of Auditor		For	For	For	
<div>SHP</div> 9	Shareholder Proposal Regarding Audited Report on Asset Retirement Obligations		Against	For	Against	
Vote Note:Adoption of this proposal could provide decision-useful information for i						



ING Groep N.V.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/08/2024	Share Blocking	No	
		Country Of Trade	NL			
		Ballot Sec ID	CINS-N4578E595			
Annual Meeting Agenda (04/22/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Non-Voting Meeting Note					
2	Non-Voting Meeting Note					
3	Non-Voting Meeting Note					
4	Non-Voting Agenda Item					
5	Non-Voting Agenda Item					
6	Non-Voting Agenda Item					
7	Non-Voting Agenda Item					
8	Remuneration Report	For	For	For		
9	Accounts and Reports	For	For	For		
10	Non-Voting Agenda Item					
11	Allocation of Dividends	For	For	For		
12	Ratification of Management Board Acts	For	For	For		
13	Ratification of Supervisory Board Acts	For	For	For		
14	Appointment of Auditor	For	For	For		
15	Management Board Remuneration Policy	For	For	For		
16	Supervisory Board Remuneration Policy	For	For	For		
17	Elect Juan Colombás to the Supervisory Board	For	For	For		
18	Elect Herman Hulst to the Supervisory Board	For	For	For		
19	Elect Harold Naus to the Supervisory Board	For	For	For		
20	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	For	For	For		
21	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For		
22	Authority to Repurchase Shares	For	For	For		
23	Cancellation of Shares/Authorities to Issue Shares	For	For	For		
24	Non-Voting Meeting Note					

ING Groep N.V.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/12/2024	Share Blocking	No	
		Country Of Trade	NL			
		Ballot Sec ID	CINS-N4578E595			
Annual Meeting Agenda (04/22/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Non-Voting Meeting Note					
2	Non-Voting Meeting Note					
3	Non-Voting Meeting Note					
4	Non-Voting Agenda Item					
5	Non-Voting Agenda Item					
6	Non-Voting Agenda Item					
7	Non-Voting Agenda Item					
8	Remuneration Report	For	For	For		
9	Accounts and Reports	For	For	For		

10	Non-Voting Agenda Item			
11	Allocation of Dividends	For	For	For
12	Ratification of Management Board Acts	For	For	For
13	Ratification of Supervisory Board Acts	For	For	For
14	Appointment of Auditor	For	For	For
15	Management Board Remuneration Policy	For	For	For
16	Supervisory Board Remuneration Policy	For	For	For
17	Elect Juan Colombás to the Supervisory Board	For	For	For
18	Elect Herman Hulst to the Supervisory Board	For	For	For
19	Elect Harold Naus to the Supervisory Board	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	For	For	For
21	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Cancellation of Shares/Authorities to Issue Shares	For	For	For
24	Non-Voting Meeting Note			

ING Groep N.V.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/11/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-456837103			
Annual Meeting Agenda (04/22/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Remuneration Report	For	For	For		
2	Accounts and Reports	For	For	For		
3	Allocation of Dividends	For	For	For		
4	Ratification of Management Board Acts	For	For	For		
5	Ratification of Supervisory Board Acts	For	For	For		
6	Appointment of Auditor	For	For	For		
7	Management Board Remuneration Policy	For	For	For		
8	Supervisory Board Remuneration Policy	For	For	For		
9	Elect Juan Colombás to the Supervisory Board	For	For	For		
10	Elect Herman Hulst to the Supervisory Board	For	For	For		
11	Elect Harold Naus to the Supervisory Board	For	For	For		
12	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	For	For	For		
13	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For		
14	Authority to Repurchase Shares	For	For	For		
15	Cancellation of Shares/Authorities to Issue Shares	For	For	For		

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/03/2024	Share Blocking	No	
		Country Of Trade	CA			
		Ballot Sec ID	CUSIP9-45823T106			
Annual Meeting Agenda (05/08/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Elect Charles J.G. Brindamour	For	For	For		
2	Elect Emmanuel Clarke	For	For	For		
3	Elect Janet De Silva	For	For	For		
4	Elect Michael Katchen	For	For	For		
5	Elect Stephani Kingsmill	For	For	For		
6	Elect Jane E. Kinney	For	For	For		
7	Elect Robert G. Leary	For	For	For		
8	Elect Sylvie Paquette	For	For	For		
9	Elect Stuart J. Russell	For	For	For		
10	Elect Indira V. Samarasekera	For	For	For		
11	Elect Frederick Singer	For	For	For		
12	Elect Carolyn A. Wilkins	For	For	For		
13	Elect William L. Young	For	For	For		
14	Appointment of Auditor	For	For	For		
15	Executive Stock Option Plan Renewal	For	For	For		
16	Advisory Vote on Executive Compensation	For	For	For		

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	05/06/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-458140100			
Annual Meeting Agenda (05/07/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Elect Patrick P. Gelsinger	For	For	For		
2	Elect James J. Goetz	For	For	For		
3	Elect Andrea J. Goldsmith	For	For	For		
4	Elect Alyssa H. Henry	For	For	For		
5	Elect S. Omar Ishrak	For	For	For		
6	Elect Risa Lavizzo-Mourey	For	Against	For		
Vote Note:Adopted forum selection clause in past year w/o shareholder approval						
7	Elect Tsu-Jae King Liu	For	For	For		
8	Elect Barbara G. Novick	For	For	For		
9	Elect Gregory D. Smith	For	For	For		
10	Elect Stacy J. Smith	For	For	For		
11	Elect Lip-Bu Tan	For	For	For		
12	Elect Dion J. Weisler	For	For	For		
13	Elect Frank D. Yeary	For	For	For		
14	Ratification of Auditor	For	For	For		
15	Advisory Vote on Executive Compensation	For	For	For		
<div>SHP</div> 16	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Against	Against	Against		

<div><div>SHP</div></div> 17	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	Against	Against	Against
<div><div>SHP</div></div> 18	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against

IPG Photonics Corp

Voted	Ballot Status	Counted	Decision Status	Approved
<div> <div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div> <div> <div>06/17/2024</div> <div>US</div> <div>CUSIP9-44980X109</div> </div> </div>	Share Blocking	No		
<div>Annual Meeting Agenda (06/18/2024)</div> <div> <div>1</div> <div>Elect Gregory R. Beecher</div> </div> <div> <div>2</div> <div>Elect Michael C. Child</div> </div> <div> <div>3</div> <div>Elect Jeanmarie Desmond</div> </div> <div> <div>4</div> <div>Elect Gregory P. Dougherty</div> </div> <div> <div>5</div> <div>Elect Mark Gitin</div> </div> <div> <div>6</div> <div>Elect Kolleen T. Kennedy</div> </div> <div> <div>7</div> <div>Elect Eric Meurice</div> </div> <div> <div>8</div> <div>Elect Natalia Pavlova</div> </div> <div> <div>9</div> <div>Elect John R. Peeler</div> </div> <div> <div>10</div> <div>Elect Eugene A. Shcherbakov</div> </div> <div> <div>11</div> <div>Elect Agnes K. Tang</div> </div> <div> <div>12</div> <div>Advisory Vote on Executive Compensation</div> </div> <div> <div>13</div> <div>Ratification of Auditor</div> </div>	<div>Mgmt Rec</div> <div>For</div> <div>For</div> <div>For</div> <div>For</div> <div>For</div> <div>For</div> <div>For</div> <div>For</div> <div>For</div> <div>For</div> <div>For</div> <div>For</div>	<div>SIM - GEN Policy</div> <div>For</div> <div>For</div> <div>For</div> <div>For</div> <div>For</div> <div>For</div> <div>For</div> <div>Against</div> <div>For</div> <div>For</div> <div>For</div> <div>For</div>	<div>Vote Cast</div> <div>For</div> <div>For</div> <div>For</div> <div>For</div> <div>For</div> <div>For</div> <div>For</div> <div>For</div> <div>For</div> <div>For</div> <div>For</div> <div>For</div>	
Vote Note:Poor disclosure regarding Russian operations				

JPMorgan Chase & Co.

Voted	Ballot Status	Counted	Decision Status	Approved
<div> <div> <div>Vote Deadline Date</div> <div>Country Of Trade</div> <div>Ballot Sec ID</div> </div> <div> <div>05/20/2024</div> <div>US</div> <div>CUSIP9-46625H100</div> </div> </div>	Share Blocking	No		
<div>Annual Meeting Agenda (05/21/2024)</div> <div> <div>1</div> <div>Elect Linda B. Bammann</div> </div> <div> <div>2</div> <div>Elect Stephen B. Burke</div> </div> <div> <div>3</div> <div>Elect Todd A. Combs</div> </div> <div> <div>4</div> <div>Elect Alicia Boler Davis</div> </div> <div> <div>5</div> <div>Elect James Dimon</div> </div>	<div>Mgmt Rec</div> <div>For</div> <div>For</div> <div>For</div> <div>For</div> <div>For</div>	<div>SIM - GEN Policy</div> <div>For</div> <div>For</div> <div>Against</div> <div>For</div> <div>For</div>	<div>Vote Cast</div> <div>For</div> <div>For</div> <div>For</div> <div>For</div> <div>For</div>	
Vote Note:Adopted forum selection clause in past year w/o shareholder approval				

6	Elect Alex Gorsky	For	For	For
7	Elect Mellody Hobson	For	For	For
8	Elect Phebe N. Novakovic	For	For	For
9	Elect Virginia M. Rometty	For	For	For
10	Elect Mark A. Weinberger	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Amendment to the Long-Term Incentive Plan	For	For	For
13	Ratification of Auditor	For	For	For
<div>SHP</div> 14	Shareholder Proposal Regarding Independent Chair	Against	For	Against

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

<div>SHP</div> 15	Shareholder Proposal Regarding Audit of Climate Transition Policies	Against	Against	Against
<div>SHP</div> 16	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Against	Against	Against
<div>SHP</div> 17	Shareholder Proposal Regarding Proxy Voting Review	Against	Against	Against
<div>SHP</div> 18	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	Against	Against	Against
<div>SHP</div> 19	Shareholder Proposal Regarding Severance Approval Policy	Against	For	Against

Vote Note:Shareholders should be consulted before the Company enters into severance agreements that provide benefits exceeding 2.99 times salary and bonus

<div>SHP</div> 20	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against	Against
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Kenvue Inc

Voted

Ballot Status

Counted

Decision Status

Approved

Vote Deadline Date

05/22/2024

Share Blocking

No

Country Of Trade

US

Ballot Sec ID

CUSIP9-49177J102

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Richard E. Allison, Jr.	For	For	For
2	Elect Peter Fasolo	For	For	For
3	Elect Tamara Franklin	For	For	For
4	Elect Seemantini Godbole	For	For	For
5	Elect Melanie L. Healey	For	For	For
6	Elect Betsy D. Holden	For	For	For
7	Elect Larry J. Merlo	For	For	For
8	Elect Thibaut Mongon	For	For	For
9	Elect Vasant M. Prabhu	For	For	For
10	Elect Michael E. Sneed	For	For	For
11	Elect Joseph J. Wolk	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For

Kerry Group Plc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	11/29/2024 IE ISIN- IE0004906560	Share Blocking	No	
Special Meeting Agenda (12/19/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Non-Voting Meeting Note					
2	Non-Voting Meeting Note					
3	Kerry Dairy Transaction		For	For	For	
4	Allotment of Shares for the Kerry Dairy Transaction		For	For	For	
5	Amendments to Articles		For	For	For	
6	Reduction in Share Premium Account		For	For	For	
7	Non-Voting Meeting Note					

Kerry Group Plc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	12/12/2024 IE CINS-G52416107	Share Blocking	No	
Special Meeting Agenda (12/19/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Non-Voting Meeting Note					
2	Non-Voting Meeting Note					
3	Kerry Dairy Transaction		For	For	For	
4	Allotment of Shares for the Kerry Dairy Transaction		For	For	For	
5	Amendments to Articles		For	For	For	
6	Reduction in Share Premium Account		For	For	For	
7	Non-Voting Meeting Note					

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/17/2024	Share Blocking	No	
		Country Of Trade	IE			
		Ballot Sec ID	CINS-G52416107			
Annual Meeting Agenda (05/02/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Non-Voting Meeting Note					
2	Non-Voting Meeting Note					
3	Accounts and Reports		For	For	For	
4	Final Dividend		For	For	For	
5	Elect Genevieve B Berger		For	For	For	
6	Elect Catherine Godson		For	For	For	
7	Elect Liz Hewitt		For	For	For	
8	Elect Gerry Behan		For	For	For	
9	Elect Fiona Dawson		For	For	For	
10	Elect Emer Gilvarry		For	For	For	
11	Elect Michael T. Kerr		For	For	For	
12	Elect Marguerite Larkin		For	For	For	
13	Elect Tom Moran		For	For	For	
14	Elect Christopher Rogers		For	For	For	
15	Elect Patrick Rohan		For	For	For	
16	Elect Edmond Scanlan		For	For	For	
17	Elect Jinlong Wang		For	For	For	
18	Authority to Set Auditor's Fees		For	For	For	
19	Remuneration Report		For	For	For	
20	Remuneration Policy		For	For	For	
21	Amendment to Long-Term Incentive Plan		For	For	For	
22	Authority to Issue Shares w/ Preemptive Rights		For	For	For	
23	Authority to Issue Shares w/o Preemptive Rights		For	For	For	
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	For	
25	Authority to Repurchase Shares		For	For	For	
26	Authority to Set General Meeting Notice Period at 14 Days		For	For	For	
27	Non-Voting Meeting Note					
28	Non-Voting Meeting Note					

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/25/2024	Share Blocking	No	
		Country Of Trade	IE			
		Ballot Sec ID	CINS-G52416107			
Annual Meeting Agenda (05/02/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Non-Voting Meeting Note					
2	Non-Voting Meeting Note					
3	Accounts and Reports		For	For	For	
4	Final Dividend		For	For	For	
5	Elect Genevieve B Berger		For	For	For	
6	Elect Catherine Godson		For	For	For	
7	Elect Liz Hewitt		For	For	For	

8	Elect Gerry Behan	For	For	For
9	Elect Fiona Dawson	For	For	For
10	Elect Emer Gilvarry	For	For	For
11	Elect Michael T. Kerr	For	For	For
12	Elect Marguerite Larkin	For	For	For
13	Elect Tom Moran	For	For	For
14	Elect Christopher Rogers	For	For	For
15	Elect Patrick Rohan	For	For	For
16	Elect Edmond Scanlan	For	For	For
17	Elect Jinlong Wang	For	For	For
18	Authority to Set Auditor's Fees	For	For	For
19	Remuneration Report	For	For	For
20	Remuneration Policy	For	For	For
21	Amendment to Long-Term Incentive Plan	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
25	Authority to Repurchase Shares	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
27	Non-Voting Meeting Note			
28	Non-Voting Meeting Note			

Kingspan Group Plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	04/11/2024	Share Blocking	No	
	Country Of Trade	IE			
	Ballot Sec ID	CINS-G52654103			
Annual Meeting Agenda (04/26/2024)	Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Non-Voting Meeting Note				
2	Non-Voting Meeting Note				
3	Accounts and Reports	For	For	For	
4	Final Dividend	For	For	For	
5	Elect Jost Massenberg	For	Against	Against	
	Vote Note:Insufficient board level oversight of environmental and social issues				
6	Elect Gene M. Murtagh	For	For	For	
7	Elect Geoff P. Doherty	For	For	For	
8	Elect Russell Shiels	For	For	For	
9	Elect Gilbert McCarthy	For	For	For	
10	Elect Linda Hickey	For	For	For	
11	Elect Anne Heraty	For	For	For	
12	Elect Éimear Moloney	For	For	For	
13	Elect Paul Murtagh	For	For	For	
14	Elect Senan Murphy	For	For	For	
15	Elect Louise Phelan	For	For	For	
16	Authority to Set Auditor's Fees	For	For	For	
17	Remuneration Report	For	For	For	
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For	

20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Authority to Set Price Range for Reissuance of Treasury Shares	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
24	Non-Voting Meeting Note			
25	Non-Voting Meeting Note			

Komatsu Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	06/04/2024	Share Blocking	No	
	Country Of Trade	JP			
	Ballot Sec ID	CINS-J35759125			
Annual Meeting Agenda (06/19/2024)	Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Non-Voting Meeting Note				
2	Allocation of Profits/Dividends	For	For	For	
3	Elect Tetsuji Ohashi	For	For	For	
4	Elect Hiroyuki Ogawa	For	For	For	
5	Elect Takeshi Horikoshi	For	For	For	
6	Elect Mitsuko Yokomoto	For	For	For	
7	Elect Takeshi Kunibe	For	For	For	
8	Elect Arthur M. Mitchell	For	For	For	
9	Elect Naoko Saiki	For	For	For	
10	Elect Michitaka Sawada	For	For	For	
11	Elect Takuya Imayoshi	For	For	For	
12	Elect Mitsuo Nakao as Statutory Auditor	For	For	For	
13	Directors' & Statutory Auditors' Fees	For	For	For	
14	Performance-linked Trust Type Equity Plans	For	For	For	

Komatsu Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	06/14/2024	Share Blocking	No	
	Country Of Trade	JP			
	Ballot Sec ID	CINS-J35759125			
Annual Meeting Agenda (06/19/2024)	Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Non-Voting Meeting Note				
2	Allocation of Profits/Dividends	For	For	For	
3	Elect Tetsuji Ohashi	For	For	For	
4	Elect Hiroyuki Ogawa	For	For	For	
5	Elect Takeshi Horikoshi	For	For	For	
6	Elect Mitsuko Yokomoto	For	For	For	
7	Elect Takeshi Kunibe	For	For	For	
8	Elect Arthur M. Mitchell	For	For	For	

9	Elect Naoko Saiki	For	For	For
10	Elect Michitaka Sawada	For	For	For
11	Elect Takuya Imayoshi	For	For	For
12	Elect Mitsuo Nakao as Statutory Auditor	For	For	For
13	Directors' & Statutory Auditors' Fees	For	For	For
14	Performance-linked Trust Type Equity Plans	For	For	For

Koninklijke Ahold Delhaize N.V.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

06/26/2024

Share Blocking

No

Country Of Trade

NL

Ballot Sec ID

CINS-N0074E105

Special Meeting Agenda (07/10/2024)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Elect Claude Sarrailh to the Management Board	For	For	For
5	Non-Voting Agenda Item			
6	Non-Voting Meeting Note			

Koninklijke Ahold Delhaize N.V.

Mixed

Ballot Status

Mixed

Decision Status

Approved

Vote Deadline Date

07/01/2024

Share Blocking

No

Country Of Trade

NL

Ballot Sec ID

CINS-N0074E105

Special Meeting Agenda (07/10/2024)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Elect Claude Sarrailh to the Management Board	For	For	For
5	Non-Voting Agenda Item			
6	Non-Voting Meeting Note			

Koninklijke Ahold Delhaize N.V.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	03/27/2024	Share Blocking	No	
	Country Of Trade	NL			
	Ballot Sec ID	CINS-N0074E105			

Annual Meeting Agenda (04/10/2024)

Annual Meeting Agenda (04/10/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Accounts and Reports	For	For	
9	Allocation of Dividends	For	For	
10	Remuneration Report	For	For	
11	Ratification of Management Board Acts	For	For	
12	Ratification of Supervisory Board Acts	For	For	
13	Elect Bill McEwan to the Supervisory Board	For	For	
14	Elect Helen A. Weir to the Supervisory Board	For	For	
15	Elect Frank van Zanten to the Supervisory Board	For	For	
16	Elect Robert Jan van de Kraats to the Supervisory Board	For	For	
17	Elect Laura M. Miller to the Supervisory Board	For	Against	
Vote Note:Serves on too many boards				
18	Appointment of Auditor	For	For	
19	Authority to Issue Shares w/ Preemptive Rights	For	For	
20	Authority to Suppress Preemptive Rights	For	For	
21	Authority to Repurchase Shares	For	For	
22	Cancellation of Shares	For	For	
23	Non-Voting Agenda Item			
24	Non-Voting Meeting Note			

Koninklijke Ahold Delhaize N.V.	Mixed	Ballot Status	Mixed	Decision Status	Approved
	Vote Deadline Date	04/01/2024	Share Blocking	No	
	Country Of Trade	NL			
	Ballot Sec ID	CINS-N0074E105			

Annual Meeting Agenda (04/10/2024)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Non-Voting Agenda Item			
5 Non-Voting Agenda Item			
6 Non-Voting Agenda Item			
7 Non-Voting Agenda Item			
8 Accounts and Reports	For	For	For
9 Allocation of Dividends	For	For	For
10 Remuneration Report	For	For	For

11	Ratification of Management Board Acts	For	For	For
12	Ratification of Supervisory Board Acts	For	For	For
13	Elect Bill McEwan to the Supervisory Board	For	For	For
14	Elect Helen A. Weir to the Supervisory Board	For	For	For
15	Elect Frank van Zanten to the Supervisory Board	For	For	For
16	Elect Robert Jan van de Kraats to the Supervisory Board	For	For	For
17	Elect Laura M. Miller to the Supervisory Board	For	Against	For
Vote Note:Serves on too many boards				
18	Appointment of Auditor	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authority to Suppress Preemptive Rights	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Cancellation of Shares	For	For	For
23	Non-Voting Agenda Item			
24	Non-Voting Meeting Note			

Koninklijke Philips N.V.

VotedBallot StatusReceivedDecision StatusApproved

Vote Deadline Date04/29/2024Share BlockingNo
Country Of TradeNLCINS-N7637U112
Ballot Sec ID

Annual Meeting Agenda (05/07/2024)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Accounts and Reports	For	For	For
8	Allocation of Dividends	For	For	For
9	Remuneration Report	For	For	For
10	Ratification of Management Board Acts	For	For	For
11	Ratification of Supervisory Board Acts	For	Against	Against
Vote Note:Oversight concerns				
12	Elect Charlotte Hanneman to the Management Board	For	For	For
13	Elect Feike Sijbesma to the Supervisory Board	For	For	For
14	Elect Peter Löscher to the Supervisory Board	For	For	For
15	Elect Benoît Ribadeau-Dumas to the Supervisory Board	For	For	For
16	Management Board Remuneration Policy	For	For	For
17	Supervisory Board Remuneration Policy	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Suppress Preemptive Rights	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Cancellation of Shares	For	For	For
22	Non-Voting Agenda Item			

Koninklijke Philips N.V.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	04/25/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-500472303			
Annual Meeting Agenda (05/07/2024)			Mgmt Rec	SIM - GEN Policy	Vote Cast	
1	Accounts and Reports		For	For	For	
2	Allocation of Dividends		For	For	For	
3	Remuneration Report		For	For	For	
4	Ratification of Management Board Acts		For	For	For	
5	Ratification of Supervisory Board Acts		For	Against	Against	
Vote Note:Oversight concerns						
6	Elect Charlotte Hanneman to the Management Board		For	For	For	
7	Elect Feike Sijbesma to the Supervisory Board		For	For	For	
Vote Note:Insufficient board level oversight of environmental and social issues						
8	Elect Peter Löscher to the Supervisory Board		For	For	For	
9	Elect Benoît Ribadeau-Dumas to the Supervisory Board		For	For	For	
10	Management Board Remuneration Policy		For	For	For	
11	Supervisory Board Remuneration Policy		For	For	For	
12	Authority to Issue Shares w/ Preemptive Rights		For	For	For	
13	Authority to Suppress Preemptive Rights		For	For	For	
14	Authority to Repurchase Shares		For	For	For	
15	Cancellation of Shares		For	For	For	

Kroger Co.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/26/2024 US CUSIP9-501044101	Share Blocking	No	
Annual Meeting Agenda (06/27/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Elect Nora A. Aufreiter	For	For	For		
2	Elect Kevin M. Brown	For	For	For		
3	Elect Elaine L. Chao	For	For	For		
4	Elect Anne Gates	For	For	For		
5	Elect Karen M. Hogue	For	For	For		
6	Elect W. Rodney McMullen	For	For	For		
7	Elect Clyde R. Moore	For	For	For		
8	Elect Ronald L. Sargent	For	For	For		
9	Elect Judith Amanda Sourry Knox	For	For	For		

	10	Elect Mark S. Sutton	For	For	For
	11	Elect Ashok Vemuri	For	For	For
	12	Advisory Vote on Executive Compensation	For	For	For
	13	Ratification of Auditor	For	For	For
<div><div></div><div>SHP</div></div>	14	Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products	Against	Against	Against
<div><div></div><div>SHP</div></div>	15	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against	Against
<div><div></div><div>SHP</div></div>	16	Shareholder Proposal Regarding Living Wage Policy	Against	Against	Against
<div><div></div><div>SHP</div></div>	17	Shareholder Proposal Regarding Just Transition Reporting	Against	Against	Against

Leon`s Furniture Ltd.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/03/2024	Share Blocking	No	
		Country Of Trade	CA			
		Ballot Sec ID	CUSIP9-526682109			
Annual Meeting Agenda (05/08/2024)			Mgmt Rec	SIM - GEN Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Terrence T. Leon		For	Withhold	For	
		Vote Note:Insufficient board gender diversity				
1.2	Elect Edward F. Leon		For	For	For	
1.3	Elect Mark J. Leon		For	For	For	
1.4	Elect Joseph M. Leon II		For	For	For	
1.5	Elect Alan J. Lenczner		For	For	For	
1.6	Elect Mary Ann Leon		For	Withhold	Withhold	
		Vote Note:Affiliate/Insider on audit committee				
1.7	Elect Frank Gagliano		For	For	For	
1.8	Elect Lisa Raitt		For	For	For	
2	Appointment of Auditor and Authority to Set Fees		For	For	For	
3	Transaction of Other Business		For	Against	Against	
		Vote Note:Granting unfettered discretion is unwise				

Linamar Corp.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/13/2024	Share Blocking	No	
	Country Of Trade	CA			
	Ballot Sec ID	CUSIP9-53278L107			

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Linda S. Hasenfratz	For	For	For
1.2	Elect Jim Jarrell	For	For	For
1.3	Elect Mark Stoddart	For	Withhold	For
	Vote Note:Board is not sufficiently independent			
1.4	Elect Lisa Forwell	For	For	For
1.5	Elect Terry Reidel	For	Withhold	For
	Vote Note:No independent lead or presiding director			
1.6	Elect Dennis Grimm	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For

Magna International Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/06/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-559222401			

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Mary S. Chan	For	Withhold	For
	Vote Note:Serves on too many boards			
2	Elect V. Peter Harder	For	For	For
3	Elect Jan R. Hauser	For	For	For
4	Elect Seetarama S. Kotagiri	For	For	For
5	Elect Jay K. Kunkel	For	For	For
6	Elect Robert F. MacLellan	For	For	For
7	Elect Mary Lou Maher	For	For	For
8	Elect William A. Ruh	For	For	For
9	Elect Indira V. Samarasekera	For	Withhold	Withhold
	Vote Note:Ongoing compensation concerns			
10	Elect Matthew Tsien	For	For	For
11	Elect Thomas Weber	For	Withhold	For
	Vote Note:Affiliate/Insider on nominating/governance committee			
12	Elect Lisa S. Westlake	For	For	For
13	Appointment of Auditor and Authority to Set Fees	For	For	For

14

Advisory Vote on Executive Compensation

For

Against

Against

Vote Note:Pay for performance disconnect

Makita Corporation

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		06/11/2024	Share Blocking	No	
Country Of Trade		JP			
Ballot Sec ID		CINS-J39584107			
Annual Meeting Agenda (06/26/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast	
1	Non-Voting Meeting Note				
2	Allocation of Profits/Dividends	For	For	For	
3	Elect Munetoshi Goto	For	Against	Against	
4	Elect Tetsuhisa Kaneko	For	For	For	
5	Elect Takashi Tsuchiya	For	For	For	
6	Elect Masaki Yoshida	For	For	For	
7	Elect Takashi Omote	For	For	For	
8	Elect Yukihiro Otsu	For	For	For	
9	Elect Yoshihisa Inuzuka	For	For	For	
10	Elect Hideyuki Kawase	For	For	For	
11	Elect Masahiro Sugino	For	For	For	
12	Elect Takahiro Iwase	For	For	For	
13	Bonus	For	For	For	

Makita Corporation

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		06/21/2024	Share Blocking	No	
Country Of Trade		JP			
Ballot Sec ID		CINS-J39584107			
Annual Meeting Agenda (06/26/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast	
1	Non-Voting Meeting Note				
2	Allocation of Profits/Dividends	For	For	For	
3	Elect Munetoshi Goto	For	Against	Against	
4	Elect Tetsuhisa Kaneko	For	For	For	
5	Elect Takashi Tsuchiya	For	For	For	
6	Elect Masaki Yoshida	For	For	For	
7	Elect Takashi Omote	For	For	For	

8	Elect Yukihiro Otsu	For	For	For
9	Elect Yoshihisa Inuzuka	For	For	For
10	Elect Hideyuki Kawase	For	For	For
11	Elect Masahiro Sugino	For	For	For
12	Elect Takahiro Iwase	For	For	For
13	Bonus	For	For	For

Manulife Financial Corp.

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date05/06/2024Share BlockingNo
Country Of TradeCA
Ballot Sec IDCUSIP9-56501R106

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Nicole S. Arnaboldi	For	For	For
1.2	Elect Guy L.T. Bainbridge	For	For	For
1.3	Elect Susan F. Dabarno	For	For	For
1.4	Elect Julie E. Dickson	For	For	For
1.5	Elect J. Michael Durland	For	For	For
1.6	Elect Roy Gori	For	For	For
1.7	Elect Donald P. Kanak	For	For	For
1.8	Elect Vanessa Kanu	For	For	For
1.9	Elect Donald R. Lindsay	For	For	For
1.10	Elect Anna Manning	For	For	For
1.11	Elect C. James Prieur	For	For	For
1.12	Elect May Tan	For	For	For
1.13	Elect Leagh E. Turner	For	For	For
1.14	Elect John Wong	For	For	For
2	Appointment of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Marathon Oil Corporation

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	08/28/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-565849106			
Special Meeting Agenda (08/29/2024)		Mgmt Rec		SIM - GEN Policy	Vote Cast	
1	Merger (Acquisition by ConocoPhillips)		For	For	For	
2	Advisory Vote on Golden Parachutes		For	For	For	
3	Right to Adjourn Meeting		For	For	For	

MEG Energy Corp

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/02/2024	Share Blocking	No	
		Country Of Trade	CA			
		Ballot Sec ID	CUSIP9-552704108			
Annual Meeting Agenda (05/07/2024)		Mgmt Rec		SIM - GEN Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Gary A. Bosgoed		For	For	For	
1.2	Elect Darlene M. Gates		For	For	For	
1.3	Elect Robert B. Hodgins		For	For	For	
1.4	Elect Kim Lynch Proctor		For	For	For	
1.5	Elect Susan M. MacKenzie		For	For	For	
1.6	Elect Jeffrey J. McCaig		For	For	For	
1.7	Elect James D. McFarland		For	For	For	
1.8	Elect Diana J. McQueen		For	For	For	
1.9	Elect Robert G. Rooney		For	For	For	
2	Appointment of Auditor and Authority to Set Fees		For	For	For	
3	Advisory Vote on Executive Compensation		For	For	For	

Methanex Corp.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/22/2024	Share Blocking	No	
		Country Of Trade	CA			
		Ballot Sec ID	CUSIP9-59151K108			
Annual Meeting Agenda (04/25/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Elect Doug Arnell	For	For	For		
2	Elect Jim V. Bertram	For	For	For		
3	Elect Paul Dobson	For	For	For		
4	Elect Maureen E. Howe	For	For	For		
5	Elect Robert J. Kostelnik	For	For	For		
6	Elect Leslie A. O'Donoghue	For	For	For		
7	Elect Roger Perreault	For	For	For		
8	Elect Kevin Rodgers	For	For	For		
9	Elect John Sampson	For	For	For		
10	Elect Rich Sumner	For	For	For		
11	Elect Margaret Walker	For	For	For		
12	Elect Benita M. Warmbold	For	For	For		
13	Elect Xiaoping Yang	For	For	For		
14	Appointment of Auditor and Authority to Set Fees	For	For	For		
15	Advisory Vote on Executive Compensation	For	For	For		

Michelin

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/02/2024	Share Blocking	No	
		Country Of Trade	FR			
		Ballot Sec ID	CINS-F61824870			
Mix Meeting Agenda (05/17/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Non-Voting Meeting Note					
2	Non-Voting Meeting Note					
3	Non-Voting Meeting Note					
4	Non-Voting Meeting Note					
5	Accounts and Reports	For	For	For		
6	Allocation of Profits/Dividends	For	For	For		
7	Consolidated Accounts and Reports	For	For	For		
8	Special Auditors Report on Regulated Agreements	For	For	For		
9	Authority to Repurchase and Reissue Shares	For	For	For		
10	2024 Remuneration Policy (Managers)	For	For	For		
11	2024 Remuneration Policy (Supervisory Board)	For	For	For		
12	2023 Remuneration Report	For	For	For		

13	2023 Remuneration of Florent Menegaux, General Managing Partner and CEO	For	For	For
14	2023 Remuneration of Yves Chapot, General Manager	For	For	For
15	2023 Remuneration of Barbara Dalibard, Supervisory Board Chair	For	For	For
16	Elect Patrick de La Chevardière	For	For	For
17	Elect Catherine Soubie	For	For	For
18	Elect Pascal Vinet	For	For	For
19	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For	For
20	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
23	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
24	Authority to Set Offering Price of Shares	For	For	For
25	Greenshoe	For	For	For
26	Authority to Increase Capital Through Capitalisations	For	For	For
27	Authority to Increase Capital in Consideration for Contributions in Kind and in Case of Exchange Offer	For	For	For
28	Employee Stock Purchase Plan	For	For	For
29	Global Ceiling on Capital Increases and Debt Issuances	For	For	For
30	Authority to Cancel Shares and Reduce Capital	For	For	For
31	Authorisation of Legal Formalities	For	For	For
32	Non-Voting Meeting Note			

Michelin	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/03/2024	Share Blocking	No	
	Country Of Trade	FR			
	Ballot Sec ID	CINS-F61824870			

Mix Meeting Agenda (05/17/2024)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Non-Voting Meeting Note		
5	Accounts and Reports	For	For
6	Allocation of Profits/Dividends	For	For
7	Consolidated Accounts and Reports	For	For
8	Special Auditors Report on Regulated Agreements	For	For
9	Authority to Repurchase and Reissue Shares	For	For
10	2024 Remuneration Policy (Managers)	For	For
11	2024 Remuneration Policy (Supervisory Board)	For	For
12	2023 Remuneration Report	For	For
13	2023 Remuneration of Florent Menegaux, General Managing Partner and CEO	For	For

14	2023 Remuneration of Yves Chapot, General Manager	For	For	For
15	2023 Remuneration of Barbara Dalibard, Supervisory Board Chair	For	For	For
16	Elect Patrick de La Chevardière	For	For	For
17	Elect Catherine Soubie	For	For	For
18	Elect Pascal Vinet	For	For	For
19	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For	For
20	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
23	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
24	Authority to Set Offering Price of Shares	For	For	For
25	Greenshoe	For	For	For
26	Authority to Increase Capital Through Capitalisations	For	For	For
27	Authority to Increase Capital in Consideration for Contributions in Kind and in Case of Exchange Offer	For	For	For
28	Employee Stock Purchase Plan	For	For	For
29	Global Ceiling on Capital Increases and Debt Issuances	For	For	For
30	Authority to Cancel Shares and Reduce Capital	For	For	For
31	Authorisation of Legal Formalities	For	For	For
32	Non-Voting Meeting Note			

Mohawk Industries, Inc.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/22/2024 US CUSIP9-608190104	Share Blocking	No	
	Annual Meeting Agenda (05/23/2024)	Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Elect Bruce C. Bruckmann	For	Against	For		
		Vote Note:Insufficient board gender diversity				
2	Elect Jerry W. Burris	For	For	For		
3	Elect John M. Engquist	For	For	For		
4	Ratification of Auditor	For	For	For		
5	Advisory Vote on Executive Compensation	For	For	For		

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		04/08/2024	Share Blocking		No
Country Of Trade		GB			
Ballot Sec ID		CINS-G6422B147			
Annual Meeting Agenda (04/23/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast	
1	Accounts and Reports	For	For	For	
2	Remuneration Report	For	For	For	
3	Final Dividend	For	For	For	
4	Elect Richard Haythornthwaite	For	For	For	
5	Elect Paul Thwaite	For	For	For	
6	Elect Katie Murray	For	For	For	
7	Elect Frank E. Dangeard	For	For	For	
8	Elect Roisin Donnelly	For	For	For	
9	Elect Patrick Flynn	For	For	For	
10	Elect Yasmin Jetha	For	For	For	
11	Elect Stuart Lewis	For	For	For	
12	Elect Mark Seligman	For	For	For	
13	Elect Lena Wilson	For	For	For	
14	Appointment of Auditor	For	For	For	
15	Authority to Set Auditor's Fees	For	For	For	
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For	
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	
20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	
22	Authorisation of Political Donations	For	For	For	
23	Authority to Repurchase Shares	For	For	For	
24	Amendment to Authority to Repurchase Shares from HM Treasury	For	For	For	
25	Authority to Repurchase Shares from HM Treasury	For	For	For	
26	Authority to Repurchase Preference Shares	For	For	For	
27	Approval of the Employee Share Plan	For	For	For	
28	Scrip Dividend	For	For	For	

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		04/17/2024	Share Blocking		No
Country Of Trade		GB			
Ballot Sec ID		CINS-G6422B147			
Annual Meeting Agenda (04/23/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast	
1	Accounts and Reports	For	For	For	
2	Remuneration Report	For	For	For	
3	Final Dividend	For	For	For	

4	Elect Richard Haythornthwaite	For	For	For
5	Elect Paul Thwaite	For	For	For
6	Elect Katie Murray	For	For	For
7	Elect Frank E. Dangeard	For	For	For
8	Elect Roisin Donnelly	For	For	For
9	Elect Patrick Flynn	For	For	For
10	Elect Yasmin Jetha	For	For	For
11	Elect Stuart Lewis	For	For	For
12	Elect Mark Seligman	For	For	For
13	Elect Lena Wilson	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
22	Authorisation of Political Donations	For	For	For
23	Authority to Repurchase Shares	For	For	For
24	Amendment to Authority to Repurchase Shares from HM Treasury	For	For	For
25	Authority to Repurchase Shares from HM Treasury	For	For	For
26	Authority to Repurchase Preference Shares	For	For	For
27	Approval of the Employee Share Plan	For	For	For
28	Scrip Dividend	For	For	For

Nintendo Co. Ltd		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/12/2024	Share Blocking	No	
		Country Of Trade	JP			
		Ballot Sec ID	CINS-J51699106			
Annual Meeting Agenda (06/27/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Non-Voting Meeting Note					
2	Allocation of Profits/Dividends	For	For	For		
3	Elect Shuntaro Furukawa	For	For	For		
4	Elect Shigeru Miyamoto	For	For	For		
5	Elect Shinya Takahashi	For	For	For		
6	Elect Satoru Shibata	For	For	For		
7	Elect Ko Shiota	For	For	For		
8	Elect Yusuke Beppu	For	For	For		
9	Elect Chris Meledandri	For	For	For		
10	Elect Miyoko Demay	For	For	For		
11	Elect Takuya Yoshimura	For	Against	Against		
12	Elect Katsuhiro Umeyama	For	For	For		
13	Elect Asa Shinkawa	For	For	For		
14	Elect Eiko Osawa	For	For	For		
15	Elect Keiko Akashi	For	For	For		

16	Non-Audit Committee Directors' Fees	For	For	For
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Nintendo Co. Ltd		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/24/2024	Share Blocking	No	
		Country Of Trade	JP			
		Ballot Sec ID	CINS-J51699106			
Annual Meeting Agenda (06/27/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Non-Voting Meeting Note					
2	Allocation of Profits/Dividends	For	For	For		
3	Elect Shuntaro Furukawa	For	For	For		
4	Elect Shigeru Miyamoto	For	For	For		
5	Elect Shinya Takahashi	For	For	For		
6	Elect Satoru Shibata	For	For	For		
7	Elect Ko Shiota	For	For	For		
8	Elect Yusuke Beppu	For	For	For		
9	Elect Chris Meledandri	For	For	For		
10	Elect Miyoko Demay	For	For	For		
11	Elect Takuya Yoshimura	For	Against	Against		
12	Elect Katsuhiro Umeyama	For	For	For		
13	Elect Asa Shinkawa	For	For	For		
14	Elect Eiko Osawa	For	For	For		
15	Elect Keiko Akashi	For	For	For		
16	Non-Audit Committee Directors' Fees	For	For	For		

Nokia Corp	Voted	Ballot Status	Confirmed	Decision Status	Approved
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		Vote Deadline Date	03/14/2024	Share Blocking	No	
		Country Of Trade	FI			
		Ballot Sec ID	CINS-X61873133			
Annual Meeting Agenda (04/03/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Non-Voting Meeting Note					
2	Non-Voting Meeting Note					
3	Non-Voting Meeting Note					
4	Non-Voting Meeting Note					
5	Non-Voting Agenda Item					
6	Non-Voting Agenda Item					
7	Non-Voting Agenda Item					
8	Non-Voting Agenda Item					
9	Non-Voting Agenda Item					
10	Non-Voting Agenda Item					
11	Accounts and Reports	For	For	For		
12	Allocation of Profits/Dividends	For	For	For		
13	Ratification of Board and CEO Acts	For	For	For		
14	Remuneration Report	For	For	For		

15	Remuneration Policy	For	For	For
16	Directors' Fees	For	For	For
17	Board Size	For	For	For
18	Elect Timo Ahopelto	For	For	For
19	Elect Sari Baldauf	For	For	For
20	Elect Elizabeth Crain	For	For	For
21	Elect Thomas Dannenfeldt	For	For	For
22	Elect Lisa Hook	For	For	For
23	Elect Michael E. McNamara	For	For	For
24	Elect Thomas Saueressig	For	For	For
25	Elect Søren Skou	For	For	For
26	Elect Carla Smits-Nusteling	For	For	For
27	Elect Kai Öistämö	For	For	For
28	Authority to Set Auditor's Fees	For	For	For
29	Appointment of Auditor	For	For	For
30	Authority to Set Sustainability Reporting Auditor's Fees	For	For	For
31	Appointment of Auditor for Sustainability Reporting	For	For	For
32	Authority to Repurchase Shares	For	For	For
33	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
34	Amendments to Articles Regarding Company Object	For	For	For
35	Amendments to Articles Regarding Auditor	For	For	For
36	Amendments to Articles Regarding Virtual Only Meetings	For	For	For
37	Amendments to Articles Regarding Matters at the AGM	For	For	For
38	Non-Voting Agenda Item			
39	Non-Voting Meeting Note			
40	Non-Voting Meeting Note			

Nokia Corp

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

03/15/2024

Share Blocking

No

Country Of Trade

FI

Ballot Sec ID

CINS-X61873133

Annual Meeting Agenda (04/03/2024)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Accounts and Reports	For	For	For
12	Allocation of Profits/Dividends	For	For	For
13	Ratification of Board and CEO Acts	For	For	For
14	Remuneration Report	For	For	For
15	Remuneration Policy	For	For	For
16	Directors' Fees	For	For	For

17	Board Size	For	For	For
18	Elect Timo Ahopelto	For	For	For
19	Elect Sari Baldauf	For	For	For
20	Elect Elizabeth Crain	For	For	For
21	Elect Thomas Dannenfeldt	For	For	For
22	Elect Lisa Hook	For	For	For
23	Elect Michael E. McNamara	For	For	For
24	Elect Thomas Saueressig	For	For	For
25	Elect Søren Skou	For	For	For
26	Elect Carla Smits-Nusteling	For	For	For
27	Elect Kai Öistämö	For	For	For
28	Authority to Set Auditor's Fees	For	For	For
29	Appointment of Auditor	For	For	For
30	Authority to Set Sustainability Reporting Auditor's Fees	For	For	For
31	Appointment of Auditor for Sustainability Reporting	For	For	For
32	Authority to Repurchase Shares	For	For	For
33	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
34	Amendments to Articles Regarding Company Object	For	For	For
35	Amendments to Articles Regarding Auditor	For	For	For
36	Amendments to Articles Regarding Virtual Only Meetings	For	For	For
37	Amendments to Articles Regarding Matters at the AGM	For	For	For
38	Non-Voting Agenda Item			
39	Non-Voting Meeting Note			
40	Non-Voting Meeting Note			

North West Company Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/31/2024	Share Blocking	No	
		Country Of Trade	CA			
		Ballot Sec ID	CUSIP9-663278208			
Annual Meeting Agenda (06/05/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Elect Brock Bulbuck	For	For	For		
2	Elect Stewart Glendinning	For	For	For		
3	Elect Rachel Huckle	For	For	For		
4	Elect Annalisa King	For	For	For		
5	Elect Violet Konkle	For	For	For		
6	Elect Steven Kroft	For	For	For		
7	Elect Daniel McConnell	For	For	For		
8	Elect Jennefer Nepinak	For	For	For		
9	Elect Victor Tootoo	For	For	For		
10	Appointment of Auditor and Authority to Set Fees	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		
12	Declaration of Ownership and Control (Resident Status)		Manual	For		
13	Declaration of Ownership and Control		Manual	For		

Vote Deadline Date02/19/2024

Country Of TradeCH

Ballot Sec IDCINS-H5820Q150

Share Blocking

No

Annual Meeting Agenda (03/05/2024)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Approval of Non-Financial Statement Reports	For	For	For
6	Ratification of Board and Management Acts	For	For	For
7	Allocation of Dividends	For	For	For
8	Cancellation of Shares and Reduction in Share Capital	For	For	For
9	Board Compensation	For	For	For
10	Executive Compensation (Total)	For	For	For
11	Compensation Report	For	For	For
12	Elect Jörg Reinhardt as Board Chair	For	For	For
13	Elect Nancy C. Andrews	For	For	For
14	Elect Ton Büchner	For	For	For
15	Elect Patrice Bula	For	For	For
16	Elect Elizabeth Doherty	For	For	For
17	Elect Bridgette P. Heller	For	For	For
18	Elect Daniel Hochstrasser	For	For	For
19	Elect Frans van Houten	For	For	For
20	Elect Simon Moroney	For	For	For
21	Elect Ana de Pro Gonzalo	For	For	For
22	Elect Charles L. Sawyers	For	For	For
23	Elect William T. Winters	For	For	For
24	Elect John D. Young	For	For	For
25	Elect Patrice Bula as Compensation Committee Member	For	For	For
26	Elect Bridgette P. Heller as Compensation Committee Member	For	For	For
27	Elect Simon Moroney as Compensation Committee Chair	For	For	For
28	Elect William T. Winters as Compensation Committee Member	For	For	For
29	Appointment of Auditor	For	For	For
30	Appointment of Independent Proxy	For	For	For
31	Transaction of Other Business		Against	Against

Vote Note:Granting unfettered discretion is unwise

Novartis AG

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	02/26/2024	Share Blocking	No	
		Country Of Trade	CH			
		Ballot Sec ID	CINS-H5820Q150			
Annual Meeting Agenda (03/05/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Non-Voting Meeting Note					
2	Non-Voting Meeting Note					
3	Non-Voting Meeting Note					
4	Accounts and Reports	For	For	For		
5	Approval of Non-Financial Statement Reports	For	For	For		
6	Ratification of Board and Management Acts	For	For	For		
7	Allocation of Dividends	For	For	For		
8	Cancellation of Shares and Reduction in Share Capital	For	For	For		
9	Board Compensation	For	For	For		
10	Executive Compensation (Total)	For	For	For		
11	Compensation Report	For	For	For		
12	Elect Jörg Reinhardt as Board Chair	For	For	For		
13	Elect Nancy C. Andrews	For	For	For		
14	Elect Ton Büchner	For	For	For		
15	Elect Patrice Bula	For	For	For		
16	Elect Elizabeth Doherty	For	For	For		
17	Elect Bridgette P. Heller	For	For	For		
18	Elect Daniel Hochstrasser	For	For	For		
19	Elect Frans van Houten	For	For	For		
20	Elect Simon Moroney	For	For	For		
21	Elect Ana de Pro Gonzalo	For	For	For		
22	Elect Charles L. Sawyers	For	For	For		
23	Elect William T. Winters	For	For	For		
24	Elect John D. Young	For	For	For		
25	Elect Patrice Bula as Compensation Committee Member	For	For	For		
26	Elect Bridgette P. Heller as Compensation Committee Member	For	For	For		
27	Elect Simon Moroney as Compensation Committee Chair	For	For	For		
28	Elect William T. Winters as Compensation Committee Member	For	For	For		
29	Appointment of Auditor	For	For	For		
30	Appointment of Independent Proxy	For	For	For		
31	Transaction of Other Business			Against	Against	
Vote Note:Granting unfettered discretion is unwise						

Nutrien Ltd		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/03/2024	Share Blocking	No	
		Country Of Trade	CA			
		Ballot Sec ID	CUSIP9-67077M108			
Annual Meeting Agenda (05/08/2024)			Mgmt Rec	SIM - GEN Policy	Vote Cast	

1	Elect Christopher M. Burley	For	For	For
2	Elect Maura J. Clark	For	For	For
3	Elect Russell K. Girling	For	For	For
4	Elect Michael J. Hennigan	For	For	For
5	Elect Miranda C. Hubbs	For	For	For
6	Elect Raj S. Kushwaha	For	For	For
7	Elect Julie A. Lagacy	For	For	For
8	Elect Consuelo E. Madere	For	For	For
9	Elect Keith G. Martell	For	For	For
10	Elect Aaron W. Regent	For	For	For
11	Elect Kenneth A. Seitz	For	For	For
12	Elect Nelson L.C. Silva	For	For	For
13	Appointment of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Nuvista Energy Ltd.

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date05/02/2024Country Of TradeCASIM - GENShare BlockingNoBallot Sec IDCUSIP9-67072Q104PolicyVote Cast

Annual Meeting Agenda (05/07/2024)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Board Size	For	For	For
2	Election of Directors			
	2.1 Elect Pentti O. Karkkainen	For	For	For
	2.2 Elect Ronald J. Eckhardt	For	For	For
	2.3 Elect Kate L. Holzhauser	For	For	For
	2.4 Elect Mary Ellen Lutey	For	For	For
	2.5 Elect Keith A. MacPhail	For	For	For
	2.6 Elect Ronald J. Poelzer	For	For	For
	2.7 Elect Deborah S. Stein	For	For	For
	2.8 Elect Jonathan A. Wright	For	For	For
	2.9 Elect Grant A. Zawalsky	For	For	For
3	Appointment of Auditor and Authority to Set Fees	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Amendment to the Stock Option Plan	For	For	For

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	09/09/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-683715106			
Annual Meeting Agenda (09/12/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Elect P. Thomas Jenkins	For	For	For		
2	Elect Mark J. Barrenechea	For	For	For		
3	Elect Randy Fowlie	For	For	For		
4	Elect David Fraser	For	For	For		
5	Elect Robert Hau	For	For	For		
6	Elect Goldy Hyder	For	For	For		
7	Elect Ann M. Powell	For	Against	Against		
Vote Note:Ongoing compensation concerns						
8	Elect Annette P. Rippert	For	For	For		
9	Elect Stephen Sadler	For	For	For		
10	Elect Katharine B. Stevenson	For	For	For		
11	Elect Deborah Weinstein	For	For	For		
12	Appointment of Auditor	For	For	For		
13	Amendment to the Employee Stock Purchase Plan	For	For	For		
14	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Insufficient response to shareholder dissent; Concerning pay practices						

Ovintiv Inc

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	05/01/2024	Share Blocking	No	
		Country Of Trade	CA			
		Ballot Sec ID	CUSIP9-69047Q102			
Annual Meeting Agenda (05/02/2024)			Mgmt Rec	SIM - GEN Policy	Vote Cast	
1	Elect Peter A. Dea		For	For	For	
2	Elect Sippy Chhina		For	For	For	
3	Elect Meg A. Gentle		For	For	For	
4	Elect Ralph Izzo		For	For	For	
5	Elect Howard J. Mayson		For	For	For	
6	Elect Brendan M. McCracken		For	For	For	
7	Elect Steven W. Nance		For	For	For	
8	Elect Suzanne P. Nimocks		For	For	For	
9	Elect George L. Pita		For	For	For	
10	Elect Thomas G. Ricks		For	For	For	
11	Elect Brian G. Shaw		For	For	For	
12	Advisory Vote on Executive Compensation		For	For	For	
13	Ratification of Auditor		For	For	For	

Parker-Hannifin Corp.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	10/22/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-701094104			
Annual Meeting Agenda (10/23/2024)			Mgmt Rec	SIM - GEN Policy	Vote Cast	
1	Elect Denise Russell Fleming		For	For	For	
2	Elect Lance M. Fritz		For	For	For	
3	Elect Linda A. Harty		For	For	For	
4	Elect Kevin A. Lobo		For	For	For	
5	Elect Jennifer A. Parmentier		For	For	For	
6	Elect E. Jean Savage		For	For	For	
7	Elect Joseph Scaminace		For	For	For	
8	Elect Laura K. Thompson		For	For	For	
9	Elect James R. Verrier		For	For	For	
10	Elect James L. Wainscott		For	For	For	
11	Advisory Vote on Executive Compensation		For	For	For	
12	Ratification of Auditor		For	For	For	




Pembina Pipeline Corporation

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/07/2024	Share Blocking	No	
		Country Of Trade	CA			
		Ballot Sec ID	CUSIP9-706327103			
Annual Meeting Agenda (05/10/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Anne-Marie N. Ainsworth	For	For	For		
1.2	Elect J. Scott Burrows	For	For	For		
1.3	Elect Cynthia B. Carroll	For	For	For		
1.4	Elect Ana Dutra	For	For	For		
1.5	Elect Maureen E. Howe	For	For	For		
1.6	Elect Gordon J. Kerr	For	For	For		
1.7	Elect David M.B. LeGresley	For	For	For		
1.8	Elect Andy J. Mah	For	For	For		
1.9	Elect Leslie A. O'Donoghue	For	For	For		
1.10	Elect Bruce D. Rubin	For	For	For		
1.11	Elect Henry W. Sykes	For	For	For		
2	Appointment of Auditor and Authority to Set Fees	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		

Pioneer Natural Resources Co.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	02/06/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-723787107			
Special Meeting Agenda (02/07/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Merger (Acquisition by Exxon Mobil Corporation)	For	For	For		
2	Advisory Vote on Golden Parachutes	For	Against	Against		
Vote Note:Excessive single trigger payments; Excessive compensation						

Pizza Pizza RoyaltyCorp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/28/2024 CA CUSIP9-72585V103	Share Blocking	No	
Annual Meeting Agenda (05/31/2024)			Mgmt Rec	SIM - GEN Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Neil Lester		For	For	For	
1.2	Elect Edward Nash		For	For	For	
1.3	Elect Michelle R. Savoy		For	For	For	
1.4	Elect Jay Swartz		For	Withhold	Withhold	
Vote Note:Incomplete committee meeting and/or attendance disclosure						
1.5	Elect Kathryn A. Welsh		For	For	For	
2	Appointment of Auditor and Authority to Set Fees		For	For	For	

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/06/2024 CA CUSIP9-748193208	Share Blocking	No	
Annual Meeting Agenda (05/09/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Chantal Bélanger	For	For	For		
1.2	Elect Lise Croteau	For	For	For		
2	Appointment of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		
 4	Shareholder Proposal Regarding Linking Employee Compensation to ESG Performance	Against	Against	Against		
 5	Shareholder Proposal Regarding In-Person Shareholder Meetings	Against	Against	Against		
 6	Shareholder Proposal Regarding Say on Climate	Against	Against	Against		

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	06/03/2024 CA CUSIP9- 76131D103	Share Blocking	No	
Annual Meeting Agenda (06/06/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Elect Alexandre Behring	For	Against	Against	Vote Note:Ongoing compensation concerns; Insufficient response to shareholder dissent; Poor documentation of key board and governance practices	
2	Elect Maximilien de Limburg Stirum	For	For	For		
3	Elect J. Patrick Doyle	For	For	For		
4	Elect Cristina Farjallat	For	Against	Against	Vote Note:Ongoing compensation concerns	
5	Elect Jordana Fribourg	For	Against	Against	Vote Note:Performance/Experience concerns	
6	Elect Ali Hedayat	For	For	For		
7	Elect Marc Lemann	For	Against	Against	Vote Note:Board is not sufficiently independent	
8	Elect Jason Melbourne	For	Against	Against	Vote Note:Ongoing compensation concerns	
9	Elect Daniel S. Schwartz	For	For	For		
10	Elect Thecla Sweeney	For	For	For		
11	Advisory Vote on Executive Compensation	For	Against	Against	Vote Note:Pay for performance disconnect	
12	Appointment of Auditor and Authority to Set Fees	For	For	For		
<div>SHP</div> 13	Shareholder Proposal Regarding Requiring Remote Participation in Shareholder Meetings		Withhold	Withhold	Vote Note:Proposal withdrawn by proponent	
<div>SHP</div> 14	Shareholder Proposal Regarding Report on Board Oversight of Diversity and Establishing Leadership Diversity Targets	Against	Against	Against		
<div>SHP</div> 15	Shareholder Proposal Regarding Report on Supply Chain Water Risk Exposure	Against	For	For	Vote Note:Additional disclosure of water risk management could benefit shareholders	
<div>SHP</div> 16	Shareholder Proposal Regarding Policy on Use of Medically Important Antimicrobials in the Supply Chain	Against	Against	Against		
<div>SHP</div> 17	Shareholder Proposal Regarding Disclosure of Broiler Key Welfare Indicators	Against	Against	Against		
<div>SHP</div> 18	Shareholder Proposal Regarding PMSG Use in Pork		Withhold	Withhold	Vote Note:Proposal withdrawn by proponent	
<div>SHP</div> 19	Shareholder Proposal Regarding Report on Plastics	Against	Against	Against		
<div>SHP</div> 20	Shareholder Proposal Regarding Independent Chair	Against	For	For	Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda	

Voted		Ballot Status	Confirmed	Decision Status	Approved
Vote Deadline Date		04/08/2024	Share Blocking		
Country Of Trade		CA	No		
Ballot Sec ID		-1-780087			
Annual Meeting Agenda (04/11/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Mirko Bibic	For	For	For	
1.2	Elect Andrew A. Chisholm	For	For	For	
1.3	Elect Jacynthe Côté	For	For	For	
1.4	Elect Toos N. Daruvala	For	For	For	
1.5	Elect Cynthia Devine	For	For	For	
1.6	Elect Roberta Jamieson	For	For	For	
1.7	Elect David I. McKay	For	For	For	
1.8	Elect Amanda Norton	For	For	For	
1.9	Elect Barry V. Perry	For	For	For	
1.10	Elect Maryann Turcke	For	For	For	
1.11	Elect Thierry Vandal	For	For	For	
1.12	Elect Frank Vettese	For	For	For	
1.13	Elect Jeffery W. Yabuki	For	For	For	
2	Appointment of Auditor	For	For	For	
3	Advisory Vote on Executive Compensation	For	For	For	
<div>SHP</div> 4	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	Against	Abstain	Against	
<div>SHP</div> 5	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Against	Against	Against	
<div>SHP</div> 6	Shareholder Proposal Regarding Pay Ratio Disclosure	Against	Against	Against	
<div>SHP</div> 7	Shareholder Proposal Regarding In-Person Shareholder Meetings	Against	Against	Against	
<div>SHP</div> 8	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Against	Against	Against	
<div>SHP</div> 9	Shareholder Proposal Regarding Reporting Circular Economy Loans	Against	Against	Against	
<div>SHP</div> 10	Shareholder Proposal Regarding Say on Climate	Against	Against	Against	

Russel Metals Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/29/2024	Share Blocking	No	
		Country Of Trade	CA			
		Ballot Sec ID	CUSIP9-781903604			
Annual Meeting Agenda (05/02/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Elect M. Elyse Allan	For	For	For		
2	Elect Stewart C. Burton	For	For	For		
3	Elect John M. Clark	For	For	For		
4	Elect James F. Dinning	For	For	For		
5	Elect Brian R. Hedges	For	For	For		
6	Elect Cynthia Johnston	For	For	For		
7	Elect Alice D. Laberge	For	For	For		
8	Elect Roger D. Paiva	For	For	For		
9	Elect John G. Reid	For	For	For		
10	Elect Annie Thabet	For	For	For		
11	Appointment of Auditor and Authority to Set Fees	For	For	For		
12	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note:Pay for performance disconnect						

Samsung Electronics

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/05/2024	Share Blocking	No	
		Country Of Trade	KR			
		Ballot Sec ID	CINS-796050888			
Annual Meeting Agenda (03/20/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Non-Voting Meeting Note					
2	Financial Statements and Allocation of Profits/Dividends	For	For	For		
3	Elect SHIN Je Yoon	For	Against	Against		
Vote Note:Board is not sufficiently independent; Professional Services Relationship						
4	Election of Independent Director to Be Appointed as Audit Committee Member: CHO Hye Kyung	For	For	For		
5	Election of Audit Committee Member: YOO Myung Hee	For	For	For		
6	Directors' Fees	For	For	For		
7	Amendments to Articles	For	For	For		

Samsung Electronics		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	03/11/2024	Share Blocking	No	
		Country Of Trade	KR			
		Ballot Sec ID	CINS-796050888			
Annual Meeting Agenda (03/20/2024)			Mgmt Rec	SIM - GEN Policy	Vote Cast	
1	Non-Voting Meeting Note					
2	Financial Statements and Allocation of Profits/Dividends		For	For	For	
3	Elect SHIN Je Yoon		For	Against	Against	
			Vote Note:Board is not sufficiently independent; Professional Services Relationship			
4	Election of Independent Director to Be Appointed as Audit Committee Member: CHO Hye Kyung		For	For	For	
5	Election of Audit Committee Member: YOO Myung Hee		For	For	For	
6	Directors' Fees		For	For	For	
7	Amendments to Articles		For	For	For	

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/15/2024	Share Blocking	No	
		Country Of Trade	CH			
		Ballot Sec ID	CINS-H7140B103			
Annual Meeting Agenda (04/30/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Non-Voting Meeting Note					
2	Accounts and Reports	For	For	For		
3	Report on Non-Financial Matters	For	For	For		
4	Allocation of Dividends	For	For	For		
5	Ratification of Board and Management Acts	For	For	For		
6	Elect Gilbert Ghostine as Board Chair	For	For	For		
7	Elect Karen Hübscher	For	For	For		
8	Elect Shamiram Feinglass	For	For	For		
9	Elect Urs Riedener	For	For	For		
10	Elect Aarti Shah	For	For	For		
11	Elect Ioannis Skoufalos	For	For	For		
12	Elect Maria Rosaria Varsellona	For	For	For		
13	Elect Mathai Mammen	For	For	For		
14	Elect Graeme D. Pitkethly	For	For	For		
15	Elect Michael Rechsteiner	For	For	For		
16	Elect Urs Riedener as Human Capital and ESG Committee Member	For	For	For		
17	Elect Aarti Shah Human Capital and ESG Committee Member	For	For	For		
18	Elect Ioannis Skoufalos as Human Capital and ESG Committee Member	For	For	For		
19	Elect Maria Rosaria Varsellona as Human Capital and ESG Committee Member	For	For	For		
20	Elect Michael Rechsteiner as Human Capital and ESG Committee Member	For	For	For		
21	Executive Compensation (Total)	For	For	For		

22	Board Compensation	For	For	For
23	Compensation Report	For	For	For
24	Appointment of Auditor	For	For	For
25	Appointment of Independent Proxy	For	For	For
26	Additional or Amended Proposals		Against	Against
Vote Note:Granting unfettered discretion is unwise				
27	Non-Voting Meeting Note			

Sandoz Group AG	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	04/19/2024	Share Blocking	No	
	Country Of Trade	CH			
	Ballot Sec ID	CINS-H7140B103			
Annual Meeting Agenda (04/30/2024)	Mgmt Rec	SIM - GEN Policy	Vote Cast		
1 Non-Voting Meeting Note					
2 Accounts and Reports	For	For	For		
3 Report on Non-Financial Matters	For	For	For		
4 Allocation of Dividends	For	For	For		
5 Ratification of Board and Management Acts	For	For	For		
6 Elect Gilbert Ghostine as Board Chair	For	For	For		
7 Elect Karen Hübscher	For	For	For		
8 Elect Shamiram Feinglass	For	For	For		
9 Elect Urs Riedener	For	For	For		
10 Elect Aarti Shah	For	For	For		
11 Elect Ioannis Skoufalos	For	For	For		
12 Elect Maria Rosaria Varsellona	For	For	For		
13 Elect Mathai Mammen	For	For	For		
14 Elect Graeme D. Pitkethly	For	For	For		
15 Elect Michael Rechsteiner	For	For	For		
16 Elect Urs Riedener as Human Capital and ESG Committee Member	For	For	For		
17 Elect Aarti Shah Human Capital and ESG Committee Member	For	For	For		
18 Elect Ioannis Skoufalos as Human Capital and ESG Committee Member	For	For	For		
19 Elect Maria Rosaria Varsellona as Human Capital and ESG Committee Member	For	For	For		
20 Elect Michael Rechsteiner as Human Capital and ESG Committee Member	For	For	For		
21 Executive Compensation (Total)	For	For	For		
22 Board Compensation	For	For	For		
23 Compensation Report	For	For	For		
24 Appointment of Auditor	For	For	For		
25 Appointment of Independent Proxy	For	For	For		
26 Additional or Amended Proposals		Against	Against		
Vote Note:Granting unfettered discretion is unwise					
27 Non-Voting Meeting Note					

Secure Energy Services Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	10/24/2024 CA CUSIP9-81373C102	Share Blocking	No	
Special Meeting Agenda (10/29/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Company Name Change	For	For	For		

Secure Energy Services Inc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	04/23/2024 CA CUSIP9-81373C102	Share Blocking	No	
Annual Meeting Agenda (04/26/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Rene Amirault	For	For	For		
1.2	Elect Mark R. Bly	For	For	For		
1.3	Elect Michael H. Dilger	For	For	For		
1.4	Elect Allen Gransch	For	For	For		
1.5	Elect Wendy L. Hanrahan	For	For	For		
1.6	Elect Joseph Lenz	For	For	For		
1.7	Elect Susan L. Riddell Rose	For	For	For		
1.8	Elect Deanna Zumwalt	For	For	For		
2	Appointment of Auditor and Authority to Set Fees	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		

Shell Plc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/01/2024 GB CINS-G80827101	Share Blocking	No	
Annual Meeting Agenda (05/21/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Accounts and Reports	For	For	For		
2	Remuneration Report	For	For	For		
3	Elect Dick Boer	For	For	For		
4	Elect Neil A.P. Carson	For	For	For		
5	Elect Ann F. Godbehere	For	For	For		

6	Elect Sinead Gorman	For	For	For
7	Elect Jane Holl Lute	For	For	For
8	Elect Catherine J. Hughes	For	For	For
9	Elect Sir Andrew Mackenzie	For	For	For
10	Elect Sir Charles Roxburgh	For	For	For
11	Elect Wael Sawan	For	For	For
12	Elect Abraham Schot	For	For	For
13	Elect Leena Srivastava	For	For	For
14	Elect Cyrus Taraporevala	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Repurchase Shares (Off-Market)	For	For	For
21	Authorisation of Political Donations	For	For	For
22	Approval of Energy Transition Update and Energy Transition Strategy 2024	For	For	For
 23	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	Against	Against	Against
24	Non-Voting Meeting Note			

Shell Plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/14/2024	Share Blocking	No	
	Country Of Trade	GB			
	Ballot Sec ID	CINS-G80827101			

Annual Meeting Agenda (05/21/2024)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For
2	Remuneration Report	For	For
3	Elect Dick Boer	For	For
4	Elect Neil A.P. Carson	For	For
5	Elect Ann F. Godbehere	For	For
6	Elect Sinead Gorman	For	For
7	Elect Jane Holl Lute	For	For
8	Elect Catherine J. Hughes	For	For
9	Elect Sir Andrew Mackenzie	For	For
10	Elect Sir Charles Roxburgh	For	For
11	Elect Wael Sawan	For	For
12	Elect Abraham Schot	For	For
13	Elect Leena Srivastava	For	For
14	Elect Cyrus Taraporevala	For	For
15	Appointment of Auditor	For	For
16	Authority to Set Auditor's Fees	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For
19	Authority to Repurchase Shares	For	For
20	Authority to Repurchase Shares (Off-Market)	For	For
21	Authorisation of Political Donations	For	For

	22	Approval of Energy Transition Update and Energy Transition Strategy 2024	For	For	For
	<div>SHP</div> 23	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	Against	Against	Against
	24	Non-Voting Meeting Note			

Shell Plc	Voted	Ballot Status	Counted	Decision Status	Approved
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Vote Deadline Date	05/15/2024	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-780259305		

Annual Meeting Agenda (05/21/2024)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Elect Dick Boer	For	For	For
4	Elect Neil A.P. Carson	For	For	For
5	Elect Ann F. Godbehere	For	For	For
6	Elect Sinead Gorman	For	For	For
7	Elect Jane Holl Lute	For	For	For
8	Elect Catherine J. Hughes	For	For	For
9	Elect Sir Andrew Mackenzie	For	For	For
10	Elect Sir Charles Roxburgh	For	For	For
11	Elect Wael Sawan	For	For	For
12	Elect Abraham Schot	For	For	For
13	Elect Leena Srivastava	For	For	For
14	Elect Cyrus Taraporevala	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Repurchase Shares (Off-Market)	For	For	For
21	Authorisation of Political Donations	For	For	For
22	Approval of Energy Transition Update and Energy Transition Strategy 2024	For	For	For
	<div>SHP</div> 23	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	Against	Against

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/11/2024	Share Blocking	No	
		Country Of Trade	IE			
		Ballot Sec ID	CINS-G8248F104			
Annual Meeting Agenda (04/26/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Non-Voting Meeting Note					
2	Non-Voting Meeting Note					
3	Accounts and Reports	For	For	For		
4	Remuneration Report	For	For	For		
5	Remuneration Policy	For	For	For		
6	Final Dividend	For	For	For		
7	Elect Irial Finan	For	For	For		
8	Elect Anthony Smurfit	For	For	For		
9	Elect Ken Bowles	For	For	For		
10	Elect Anne Anderson	For	For	For		
11	Elect Frits Beurskens	For	For	For		
12	Elect Carol Fairweather	For	For	For		
13	Elect Mary Lynn Ferguson-McHugh	For	For	For		
14	Elect Kaisa Hietala	For	For	For		
15	Elect James A. Lawrence	For	For	For		
16	Elect Lourdes Melgar	For	For	For		
17	Elect Jørgen Buhl Rasmussen	For	For	For		
18	Authority to Set Auditor's Fees	For	For	For		
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For		
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For		
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For		
22	Authority to Repurchase Shares	For	For	For		
23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		
24	Non-Voting Meeting Note					
25	Non-Voting Meeting Note					

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/19/2024	Share Blocking	No	
		Country Of Trade	IE			
		Ballot Sec ID	CINS-G8248F104			
Annual Meeting Agenda (04/26/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Non-Voting Meeting Note					
2	Non-Voting Meeting Note					
3	Accounts and Reports	For	For	For		
4	Remuneration Report	For	For	For		
5	Remuneration Policy	For	For	For		
6	Final Dividend	For	For	For		
7	Elect Irial Finan	For	For	For		
8	Elect Anthony Smurfit	For	For	For		
9	Elect Ken Bowles	For	For	For		
10	Elect Anne Anderson	For	For	For		

11	Elect Frits Beurskens	For	For	For
12	Elect Carol Fairweather	For	For	For
13	Elect Mary Lynn Ferguson-McHugh	For	For	For
14	Elect Kaisa Hietala	For	For	For
15	Elect James A. Lawrence	For	For	For
16	Elect Lourdes Melgar	For	For	For
17	Elect Jørgen Buhl Rasmussen	For	For	For
18	Authority to Set Auditor's Fees	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
24	Non-Voting Meeting Note			
25	Non-Voting Meeting Note			

Smurfit Kappa Group Plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/29/2024	Share Blocking	No	
	Country Of Trade	IE			
	Ballot Sec ID	CINS-G8248F104			
Court Meeting Agenda (06/13/2024)	Mgmt Rec	SIM - GEN Policy	Vote Cast		
1 Non-Voting Meeting Note					
2 Non-Voting Meeting Note					
3 Non-Voting Meeting Note					
4 Scheme of Arrangement	For	For	For		

Smurfit Kappa Group Plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	06/06/2024	Share Blocking	No	
	Country Of Trade	IE			
	Ballot Sec ID	CINS-G8248F104			
Court Meeting Agenda (06/13/2024)	Mgmt Rec	SIM - GEN Policy	Vote Cast		
1 Non-Voting Meeting Note					
2 Non-Voting Meeting Note					
3 Non-Voting Meeting Note					
4 Scheme of Arrangement	For	For	For		

Smurfit Kappa Group Plc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/04/2024	Share Blocking	No	
		Country Of Trade	IE			
		Ballot Sec ID	CINS-G8248F104			
Special Meeting Agenda (06/13/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Non-Voting Meeting Note					
2	Non-Voting Meeting Note					
3	Scheme of Arrangement		For	For	For	
4	Board Authority to Give Effect to the Scheme		For	For	For	
5	Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing		For	For	For	
6	Amendments to Articles		For	For	For	
7	Reduction in Share Premium Account		For	For	For	
8	Non-Voting Meeting Note					

Smurfit Kappa Group Plc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/06/2024	Share Blocking	No	
		Country Of Trade	IE			
		Ballot Sec ID	CINS-G8248F104			
Special Meeting Agenda (06/13/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Non-Voting Meeting Note					
2	Non-Voting Meeting Note					
3	Scheme of Arrangement		For	For	For	
4	Board Authority to Give Effect to the Scheme		For	For	For	
5	Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing		For	For	For	
6	Amendments to Articles		For	For	For	
7	Reduction in Share Premium Account		For	For	For	
8	Non-Voting Meeting Note					

SNC - Lavalin Group Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/13/2024	Share Blocking	No	
		Country Of Trade	CA			
		Ballot Sec ID	CUSIP9-78460T105			
Annual Meeting Agenda (05/16/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Elect Gary C. Baughman	For	For	For		
2	Elect Mary-Ann Bell	For	For	For		
3	Elect Christie J.B. Clark	For	For	For		
4	Elect Ian L. Edwards	For	For	For		
5	Elect Ruby McGregor-Smith	For	For	For		
6	Elect Robert Paré	For	For	For		
7	Elect Michael B. Pedersen	For	For	For		
8	Elect Benita M. Warmbold	For	For	For		
9	Elect William L. Young	For	For	For		
10	Appointment of Auditor	For	For	For		
11	Company Name Change	For	For	For		
12	Approval of the U.S. Employee Stock Purchase Plan	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
<div>SHP</div> 14	Shareholder Proposal Regarding In-Person Shareholder Meetings	Against	Against	Against		
<div>SHP</div> 15	Shareholder Proposal Regarding Say on Climate	Against	Against	Against		

Stella-Jones Inc.

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/03/2024	Share Blocking	No	
		Country Of Trade	CA			
		Ballot Sec ID	CUSIP9-85853F105			
Annual Meeting Agenda (05/08/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Elect Michelle A. Banik	For	For	For		
2	Elect Robert Coallier	For	For	For		
3	Elect Anne Giardini	For	For	For		
4	Elect Rhodri J Harries	For	For	For		
5	Elect Karen Laflamme	For	For	For		
6	Elect Katherine A. Lehman	For	For	For		
7	Elect James A. Manzi, Jr.	For	For	For		
8	Elect Douglas W. Muzyka	For	For	For		
9	Elect Simon Pelletier	For	For	For		
10	Elect Éric Vachon	For	For	For		
11	Appointment of Auditor and Authority to Set Fees	For	For	For		
12	Approval of the Treasury Share Unit Plan	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		



Stellantis N.V

		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/02/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CINS-N82405106			
Annual Meeting Agenda (04/16/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Non-Voting Meeting Note					
2	Non-Voting Meeting Note					
3	Remuneration Report		For	Against	Against	
Vote Note:Equity awards to major shareholder; Discretionary awards; Pay and stakeholder experience disconnect						
4	Accounts and Reports		For	For	For	
5	Allocation of Dividends		For	For	For	
6	Ratification of Board Acts		For	For	For	
7	Elect Claudia Parzani to the Board of Directors		For	For	For	
8	Authority to Issue Shares w/ Preemptive Rights		For	For	For	
9	Authority to Suppress Preemptive Rights		For	For	For	
10	Authority to Repurchase Shares		For	For	For	
11	Cancellation of Shares (Ordinary Shares)		For	For	For	
12	Cancellation of Shares (Special Voting Shares)		For	For	For	
13	Non-Voting Meeting Note					
14	Non-Voting Meeting Note					

Subaru Corporation		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/04/2024	Share Blocking	No	
		Country Of Trade	JP			
		Ballot Sec ID	CINS-J7676H100			
Annual Meeting Agenda (06/19/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Non-Voting Meeting Note					
2	Allocation of Profits/Dividends	For	For	For		
3	Elect Atsushi Osaki	For	For	For		
4	Elect Fumiaki Hayata	For	For	For		
5	Elect Tomomi Nakamura	For	For	For		
6	Elect Katsuyuki Mizuma	For	For	For		
7	Elect Tetsuo Fujinuki	For	For	For		
8	Elect Miwako Doi	For	For	For		
9	Elect Fuminao Hachiuma	For	For	For		
10	Elect Shigeru Yamashita	For	For	For		
11	Elect Hiromi Tsutsumi as Statutory Auditor	For	Against	Against		
Vote Note:Statutory auditor board is not sufficiently independent						
12	Elect Hirohisa Ryu as Alternate Statutory Auditor	For	For	For		
13	Amendment to the Restricted Stock Plan	For	For	For		
14	Statutory Auditors' Fees	For	For	For		

Subaru Corporation		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	06/14/2024	Share Blocking	No	
		Country Of Trade	JP			
		Ballot Sec ID	CINS-J7676H100			
Annual Meeting Agenda (06/19/2024)			Mgmt Rec	SIM - GEN Policy	Vote Cast	
1	Non-Voting Meeting Note					
2	Allocation of Profits/Dividends		For	For	For	
3	Elect Atsushi Osaki		For	For	For	
4	Elect Fumiaki Hayata		For	For	For	
5	Elect Tomomi Nakamura		For	For	For	
6	Elect Katsuyuki Mizuma		For	For	For	
7	Elect Tetsuo Fujinuki		For	For	For	
8	Elect Miwako Doi		For	For	For	
9	Elect Fuminao Hachiuma		For	For	For	
10	Elect Shigeru Yamashita		For	For	For	
11	Elect Hiromi Tsutsumi as Statutory Auditor		For	Against	Against	
Vote Note:Statutory auditor board is not sufficiently independent						
12	Elect Hirohisa Ryu as Alternate Statutory Auditor		For	For	For	
13	Amendment to the Restricted Stock Plan		For	For	For	
14	Statutory Auditors' Fees		For	For	For	

Suncor Energy, Inc.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date Country Of Trade Ballot Sec ID	05/02/2024 CA CUSIP9-867224107	Share Blocking	No	
Annual Meeting Agenda (05/07/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Elect Ian R. Ashby	For	For	For		
2	Elect Patricia M. Bedient	For	For	For		
3	Elect Russell K. Girling	For	For	For		
4	Elect Jean Paul Gladu	For	For	For		
5	Elect Richard M. Kruger	For	For	For		
6	Elect Brian P. MacDonald	For	For	For		
7	Elect Lorraine Mitchelmore	For	For	For		
8	Elect Jane L. Peverett	For	For	For		
9	Elect Daniel Romasko	For	For	For		
10	Elect Christopher R. Seasons	For	For	For		
11	Elect M. Jacqueline Sheppard	For	For	For		
12	Appointment of Auditor	For	For	For		

	13	Advisory Vote on Executive Compensation	For	Against	Against
		Vote Note: Concerning pay practices			
	14	Shareholder Proposal Regarding Ending Net Zero Pledge	Against	Against	Against
	15	Shareholder Proposal Regarding Audit Report of Climate Transition Scenarios	Against	Against	Against

Swatch Group AG

		Unvoted	Ballot Status	No Vote Cast	Decision Status	Take No Action
		Vote Deadline Date	04/23/2024	Share Blocking	Yes	
		Country Of Trade	CH			
		Ballot Sec ID	CINS-H83949141			
Annual Meeting Agenda (05/08/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Non-Voting Meeting Note					
2	Accounts and Reports	For	For			
3	Ratification of Board and Management Acts	For	Against			
4	Allocation of Profits/Dividends	For	For			
5	Fixed Board Compensation (Non-executive Functions)	For	For			
6	Fixed Board Compensation (Executive Functions)	For	Against			
7	Executive Compensation (Fixed)	For	For			
8	Executive Compensation (Variable)	For	Against			
9	Executive Compensation (Variable)	For	Against			
10	Elect Nayla Hayek	For	Against			
11	Elect Ernst Tanner	For	Against			
12	Elect Daniela Aeschlimann	For	For			
13	Elect Georges Nick Hayek	For	Against			
14	Elect Claude Nicollier	For	For			
15	Elect Jean-Pierre Roth	For	Against			
16	Elect Marc A. Hayek	For	Against			
17	Appoint Nayla Hayek as Board Chair	For	Against			
18	Elect Nayla Hayek as Compensation Committee Member	For	Against			
19	Elect Ernst Tanner as Compensation Committee Member	For	Against			
20	Elect Daniela Aeschlimann as Compensation Committee Member	For	For			
21	Elect Georges Nick Hayek as Compensation Committee Member	For	Against			
22	Elect Claude Nicollier as Compensation Committee Member	For	For			

23	Elect Jean-Pierre Roth as Compensation Committee Member	For	Against
24	Elect Marc A. Hayek as Compensation Committee Member	For	Against
25	Appointment of Independent Proxy	For	For
26	Appointment of Auditor	For	For
27	Amendments to Articles (Revised Law)	For	Against
28	Transaction of Other Business		Against
29	Non-Voting Meeting Note		

Swatch Group AG		Unvoted	Ballot Status	No Vote Cast	Decision Status	Take No Action
		Vote Deadline Date	04/26/2024	Share Blocking	Yes	
		Country Of Trade	CH			
		Ballot Sec ID	CINS-H83949141			
Annual Meeting Agenda (05/08/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Non-Voting Meeting Note					
2	Accounts and Reports	For	For			
3	Ratification of Board and Management Acts	For	Against			
4	Allocation of Profits/Dividends	For	For			
5	Fixed Board Compensation (Non-executive Functions)	For	For			
6	Fixed Board Compensation (Executive Functions)	For	Against			
7	Executive Compensation (Fixed)	For	For			
8	Executive Compensation (Variable)	For	Against			
9	Executive Compensation (Variable)	For	Against			
10	Elect Nayla Hayek	For	Against			
11	Elect Ernst Tanner	For	Against			
12	Elect Daniela Aeschlimann	For	For			
13	Elect Georges Nick Hayek	For	Against			
14	Elect Claude Nicollier	For	For			
15	Elect Jean-Pierre Roth	For	Against			
16	Elect Marc A. Hayek	For	Against			
17	Appoint Nayla Hayek as Board Chair	For	Against			
18	Elect Nayla Hayek as Compensation Committee Member	For	Against			
19	Elect Ernst Tanner as Compensation Committee Member	For	Against			
20	Elect Daniela Aeschlimann as Compensation Committee Member	For	For			
21	Elect Georges Nick Hayek as Compensation Committee Member	For	Against			
22	Elect Claude Nicollier as Compensation Committee Member	For	For			
23	Elect Jean-Pierre Roth as Compensation Committee Member	For	Against			
24	Elect Marc A. Hayek as Compensation Committee Member	For	Against			
25	Appointment of Independent Proxy	For	For			
26	Appointment of Auditor	For	For			
27	Amendments to Articles (Revised Law)	For	Against			
28	Transaction of Other Business		Against			
29	Non-Voting Meeting Note					

Tapestry Inc

Voted

Ballot Status

Counted

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

11/13/2024
US
CUSIP9-
876030107

Share Blocking

No

Annual Meeting Agenda (11/14/2024)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect John P. Bilbrey	For	For	For
2	Elect Darrell Cavens	For	For	For
3	Elect Joanne C. Crevoiserat	For	For	For
4	Elect David Elkins	For	For	For
5	Elect Hanneke W. Faber	For	For	For
6	Elect Anne Gates	For	For	For
7	Elect Thomas R. Greco	For	For	For
8	Elect Kevin P. Hourican	For	For	For
9	Elect Alan Lau	For	For	For
10	Elect Pamela Lifford	For	For	For
11	Elect Annabelle Yu Long	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

TC Energy Corporation

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date
Country Of Trade
Ballot Sec ID

05/30/2024
CA
CUSIP9-
87807B107

Share Blocking

No

Annual Meeting Agenda (06/04/2024)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Cheryl F. Campbell	For	For	For
2	Elect Michael R. Culbert	For	For	For
3	Elect William D. Johnson	For	For	For
4	Elect Susan C. Jones	For	For	For
5	Elect John E. Lowe	For	For	For
6	Elect David Macnaughton	For	For	For
7	Elect François L. Poirier	For	For	For
8	Elect Una M. Power	For	For	For
9	Elect Mary Pat Salomone	For	For	For
10	Elect Indira V. Samarasekera	For	For	For
11	Elect Siim A. Vanaselja	For	For	For
12	Elect Thierry Vandal	For	For	For
13	Elect Dheeraj D Verma	For	For	For
14	Appointment of Auditor and Authority to Set Fees	For	For	For
15	Plan of Arrangement	For	For	For

16	Approval of South Bow Corporation Shareholder Rights Plan	For	For	For
17	Advisory Vote on Executive Compensation	For	For	For
<div>SHP</div> 18	Shareholder Proposal Regarding Independent Assessment of Damages from Failure to Obtain FPIC	Against	Against	Against

Telus Corp.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

05/06/2024

Share Blocking

No

Country Of Trade

CA

Ballot Sec ID

CUSIP9-87971M103

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Raymond T. Chan	For	For	For
1.2	Elect Hazel Claxton	For	For	For
1.3	Elect Lisa de Wilde	For	For	For
1.4	Elect Victor G. Dodig	For	For	For
1.5	Elect Darren Entwistle	For	For	For
1.6	Elect Martha Hall Findlay	For	For	For
1.7	Elect Thomas E. Flynn	For	For	For
1.8	Elect Mary Jo Haddad	For	For	For
1.9	Elect Christine Magee	For	For	For
1.10	Elect John P. Manley	For	For	For
1.11	Elect David Mowat	For	For	For
1.12	Elect Marc Parent	For	For	For
1.13	Elect Denise Pickett	For	For	For
1.14	Elect W. Sean Willy	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Pay for performance disconnect				
4	Amendment to the Deferred Share Unit Plan	For	For	For

Thk Co. Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	03/05/2024	Share Blocking	No	
	Country Of Trade	JP			
	Ballot Sec ID	CINS-J83345108			










Annual Meeting Agenda (03/16/2024)

Annual Meeting Agenda (03/16/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Article	For	For	For
4	Elect Akihiro Teramachi	For	Against	Against
Vote Note:Insufficient gender diversity/no diversity policy				
5	Elect Takashi Teramachi	For	For	For
6	Elect Hiroshi Imano	For	For	For
7	Elect Toshihiro Teramachi	For	For	For
8	Elect Nobuyuki Maki	For	For	For
9	Elect Junji Shimomaki	For	For	For
10	Elect Kenji Nakane	For	For	For
11	Elect Masaaki Kainosho	For	For	For
12	Elect Junko Kai	For	For	For
13	Elect Masakatsu Hioki	For	For	For
14	Elect Tomitoshi Omura	For	For	For
15	Elect Yoshiki Ueda	For	For	For
16	Elect Hidetaka Miyake as Alternate Audit Committee Director	For	For	For

Toronto Dominion Bank	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	04/16/2024	Share Blocking	No	
	Country Of Trade	CA			
	Ballot Sec ID	CUSIP9-891160509			

Annual Meeting Agenda (04/18/2024)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Ayman Antoun	For	For	For
1.2	Elect Cherie L. Brant	For	For	For
1.3	Elect Amy W. Brinkley	For	For	For
1.4	Elect Brian C. Ferguson	For	For	For
1.5	Elect Colleen A. Goggins	For	For	For
1.6	Elect Alan N. MacGibbon	For	For	For
1.7	Elect John B. Macintyre	For	For	For
1.8	Elect Karen E. Maidment	For	For	For
1.9	Elect Keith G. Martell	For	For	For
1.10	Elect Bharat B. Masrani	For	For	For
1.11	Elect Claude Mongeau	For	For	For
1.12	Elect S. Jane Rowe	For	For	For
1.13	Elect Nancy G. Tower	For	For	For
1.14	Elect Ajay K. Virmani	For	For	For
1.15	Elect Mary A. Winston	For	For	For
2	Appointment of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Amendments to By-Law no.1	For	For	For

	5	Amendments to By-Law No.1	For	For	For
	6	Shareholder Proposal Regarding Pay Ratio Disclosure	Against	Against	Against
	7	Shareholder Proposal Regarding Disclosure of Transition Activities for Financing	Against	Against	Against
	8	Shareholder Proposal Regarding Linking Employee Compensation to ESG Performance	Against	Against	Against
	9	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Against	Against	Against
	10	Shareholder Proposal Regarding Say on Climate	Against	Against	Against
	11	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Against	Against	Against
	12	Shareholder Proposal Regarding Disclosure of Out-of-Court Settlements	Against	Against	Against
	13	Shareholder Proposal Regarding Creation of Out-of-Court Settlements Committee	Against	Against	Against
	14	Shareholder Proposal Regarding Employee Benefit Credits	Against	Against	Against

Tyson Foods, Inc.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	02/07/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-902494103			
Annual Meeting Agenda (02/08/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Elect John H. Tyson	For	For	For		
2	Elect Les R. Baledge	For	For	For		
3	Elect Mike D. Beebe	For	For	For		
4	Elect Maria Claudia Borrás	For	Against	Against		
Vote Note:Did not implement frequency of SOP approved by shareholders						
5	Elect David J. Bronczek	For	Against	Against		
Vote Note:Did not implement frequency of SOP approved by shareholders; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights; Retirement policy waiver concern; Shareholder proponent not disclosed						
6	Elect Mikel A. Durham	For	Against	Against		
Vote Note:Affiliate/Insider on audit committee						
7	Elect Donnie King	For	For	For		
8	Elect Jonathan D. Mariner	For	For	For		
9	Elect Kevin M. McNamara	For	For	For		
10	Elect Cheryl S. Miller	For	Against	Against		
Vote Note:Did not implement frequency of SOP approved by shareholders						
11	Elect Kate B. Quinn	For	For	For		






12	Elect Jeffrey K. Schomburger	For	Against	Against
Vote Note: Did not implement frequency of SOP approved by shareholders				
13	Elect Barbara A. Tyson	For	For	For
14	Elect Noel White	For	For	For
15	Ratification of Auditor	For	For	For
<div>SHP</div> 16	Shareholder Proposal Regarding Lobbying Activity Alignment with Science-based Targets and Net Zero Emissions Ambitions	Against	For	For
Vote Note: Additional reporting would provide shareholders with assurance that Company funds were being spent in a manner that furthered its stated objectives				
<div>SHP</div> 17	Shareholder Proposal Regarding Audit of Policies Preventing Child Labor	Against	For	For
Vote Note: An independent audit of child labor policies could help to protect shareholder interests				
<div>SHP</div> 18	Shareholder Proposal Regarding Deforestation-Free Supply Chains	Against	Against	Against
<div>SHP</div> 19	Shareholder Proposal Regarding Report on Circular Economy for Packaging	Against	Against	Against

Union Pacific Corp.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	05/08/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-907818108			
Annual Meeting Agenda (05/09/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Elect William J. DeLaney	For	For	For		
2	Elect David B. Dillon	For	For	For		
3	Elect Sheri H. Edison	For	For	For		
4	Elect Teresa M. Finley	For	For	For		
5	Elect Deborah C. Hopkins	For	For	For		
6	Elect Jane Holl Lute	For	For	For		
7	Elect Michael R. McCarthy	For	For	For		
8	Elect Doyle R. Simons	For	For	For		
9	Elect John K. Tien Jr.	For	For	For		
10	Elect V. James Vena	For	For	For		
11	Elect John P. Wiehoff	For	For	For		
12	Elect Christopher J. Williams	For	For	For		
13	Ratification of Auditor	For	For	For		
14	Advisory Vote on Executive Compensation	For	For	For		
<div>SHP</div> 15	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against		
<div>SHP</div> 16	Shareholder Proposal Regarding Amending the Charter of the Safety and Service Quality Committee	Against	Against	Against		

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	05/01/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-911312106			
Annual Meeting Agenda (05/02/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Elect Carol B. Tomé	For	For	For		
2	Elect Rodney C. Adkins	For	For	For		
3	Elect Eva C. Boratto	For	For	For		
4	Elect Michael J. Burns	For	For	For		
5	Elect Wayne M. Hewett	For	For	For		
6	Elect Angela Hwang	For	For	For		
7	Elect Kate E. Johnson	For	For	For		
8	Elect William R. Johnson	For	For	For		
9	Elect Franck J. Moison	For	For	For		
10	Elect Christiana Smith Shi	For	For	For		
11	Elect Russell Stokes	For	For	For		
12	Elect Kevin M. Warsh	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Ratification of Auditor	For	For	For		
<div>SHP</div> 15	Shareholder Proposal Regarding Recapitalization	Against	For	Against		
Vote Note:Allowing one vote per share generally operates as a safeguard for common shareholders						
<div>SHP</div> 16	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against	Against	Against		
<div>SHP</div> 17	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	For	Against		
Vote Note:Enhanced disclosure would allow shareholders a better understanding of how the issue of diversity was being managed and overseen						

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	01/24/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-931427108			
Annual Meeting Agenda (01/25/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Elect Janice M. Babiak	For	For	For		
2	Elect Inderpal S. Bhandari	For	For	For		
3	Elect Ginger L. Graham	For	For	For		
4	Elect Bryan C. Hanson	For	For	For		
5	Elect Robert L. Huffines	For	For	For		
6	Elect Valerie B. Jarrett	For	For	For		
7	Elect John A. Lederer	For	For	For		
8	Elect Stefano Pessina	For	For	For		
9	Elect Thomas E. Polen	For	For	For		
10	Elect Nancy M. Schlichting	For	For	For		
11	Elect Timothy C. Wentworth	For	For	For		
12	Ratification of Auditor	For	For	For		

13	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices				
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 15	Shareholder Proposal Regarding Report on Cigarette Waste	Against	Against	Against
 16	Shareholder Proposal Regarding Independent Chair	Against	For	For
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda				
 17	Shareholder Proposal Regarding Living Wage Policy	Against	Against	Against
 18	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against	Against
 19	Shareholder Proposal Regarding Report On Risks From State And Federal Laws Regarding Reproductive Health Medications	Against	Against	Against

Weir Group plc

VotedBallot StatusConfirmedDecision StatusApproved

Vote Deadline Date04/16/2024Share BlockingNo
Country Of TradeGB
Ballot Sec IDCINS-G95248137

Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Final Dividend	For	For	For
4	Elect Barbara S. Jeremiah	For	For	For
5	Elect Jon Stanton	For	For	For
6	Elect Brian Puffer	For	For	For
7	Elect Andy Agg	For	For	For
8	Elect Nicola Mary Brewer	For	For	For
9	Elect Penelope A. Freer	For	For	For
10	Elect Tracey Kerr	For	For	For
11	Elect Ben Magara	For	For	For
12	Elect Stephen Young	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Set Auditor's Fees	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Weir Group plc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/18/2024	Share Blocking	No	
		Country Of Trade	GB			
		Ballot Sec ID	CINS-G95248137			
Annual Meeting Agenda (04/25/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Accounts and Reports	For	For	For		
2	Remuneration Report	For	For	For		
3	Final Dividend	For	For	For		
4	Elect Barbara S. Jeremiah	For	For	For		
5	Elect Jon Stanton	For	For	For		
6	Elect Brian Puffer	For	For	For		
7	Elect Andy Agg	For	For	For		
8	Elect Nicola Mary Brewer	For	For	For		
9	Elect Penelope A. Freer	For	For	For		
10	Elect Tracey Kerr	For	For	For		
11	Elect Ben Magara	For	For	For		
12	Elect Stephen Young	For	For	For		
13	Appointment of Auditor	For	For	For		
14	Authority to Set Auditor's Fees	For	For	For		
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For		
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For		
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For		
18	Authority to Repurchase Shares	For	For	For		
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For		

Wheaton Precious Metals Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/07/2024	Share Blocking	No	
		Country Of Trade	CA			
		Ballot Sec ID	CUSIP9-962879102			
Annual Meeting Agenda (05/10/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Election of Directors					
1.1	Elect George L. Brack	For	For	For		
1.2	Elect Jaimie Donovan	For	For	For		
1.3	Elect R. Peter Gillin	For	For	For		
1.4	Elect Chantal Gosselin	For	For	For		
1.5	Elect Jeane Hull	For	For	For		
1.6	Elect Glenn A. Ives	For	For	For		
1.7	Elect Charles A. Jeannes	For	For	For		
1.8	Elect Marilyn Schonberner	For	For	For		
1.9	Elect Randy V.J. Smallwood	For	For	For		
1.10	Elect Srinivasan Venkatakrishnan	For	For	For		

2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Whirlpool Corp.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	04/15/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-963320106			
Annual Meeting Agenda (04/16/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Elect Samuel R. Allen	For	For	For		
2	Elect Marc R. Bitzer	For	For	For		
3	Elect Greg Creed	For	For	For		
4	Elect Diane M. Dietz	For	For	For		
5	Elect Geraldine Elliott	For	For	For		
6	Elect Richard J. Kramer	For	For	For		
7	Elect Jennifer A. LaClair	For	For	For		
8	Elect John D. Liu	For	For	For		
9	Elect James M. Loree	For	For	For		
10	Elect Harish Manwani	For	For	For		
11	Elect Larry O. Spencer	For	For	For		
12	Elect Rudy Wilson	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Ratification of Auditor	For	For	For		

Williams Cos Inc

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	04/29/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-969457100			
Annual Meeting Agenda (04/30/2024)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Elect Alan S. Armstrong	For	For	For		
2	Elect Stephen W. Bergstrom	For	For	For		
3	Elect Michael A. Creel	For	For	For		
4	Elect Stacey H. Doré	For	For	For		
5	Elect Carri A. Lockhart	For	For	For		
6	Elect Richard E. Muncrief	For	For	For		
7	Elect Peter A. Ragauss	For	For	For		
8	Elect Rose M. Robeson	For	For	For		
9	Elect Scott D. Sheffield	For	For	For		
10	Elect Murray D. Smith	For	For	For		
11	Elect William H. Spence	For	For	For		
12	Elect Jesse J. Tyson	For	For	For		

13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
15	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against
Vote Note:Amendment is not in best interests of shareholders				
<div>SHP</div> 16	Shareholder Proposal Regarding Venting and Flaring	Against	Abstain	Abstain
Vote Note:Proposal withdrawn by proponent				

Winpak, Ltd.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

04/18/2024

Share Blocking

No

Country Of Trade

CA

Ballot Sec ID

CUSIP9-97535P104

Annual Meeting Agenda (04/23/2024)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Antti I. Aarnio-Wihuri	For	For	For
2	Elect Martti H. Aarnio-Wihuri	For	Against	For
Vote Note:Affiliate/Insider on compensation committee; Affiliate/Insider on nominating/governance committee				
3	Elect Rakel J. Aarnio-Wihuri	For	For	For
4	Elect Bruce J. Berry	For	For	For
5	Elect Kenneth P. Kuchma	For	For	For
6	Elect Dayna Spiring	For	For	For
7	Elect Minna H. Yrjömäki	For	Against	For
Vote Note:Affiliate/Insider on audit committee				
8	Appointment of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For