

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 03/27/2023 Share Blocking No
 Country Of Trade CH
 Ballot Sec ID CINS-H00392318

Annual Meeting Agenda (04/12/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Compensation Report	For	For	For
	Vote Note: Discretionary awards			
4	Allocation of Profits/Dividends	For	For	For
5	Dividend from Reserves	For	For	For
6	Ratification of Board and Management Acts	For	For	For
7	Board Compensation	For	For	For
8	Executive Compensation	For	For	For
9	Elect Jean-Christophe Deslarzes	For	For	For
10	Elect Rachel Duan	For	For	For
11	Elect Ariane Gorin	For	For	For
12	Elect Alexander Gut	For	For	For
13	Elect Didier Lamouche	For	For	For
14	Elect David Norman Prince	For	For	For
15	Elect Kathleen Taylor	For	For	For
16	Elect Regula Wallimann	For	For	For
17	Elect Sandy Venugopal	For	For	For
18	Elect Rachel Duan as Compensation Committee Members	For	For	For
19	Elect Didier Lamouche as Compensation Committee Members	For	For	For
20	Elect Kathleen Taylor as Compensation Committee Members	For	For	For
21	Appointment of Independent Proxy	For	For	For
22	Appointment of Auditor	For	For	For
23	Non-Voting Meeting Note			

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 03/31/2023 Share Blocking No
 Country Of Trade CH
 Ballot Sec ID CINS-H00392318

Annual Meeting Agenda (04/12/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Compensation Report	For	For	For
	Vote Note: Discretionary awards			
4	Allocation of Profits/Dividends	For	For	For
5	Dividend from Reserves	For	For	For
6	Ratification of Board and Management Acts	For	For	For
7	Board Compensation	For	For	For

8	Executive Compensation	For	For	For
9	Elect Jean-Christophe Deslarzes	For	For	For
10	Elect Rachel Duan	For	For	For
11	Elect Ariane Gorin	For	For	For
12	Elect Alexander Gut	For	For	For
13	Elect Didier Lamouche	For	For	For
14	Elect David Norman Prince	For	For	For
15	Elect Kathleen Taylor	For	For	For
16	Elect Regula Wallimann	For	For	For
17	Elect Sandy Venugopal	For	For	For
18	Elect Rachel Duan as Compensation Committee Members	For	For	For
19	Elect Didier Lamouche as Compensation Committee Members	For	For	For
20	Elect Kathleen Taylor as Compensation Committee Members	For	For	For
21	Appointment of Independent Proxy	For	For	For
22	Appointment of Auditor	For	For	For
23	Non-Voting Meeting Note			

Advantage Energy Ltd

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/01/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-
00791P107

Annual Meeting Agenda (05/04/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Board Size	For	For	For
2	Election of Directors			
2.1	Elect Jill T. Angevine	For	For	For
2.2	Elect Stephen E. Balog	For	For	For
2.3	Elect Michael Belenkie	For	For	For
2.4	Elect Deirdre M. Choate	For	For	For
2.5	Elect Donald M. Clague	For	For	For
2.6	Elect Paul G. Haggis	For	For	For
2.7	Elect Norman W. MacDonald	For	For	For
2.8	Elect Andy J. Mah	For	For	For
2.9	Elect Janine J. McArdle	For	For	For
3	Appointment of Auditor and Authority to Set Fees	For	For	For

Voted	Ballot Status	Confirmed	Decision Status Approved
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Vote Deadline Date	04/28/2023	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-001055102		

Annual Meeting Agenda (05/01/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Elect Daniel P. Amos	For	For	For
2 Elect W. Paul Bowers	For	For	For
3 Elect Arthur R. Collins	For	For	For
4 Elect Miwako Hosoda	For	For	For
5 Elect Thomas J. Kenny	For	For	For
6 Elect Georgette D. Kiser	For	For	For
7 Elect Karole F. Lloyd	For	For	For
8 Elect Nobuchika Mori	For	For	For
9 Elect Joseph L. Moskowitz	For	For	For
10 Elect Barbara K. Rimer	For	For	For
11 Elect Katherine T. Rohrer	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14 Ratification of Auditor	For	For	For

Voted	Ballot Status	Confirmed	Decision Status Approved
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Vote Deadline Date	04/25/2023	Share Blocking	No
Country Of Trade	CA		
Ballot Sec ID	CUSIP9-008474108		

Annual Meeting Agenda (04/28/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Election of Directors			
1.1 Elect Leona Aglukkaq	For	For	For
1.2 Elect Ammar Al-Joundi	For	For	For
1.3 Elect Sean Boyd	For	For	For
1.4 Elect Martine A. Celej	For	For	For
1.5 Elect Robert J. Gemmell	For	Withhold	Withhold
Vote Note: Ongoing compensation concerns			
1.6 Elect Jonathan Gill	For	For	For
1.7 Elect Peter Grosskopf	For	For	For
1.8 Elect Elizabeth Lewis-Gray	For	For	For
1.9 Elect Deborah McCombe	For	For	For
1.10 Elect Jeffrey Parr	For	For	For
1.11 Elect J. Merfyn Roberts	For	For	For
1.12 Elect Jamie C. Sokalsky	For	For	For
2 Appointment of Auditor and Authority to Set Fees	For	For	For
3 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices			

AIA Group Limited

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/05/2023 Share Blocking No
Country Of Trade HK
Ballot Sec ID CINS-Y002A1105

Annual Meeting Agenda (05/18/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Accounts and Reports	For	For	For
4 Allocation of Profits/Dividends	For	For	For
5 Elect Edmund TSE Sze Wing	For	Against	Against
Vote Note: Nominating committee chair not independent			
6 Elect Jack SO Chak Kwong	For	Against	Against
Vote Note: Insufficient audit committee independence; Insufficient compensation committee independence requirement			
7 Elect Lawrence LAU Juen-Yee	For	For	For
8 Appointment of Auditor and Authority to Set Fees	For	For	For
9 Authority to Issue Shares w/o Preemptive Rights	For	For	For
10 Authority to Repurchase Shares	For	For	For
11 Directors' Fees	For	For	For
12 Amendment to the Share Option Scheme	For	Against	Against
Vote Note: Short vesting period; Change of control provision			
13 Adoption of Amended Restricted Share Unit Scheme	For	Against	Against
Vote Note: Change of control provision; Short vesting period			
14 Adoption of the Amended Employee Share Purchase Plan	For	For	For
15 Adoption of the Amended Agency Share Purchase Plan	For	For	For
16 Non-Voting Meeting Note			

AIA Group Limited

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/10/2023 Share Blocking No
Country Of Trade HK
Ballot Sec ID CINS-Y002A1105

Annual Meeting Agenda (05/18/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
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1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect Edmund TSE Sze Wing	For	Against	Against
		Vote Note: Nominating committee chair not independent		
6	Elect Jack SO Chak Kwong	For	Against	Against
		Vote Note: Insufficient audit committee independence; Insufficient compensation committee independence requirement		
7	Elect Lawrence LAU Juen-Yee	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	For	For	For
10	Authority to Repurchase Shares	For	For	For
11	Directors' Fees	For	For	For
12	Amendment to the Share Option Scheme	For	Against	Against
		Vote Note: Short vesting period; Change of control provision		
13	Adoption of Amended Restricted Share Unit Scheme	For	Against	Against
		Vote Note: Change of control provision; Short vesting period		
14	Adoption of the Amended Employee Share Purchase Plan	For	For	For
15	Adoption of the Amended Agency Share Purchase Plan	For	For	For
16	Non-Voting Meeting Note			

Alimentation-Couche Tard, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 09/01/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-01626P148

Annual Meeting Agenda (09/07/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Appointment of Auditor and Authority to Set Fees	For	For	For
2	Elect Alain Bouchard	For	For	For
3	Elect Louis Vachon	For	For	For
4	Elect Jean Bernier	For	For	For
5	Elect Karinne Bouchard	For	For	For
6	Elect Eric Boyko	For	Against	Against
		Vote Note: Affiliate/Insider on audit committee; Board is not sufficiently independent		
7	Elect Marie-Eve D'Amours	For	For	For
8	Elect Janice L. Fields	For	For	For
9	Elect Eric Fortin	For	For	For
10	Elect Richard Fortin	For	Against	Against
		Vote Note: Board is not sufficiently independent; Related party transactions		
11	Elect Brian Hannasch	For	For	For
12	Elect Mélanie Kau	For	For	For
13	Elect Marie Josée Lamothe	For	For	For
14	Elect Monique F. Leroux	For	For	For

15	Elect Réal Plourde		For	Against	Against
		Vote Note:	Board is not sufficiently independent; Related party transactions		
16	Elect Daniel Rabinowicz		For	For	For
17	Elect Louis Têtu		For	For	For
18	Advisory Vote on Executive Compensation		For	For	For



ARC Resources Ltd.

	Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date 05/02/2023		Share Blocking No	
		Country Of Trade CA			
		Ballot Sec ID CUSIP9-00208D408			
		Mgmt Rec	SIM - GEN Policy	Vote Cast	
Annual Meeting Agenda (05/05/2023)					
1	Election of Directors				
1.1	Elect Harold N. Kvisle	For	For	For	
1.2	Elect Farhad Ahrabi	For	For	For	
1.3	Elect Carol T. Banducci	For	For	For	
1.4	Elect David R. Collyer	For	For	For	
1.5	Elect William J. McAdam	For	For	For	
1.6	Elect Michael G. McAllister	For	For	For	
1.7	Elect Marty L. Proctor	For	For	For	
1.8	Elect M. Jacqueline Sheppard	For	For	For	
1.9	Elect Leontine van Leeuwen-Atkins	For	For	For	
1.10	Elect Terry M. Anderson	For	For	For	
2	Appointment of Auditor and Authority to Set Fees	For	For	For	
3	Advisory Vote on Executive Compensation	For	For	For	

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/17/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-00206R102

Annual Meeting Agenda (05/18/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Elect Scott T. Ford	For	For	For
2 Elect Glenn H. Hutchins	For	Against	Against
Vote Note: Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity			
3 Elect William E. Kennard	For	For	For
4 Elect Stephen J. Luczo	For	For	For
5 Elect Michael B. McCallister	For	For	For
6 Elect Beth E. Mooney	For	For	For
7 Elect Matthew K. Rose	For	For	For
8 Elect John T. Stankey	For	For	For
9 Elect Cindy B. Taylor	For	For	For
10 Elect Luis A. Ubiñas	For	For	For
11 Ratification of Auditor	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 14 Shareholder Proposal Regarding Independent Chair	Against	Against	Against
 15 Shareholder Proposal Regarding Racial Equity Audit	Against	For	For


Vote Note:The requested audit could help to identify and mitigate potentially significant risks

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/11/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-064058100

Annual Meeting Agenda (04/12/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Elect Linda Z. Cook	For	For	For
2 Elect Joseph J. Echevarria	For	For	For
3 Elect M. Amy Gilliland	For	For	For
4 Elect Jeffrey A. Goldstein	For	For	For
5 Elect K. Guru Gowrappan	For	For	For
6 Elect Ralph Izzo	For	For	For
7 Elect Sandie O'Connor	For	For	For
8 Elect Elizabeth E. Robinson	For	For	For
9 Elect Frederick O. Terrell	For	For	For
10 Elect Robin A. Vince	For	For	For
11 Elect Alfred W. Zollar	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14 Ratification of Auditor	For	For	For



	15	Approval of the 2023 Long-Term Incentive Plan	For	For	For
	 16	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against

Bank Of Nova Scotia

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/30/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-064149107

Annual Meeting Agenda (04/04/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Nora A. Aufreiter	For	For	For
1.2	Elect Guillermo E. Babatz	For	For	For
1.3	Elect Scott B. Bonham	For	For	For
1.4	Elect Daniel H. Callahan	For	For	For
1.5	Elect W. Dave Dowrich	For	For	For
1.6	Elect Lynn K. Patterson	For	For	For
1.7	Elect Michael D. Penner	For	For	For
1.8	Elect Una M. Power	For	For	For
1.9	Elect Aaron W. Regent	For	For	For
1.10	Elect Calin Rovinescu	For	For	For
1.11	Elect L. Scott Thomson	For	For	For
1.12	Elect Benita M. Warmbold	For	For	For
2	Appointment of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
 4	Shareholder Proposal Regarding Say on Climate	Against	Against	Against
 5	Shareholder Proposal Regarding Report on Client Net-Zero Transition Plans	Against	Against	Against

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/01/2023
 Country Of Trade CA
 Ballot Sec ID CUSIP9-05534B760
 Share Blocking No

Annual Meeting Agenda (05/04/2023)







	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Elect Mirko Bibic	For	For	For
2 Elect David F. Denison	For	For	For
3 Elect Robert P. Dexter	For	For	For
4 Elect Katherine Lee	For	For	For
5 Elect Monique F. Leroux	For	For	For
6 Elect Sheila A. Murray	For	For	For
7 Elect Gordon M. Nixon	For	For	For
8 Elect Louis P. Pagnutti	For	For	For
9 Elect Calin Rovinescu	For	For	For
10 Elect Karen Sheriff	For	For	For
11 Elect Robert C. Simmonds	For	For	For
12 Elect Jennifer Tory	For	For	For
13 Elect Louis Vachon	For	For	For
14 Elect Cornell Wright	For	For	For
15 Appointment of Auditor	For	For	For
16 Advisory Vote on Executive Compensation	For	For	For

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/05/2023
 Country Of Trade US
 Ballot Sec ID CUSIP9-084670702
 Share Blocking No

Annual Meeting Agenda (05/06/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Election of Directors			
1.1 Elect Warren E. Buffett	For	For	For
1.2 Elect Charles T. Munger	For	For	For
1.3 Elect Gregory E. Abel	For	For	For
1.4 Elect Howard G. Buffett	For	For	For
1.5 Elect Susan A. Buffett	For	For	For
1.6 Elect Stephen B. Burke	For	For	For
1.7 Elect Kenneth I. Chenault	For	For	For
1.8 Elect Christopher C. Davis	For	For	For
1.9 Elect Susan L. Decker	For	Withhold	For
Vote Note: Other governance issue			
1.10 Elect Charlotte Guyman	For	Withhold	For
Vote Note: Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity; Multi-class share structure with unequal voting rights			
1.11 Elect Ajit Jain	For	For	For
1.12 Elect Thomas S. Murphy, Jr.	For	For	For
1.13 Elect Ronald L. Olson	For	For	For
1.14 Elect Wallace R. Weitz	For	For	For

	1.15	Elect Meryl B. Witmer		For	For	For
2		Advisory Vote on Executive Compensation		For	For	For
3		Frequency of Advisory Vote on Executive Compensation		3 Years	1 Year	3 Years
				Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders		
	4	Shareholder Proposal Regarding Climate Report		Against	For	Against
				Vote Note: Additional disclosure would allow shareholders to better understand how the Company is managing climate-related issues		
	5	Shareholder Proposal Regarding Disclosure and Oversight of Climate Change Risks		Against	For	Against
				Vote Note: Additional disclosure would allow shareholders to better understand how the Company is managing and overseeing climate-related issues		
	6	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement		Against	For	Against
				Vote Note: Additional disclosure would allow shareholders to better understand how the Company is managing climate-related issues		
	7	Shareholder Proposal Regarding Diversity and Inclusion Report		Against	For	Against
				Vote Note: Additional reporting on diversity and inclusion is necessary for shareholders to understand how the Company is managing this issue		
	8	Shareholder Proposal Regarding Independent Chair		Against	For	Against
				Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda		
	9	Shareholder Proposal Regarding Public Positions on Political Speech		Against	Against	Against

Birchcliff Energy Ltd

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/08/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-090697103

Annual Meeting Agenda (05/11/2023)


		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Board Size	For	For	For
2	Election of Directors			
	2.1 Elect Dennis A. Dawson	For	For	For
	2.2 Elect Debra A. Gerlach	For	For	For
	2.3 Elect Stacey E. McDonald	For	For	For
	2.4 Elect James W. Surbey	For	Withhold	Withhold
		Vote Note: Board is not sufficiently independent		
	2.5 Elect A. Jeffery Tonken	For	For	For
3	Appointment of Auditor and Authority to Set Fees	For	For	For
4	Stock Option Plan Renewal	For	For	For

Booking Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/05/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-09857L108

Annual Meeting Agenda (06/06/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Election of Directors			
1.1 Elect Glenn D. Fogel	For	For	For
1.2 Elect Mirian M. Graddick-Weir	For	For	For
1.3 Elect Wei Hopeman	For	For	For
1.4 Elect Robert J. Mylod Jr.	For	For	For
1.5 Elect Charles H. Noski	For	For	For
1.6 Elect Joseph "Larry" Quinlan	For	For	For
1.7 Elect Nicholas J. Read	For	For	For
1.8 Elect Thomas E. Rothman	For	For	For
1.9 Elect Sumit Singh	For	For	For
1.10 Elect Lynn M. Vojvodich Radakovich	For	For	For
1.11 Elect Vanessa A. Wittman	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 5 Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against

British American Tobacco Plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/04/2023 **Share Blocking** No
Country Of Trade GB
Ballot Sec ID CINS-G1510J102

Annual Meeting Agenda (04/19/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Accounts and Reports	For	For	For
2 Remuneration Report	For	For	For
3 Appointment of Auditor	For	For	For
4 Authority to Set Auditor's Fees	For	For	For
5 Elect Luc Jobin	For	For	For
6 Elect Jack M. Bowles	For	For	For
7 Elect Tadeu Marroco	For	For	For
8 Elect Krishnan Anand	For	For	For
9 Elect Susan J. Farr	For	For	For
10 Elect Karen Guerra	For	For	For
11 Elect Holly K. Koepfel	For	For	For
12 Elect Dimitri Panayotopoulos	For	For	For
13 Elect J. Darrell Thomas	For	For	For
14 Elect Véronique Laury	For	For	For

15	Authorisation of Political Donations	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
20	Adoption of New Articles	For	For	For

British American Tobacco Plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/13/2023 **Share Blocking** No
Country Of Trade GB
Ballot Sec ID CINS-G1510J102

Annual Meeting Agenda (04/19/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Appointment of Auditor	For	For	For
4	Authority to Set Auditor's Fees	For	For	For
5	Elect Luc Jobin	For	For	For
6	Elect Jack M. Bowles	For	For	For
7	Elect Tadeu Marroco	For	For	For
8	Elect Krishnan Anand	For	For	For
9	Elect Susan J. Farr	For	For	For
10	Elect Karen Guerra	For	For	For
11	Elect Holly K. Koeppel	For	For	For
12	Elect Dimitri Panayotopoulos	For	For	For
13	Elect J. Darrell Thomas	For	For	For
14	Elect Véronique Laury	For	For	For
15	Authorisation of Political Donations	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
20	Adoption of New Articles	For	For	For

Brookfield Corporation

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/06/2023 Share Blocking No
 Country Of Trade CA
 Ballot Sec ID CUSIP9-11271J107

Annual Meeting Agenda (06/09/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Board Size	For	For	For
2 Election of Directors			
2.1 Elect M. Elyse Allan	For	For	For
2.2 Elect Angela F. Braly	For	For	For
2.3 Elect Janice Fukakusa	For	For	For
2.4 Elect Maureen Kempston Darkes	For	For	For
2.5 Elect Frank J. McKenna	For	Withhold	Withhold

Vote Note: Multi-class share structure with unequal voting rights

2.6 Elect Hutham S. Olayan	For	For	For
2.7 Elect Diana L. Taylor	For	For	For
3 Appointment of Auditor and Authority to Set Fees	For	For	For

4 Advisory Vote on Executive Compensation	For	Against	For
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Vote Note: Poor overall design

5 Amendment to the Escrowed Stock Plan	For	For	For
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6 Approval of the BNRE Restricted Stock Plan	For	For	For
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SHP 7 Shareholder Proposal Regarding Report on Tax Transparency	Against	For	Against
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Vote Note: Additional disclosure could help mitigate regulatory and reputational risks

Bunzl plc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/17/2023 Share Blocking No
 Country Of Trade GB
 Ballot Sec ID CINS-G16968110

Annual Meeting Agenda (04/26/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Accounts and Reports	For	For	For
2 Final Dividend	For	For	For
3 Elect Peter Ventress	For	For	For
4 Elect Frank van Zanten	For	For	For
5 Elect Richard Howes	For	For	For
6 Elect Vanda Murray	For	For	For
7 Elect Lloyd Pitchford	For	For	For

8	Elect Stephan R. Nanninga	For	For	For
9	Elect Vin Murria	For	For	For
10	Elect Pamela J. Kirby	For	For	For
11	Elect Jacky Simmonds	For	For	For
12	Appointment of Auditor	For	For	For
13	Authority to Set Auditor's Fees	For	For	For
14	Remuneration Report	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Bunzl plc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/20/2023 Share Blocking No
Country Of Trade GB
Ballot Sec ID CINS-G16968110

Annual Meeting Agenda (04/26/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For
2	Final Dividend	For	For
3	Elect Peter Ventress	For	For
4	Elect Frank van Zanten	For	For
5	Elect Richard Howes	For	For
6	Elect Vanda Murray	For	For
7	Elect Lloyd Pitchford	For	For
8	Elect Stephan R. Nanninga	For	For
9	Elect Vin Murria	For	For
10	Elect Pamela J. Kirby	For	For
11	Elect Jacky Simmonds	For	For
12	Appointment of Auditor	For	For
13	Authority to Set Auditor's Fees	For	For
14	Remuneration Report	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
18	Authority to Repurchase Shares	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	For	For

Canadian National Railway Co.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/21/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-
 136375102

Annual Meeting Agenda (04/25/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Shauneen Bruder	For	For
2	Elect Jo-ann dePass Olsovsky	For	For
3	Elect David Freeman	For	For
4	Elect Denise Gray	For	For
5	Elect Justin M. Howell	For	For
6	Elect Susan C. Jones	For	For
7	Elect Robert Knight	For	For
8	Elect Michel Letellier	For	For
9	Elect Margaret A. McKenzie	For	For
10	Elect Al Monaco	For	For
11	Elect Tracy Robinson	For	For
12	Appointment of Auditor	For	For
13	Advisory Vote on Executive Compensation	For	For
14	Advisory Vote on Climate Action Plan	For	For

Canadian Natural Resources Ltd.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/01/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-
 136385101

Annual Meeting Agenda (05/04/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors		
1.1	Elect Catherine M. Best	For	For
1.2	Elect M. Elizabeth Cannon	For	For
1.3	Elect N. Murray Edwards	For	For
1.4	Elect Christopher L. Fong	For	For
1.5	Elect Gordon D. Giffin	For	For
1.6	Elect Wilfred A. Gobert	For	For
1.7	Elect Steve W. Laut	For	For
1.8	Elect Tim S. McKay	For	For
1.9	Elect Francis (Frank) J. McKenna	For	For
1.10	Elect David A. Tuer	For	For
1.11	Elect Annette Verschuren	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For
3	Advisory Vote on Executive Compensation	For	For

Canadian Pacific Kansas City Limited

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/13/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-
 13646K108

Annual Meeting Agenda (06/15/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Appointment of Auditor	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Advisory Vote on Approach to Climate Change	For	For	For
4	Elect John Baird	For	For	For
5	Elect Isabelle Courville	For	For	For
6	Elect Keith E. Creel	For	For	For
7	Elect Gillian H. Denham	For	For	For
8	Elect Antonio Garza	For	For	For
9	Elect David Garza-Santos	For	For	For
10	Elect Edward R. Hamberger	For	For	For
11	Elect Janet H. Kennedy	For	For	For
12	Elect Henry J. Maier	For	For	For
13	Elect Matthew H. Paull	For	For	For
14	Elect Jane L. Peverett	For	For	For
15	Elect Andrea Robertson	For	For	For
16	Elect Gordon T. Trafton	For	For	For

Canadian Tire Corp., Ltd.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/08/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-
 136681202

Annual Meeting Agenda (05/11/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Norman Jaskolka	For	Withhold	Withhold
Vote Note: Multi-class share structure with unequal voting rights				
1.2	Elect Nadir Patel	For	For	For
1.3	Elect Cynthia M. Trudell	For	For	For

Canadian Western Bank**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 04/03/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-
13677F101**Annual Meeting Agenda (04/06/2023)**

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Election of Directors			
1.1 Elect Andrew J. Bibby	For	For	For
1.2 Elect Marie Y. Delorme	For	For	For
1.3 Elect Maria Filippelli	For	For	For
1.4 Elect Christopher H. Fowler	For	For	For
1.5 Elect Linda M.O. Hohol	For	For	For
1.6 Elect E. Gay Mitchell	For	For	For
1.7 Elect Sarah A. Morgan-Silvester	For	For	For
1.8 Elect Margaret J. Mulligan	For	For	For
1.9 Elect Irfhan A. Rawji	For	For	For
1.10 Elect Ian M. Reid	For	For	For
2 Appointment of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Cenovus Energy Inc**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 04/21/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-
15135U109**Annual Meeting Agenda (04/26/2023)**

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Appointment of Auditor	For	For	For
2 Elect Keith M. Casey	For	For	For
3 Elect Canning K.N. Fok	For	For	For
4 Elect Jane E. Kinney	For	For	For
5 Elect Harold N. Kvisle	For	For	For

6	Elect Eva L. Kwok	For	For	For
7	Elect Melanie A. Little	For	For	For
8	Elect Richard J. Marcogliese	For	For	For
9	Elect Jonathan M. McKenzie	For	For	For
10	Elect Claude Mongeau	For	For	For
11	Elect Alexander J. Pourbaix	For	For	For
12	Elect Wayne E. Shaw	For	For	For
13	Elect Frank J. Sixt	For	For	For
14	Elect Rhonda I. Zygocki	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
 16	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Goal	For	For	For

CES Energy Solutions Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/15/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-15713J104

Annual Meeting Agenda (06/20/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Board Size	For	For	For
2	Election of Directors			
2.1	Elect Philip J. Scherman	For	For	For
2.2	Elect Spencer D. Armour	For	For	For
2.3	Elect Stella Cosby	For	Withhold	Withhold
Vote Note: Insufficient board gender diversity				
2.4	Elect Ian Hardacre	For	For	For
2.5	Elect John M. Hooks	For	Withhold	For
Vote Note: Serves on too many boards				
2.6	Elect Kyle D. Kitagawa	For	For	For
2.7	Elect Edwin Joseph Wright	For	For	For
2.8	Elect Kenneth E. Zinger	For	For	For
3	Approval of Unallocated Awards Under the RSU Plan	For	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For	For





CGI Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 01/30/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-12532H104

Annual Meeting Agenda (02/01/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
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1	Election of Directors			
1.1	Elect George A. Cope	For	For	For
1.2	Elect Paule Doré	For	For	For
1.3	Elect Julie Godin	For	For	For
1.4	Elect Serge Godin	For	Withhold	Withhold
1.5	Elect André Imbeau	For	For	For
1.6	Elect Gilles Labbé	For	For	For
1.7	Elect Michael B. Pedersen	For	For	For
1.8	Elect Stephen S. Poloz	For	For	For
1.9	Elect Mary G. Powell	For	For	For
1.10	Elect Alison C. Reed	For	For	For
1.11	Elect Michael E. Roach	For	For	For
1.12	Elect George D. Schindler	For	For	For
1.13	Elect Kathy N. Waller	For	For	For
1.14	Elect Joakim Westh	For	For	For
1.15	Elect Frank Witter	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
 3	Shareholder Proposal Regarding Disclosure of Directors' Language Fluency	Against	Against	Against
 4	Shareholder Proposal Regarding Inclusion of Artificial Intelligence in Committee Mandate	Against	Against	Against
 5	Shareholder Proposal Regarding Employee Health and Well-Being in Committee Mandate	Against	Against	Against
 6	Shareholder Proposal Regarding Report on Workforce Racial Equity	Against	For	For

Cheniere Energy Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-16411R208









Annual Meeting Agenda (05/11/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect G. Andrea Botta	For	For	For
2	Elect Jack A. Fusco	For	For	For
3	Elect Patricia K. Collawn	For	For	For
4	Elect Brian E. Edwards	For	For	For
5	Elect Denise Gray	For	For	For
6	Elect Lorraine Mitchelmore	For	For	For
7	Elect Donald F. Robillard, Jr.	For	For	For
8	Elect Matthew Runkle	For	For	For
9	Elect Neal A. Shear	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For
 13	Shareholder Proposal Regarding Risk Report on LNG Capital Investments Aligned with Paris Accord	Against	Against	Against

Voted	Ballot Status	Confirmed	Decision Status Approved
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Vote Deadline Date	05/30/2023	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-166764100		

Annual Meeting Agenda (05/31/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Wanda M. Austin	For	For	For
2	Elect John B. Frank	For	For	For
3	Elect Alice P. Gast	For	For	For
4	Elect Enrique Hernandez, Jr.	For	For	For
5	Elect Marilyn A. Hewson	For	For	For
6	Elect Jon M. Huntsman Jr.	For	For	For
7	Elect Charles W. Moorman	For	For	For
8	Elect Dambisa F. Moyo	For	For	For
9	Elect Debra L. Reed-Klages	For	For	For
10	Elect D. James Umpleby III	For	For	For
11	Elect Cynthia J. Warner	For	For	For
12	Elect Michael K. Wirth	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 16	Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal	Against	Against	Against
 17	Shareholder Proposal Regarding Medium-Term Scope 3 Target	Against	Against	Against
 18	Shareholder Proposal Regarding Recalculated Emissions Baseline	Against	For	For
	Vote Note: Additional disclosure will allow greater insight into existing climate targets			
 19	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	Against	Against	Against
 20	Shareholder Proposal Regarding Just Transition Reporting	Against	For	For
	Vote Note: Additional disclosure on Just Transition planning would benefit shareholders and stakeholders			
 21	Shareholder Proposal Regarding Racial Equity Audit	Against	Against	Against
 22	Shareholder Proposal Regarding Report on Tax Transparency	Against	For	For
	Vote Note: Additional disclosure could help mitigate regulatory and reputational risks			
 23	Shareholder Proposal Regarding Independent Chair	Against	For	Against
	Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda			

Choice Properties Real Estate Investment Trust

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/20/2023 Share Blocking No
Country Of Trade CA
Ballot Sec ID CUSIP9-17039A106

Annual Meeting Agenda (04/25/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect L. Jay Cross	For	For
2	Elect Gordon A.M. Currie	For	For
3	Elect Rael L. Diamond	For	For
4	Elect Graeme M. Eadie	For	For
5	Elect Diane Kazarian	For	For
6	Elect Karen Kinsley	For	For
7	Elect R. Michael Latimer	For	For
8	Elect Nancy H.O. Lockhart	For	For
9	Elect Dale R. Ponder	For	For
10	Elect Qi Tang	For	For
11	Elect Cornell Wright	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For
13	Advisory Vote on Executive Compensation	For	For

Chubb Limited

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/15/2023 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-H1467J104

Annual Meeting Agenda (05/17/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For
2	Allocation of Profits	For	For
3	Dividends from Reserves	For	For
4	Ratification of Board Acts	For	For
5	Election of Statutory Auditors	For	For
6	Ratification of Auditor	For	For
7	Appointment of Special Auditor	For	For
8	Elect Evan G. Greenberg	For	For
9	Elect Michael P. Connors	For	For
10	Elect Michael G. Atieh	For	For
11	Elect Kathy Bonanno	For	For
12	Elect Nancy K. Buese	For	For
13	Elect Sheila P. Burke	For	For
14	Elect Michael L. Corbat	For	For
15	Elect Robert J. Hugin	For	For
16	Elect Robert W. Scully	For	For
17	Elect Theodore E. Shasta	For	For
18	Elect David H. Sidwell	For	For
19	Elect Olivier Steimer	For	For
20	Elect Frances F. Townsend	For	For
21	Elect Evan G. Greenberg as Chair	For	For

22	Elect Michael P. Connors	For	For	For
23	Elect David H. Sidwell	For	For	For
24	Elect Frances F. Townsend	For	For	For
25	Appointment of Independent Proxy (Switzerland)	For	For	For
26	Amendments to Articles (Revision of Law)	For	For	For
27	Amendment to Advance Notice Period	For	For	For
28	Cancellation of Shares	For	For	For
29	Amendment to Par Value	For	For	For
30	Board Compensation	For	For	For
31	Executive Compensation (Binding)	For	For	For
32	Compensation Report (Switzerland)	For	For	For
33	Advisory Vote on Executive Compensation	For	For	For
34	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
(SHP) 35	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	Against	Against	Against
(SHP) 36	Shareholder Proposal Regarding Human Rights Risks and Underwriting Process	Against	Against	Against
37	Additional or Amended Proposals	For	Against	Against

Vote Note: Granting unfettered discretion is unwise



Citigroup Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-172967424

Annual Meeting Agenda (04/25/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Ellen M. Costello	For	For	For
2	Elect Grace E. Dailey	For	For	For
3	Elect Barbara J. Desoer	For	For	For
4	Elect John C. Dugan	For	For	For
5	Elect Jane N. Fraser	For	For	For
6	Elect Duncan P. Hennes	For	For	For
7	Elect Peter B. Henry	For	For	For
8	Elect S. Leslie Ireland	For	For	For
9	Elect Renée J. James	For	For	For
10	Elect Gary M. Reiner	For	For	For
11	Elect Diana L. Taylor	For	For	For
12	Elect James S. Turley	For	For	For
13	Elect Casper W. von Koskull	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Amendment to the 2019 Stock Incentive Plan	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
(SHP) 18	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against
(SHP) 19	Shareholder Proposal Regarding Independent Chair	Against	Against	Against

 20	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Against	Against	Against
 21	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Against	Against	Against

Compania De Distribucion Integral Logista Holdings S.A.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 01/26/2023 **Share Blocking** No
Country Of Trade ES
Ballot Sec ID CINS-E0304S106

Ordinary Meeting Agenda (02/07/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			

1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Individual Accounts and Reports	For	For	For
4	Consolidated Accounts and Reports	For	For	For
5	Report on Non-Financial Information	For	For	For
6	Ratification of Board Acts	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Appointment of Auditor	For	For	For
9	Authority to Repurchase Shares and Reissue Shares	For	For	For
10	Ratify Co-Option and Elect Jennifer Susan Ramsey	For	For	For
11	Elect John Matthew Downing	For	For	For
12	Remuneration Policy	For	For	For
13	Remuneration Report	For	For	For
14	Amendments to Articles (General Meetings)	For	For	For
15	Amendments to General Meeting Regulations	For	For	For
16	Authorisation of Legal Formalities	For	For	For

Compass Group Plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 01/31/2023 **Share Blocking** No
Country Of Trade GB
Ballot Sec ID CINS-G23296208

Annual Meeting Agenda (02/09/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1			
2			
3			
4			
5			
6			
7			

1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Final Dividend	For	For	For
4	Elect Ian K. Meakins	For	For	For
5	Elect Dominic Blakemore	For	For	For
6	Elect Palmer Brown	For	For	For
7	Elect Gary Green	For	For	For

8	Elect Carol Arrowsmith	For	For	For
9	Elect Stefan Bomhard	For	For	For
10	Elect John A. Bryant	For	For	For
11	Elect Arlene Isaacs-Lowe	For	For	For
12	Elect Anne-Francoise Nesmes	For	For	For
13	Elect Sundar Raman	For	For	For
14	Elect Nelson Luíz Costa Silva	For	For	For
15	Elect Ireena Vittal	For	For	For
16	Appointment of Auditor	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Authorisation of Political Donations	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Compass Group Plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 02/03/2023 **Share Blocking** No
Country Of Trade GB
Ballot Sec ID CINS-G23296208

Annual Meeting Agenda (02/09/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Final Dividend	For	For	For
4	Elect Ian K. Meakins	For	For	For
5	Elect Dominic Blakemore	For	For	For
6	Elect Palmer Brown	For	For	For
7	Elect Gary Green	For	For	For
8	Elect Carol Arrowsmith	For	For	For
9	Elect Stefan Bomhard	For	For	For
10	Elect John A. Bryant	For	For	For
11	Elect Arlene Isaacs-Lowe	For	For	For
12	Elect Anne-Francoise Nesmes	For	For	For
13	Elect Sundar Raman	For	For	For
14	Elect Nelson Luíz Costa Silva	For	For	For
15	Elect Ireena Vittal	For	For	For
16	Appointment of Auditor	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Authorisation of Political Donations	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Computer Modelling Group Ltd**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 07/03/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-
205249105**Annual Meeting Agenda (07/06/2023)**

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Board Size	For	For	For
2 Election of Directors			
2.1 Elect Christine (Tina) Antony	For	For	For
2.2 Elect Judith J. Athaide	For	For	For
2.3 Elect John Billowits	For	For	For
2.4 Elect Kenneth M. Dedeluk	For	For	For
2.5 Elect Christopher L. Fong	For	For	For
2.6 Elect Pramod Jain	For	For	For
2.7 Elect Peter H. Kinash	For	For	For
2.8 Elect Mark Miller	For	For	For
2.9 Elect Kiren Singh	For	For	For
3 Appointment of Auditor and Authority to Set Fees	For	For	For
4 Stock Option Plan Renewal	For	For	For
5 Performance Share Unit and Restricted Share Unit Plan Renewal	For	For	For
6 Approval of Option Grant	For	For	For

Conoco Phillips**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/15/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
20825C104**Annual Meeting Agenda (05/16/2023)**

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Elect Dennis Victor Arriola	For	For	For
2 Elect Jody L. Freeman	For	For	For
3 Elect Gay Huey Evans	For	For	For
4 Elect Jeffrey A. Joerres	For	For	For
5 Elect Ryan M. Lance	For	For	For
6 Elect Timothy A. Leach	For	For	For
7 Elect William H. McRaven	For	For	For
8 Elect Sharmila Mulligan	For	For	For
9 Elect Eric D. Mullins	For	For	For

10	Elect Arjun N. Murti	For	For	For
11	Elect Robert A. Niblock	For	Against	Abstain
Vote Note: Insufficient board gender diversity				
12	Elect David T. Seaton	For	For	For
13	Elect R. A. Walker	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year
Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders				
17	Permit Shareholders to Call Special Meetings	For	For	For
18	Approval of the 2023 Omnibus Stock and Performance Incentive Plan	For	For	For
(SHP) 19	Shareholder Proposal Regarding Independent Chair	Against	For	Against
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda				
(SHP) 20	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Against	Against	Against
(SHP) 21	Shareholder Proposal Regarding Report on Tax Transparency	Against	For	For
Vote Note: Additional disclosure could help mitigate regulatory and reputational risks				
(SHP) 22	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	Against	Against	Against

Credit Agricole S.A.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/01/2023 **Share Blocking** No
Country Of Trade FR
Ballot Sec ID CINS-F22797108

Mix Meeting Agenda (05/17/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Non-Voting Meeting Note			
8	Non-Voting Meeting Note			
9	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
10	Consolidated Accounts and Reports	For	For	For
11	Allocation of Profits/Dividends	For	For	For
12	Related Party Transactions (Crédit Agricole CIB)	For	For	For
13	Related Party Transactions (Crédit Agricole CIB)	For	For	For
14	Elect Carol Sirou	For	For	For
15	Elect Agnès Audier	For	For	For
16	Elect Sonia Bonnet-Bernard	For	For	For

17	Elect Marie-Claire Daveu	For	Against	Against
		Vote Note: Serves on too many boards		
18	Elect Alessia Mosca	For	For	For
19	Elect Hugues Brasseur	For	For	For
20	Elect Pascal Lheureux	For	For	For
21	Elect Éric Vial	For	For	For
22	2023 Remuneration Policy (Chair)	For	For	For
23	2023 Remuneration Policy (CEO)	For	For	For
24	2023 Remuneration Policy (Xavier Musca, Deputy CEO)	For	For	For
25	2023 Remuneration Policy (Jérôme Grivet, Deputy CEO)	For	For	For
26	2023 Remuneration Policy (Olivier Gavalda, Deputy CEO)	For	For	For
27	2023 Remuneration Policy (Board of Directors)	For	For	For
28	2022 Remuneration of Dominique Lefebvre, Chair	For	For	For
29	2022 Remuneration of Philippe Brassac, CEO	For	For	For
30	2022 Remuneration of Xavier Musca, Deputy CEO	For	For	For
31	2022 Remuneration of Jérôme Grivet, Deputy CEO (Since September 1, 2022)	For	For	For
32	2022 Remuneration of Olivier Gavalda, Deputy CEO (Since November 1, 2022)	For	For	For
33	2022 Remuneration Report	For	For	For
34	Remuneration of Identified Staff	For	For	For
35	Authority to Repurchase and Reissue Shares	For	For	For
36	Employee Stock Purchase Plan	For	For	For
37	Stock Purchase Plan for Overseas Employees	For	For	For
38	Authority to Issue Performance Shares	For	For	For
39	Authorisation of Legal Formalities	For	For	For
(SHP) 40	SHP Regarding Discount on Equity Remuneration for Employees	Against	Against	Against
41	Non-Voting Meeting Note			

Domino`s Pizza Group Plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/25/2023 **Share Blocking** No
Country Of Trade GB
Ballot Sec ID CINS-G28113101

Annual Meeting Agenda (05/04/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Appointment of Auditor	For	For	For
3	Authority to Set Auditor's Fees	For	For	For
4	Final Dividend	For	For	For
5	Elect Matthew J. Shattock	For	For	For
6	Elect Ian Bull	For	For	For
7	Elect Elias Diaz Sese	For	For	For
8	Elect Usman Nabi	For	For	For
9	Elect Lynn Fordham	For	For	For
10	Elect Natalia Barsegiyan	For	For	For
11	Elect Stella David	For	For	For
12	Elect Tracy Corrigan	For	For	For
13	Elect Edward B. Jamieson	For	For	For

14	Remuneration Report	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authorisation of Political Donations	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Domino`s Pizza Group Plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/27/2023 **Share Blocking** No
Country Of Trade GB
Ballot Sec ID CINS-G28113101

Annual Meeting Agenda (05/04/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Appointment of Auditor	For	For	For
3	Authority to Set Auditor's Fees	For	For	For
4	Final Dividend	For	For	For
5	Elect Matthew J. Shattock	For	For	For
6	Elect Ian Bull	For	For	For
7	Elect Elias Diaz Sese	For	For	For
8	Elect Usman Nabi	For	For	For
9	Elect Lynn Fordham	For	For	For
10	Elect Natalia Barsegiyan	For	For	For
11	Elect Stella David	For	For	For
12	Elect Tracy Corrigan	For	For	For
13	Elect Edward B. Jamieson	For	For	For
14	Remuneration Report	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authorisation of Political Donations	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Domino`s Pizza Group Plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/21/2023 **Share Blocking** No
Country Of Trade GB
Ballot Sec ID CINS-G28113101

Special Meeting Agenda (06/30/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Remuneration Policy	For	Against	For
		Vote Note: Potential for excessive payouts		
2	Amendment to Long-Term Incentive Plan	For	Against	For
		Vote Note: Potential for excessive payouts		
3	Non-Voting Meeting Note			

Domino`s Pizza Group Plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/23/2023 **Share Blocking** No
Country Of Trade GB
Ballot Sec ID CINS-G28113101

Special Meeting Agenda (06/30/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Remuneration Policy	For	Against	For
		Vote Note: Potential for excessive payouts		
2	Amendment to Long-Term Incentive Plan	For	Against	For
		Vote Note: Potential for excessive payouts		
3	Non-Voting Meeting Note			

DXC Technology Co

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 07/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-23355L106

Annual Meeting Agenda (07/25/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect David A. Barnes	For	For	For
2	Elect Raul J. Fernandez	For	Against	Against
		Vote Note: Related party transactions; Adopted forum selection clause in past year w/o shareholder approval; Affiliate/Insider on nominating/governance committee		
3	Elect Anthony Gonzalez	For	For	For
4	Elect David L. Herzog	For	For	For
5	Elect Pinkie D. Mayfield	For	For	For

6	Elect Karl Racine	For	For	For
7	Elect Dawn Rogers	For	For	For
8	Elect Michael J. Salvino	For	For	For
9	Elect Carrie W. Teffner	For	For	For
10	Elect Akihiko Washington	For	For	For
11	Elect Robert F. Woods	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

E-L Financial Corporation Ltd.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/05/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-268575107

Annual Meeting Agenda (05/10/2023)

Mgmt Rec **SIM - GEN Policy** **Vote Cast**

1	Election of Directors			
1.1	Elect Duncan N.R. Jackman	For	For	For
1.2	Elect M. Victoria D. Jackman	For	For	For
1.3	Elect Peter Levitt	For	Withhold	For
	Vote Note: Less than 75% Attendance			
1.4	Elect Elizabeth M. Loach	For	For	For
1.5	Elect Clive P. Rowe	For	For	For
1.6	Elect Stephen J.R. Smith	For	Withhold	For
	Vote Note: Affiliate/Insider on audit committee; Current interlocking directorship			
1.7	Elect Mark M. Taylor	For	Withhold	For
	Vote Note: No compensation committee; No independent lead or presiding director			
2	Appointment of Auditor and Authority to Set Fees	For	For	For

Electrolux AB

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/14/2023 **Share Blocking** No
Country Of Trade SE
Ballot Sec ID CINS-WOR34B150

Annual Meeting Agenda (03/29/2023)

Mgmt Rec **SIM - GEN Policy** **Vote Cast**

1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			



5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Non-Voting Agenda Item			
13	Accounts and Reports	For	For	For
14	Ratification of Staffan Bohman	For	For	For
15	Ratification of Petra Hedengran	For	For	For
16	Ratification of Henrik Henriksson	For	For	For
17	Ratification of Ulla Litzén	For	For	For
18	Ratification of Karin Overbeck	For	For	For
19	Ratification of Fredrik Persson	For	For	For
20	Ratification of David Porter	For	For	For
21	Ratification of Jonas Samuelson	For	For	For
22	Ratification of Mina Billing	For	For	For
23	Ratification of Viveca Brinkenfeldt-Lever	For	For	For
24	Ratification of Peter Ferm	For	For	For
25	Ratification of Ulrik Danestad	For	For	For
26	Ratification of Wilson Quispe	For	For	For
27	Ratification of Jonas Samuelson (as President)	For	For	For
28	Allocation of Profits/Dividends	For	For	For
29	Board Size	For	For	For
30	Directors' Fees	For	For	For
31	Authority to Set Auditor's Fees	For	For	For
32	Elect Staffan Bohman	For	For	For
33	Elect Petra Hedengran	For	For	For
34	Elect Henrik Henriksson	For	For	For
35	Elect Ulla Litzén	For	Against	Against
	Vote Note: No financial expert			
36	Elect Karin Overbeck	For	For	For
37	Elect Fredrik Persson	For	Against	Against
	Vote Note: Potential overcommitment			
38	Elect David Porter	For	For	For
39	Elect Jonas Samuelson	For	For	For
40	Elect Staffan Bohman as Chair of the Board	For	For	For
41	Appointment of Auditor	For	For	For
42	Remuneration Report	For	For	For
43	Authority to Repurchase Shares	For	For	For
44	Authority Issuance of Treasury Shares	For	For	For
45	Authority to Issue Treasury Shares (Program 2021)	For	For	For
46	Adoption of Share-Based Incentives (Program 2023)	For	For	For
47	Authority to Issue Shares (Program 2023)	For	For	For
48	Non-Voting Agenda Item			
49	Non-Voting Meeting Note			
50	Non-Voting Meeting Note			

Elevance Health Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/09/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-036752103

Annual Meeting Agenda (05/10/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Gail K. Boudreaux	For	For	For
2	Elect R. Kerry Clark	For	For	For
3	Elect Robert L. Dixon, Jr.	For	For	For
4	Elect Deanna Strable-Soethout	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7	Ratification of Auditor	For	For	For
 8	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For
Vote Note: A 10% threshold for calling a special meeting is appropriate				
 9	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Against	Against	Against

Emera Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/22/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-290876101

Annual Meeting Agenda (05/24/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Scott C. Balfour	For	For	For
1.2	Elect Jim V. Bertram	For	For	For
1.3	Elect Henry E. Demone	For	For	For
1.4	Elect Paula Y. Gold-Williams	For	For	For
1.5	Elect Kent M. Harvey	For	For	For
1.6	Elect B. Lynn Loewen	For	For	For
1.7	Elect Ian E. Robertson	For	For	For
1.8	Elect Andrea S. Rosen	For	For	For
1.9	Elect M. Jacqueline Sheppard	For	For	For
1.10	Elect Karen H. Sheriff	For	For	For
1.11	Elect Jochen E. Tilk	For	For	For
2	Appointment of Auditor	For	For	For
3	Authority to Set Auditor's Fees	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Amendment to the Senior Management Stock Option Plan	For	For	For

Empire Co., Ltd.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 09/11/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-291843407

Annual Meeting Agenda (09/14/2023)



	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Advisory Vote on Executive Compensation	For	For	For

Enbridge Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/28/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-29250N105

Annual Meeting Agenda (05/03/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Elect Mayank M. Ashar	For	For	For
2 Elect Gaurdie E. Banister	For	For	For
3 Elect Pamela L. Carter	For	For	For
4 Elect Susan M. Cunningham	For	For	For
5 Elect Gregory L. Ebel	For	For	For
6 Elect Jason B. Few	For	For	For
7 Elect Teresa S. Madden	For	For	For
8 Elect Stephen S. Poloz	For	For	For
9 Elect S. Jane Rowe	For	For	For
10 Elect Dan C. Tutcher	For	For	For
11 Elect Steven W. Williams	For	For	For
12 Appointment of Auditor and Authority to Set Fees	For	For	For
13 Advisory Vote on Executive Compensation	For	For	For
14 Shareholder Rights Plan Renewal	For	For	For
 15 Shareholder Proposal Regarding Lobbying and Political Donations Alignment with Net Zero Goal	Against	Against	Against
 16 Shareholder Proposal Regarding Disclosure of All Scope 3 Emissions	Against	Against	Against

Enerflex Systems Ltd.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/27/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-
 29269R105

Annual Meeting Agenda (05/02/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Fernando R. Assing	For	For	For
2	Elect W. Byron Dunn	For	For	For
3	Elect Maureen Cormier Jackson	For	For	For
4	Elect Laura W. Folse	For	For	For
5	Elect James C. Gouin	For	For	For
6	Elect Mona Hale	For	For	For
7	Elect Kevin J. Reinhart	For	For	For
8	Elect Marc E. Rossiter	For	For	For
9	Elect Juan Carlos Villegas	For	For	For
10	Elect Michael A. Weill	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Upward discretion utilised; Excessive bonus

Fairfax Financial Holdings, Ltd.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/17/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-
 303901102

Annual Meeting Agenda (04/20/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Robert J. Gunn	For	Against	For
Vote Note: Insufficient board gender diversity				
2	Elect David L. Johnston	For	For	For
3	Elect Karen I. Jurjevich	For	For	For
4	Elect R. William McFarland	For	For	For
5	Elect Christine McLean	For	For	For
6	Elect Brian J. Porter	For	For	For
7	Elect Timothy R. Price	For	For	For
8	Elect Brandon W. Sweitzer	For	For	For
9	Elect Lauren C. Templeton	For	For	For
10	Elect Benjamin P. Watsa	For	For	For
11	Elect V. Prem Watsa	For	Against	For
Vote Note: Multi-class share structure with unequal voting rights				
12	Elect William C. Weldon	For	For	For
13	Appointment of Auditor	For	For	For

Fairfax India Holdings Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/17/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-303897102

Annual Meeting Agenda (04/20/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Christopher D. Hodgson	For	Against	For
Vote Note: Director serves on excessive audit committees; Insufficient board gender diversity; Poor or contradictory documentation of key board and governance practices				
2	Elect Sharmila A. Karve	For	For	For
3	Elect Sumit Maheshwari	For	For	For
4	Elect R. William McFarland	For	For	For
5	Elect Deepak S. Parekh	For	Against	Against
Vote Note: Less than 75% Attendance				
6	Elect Satish Rai	For	For	For
7	Elect Chandran Ratnaswami	For	For	For
8	Elect Gopalakrishnan Soundarajan	For	For	For
9	Elect Lauren C. Templeton	For	For	For
10	Elect Benjamin P. Watsa	For	For	For
11	Elect V. Prem Watsa	For	Against	For
Vote Note: Multi-class share structure with unequal voting rights				
12	Appointment of Auditor	For	For	For

Finning International Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/04/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-318071404

Annual Meeting Agenda (05/09/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Vicki L. Avril-Groves	For	For	For


2	Elect James E.C. Carter	For	For	For
3	Elect Jacynthe Côté	For	For	For
4	Elect Nicholas Hartery	For	For	For
5	Elect Mary Lou Kelley	For	For	For
6	Elect Andrés J. Kuhlmann	For	For	For
7	Elect Harold N. Kvisle	For	For	For
8	Elect Stuart L. Levenick	For	For	For
9	Elect Kevin Parkes	For	For	For
10	Elect Christopher W. Patterson	For	For	For
11	Elect Edward R. Seraphim	For	For	For
12	Elect Manjit K. Sharma	For	For	For
13	Elect Nancy G. Tower	For	For	For
14	Appointment of Auditor and Authority to Set Fees	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For

Flowserve Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-34354P105

Annual Meeting Agenda (05/25/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect R. Scott Rowe	For	For	For
2	Elect Sujeet Chand	For	For	For
3	Elect Ruby R. Chandy	For	For	For
4	Elect Gayla J. Delly	For	Against	Against
Vote Note: Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity				
5	Elect John R. Friedery	For	For	For
6	Elect John L. Garrison Jr.	For	For	For
7	Elect Michael C. McMurray	For	For	For
8	Elect Thomas B. Okray	For	For	For
9	Elect David E. Roberts	For	For	For
10	Elect Kenneth I. Siegel	For	For	For
11	Elect Carlyn R. Taylor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For
 15	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against	For	For

Vote Note:Existing special meeting right is overly onerous

Franco-Nevada Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/27/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-351858105

Annual Meeting Agenda (05/02/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Elect David Harquail	For	For	For
2 Elect Paul Brink	For	For	For
3 Elect Tom Albanese	For	For	For
4 Elect Derek W. Evans	For	For	For
5 Elect Catharine Farrow	For	For	For
6 Elect Maureen Jensen	For	For	For
7 Elect Jennifer Maki	For	For	For
8 Elect Randall Oliphant	For	For	For
9 Elect Jacques Perron	For	For	For
10 Appointment of Auditor and Authority to Set Fees	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For

Freehold Royalties Ltd

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/05/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-356500108

Annual Meeting Agenda (05/10/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Election of Directors			
1.1 Elect Sylvia K. Barnes	For	For	For
1.2 Elect Gary R. Bugeaud	For	For	For
1.3 Elect Peter T. Harrison	For	For	For
1.4 Elect Maureen E. Howe	For	For	For
1.5 Elect J. Douglas Kay	For	For	For
1.6 Elect Valerie A. Mitchell	For	For	For
1.7 Elect Marvin F. Romanow	For	For	For
1.8 Elect David M. Spyker	For	For	For
1.9 Elect Aidan Walsh	For	For	For
2 Appointment of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Freeport-McMoRan Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/05/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-35671D857

Annual Meeting Agenda (06/06/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect David P. Abney	For	For	For
2	Elect Richard C. Adkerson	For	For	For
3	Elect Marcela E. Donadio	For	For	For
4	Elect Robert W. Dudley	For	For	For
5	Elect Hugh Grant	For	For	For
6	Elect Lydia H. Kennard	For	For	For
7	Elect Ryan M. Lance	For	For	For
8	Elect Sara Grootwassink Lewis	For	For	For
9	Elect Dustan E. McCoy	For	For	For
10	Elect Kathleen L. Quirk	For	For	For
11	Elect John J. Stephens	For	For	For
12	Elect Frances F. Townsend	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Ratification of Auditor	For	For	For

GE HealthCare Technologies Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/22/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-36266G107

Annual Meeting Agenda (05/23/2023)


		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Peter J. Arduini	For	For	For
2	Elect H. Lawrence Culp, Jr.	For	For	For
3	Elect Rodney F. Hochman	For	For	For
4	Elect Lloyd W. Howell, Jr.	For	For	For
5	Elect Risa Lavizzo-Mourey	For	For	For
6	Elect Catherine Lesjak	For	For	For
7	Elect Anne T. Madden	For	For	For
8	Elect Tomislav Mihaljevic	For	For	For
9	Elect William J. Stromberg	For	For	For
10	Elect Phoebe L. Yang	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For

General Electric Co.




Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-369604301

Annual Meeting Agenda (05/03/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Stephen F. Angel	For	For	For
2	Elect Sébastien Bazin	For	For	For
3	Elect H. Lawrence Culp, Jr.	For	For	For
4	Elect Edward Garden	For	For	For
5	Elect Isabella D. Goren	For	For	For
6	Elect Thomas Horton	For	For	For
7	Elect Catherine Lesjak	For	For	For
8	Elect Darren W. McDew	For	For	For
9	Elect Paula Rosput Reynolds	For	For	For
10	Elect Jessica Uhl	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For
 14	Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

 15	Shareholder Proposal Regarding Sale of Company	Against	Against	Against
 16	Shareholder Proposal Regarding Audited Report of Net Zero 2050 Goal	Against	Against	Against
 17	Shareholder Proposal Regarding Audited Report on Net Zero Emissions by 2050 Scenario Analysis	Against	Against	Against

Genuine Parts Co.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/28/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-372460105

Annual Meeting Agenda (05/01/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Elizabeth W. Camp	For	For	For
2	Elect Richard Cox, Jr.	For	For	For
3	Elect Paul D. Donahue	For	For	For
4	Elect Gary P. Fayard	For	For	For
5	Elect P. Russell Hardin	For	For	For

6	Elect John R. Holder	For	For	For
7	Elect Donna W. Hyland	For	For	For
8	Elect John D. Johns	For	For	For
9	Elect Jean-Jacques Lafont	For	For	For
10	Elect Robert C. Loudermilk, Jr.	For	For	For
11	Elect Wendy B. Needham	For	For	For
12	Elect Juliette W. Pryor	For	For	For
13	Elect E. Jenner Wood III	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16	Ratification of Auditor	For	For	For

Great-West Lifeco Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/05/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-39138C106

Annual Meeting Agenda (05/10/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Amendments to Articles Regarding Board Size	For	For	For
2	Elect Michael R. Amend	For	For	For
3	Elect Deborah J. Barrett	For	For	For
4	Elect Robin A. Bienfait	For	For	For
5	Elect Heather E. Conway	For	For	For
6	Elect Marcel R. Coutu	For	For	For
7	Elect André Desmarais	For	For	For
8	Elect Paul Desmarais, Jr.	For	Against	Against
Vote Note: Less than 75% Attendance				
9	Elect Gary A. Doer	For	For	For
10	Elect David G. Fuller	For	For	For
11	Elect Claude Généreux	For	For	For
12	Elect Paula B. Madoff	For	For	For
13	Elect Paul A. Mahon	For	For	For
14	Elect Susan J. McArthur	For	For	For
15	Elect R. Jeffrey Orr	For	For	For
16	Elect T. Timothy Ryan, Jr.	For	For	For
17	Elect Dhvani D. Shah	For	For	For
18	Elect Gregory D. Tretiak	For	For	For
19	Elect Siim A. Vanaselja	For	For	For
20	Elect Brian E. Walsh	For	For	For
21	Appointment of Auditor	For	For	For
22	Advisory Vote on Executive Compensation	For	For	For

Vote Deadline Date 04/24/2023 Share Blocking No
Country Of Trade GB
Ballot Sec ID CINS-G3910J179

Annual Meeting Agenda (05/03/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For
2	Remuneration Report	For	For
3	Elect Julie Brown	For	For
4	Elect Vishal Sikka	For	For
5	Elect Elizabeth McKee Anderson	For	For
6	Elect Sir Jonathan R. Symonds	For	For
7	Elect Emma N. Walmsley	For	For
8	Elect Charles A. Bancroft	For	For
9	Elect Hal V. Barron	For	For
10	Elect Anne Beal	For	For
11	Elect Harry Dietz	For	For
12	Elect Jesse Goodman	For	For
13	Elect Urs Rohner	For	For
14	Appointment of Auditor	For	For
15	Authority to Set Auditor's Fees	For	For
16	Amendment to Remuneration Policy	For	For
17	Authorisation of Political Donations	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
21	Authority to Repurchase Shares	For	For
22	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	For

Vote Deadline Date 04/26/2023 Share Blocking No
Country Of Trade GB
Ballot Sec ID CINS-G3910J179

Annual Meeting Agenda (05/03/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For
2	Remuneration Report	For	For
3	Elect Julie Brown	For	For
4	Elect Vishal Sikka	For	For
5	Elect Elizabeth McKee Anderson	For	For
6	Elect Sir Jonathan R. Symonds	For	For
7	Elect Emma N. Walmsley	For	For
8	Elect Charles A. Bancroft	For	For
9	Elect Hal V. Barron	For	For
10	Elect Anne Beal	For	For

11	Elect Harry Dietz	For	For	For
12	Elect Jesse Goodman	For	For	For
13	Elect Urs Rohner	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Amendment to Remuneration Policy	For	For	For
17	Authorisation of Political Donations	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

GSK Plc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/26/2023
Country Of Trade US
Ballot Sec ID CUSIP9-37733W204
Share Blocking No

Annual Meeting Agenda (05/03/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For
2	Remuneration Report	For	For
3	Elect Julie Brown	For	For
4	Elect Vishal Sikka	For	For
5	Elect Elizabeth McKee Anderson	For	For
6	Elect Sir Jonathan R. Symonds	For	For
7	Elect Emma N. Walmsley	For	For
8	Elect Charles A. Bancroft	For	For
9	Elect Hal V. Barron	For	For
10	Elect Anne Beal	For	For
11	Elect Harry Dietz	For	For
12	Elect Jesse Goodman	For	For
13	Elect Urs Rohner	For	For
14	Appointment of Auditor	For	For
15	Authority to Set Auditor's Fees	For	For
16	Amendment to Remuneration Policy	For	For
17	Authorisation of Political Donations	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
21	Authority to Repurchase Shares	For	For
22	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	For	For

23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
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Haleon plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	04/11/2023	Share Blocking	No
Country Of Trade	GB		
Ballot Sec ID	CINS-G4232K100		

Annual Meeting Agenda (04/20/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Remuneration Policy	For	For	For
4	Final Dividend	For	For	For
5	Elect Dave Lewis	For	For	For
6	Elect Brian McNamera	For	For	For
7	Elect Tobias Hestler	For	For	For
8	Elect Manvinder Singh Banga	For	For	For
9	Elect Marie-Anne Aymerich	For	For	For
10	Elect Tracy Clarke	For	For	For
11	Elect Vivienne Cox	For	For	For
12	Elect Asmita Dubey	For	For	For
13	Elect Deirdre Mahlan	For	For	For
14	Elect David Denton	For	For	For
15	Elect Bryan Supran	For	For	For
16	Appointment of Auditor	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Authorisation of Political Donations	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
23	Performance Share Plan	For	For	For
24	Share Value Plan	For	For	For
25	Deferred Annual Bonus Plan	For	For	For
26	Authority to Repurchase Shares	For	For	For
27	Authority to Repurchase Shares Off-Market (Pfizer)	For	For	For
28	Authority to Repurchase Shares Off-Market (GSK Shareholders)	For	For	For
29	Waiver of Mandatory Takeover Requirement	For	For	For

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/14/2023 Share Blocking No
Country Of Trade GB
Ballot Sec ID CINS-G4232K100

Annual Meeting Agenda (04/20/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For
2	Remuneration Report	For	For
3	Remuneration Policy	For	For
4	Final Dividend	For	For
5	Elect Dave Lewis	For	For
6	Elect Brian McNamera	For	For
7	Elect Tobias Hestler	For	For
8	Elect Manvinder Singh Banga	For	For
9	Elect Marie-Anne Aymerich	For	For
10	Elect Tracy Clarke	For	For
11	Elect Vivienne Cox	For	For
12	Elect Asmita Dubey	For	For
13	Elect Deirdre Mahlan	For	For
14	Elect David Denton	For	For
15	Elect Bryan Supran	For	For
16	Appointment of Auditor	For	For
17	Authority to Set Auditor's Fees	For	For
18	Authorisation of Political Donations	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For
23	Performance Share Plan	For	For
24	Share Value Plan	For	For
25	Deferred Annual Bonus Plan	For	For
26	Authority to Repurchase Shares	For	For
27	Authority to Repurchase Shares Off-Market (Pfizer)	For	For
28	Authority to Repurchase Shares Off-Market (GSK Shareholders)	For	For
29	Waiver of Mandatory Takeover Requirement	For	For

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/05/2023 Share Blocking No
Country Of Trade CA
Ballot Sec ID CUSIP9-45075E104

Annual Meeting Agenda (05/10/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors		
1.1	Elect William F. Chinery	For	For
1.2	Elect Benoit Daignault	For	For

1.3	Elect Nicolas Darveau-Garneau	For	For	For
1.4	Elect Emma Griffin	For	For	For
1.5	Elect Ginette Maillé	For	For	For
1.6	Elect Jacques Martin	For	For	For
1.7	Elect Monique Mercier	For	For	For
1.8	Elect Danielle G. Morin	For	For	For
1.9	Elect Marc Poulin	For	For	For
1.10	Elect Suzanne Rancourt	For	For	For
1.11	Elect Denis Ricard	For	For	For
1.12	Elect Ouma Sananikone	For	For	For
1.13	Elect Rebecca Schechter	For	For	For
1.14	Elect Ludwig W. Willisch	For	For	For
2	Appointment of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
 4	Shareholder Proposal Regarding Limiting Board Memberships	Against	Against	Against
 5	Shareholder Proposal Regarding Director Shareholding Requirements	Against	Against	Against
 6	Shareholder Proposal Regarding Say on Climate	Against	Against	Against

IGM Financial Inc.

	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/01/2023	Share Blocking	No	
	Country Of Trade	CA			
	Ballot Sec ID	CUSIP9-449586106			
Annual Meeting Agenda (05/04/2023)					
		Mgmt Rec	SIM - GEN Policy	Vote Cast	
1	Elect Marc A. Bibeau	For	For	For	
2	Elect Marcel R. Coutu	For	For	For	
3	Elect André Desmarais	For	For	For	
4	Elect Paul Desmarais, Jr.	For	Against	Against	
	Vote Note: Less than 75% Attendance				
5	Elect Gary A. Doer	For	For	For	
6	Elect Susan Doniz	For	Against	Against	
	Vote Note: Serves on too many boards				
7	Elect Claude Généreux	For	For	For	
8	Elect Sharon Hodgson	For	For	For	
9	Elect Sharon MacLeod	For	For	For	
10	Elect Susan J. McArthur	For	For	For	
11	Elect John McCallum	For	For	For	
12	Elect R. Jeffrey Orr	For	For	For	
13	Elect James O' Sullivan	For	For	For	
14	Elect Gregory D. Tretiak	For	For	For	

15	Elect Beth Wilson	For	For	For
16	Appointment of Auditor	For	For	For
17	Advisory Vote on Executive Compensation	For	For	For

Imerys

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/25/2023 **Share Blocking** No
Country Of Trade FR
Ballot Sec ID CINS-F49644101

Mix Meeting Agenda (05/10/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Special Auditors Report on Regulated Agreements	For	For	For
10	2023 Remuneration Policy (Chair)	For	For	For
11	2023 Remuneration Policy (CEO)	For	Against	For
Vote Note: Insufficient response to shareholder dissent; Increase is excessive				
12	2023 Remuneration Policy (Board of Directors)	For	For	For
13	2022 Remuneration Report	For	For	For
14	2022 Remuneration of Patrick Kron, Chair	For	For	For
15	2022 Remuneration of Alessandro Dazza, CEO	For	For	For
16	Elect Annette Messemer	For	For	For
17	Elect Véronique Saubot	For	For	For
18	Elect Stéphanie Besnier	For	For	For
19	Authority to Repurchase and Reissue Shares	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	For	For	For
23	Greenshoe	For	For	For
24	Authority to Set Offering Price of Shares	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
26	Authority to Increase Capital Through Capitalisations	For	For	For
27	Global Ceiling on Capital Increases	For	For	For
28	Employee Stock Purchase Plan	For	For	For
29	Authority to Issue Performance Shares	For	For	For

30	Authority to Cancel Shares and Reduce Capital	For	For	For
31	Authorisation of Legal Formalities	For	For	For
32	Non-Voting Meeting Note			
33	Non-Voting Meeting Note			
34	Non-Voting Meeting Note			

Imerys

Voted **Ballot Status** Received **Decision Status** Approved

Vote Deadline Date 05/03/2023 **Share Blocking** No
Country Of Trade FR
Ballot Sec ID CINS-F49644101

Mix Meeting Agenda (05/10/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Special Auditors Report on Regulated Agreements	For	For	For
10	2023 Remuneration Policy (Chair)	For	For	For
11	2023 Remuneration Policy (CEO)	For	Against	For
Vote Note: Insufficient response to shareholder dissent; Increase is excessive				
12	2023 Remuneration Policy (Board of Directors)	For	For	For
13	2022 Remuneration Report	For	For	For
14	2022 Remuneration of Patrick Kron, Chair	For	For	For
15	2022 Remuneration of Alessandro Dazza, CEO	For	For	For
16	Elect Annette Messemer	For	For	For
17	Elect Véronique Saubot	For	For	For
18	Elect Stéphanie Besnier	For	For	For
19	Authority to Repurchase and Reissue Shares	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	For	For	For
23	Greenshoe	For	For	For
24	Authority to Set Offering Price of Shares	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
26	Authority to Increase Capital Through Capitalisations	For	For	For
27	Global Ceiling on Capital Increases	For	For	For
28	Employee Stock Purchase Plan	For	For	For
29	Authority to Issue Performance Shares	For	For	For
30	Authority to Cancel Shares and Reduce Capital	For	For	For
31	Authorisation of Legal Formalities	For	For	For

- 32 Non-Voting Meeting Note
- 33 Non-Voting Meeting Note
- 34 Non-Voting Meeting Note

ING Groep N.V.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/10/2023 Share Blocking No
 Country Of Trade NL
 Ballot Sec ID CINS-N4578E595

Annual Meeting Agenda (04/24/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Non-Voting Agenda Item			
5 Non-Voting Agenda Item			
6 Non-Voting Agenda Item			
7 Remuneration Report	For	For	For
8 Accounts and Reports	For	For	For
9 Non-Voting Agenda Item			
10 Allocation of Dividends	For	For	For
11 Ratification of Management Board Acts	For	For	For
12 Ratification of Supervisory Board Acts	For	For	For
13 Appointment of Auditor	For	For	For
14 Elect Tanate Phutrakul to the Management Board	For	For	For
15 Election Alexandra Reich to the Supervisory Board	For	For	For
16 Elect Karl Guha to the Supervisory Board	For	For	For
17 Elect Herna Verhagen to the Supervisory Board	For	For	For
18 Elect Mike Rees to the Supervisory Board	For	For	For
19 Authority to Issue Shares w/ Preemptive Rights	For	For	For
20 Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
21 Authority to Repurchase Shares	For	For	For
22 Cancellation of Shares/Authorities to Issue Shares	For	For	For
23 Non-Voting Meeting Note			

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/13/2023 Share Blocking No
 Country Of Trade NL
 Ballot Sec ID CINS-N4578E595

Annual Meeting Agenda (04/24/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Non-Voting Agenda Item			
5 Non-Voting Agenda Item			
6 Non-Voting Agenda Item			
7 Remuneration Report	For	For	For
8 Accounts and Reports	For	For	For
9 Non-Voting Agenda Item			
10 Allocation of Dividends	For	For	For
11 Ratification of Management Board Acts	For	For	For
12 Ratification of Supervisory Board Acts	For	For	For
13 Appointment of Auditor	For	For	For
14 Elect Tanate Phutrakul to the Management Board	For	For	For
15 Election Alexandra Reich to the Supervisory Board	For	For	For
16 Elect Karl Guha to the Supervisory Board	For	For	For
17 Elect Herna Verhagen to the Supervisory Board	For	For	For
18 Elect Mike Rees to the Supervisory Board	For	For	For
19 Authority to Issue Shares w/ Preemptive Rights	For	For	For
20 Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
21 Authority to Repurchase Shares	For	For	For
22 Cancellation of Shares/Authorities to Issue Shares	For	For	For
23 Non-Voting Meeting Note			

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/13/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-456837103

Annual Meeting Agenda (04/24/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Remuneration Report	For	For	For
2 Accounts and Reports	For	For	For
3 Allocation of Dividends	For	For	For
4 Ratification of Management Board Acts	For	For	For
5 Ratification of Supervisory Board Acts	For	For	For
6 Appointment of Auditor	For	For	For
7 Elect Tanate Phutrakul to the Management Board	For	For	For

8	Election Alexandra Reich to the Supervisory Board	For	For	For
9	Elect Karl Guha to the Supervisory Board	For	For	For
10	Elect Herna Verhagen to the Supervisory Board	For	For	For
11	Elect Mike Rees to the Supervisory Board	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	For	For	For
13	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
14	Authority to Repurchase Shares	For	For	For
15	Cancellation of Shares/Authorities to Issue Shares	For	For	For

Intact Financial Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/08/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-45823T106

Annual Meeting Agenda (05/11/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Charles Brindamour	For	For	For
2	Elect Emmanuel Clarke	For	For	For
3	Elect Janet De Silva	For	For	For
4	Elect Michael Katchen	For	For	For
5	Elect Stephani Kingsmill	For	For	For
6	Elect Jane E. Kinney	For	For	For
7	Elect Robert G. Leary	For	For	For
8	Elect Sylvie Paquette	For	For	For
9	Elect Stuart J. Russell	For	For	For
10	Elect Indira V. Samarasekera	For	For	For
11	Elect Frederick Singer	For	For	For
12	Elect Carolyn A. Wilkins	For	For	For
13	Elect William L. Young	For	For	For
14	Appointment of Auditor	For	For	For
15	Amendment to Shareholder Rights Plan	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/10/2023 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-458140100

Annual Meeting Agenda (05/11/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Patrick P. Gelsinger	For	For
2	Elect James J. Goetz	For	For
3	Elect Andrea J. Goldsmith	For	For
4	Elect Alyssa H. Henry	For	For
5	Elect S. Omar Ishrak	For	For
6	Elect Risa Lavizzo-Mourey	For	For
7	Elect Tsu-Jae King Liu	For	For
8	Elect Barbara G. Novick	For	For
9	Elect Gregory D. Smith	For	For
10	Elect Lip-Bu Tan	For	For
11	Elect Dion J. Weisler	For	For
12	Elect Frank D. Yeary	For	For
13	Ratification of Auditor	For	For
14	Advisory Vote on Executive Compensation	For	For
15	Amendment to the 2006 Equity Incentive Plan	For	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
(SHP) 17	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Against	Against
(SHP) 18	Shareholder Proposal Regarding Third-Party Review for ESG Congruency with Business in China	Against	Against

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/17/2023 Share Blocking No
Country Of Trade IT
Ballot Sec ID CINS-T55067101

Annual Meeting Agenda (04/28/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	For
4	Allocation of Profits/Dividends	For	For
5	Remuneration Policy	For	For
6	Remuneration Report	For	For
7	2023 Annual Incentive Plan	For	For
8	Authority to Repurchase and Reissue Shares To Service Incentive Plans	For	For
9	Authority to Repurchase and Reissue Shares	For	For

IPG Photonics Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/22/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-44980X109

Annual Meeting Agenda (05/23/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Elect Gregory Beecher	For	For	For
2 Elect Michael Child	For	For	For
3 Elect Jeanmarie Desmond	For	For	For
4 Elect Gregory Dougherty	For	For	For
5 Elect Eric Meurice	For	For	For
6 Elect Natalia Pavlova	For	For	For
7 Elect John Peeler	For	Against	For
Vote Note: Other governance issue			
8 Elect Eugene A. Shcherbakov, Ph.D.	For	For	For
9 Elect Felix Stukalin	For	For	For
10 Elect Agnes Tang	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13 Amendment to the 2006 Incentive Compensation Plan	For	For	For
14 Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders			
15 Ratification of Auditor	For	For	For

Johnson & Johnson

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/26/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-478160104

Annual Meeting Agenda (04/27/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Elect Darius Adamczyk	For	For	For
2 Elect Mary C. Beckerle	For	For	For
3 Elect D. Scott Davis	For	For	For
4 Elect Jennifer A. Doudna	For	For	For
5 Elect Joaquin Duato	For	For	For
6 Elect Marilyn A. Hewson	For	For	For
7 Elect Paula A. Johnson	For	For	For
8 Elect Hubert Joly	For	For	For
9 Elect Mark B. McClellan	For	For	For
10 Elect Anne Mulcahy	For	For	For
11 Elect Mark A. Weinberger	For	For	For
12 Elect Nadja Y. West	For	For	For

	13	Advisory Vote on Executive Compensation	For	For	For
	14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
	15	Ratification of Auditor	For	For	For
(SHP)	16	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	Against	Abstain	Against
Vote Note: Proposal withdrawn by proponent					
(SHP)	17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	Against	Against	Against
(SHP)	18	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	Against	Abstain	For
Vote Note: Executives should generally not be insulated from expenses related to legal and compliance costs					
(SHP)	19	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	Against	Against




JPMorgan Chase & Co.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/15/2023 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-46625H100

Annual Meeting Agenda (05/16/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
	1	Elect Linda B. Bammann	For	For
	2	Elect Stephen B. Burke	For	For
	3	Elect Todd A. Combs	For	For
	4	Elect James S. Crown	For	For
	5	Elect Alicia Boler Davis	For	For
	6	Elect James Dimon	For	For
	7	Elect Timothy P. Flynn	For	For
	8	Elect Alex Gorsky	For	For
	9	Elect Mellody Hobson	For	For
	10	Elect Michael A. Neal	For	For
	11	Elect Phebe N. Novakovic	For	For
	12	Elect Virginia M. Rometty	For	For
	13	Advisory Vote on Executive Compensation	For	For
	14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
	15	Ratification of Auditor	For	For
(SHP)	16	Shareholder Proposal Regarding Independent Chair	Against	For
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda				
(SHP)	17	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Against	Against
(SHP)	18	Shareholder Proposal Regarding Revision of Committee Charter to Include Oversight of Animal Welfare	Against	Against
(SHP)	19	Shareholder Proposal Regarding Right to Call Special Meetings by Beneficial Owners	Against	Against
(SHP)	20	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	Against	Against

 21	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against
 22	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Against
 23	Shareholder Proposal Regarding Absolute GHG Reduction Targets	Against	Against	Against

Kingspan Group Plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/13/2023 **Share Blocking** No
Country Of Trade IE
Ballot Sec ID CINS-G52654103

Annual Meeting Agenda (04/28/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1			
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Vote Deadline Date 04/19/2023 Share Blocking No
Country Of Trade IE
Ballot Sec ID CINS-G52654103

Annual Meeting Agenda (04/28/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1			
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1 Non-Voting Meeting Note

2 Accounts and Reports

3 Final Dividend

4 Elect Jost Massenberg

5 Elect Gene M. Murtagh

6 Elect Geoff P. Doherty

7 Elect Russell Shiels

8 Elect Gilbert McCarthy

9 Elect Linda Hickey

10 Elect Anne Heraty

11 Elect Éimear Moloney

12 Elect Paul Murtagh

13 Elect Senan Murphy

14 Authority to Set Auditor's Fees

15 Remuneration Report

16 Increase in NED Fee Cap

17 Authority to Issue Shares w/ Preemptive Rights

18 Authority to Issue Shares w/o Preemptive Rights

19 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)

20 Authority to Repurchase Shares

21 Authority to Set Price Range for Reissuance of Treasury Shares

22 Authority to Set General Meeting Notice Period at 14 Days

23 Non-Voting Meeting Note

24 Non-Voting Meeting Note

Vote Deadline Date 07/07/2023 Share Blocking No
Country Of Trade IE
Ballot Sec ID CINS-G52654103

Special Meeting Agenda (07/20/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1			
2			
3			
4			
5			

1 Non-Voting Meeting Note

2 Non-Voting Meeting Note

3 Cancellation of London Stock Exchange Listing

4 Non-Voting Meeting Note

5 Non-Voting Meeting Note

Kingspan Group Plc**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 07/11/2023 **Share Blocking** No
Country Of Trade IE
Ballot Sec ID CINS-G52654103**Special Meeting Agenda (07/20/2023)**

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Cancellation of London Stock Exchange Listing	For	For	For
4 Non-Voting Meeting Note			
5 Non-Voting Meeting Note			

Komatsu Ltd**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 06/07/2023 **Share Blocking** No
Country Of Trade JP
Ballot Sec ID CINS-J35759125**Annual Meeting Agenda (06/21/2023)**

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Allocation of Profits/Dividends	For	For	For
3 Elect Tetsuji Ohashi	For	For	For
4 Elect Hiroyuki Ogawa	For	For	For
5 Elect Masayuki Moriyama	For	For	For
6 Elect Takeshi Horikoshi	For	For	For
7 Elect Takeshi Kunibe	For	For	For
8 Elect Arthur M. Mitchell	For	For	For
9 Elect Naoko Saiki	For	For	For
10 Elect Michitaka Sawada	For	For	For
11 Elect Mitsuko Yokomoto	For	For	For
12 Elect Mariko Matsumura @ Mariko Hosoi as Statutory Auditor	For	For	For

Komatsu Ltd**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 06/16/2023 **Share Blocking** No
Country Of Trade JP
Ballot Sec ID CINS-J35759125**Annual Meeting Agenda (06/21/2023)**

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Non-Voting Meeting Note			

2	Allocation of Profits/Dividends	For	For	For
3	Elect Tetsuji Ohashi	For	For	For
4	Elect Hiroyuki Ogawa	For	For	For
5	Elect Masayuki Moriyama	For	For	For
6	Elect Takeshi Horikoshi	For	For	For
7	Elect Takeshi Kunibe	For	For	For
8	Elect Arthur M. Mitchell	For	For	For
9	Elect Naoko Saiki	For	For	For
10	Elect Michitaka Sawada	For	For	For
11	Elect Mitsuko Yokomoto	For	For	For
12	Elect Mariko Matsumura @ Mariko Hosoi as Statutory Auditor	For	For	For

Koninklijke Ahold Delhaize N.V.

Voted Ballot Status Received Decision Status Approved

Vote Deadline Date 03/31/2023 Share Blocking No
Country Of Trade NL
Ballot Sec ID CINS-N0074E105

Annual Meeting Agenda (04/12/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1			
2			
3			
4			
5			
6	For	For	For
7	For	For	For
8	For	For	For
9	For	For	For
10	For	For	For
11	For	For	For
12	For	For	For
13	For	For	For
14	For	For	For
15	For	For	For
16	For	For	For
17	For	For	For
18	For	For	For
19	For	For	For
20	For	For	For
21	For	For	For
22			
23			

Koninklijke Ahold Delhaize N.V.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/20/2023 **Share Blocking** No
Country Of Trade NL
Ballot Sec ID CINS-N0074E105

Special Meeting Agenda (07/05/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Elect Jolanda Poots-Bijl to the Management Board	For	For	For
5	Non-Voting Agenda Item			
6	Non-Voting Meeting Note			

Koninklijke Ahold Delhaize N.V.

Voted **Ballot Status** Received **Decision Status** Approved

Vote Deadline Date 06/23/2023 **Share Blocking** No
Country Of Trade NL
Ballot Sec ID CINS-N0074E105

Special Meeting Agenda (07/05/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Elect Jolanda Poots-Bijl to the Management Board	For	For	For
5	Non-Voting Agenda Item			
6	Non-Voting Meeting Note			

Koninklijke Philips N.V.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/21/2023 **Share Blocking** No
Country Of Trade NL
Ballot Sec ID CINS-N7637U112

Annual Meeting Agenda (05/09/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Agenda Item			
2	Non-Voting Agenda Item			
3	Accounts and Reports	For	For	For
4	Allocation of Dividends	For	For	For
5	Remuneration Report	For	For	For
6	Ratification of Management Board Acts	For	Against	Against

Vote Note:Oversight Concerns

7	Ratification of Supervisory Board Acts Vote Note: Oversight Concerns	For	Abstain	Abstain
8	Elect Abhijit Bhattacharya to the Board of Management	For	For	For
9	Elect David E.I. Pyott to the Supervisory Board	For	For	For
10	Elect Elizabeth Doherty to the Supervisory Board	For	For	For
11	Appointment of Auditor (FY2024)	For	For	For
12	Appointment of Auditor (FY2025-2028)	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	For	For	For
14	Authority to Suppress Preemptive Rights	For	For	For
15	Authority to Repurchase Shares	For	For	For
16	Cancellation of Shares	For	For	For
17	Non-Voting Agenda Item			
18	Non-Voting Meeting Note			
19	Non-Voting Meeting Note			
20	Non-Voting Meeting Note			

Koninklijke Philips N.V.

Voted **Ballot Status** Received **Decision Status** Approved

Vote Deadline Date 04/27/2023 **Share Blocking** No
Country Of Trade NL
Ballot Sec ID CINS-N7637U112

Annual Meeting Agenda (05/09/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Agenda Item			
2	Non-Voting Agenda Item			
3	Accounts and Reports	For	For	For
4	Allocation of Dividends	For	For	For
5	Remuneration Report	For	For	For
6	Ratification of Management Board Acts Vote Note: Oversight Concerns	For	Against	Against
7	Ratification of Supervisory Board Acts Vote Note: Oversight Concerns	For	Abstain	Abstain
8	Elect Abhijit Bhattacharya to the Board of Management	For	For	For
9	Elect David E.I. Pyott to the Supervisory Board	For	For	For
10	Elect Elizabeth Doherty to the Supervisory Board	For	For	For
11	Appointment of Auditor (FY2024)	For	For	For
12	Appointment of Auditor (FY2025-2028)	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	For	For	For
14	Authority to Suppress Preemptive Rights	For	For	For
15	Authority to Repurchase Shares	For	For	For
16	Cancellation of Shares	For	For	For
17	Non-Voting Agenda Item			
18	Non-Voting Meeting Note			
19	Non-Voting Meeting Note			
20	Non-Voting Meeting Note			

Koninklijke Philips N.V.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 500472303

Annual Meeting Agenda (05/09/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Dividends	For	For	For
3	Remuneration Report	For	For	For
4	Ratification of Management Board Acts	For	Against	Against
	Vote Note: Oversight Concerns			
5	Ratification of Supervisory Board Acts	For	Abstain	Abstain
	Vote Note: Oversight Concerns			
6	Elect Abhijit Bhattacharya to the Board of Management	For	For	For
7	Elect David E.I. Pyott to the Supervisory Board	For	For	For
8	Elect Elizabeth Doherty to the Supervisory Board	For	For	For
9	Appointment of Auditor (FY2024)	For	For	For
10	Appointment of Auditor (FY2025-2028)	For	For	For
11	Authority to Issue Shares w/ Preemptive Rights	For	For	For
12	Authority to Suppress Preemptive Rights	For	For	For
13	Authority to Repurchase Shares	For	For	For
14	Cancellation of Shares	For	For	For

Kroger Co.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/21/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 501044101

Annual Meeting Agenda (06/22/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Nora A. Aufreiter	For	For	For
2	Elect Kevin M. Brown	For	For	For
3	Elect Elaine L. Chao	For	For	For
4	Elect Anne Gates	For	For	For
5	Elect Karen M. Hogue	For	For	For
6	Elect W. Rodney McMullen	For	For	For
7	Elect Clyde R. Moore	For	For	For
8	Elect Ronald L. Sargent	For	For	For
9	Elect Judith Amanda Sourry Knox	For	For	For
10	Elect Mark S. Sutton	For	For	For
11	Elect Ashok Vemuri	For	For	For

	12	Advisory Vote on Executive Compensation	For	For	For
	13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
	14	Ratification of Auditor	For	For	For
(SHP)	15	Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products	Against	Against	Against
(SHP)	16	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against	Against
(SHP)	17	Shareholder Proposal Regarding Report on Plastics	Against	Against	Against
(SHP)	18	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	For	For
		Vote Note: Increased disclosure would allow shareholders to fully understand the steps the Company is taking to ensure equitable compensation			
(SHP)	19	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against	Against

Linamar Corp.

		Voted	Ballot Status	Confirmed	Decision Status
				Confirmed	Approved
		Vote Deadline Date	05/12/2023	Share Blocking	No
		Country Of Trade	CA		
		Ballot Sec ID	CUSIP9-53278L107		
Annual Meeting Agenda (05/17/2023)		Mgmt Rec	SIM - GEN Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Linda S. Hasenfratz	For	For	For	
1.2	Elect Jim Jarrell	For	For	For	
1.3	Elect Mark Stoddart	For	Withhold	For	
		Vote Note: Board is not sufficiently independent			
1.4	Elect Lisa Forwell	For	For	For	
1.5	Elect Terry Reidel	For	Withhold	For	
		Vote Note: No independent lead or presiding director			
1.6	Elect Dennis Grimm	For	For	For	
2	Appointment of Auditor and Authority to Set Fees	For	For	For	

Magna International Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/08/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-559222401

Annual Meeting Agenda (05/11/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Peter Guy Bowie	For	For	For
2	Elect Mary S. Chan	For	For	For
3	Elect V. Peter Harder	For	For	For
4	Elect Jan R. Hauser	For	For	For
5	Elect Seetarama S. Kotagiri	For	For	For
6	Elect Jay K. Kunkel	For	For	For
7	Elect Robert F. MacLellan	For	For	For
8	Elect Mary Lou Maher	For	For	For
9	Elect William A. Ruh	For	For	For
10	Elect Indira V. Samarasekera	For	For	For
11	Elect Matthew Tsien	For	For	For
12	Elect Thomas Weber	For	For	For
13	Elect Lisa S. Westlake	For	For	For
14	Appointment of Auditor and Authority to Set Fees	For	For	For
15	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note: Concerning pay practices

Major Drilling Group International Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 09/01/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-560909103

Annual Meeting Agenda (09/07/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Caroline Donally	For	For	For
2	Elect Louis-Pierre Gignac	For	For	For
3	Elect Kimberly Keating	For	For	For
4	Elect Robert Krcmarov	For	For	For
5	Elect Juliana L. Lam	For	For	For
6	Elect Denis Larocque	For	For	For
7	Elect Janice G. Rennie	For	For	For
8	Elect Sybil E. Veenman	For	For	For
9	Elect Jo Mark Zurel	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

11	Appointment of Auditor and Authority to Set Fees	For	For	For
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Makita Corporation

Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	06/14/2023	Share Blocking	No
Country Of Trade	JP		
Ballot Sec ID	CINS-J39584107		

Annual Meeting Agenda (06/28/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Masahiko Goto	For	Against	Against
Vote Note: Poor disclosure regarding Russian operations; Insufficient gender diversity/no diversity policy				
4	Elect Munetoshi Goto	For	For	For
5	Elect Shinichiro Tomita	For	For	For
6	Elect Tetsuhisa Kaneko	For	For	For
7	Elect Tomoyuki Ota	For	For	For
8	Elect Takashi Tsuchiya	For	For	For
9	Elect Masaki Yoshida	For	For	For
10	Elect Takashi Omote	For	For	For
11	Elect Yukihiro Otsu	For	For	For
12	Elect Masahiro Sugino	For	For	For
13	Elect Takahiro Iwase	For	For	For
14	Elect Mitsuhiko Wakayama	For	Against	Against
Vote Note: Audit committee chair not independent				
15	Elect Shoji Inoue	For	For	For
16	Elect Koji Nishikawa	For	For	For
17	Elect Ayumi Ujihara	For	For	For
18	Bonus	For	For	For

Makita Corporation

Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	06/23/2023	Share Blocking	No
Country Of Trade	JP		
Ballot Sec ID	CINS-J39584107		

Annual Meeting Agenda (06/28/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Masahiko Goto	For	Against	Against
Vote Note: Poor disclosure regarding Russian operations; Insufficient gender diversity/no diversity policy				
4	Elect Munetoshi Goto	For	For	For
5	Elect Shinichiro Tomita	For	For	For

6	Elect Tetsuhisa Kaneko	For	For	For
7	Elect Tomoyuki Ota	For	For	For
8	Elect Takashi Tsuchiya	For	For	For
9	Elect Masaki Yoshida	For	For	For
10	Elect Takashi Omote	For	For	For
11	Elect Yukihiko Otsu	For	For	For
12	Elect Masahiro Sugino	For	For	For
13	Elect Takahiro Iwase	For	For	For
14	Elect Mitsuhiko Wakayama	For	Against	Against
Vote Note: Audit committee chair not independent				
15	Elect Shoji Inoue	For	For	For
16	Elect Koji Nishikawa	For	For	For
17	Elect Ayumi Ujihara	For	For	For
18	Bonus	For	For	For

Manulife Financial Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/08/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-56501R106

Annual Meeting Agenda (05/11/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Nicole S Arnaboldi	For	For	For
1.2	Elect Guy L.T. Bainbridge	For	For	For
1.3	Elect Susan F. Dabarno	For	For	For
1.4	Elect Julie E. Dickson	For	For	For
1.5	Elect Roy Gori	For	For	For
1.6	Elect Tsun-yan Hsieh	For	For	For
1.7	Elect Vanessa Kanu	For	For	For
1.8	Elect Donald R. Lindsay	For	For	For
1.9	Elect C. James Prieur	For	For	For
1.10	Elect Andrea S. Rosen	For	For	For
1.11	Elect May Tan	For	For	For
1.12	Elect Leigh E. Turner	For	For	For
2	Appointment of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect; Concerning pay practices				

MEG Energy Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/26/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-552704108

Annual Meeting Agenda (05/01/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Ian D. Bruce	For	For	For
1.2	Elect Derek W. Evans	For	For	For
1.3	Elect Gary Bosgoed	For	For	For
1.4	Elect Robert B. Hodgins	For	For	For
1.5	Elect Kim Lynch Proctor	For	For	For
1.6	Elect Susan M. MacKenzie	For	For	For
1.7	Elect Jeffrey J. McCaig	For	For	For
1.8	Elect James D. McFarland	For	For	For
1.9	Elect Diana J. McQueen	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Shareholder Rights Plan Renewal	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

Methanex Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/24/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-59151K108

Annual Meeting Agenda (04/27/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Doug Arnell	For	For	For
2	Elect Jim V. Bertram	For	For	For
3	Elect Paul Dobson	For	For	For
4	Elect Maureen E. Howe	For	For	For
5	Elect Robert J. Kostelnik	For	For	For
6	Elect Leslie A. O'Donoghue	For	For	For
7	Elect Kevin Rodgers	For	For	For
8	Elect Rich Sumner	For	For	For
9	Elect Margaret Walker	For	For	For
10	Elect Benita M. Warmbold	For	For	For
11	Elect Xiaoping Yang	For	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Michelin

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/28/2023 Share Blocking No
Country Of Trade FR
Ballot Sec ID CINS-F61824870

Mix Meeting Agenda (05/12/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Non-Voting Meeting Note			
5 Accounts and Reports	For	For	For
6 Allocation of Profits/Dividends	For	For	For
7 Consolidated Accounts and Reports	For	For	For
8 Special Auditors Report on Regulated Agreements	For	For	For
9 Authority to Repurchase and Reissue Shares	For	For	For
10 2023 Remuneration Policy (Managers)	For	For	For
11 2023 Remuneration Policy (Supervisory Board)	For	For	For
12 2022 Remuneration Report	For	For	For
13 2022 Remuneration of Florent Menegaux, General Managing Partner and CEO	For	For	For
14 2022 Remuneration of Yves Chapot, General Manager	For	For	For
15 2022 Remuneration of Barbara Dalibard, Supervisory Board Chair	For	For	For
16 Elect Barbara Dalibard	For	For	For
17 Elect Aruna Jayanthi	For	For	For
18 Authority to Issue Performance Shares	For	For	For
19 Authority to Cancel Shares and Reduce Capital	For	For	For
20 Authorisation of Legal Formalities	For	For	For
21 Non-Voting Meeting Note			
22 Non-Voting Meeting Note			
23 Non-Voting Meeting Note			
24 Non-Voting Meeting Note			

Michelin

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/03/2023 **Share Blocking** No
Country Of Trade FR
Ballot Sec ID CINS-F61824870

Mix Meeting Agenda (05/12/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
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Mitsubishi Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/09/2023 **Share Blocking** No
Country Of Trade JP
Ballot Sec ID CINS-J43830116

Annual Meeting Agenda (06/23/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1			
2			
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	11	Elect Mari Sagiya @ Mari Itaya	For	For	For
	12	Elect Akira Murakoshi as Statutory Auditor	For	For	For
	13	Amendment to Directors' Fees	For	For	For
(SHP)	14	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	Against	Against	Against
(SHP)	15	Shareholder Proposal Regarding Alignment of Capex With Net Zero by 2050 Scenario	Against	Against	Against

Mitsubishi Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/20/2023 **Share Blocking** No
Country Of Trade JP
Ballot Sec ID CINS-J43830116

Annual Meeting Agenda (06/23/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
	1			
	2			
	3	For	For	For
	4	For	For	For
	5	For	For	For
	6	For	For	For
	7	For	For	For
	8	For	For	For
	9	For	For	For
	10	For	For	For
	11	For	For	For
	12	For	For	For
	13	For	For	For
(SHP)	14	Against	Against	Against
(SHP)	15	Against	Against	Against

Nintendo Co. Ltd

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/09/2023 **Share Blocking** No
Country Of Trade JP
Ballot Sec ID CINS-J51699106

Annual Meeting Agenda (06/23/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
	1			
	2			
	3	For	For	For
	4	For	For	For
	5	For	For	For
	6	For	For	For
	7	For	For	For

8 Elect Chris Meledandri For For For

Nintendo Co. Ltd

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/20/2023 **Share Blocking** No
Country Of Trade JP
Ballot Sec ID CINS-J51699106

Annual Meeting Agenda (06/23/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Allocation of Profits/Dividends	For	For	For
3 Elect Shuntaro Furukawa	For	For	For
4 Elect Shigeru Miyamoto	For	For	For
5 Elect Shinya Takahashi	For	For	For
6 Elect Satoru Shibata	For	For	For
7 Elect Ko Shiota	For	For	For
8 Elect Chris Meledandri	For	For	For

Nokia Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/17/2023 **Share Blocking** No
Country Of Trade FI
Ballot Sec ID CINS-X61873133

Annual Meeting Agenda (04/04/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Non-Voting Agenda Item			
5 Non-Voting Agenda Item			
6 Non-Voting Agenda Item			
7 Non-Voting Agenda Item			
8 Non-Voting Agenda Item			
9 Non-Voting Agenda Item			
10 Accounts and Reports	For	For	For
11 Allocation of Profits/Dividends	For	For	For
12 Ratification of Board and CEO Acts	For	For	For
13 Remuneration Report	For	For	For
14 Directors' Fees	For	For	For
15 Board Size	For	For	For
16 Elect Sari Baldauf	For	For	For
17 Elect Thomas Dannenfeldt	For	For	For
18 Elect Lisa A. Hook	For	For	For
19 Elect Jeannette Horan	For	For	For
20 Elect Thomas Saueressig	For	For	For
21 Elect Søren Skou	For	For	For
22 Elect Carla Smits-Nusteling	For	For	For

23	Elect Kai Öistämö	For	For	For
24	Elect Timo Ahopelto	For	For	For
25	Elect Elizabeth Crain	For	For	For
26	Authority to Set Auditor's Fees	For	For	For
27	Appointment of Auditor	For	For	For
28	Authority to Repurchase Shares	For	For	For
29	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
30	Non-Voting Agenda Item			
31	Non-Voting Meeting Note			

Nokia Corp **Voted** **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/23/2023 **Share Blocking** No
Country Of Trade FI
Ballot Sec ID CINS-X61873133

Annual Meeting Agenda (04/04/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1			
2			
3			
4			
5			
6			
7			
8			
9			
10	For	For	For
11	For	For	For
12	For	For	For
13	For	For	For
14	For	For	For
15	For	For	For
16	For	For	For
17	For	For	For
18	For	For	For
19	For	For	For
20	For	For	For
21	For	For	For
22	For	For	For
23	For	For	For
24	For	For	For
25	For	For	For
26	For	For	For
27	For	For	For
28	For	For	For
29	For	For	For
30			
31			

North West Company Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/02/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-
 663278208

Annual Meeting Agenda (06/07/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Brock Bulbuck	For	For	For
2	Elect Deepak Chopra	For	For	For
3	Elect Frank Coleman	For	For	For
4	Elect Stewart Glendinning	For	For	For
5	Elect Rachel Huckle	For	For	For
6	Elect Annalisa King	For	For	For
7	Elect Violet Konkle	For	For	For
8	Elect Steven Kroft	For	For	For
9	Elect Daniel McConnell	For	For	For
10	Elect Jennefer Nepinak	For	For	For
11	Elect Victor Tootoo	For	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Declaration of Ownership and Control (Resident Status)		Manual	For
15	Declaration of Ownership and Control		Manual	For

Novartis AG

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 02/20/2023 **Share Blocking** No
Country Of Trade CH
Ballot Sec ID CINS-H5820Q150

Annual Meeting Agenda (03/07/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Ratification of Board and Management Acts	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Cancellation of Shares and Reduction in Share Capital	For	For	For
8	Authority to Repurchase Shares	For	For	For
9	Amendments to Articles (Virtual General Meetings)	For	For	For
10	Amendments to Articles (Miscellaneous)	For	For	For
11	Amendments to Articles (Alignment with Law)	For	For	For
12	Board Compensation	For	For	For

13	Executive Compensation	For	For	For
14	Compensation Report	For	For	For
15	Elect Jörg Reinhardt as Board Chair	For	For	For
16	Elect Nancy C. Andrews	For	For	For
17	Elect Ton Büchner	For	For	For
18	Elect Patrice Bula	For	For	For
19	Elect Elizabeth Doherty	For	For	For
20	Elect Bridgette P. Heller	For	For	For
21	Elect Daniel Hochstrasser	For	For	For
22	Elect Frans van Houten	For	For	For
23	Elect Simon Moroney	For	For	For
24	Elect Ana de Pro Gonzalo	For	For	For
25	Elect Charles L. Sawyers	For	For	For
26	Elect William T. Winters	For	For	For
27	Elect John D. Young	For	For	For
28	Elect Patrice Bula as Compensation Committee Member	For	For	For
29	Elect Bridgette P. Heller as Compensation Committee Member	For	For	For
30	Elect Simon Moroney as Compensation Committee Chair	For	For	For
31	Elect William T. Winters as Compensation Committee Member	For	For	For
32	Appointment of Auditor	For	For	For
33	Appointment of Independent Proxy	For	For	For
34	Transaction of Other Business		Against	Against

Vote Note: Granting unfettered discretion is unwise

Novartis AG

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 02/27/2023 **Share Blocking** No
Country Of Trade CH
Ballot Sec ID CINS-H5820Q150

Annual Meeting Agenda (03/07/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports	For	For	For
5	Ratification of Board and Management Acts	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Cancellation of Shares and Reduction in Share Capital	For	For	For
8	Authority to Repurchase Shares	For	For	For
9	Amendments to Articles (Virtual General Meetings)	For	For	For
10	Amendments to Articles (Miscellaneous)	For	For	For
11	Amendments to Articles (Alignment with Law)	For	For	For
12	Board Compensation	For	For	For
13	Executive Compensation	For	For	For
14	Compensation Report	For	For	For
15	Elect Jörg Reinhardt as Board Chair	For	For	For
16	Elect Nancy C. Andrews	For	For	For
17	Elect Ton Büchner	For	For	For
18	Elect Patrice Bula	For	For	For

19	Elect Elizabeth Doherty	For	For	For
20	Elect Bridgette P. Heller	For	For	For
21	Elect Daniel Hochstrasser	For	For	For
22	Elect Frans van Houten	For	For	For
23	Elect Simon Moroney	For	For	For
24	Elect Ana de Pro Gonzalo	For	For	For
25	Elect Charles L. Sawyers	For	For	For
26	Elect William T. Winters	For	For	For
27	Elect John D. Young	For	For	For
28	Elect Patrice Bula as Compensation Committee Member	For	For	For
29	Elect Bridgette P. Heller as Compensation Committee Member	For	For	For
30	Elect Simon Moroney as Compensation Committee Chair	For	For	For
31	Elect William T. Winters as Compensation Committee Member	For	For	For
32	Appointment of Auditor	For	For	For
33	Appointment of Independent Proxy	For	For	For
34	Transaction of Other Business		Against	Against

Vote Note:Granting unfettered discretion is unwise

Novartis AG **Voted** **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 08/31/2023 **Share Blocking** No
Country Of Trade CH
Ballot Sec ID CINS-H5820Q150

Special Meeting Agenda (09/15/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1			
2			
3			
4		For	For
5		For	For
6		Against	Against

Vote Note:Granting unfettered discretion is unwise

Novartis AG **Voted** **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 09/07/2023 **Share Blocking** No
Country Of Trade CH
Ballot Sec ID CINS-H5820Q150

Special Meeting Agenda (09/15/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast

1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Dividend in Kind to Effect Spin-Off of Sandoz Group AG	For	For	For
5	Amendment to Par Value	For	For	For
6	Additional or Amended Proposals		Against	Against

Vote Note: Granting unfettered discretion is unwise

Nutrien Ltd **Voted** **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/05/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-67077M108

Annual Meeting Agenda (05/10/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Christopher M. Burley	For	For	For
2	Elect Maura J. Clark	For	For	For
3	Elect Russell K. Girling	For	For	For
4	Elect Michael J. Hennigan	For	For	For
5	Elect Miranda C. Hubbs	For	For	For
6	Elect Raj S. Kushwaha	For	For	For
7	Elect Alice D. Laberge	For	For	For
8	Elect Consuelo E. Madere	For	For	For
9	Elect Keith G. Martell	For	For	For
10	Elect Aaron W. Regent	For	For	For
11	Elect Kenneth Seitz	For	For	For
12	Elect Nelson Luiz Costa Silva	For	For	For
13	Appointment of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Nuvista Energy Ltd.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/04/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-
 67072Q104

Annual Meeting Agenda (05/09/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Board Size	For	For	For
2 Election of Directors			
2.1 Elect Pentti O. Karkkainen	For	For	For
2.2 Elect Ronald Eckhardt	For	For	For
2.3 Elect Kate L. Holzhauser	For	For	For
2.4 Elect Mary Ellen Lutey	For	For	For
2.5 Elect Keith A. MacPhail	For	For	For
2.6 Elect Ronald J. Poelzer	For	For	For
2.7 Elect Deborah Stein	For	For	For
2.8 Elect Jonathan A. Wright	For	For	For
2.9 Elect Grant A. Zawalsky	For	For	For
3 Appointment of Auditor and Authority to Set Fees	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For

Onex Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/08/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-
 68272K103

Annual Meeting Agenda (05/11/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Appointment of Auditor	For	For	For
2 Authority to Set Auditor's Fees	For	For	For
3 Elect Robert Le Blanc	For	For	For
4 Elect Lisa Carnoy	For	For	For
5 Elect Sarabjit S. Marwah	For	For	For
6 Elect Beth A. Wilkinson	For	For	For
7 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Poor overall design; Pay and performance disconnect			
8 Amendment to Articles Regarding Multiple Voting Shares Sunset	For	For	For
9 Amendment to By-Law No.1 to Remove Certain Technical Provisions	For	For	For
10 Adoption of Advance Notice Provisions	For	For	For

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 09/11/2023
 Country Of Trade CA
 Ballot Sec ID CUSIP9-683715106
 Share Blocking No

Annual Meeting Agenda (09/14/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect P. Thomas Jenkins	For	For	For
2	Elect Mark J. Barrenechea	For	For	For
3	Elect Randy Fowlie	For	For	For
4	Elect David Fraser	For	For	For
5	Elect Gail E. Hamilton	For	Against	Against
Vote Note: Concerning pay practices				
6	Elect Robert Hau	For	For	For
7	Elect Ann M. Powell	For	Against	Against
Vote Note: Concerning pay practices				
8	Elect Stephen J. Sadler	For	For	For
9	Elect Michael Slaunwhite	For	Against	Against
Vote Note: Concerning pay practices				
10	Elect Katharine B. Stevenson	For	For	For
11	Elect Deborah Weinstein	For	Against	Against
Vote Note: Concerning pay practices				
12	Appointment of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices				

Voted	Ballot Status	Confirmed	Decision Status Approved
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Vote Deadline Date	05/02/2023	Share Blocking	No
Country Of Trade	CA		
Ballot Sec ID	CUSIP9-69047Q102		

Annual Meeting Agenda (05/03/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Peter A. Dea	For	For
2	Elect Meg A. Gentle	For	For
3	Elect Ralph Izzo	For	For
4	Elect Howard J. Mayson	For	For
5	Elect Brendan M. McCracken	For	For
6	Elect Lee A. McIntire	For	For
7	Elect Katherine L. Minyard	For	For
8	Elect Steven W. Nance	For	For
9	Elect Suzanne P. Nimocks	For	Against
Vote Note: Adopted forum selection clause in past year w/o shareholder approval			
10	Elect George L. Pita	For	For
11	Elect Thomas G. Ricks	For	For
12	Elect Brian G. Shaw	For	For
13	Advisory Vote on Executive Compensation	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
15	Appointment of Auditor	For	For

Voted	Ballot Status	Counted	Decision Status Approved
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Vote Deadline Date	10/24/2023	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-701094104		

Annual Meeting Agenda (10/25/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Lee C. Banks	For	For
2	Elect Jillian C. Evanko	For	For
3	Elect Denise Russell Fleming	For	For
4	Elect Lance M. Fritz	For	For
5	Elect Linda A. Harty	For	For
6	Elect Kevin A. Lobo	For	For
7	Elect Jennifer A. Parmentier	For	For
8	Elect Joseph Scaminace	For	For
9	Elect Åke Svensson	For	For
10	Elect Laura K. Thompson	For	For
11	Elect James R. Verrier	For	For
12	Elect James L. Wainscott	For	For
13	Elect Thomas L. Williams	For	For
14	Advisory Vote on Executive Compensation	For	For
15	Ratification of Auditor	For	For
16	Approval of the 2023 Omnibus Stock Incentive Plan	For	For
17	Amendment to the Employee Stock Purchase Plan	For	For

18 Frequency of Advisory Vote on Executive Compensation 1 Year 1 Year 1 Year

Pembina Pipeline Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-706327103

Annual Meeting Agenda (05/05/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Election of Directors			
1.1 Elect Anne-Marie N. Ainsworth	For	For	For
1.2 Elect J. Scott Burrows	For	For	For
1.3 Elect Cynthia B. Carroll	For	For	For
1.4 Elect Ana Dutra	For	For	For
1.5 Elect Robert G. Gwin	For	For	For
1.6 Elect Maureen E. Howe	For	For	For
1.7 Elect Gordon J. Kerr	For	For	For
1.8 Elect David M.B. LeGresley	For	For	For
1.9 Elect Andy J. Mah	For	For	For
1.10 Elect Leslie A. O'Donoghue	For	For	For
1.11 Elect Bruce D. Rubin	For	For	For
1.12 Elect Henry W. Sykes	For	For	For
2 Appointment of Auditor and Authority to Set Fees	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Pioneer Natural Resources Co.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-723787107

Annual Meeting Agenda (05/25/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Elect A.R. Alameddine	For	For	For

2	Elect Lori G. Billingsley	For	For	For
3	Elect Edison C. Buchanan	For	For	For
4	Elect Richard P. Dealy	For	For	For
5	Elect Maria S. Jelescu Dreyfus	For	For	For
6	Elect Matthew Gallagher	For	For	For
7	Elect Phillip A. Gobe	For	For	For
8	Elect Stacy P. Methvin	For	For	For
9	Elect Royce W. Mitchell	For	For	For
10	Elect Scott D. Sheffield	For	For	For
11	Elect J. Kenneth Thompson	For	For	For
12	Elect Phoebe A. Wood	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Pizza Pizza RoyaltyCorp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/06/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-72585V103

Annual Meeting Agenda (06/09/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Neil Lester	For	For	For
1.2	Elect Edward Nash	For	For	For
1.3	Elect Michelle R. Savoy	For	For	For
1.4	Elect Jay Swartz	For	Withhold	Withhold
Vote Note: Incomplete committee meeting and/or attendance disclosure; Vote results not disclosed				
1.5	Elect Kathryn A. Welsh	For	For	For
2	Appointment of Auditor	For	For	For

Quebecor Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/08/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-748193208

Annual Meeting Agenda (05/11/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Chantal Bélanger	For	For	For
1.2	Elect Lise Croteau	For	For	For
2	Appointment of Auditor	For	For	For

3 Advisory Vote on Executive Compensation For For For

Restaurant Brands International Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/18/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-76131D103

Annual Meeting Agenda (05/23/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Alexandre Behring	For	Against	Against
	Vote Note: Concerning pay practices; Other governance issue			
2	Elect Maximilien de Limburg Stirum	For	For	For
3	Elect J. Patrick Doyle	For	For	For
4	Elect Cristina Farjallat	For	For	For
5	Elect Jordana Fribourg	For	Against	Against
	Vote Note: Performance/Experience concerns; Affiliate/Insider on nominating/governance committee			
6	Elect Ali Hedayat	For	Against	Against
	Vote Note: Other governance issue			
7	Elect Marc Lemann	For	Against	Against
	Vote Note: Board is not sufficiently independent			
8	Elect Jason Melbourne	For	For	For
9	Elect Daniel S. Schwartz	For	For	For
10	Elect Thecla Sweeney	For	For	For
11	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Grants are excessive			
12	Appointment of Auditor	For	For	For
13	Approval of the 2023 Omnibus Incentive Plan	For	For	For
(SHP) 14	Shareholder Proposal Regarding Report on Animal Welfare	Against	Against	Against
(SHP) 15	Shareholder Proposal Regarding Lobbying Report	Against	For	For
	Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities			
(SHP) 16	Shareholder Proposal Regarding Report on the Company's Business Strategy Related to Human Capital Management	Against	For	For
	Vote Note: The requested disclosure would provide shareholders assurance that employment practices are being monitored and managed appropriately			

SHP 17 Shareholder Proposal Regarding Report on Plastics

Against Against Against

Royal Bank Of Canada

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/31/2023
Country Of Trade CA
Ballot Sec ID CUSIP9-780087102
Share Blocking No

Special Meeting Agenda (04/05/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Election of Directors			
1.1 Elect Mirko Bibic	For	For	For
1.2 Elect Andrew A. Chisholm	For	For	For
1.3 Elect Jacynthe Côté	For	For	For
1.4 Elect Toos N. Daruvala	For	For	For
1.5 Elect Cynthia Devine	For	For	For
1.6 Elect Roberta Jamieson	For	For	For
1.7 Elect David I. McKay	For	For	For
1.8 Elect Maryann Turcke	For	For	For
1.9 Elect Thierry Vandal	For	For	For
1.10 Elect Bridget A. van Kralingen	For	For	For
1.11 Elect Frank Vettese	For	For	For
1.12 Elect Jeffery W. Yabuki	For	For	For
2 Appointment of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Amendment to the Stock Option Plan	For	For	For
5 Amendment to By-Laws	For	For	For
SHP 6 Shareholder Proposal Regarding TCFD Reporting for M&A and Direct Lending	Against	Against	Against
SHP 7 Shareholder Proposal Regarding Free, Prior, and Informed Consent	Against	Against	Against
SHP 8 Shareholder Proposal Regarding Racial Equity Audit	Against	For	For
Vote Note: The requested audit could help to identify and mitigate potentially significant risks			
SHP 9 Shareholder Proposal Regarding Absolute Greenhouse Gas Reduction Targets	Against	Against	Against
SHP 10 Shareholder Proposal Regarding Fossil Fuel Financing Policy	Against	Against	Against
SHP 11 Shareholder Proposal Regarding Pay Ratio Disclosure	Against	Against	Against
SHP 12 Shareholder Proposal Regarding Say on Climate	Against	Against	Against
SHP 13 Shareholder Proposal Regarding Reporting Circular Economy Loans	Against	Against	Against

Russel Metals Inc.**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/04/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-
781903604**Annual Meeting Agenda (05/09/2023)**

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Linh J. Austin	For	For	For
2	Elect John M. Clark	For	For	For
3	Elect James F. Dinning	For	For	For
4	Elect Brian R. Hedges	For	For	For
5	Elect Cynthia Johnston	For	For	For
6	Elect Alice D. Laberge	For	For	For
7	Elect William M. O'Reilly	For	For	For
8	Elect Roger D. Paiva	For	For	For
9	Elect John G. Reid	For	For	For
10	Elect Annie Thabet	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Samsung Electronics**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 02/28/2023 **Share Blocking** No
Country Of Trade KR
Ballot Sec ID CINS-796050888**Annual Meeting Agenda (03/15/2023)**

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Elect HAN Jong Hee	For	For	For
3	Directors' Fees	For	For	For

Samsung Electronics

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/07/2023 **Share Blocking** No
Country Of Trade KR
Ballot Sec ID CINS-796050888

Annual Meeting Agenda (03/15/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Financial Statements and Allocation of Profits/Dividends	For	For	For
2 Elect HAN Jong Hee	For	For	For
3 Directors' Fees	For	For	For

Sap SE

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/26/2023 **Share Blocking** No
Country Of Trade DE
Ballot Sec ID CINS-D66992104

Annual Meeting Agenda (05/11/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Non-Voting Meeting Note			
5 Non-Voting Meeting Note			
6 Non-Voting Agenda Item			
7 Allocation of Dividends	For	For	For
8 Ratification of Management Board Acts	For	For	For
9 Ratification of Supervisory Board Acts	For	For	For
10 Remuneration Report	For	For	For
11 Authority to Repurchase and Reissue Shares	For	For	For
12 Authority to Repurchase Shares Using Equity Derivatives	For	For	For
13 Elect Jennifer Xin-Zhe Li	For	For	For
14 Elect Qi Lu	For	For	For
15 Elect Punit Renjen	For	For	For
16 Management Board Remuneration Policy	For	For	For
17 Supervisory Board Remuneration Policy	For	For	For
18 Amendments to Articles (Virtual Shareholder Meetings)	For	For	For
19 Amendments to Articles (Virtual Participation of Supervisory Board Members)	For	For	For

Secure Energy Services Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/25/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-
 81373C102

Annual Meeting Agenda (04/28/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Election of Directors			
1.1 Elect Rene Amirault	For	For	For
1.2 Elect Mark R. Bly	For	For	For
1.3 Elect Michael H. Dilger	For	For	For
1.4 Elect Wendy L. Hanrahan	For	For	For
1.5 Elect Joseph Lenz	For	For	For
1.6 Elect Bradley Munro	For	For	For
1.7 Elect Susan L. Riddell Rose	For	For	For
1.8 Elect Deanna Zumwalt	For	For	For
2 Appointment of Auditor and Authority to Set Fees	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Shell Plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/05/2023 **Share Blocking** No
Country Of Trade GB
Ballot Sec ID CINS-G80827101

Annual Meeting Agenda (05/23/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Accounts and Reports	For	For	For
3 Remuneration Policy	For	For	For
4 Remuneration Report	For	For	For
5 Elect Wael Sawan	For	For	For
6 Elect Cyrus Taraporevala	For	For	For
7 Elect Sir Charles Roxburgh	For	For	For
8 Elect Leena Srivastava	For	For	For
9 Elect Sinead Gorman	For	For	For
10 Elect Dick Boer	For	For	For
11 Elect Neil A.P. Carson	For	For	For
12 Elect Ann F. Godbehere	For	For	For
13 Elect Jane Holl Lute	For	For	For
14 Elect Catherine J. Hughes	For	For	For
15 Elect Sir Andrew Mackenzie	For	For	For
16 Elect Abraham Schot	For	For	For
17 Appointment of Auditor	For	For	For
18 Authority to Set Auditor's Fees	For	For	For
19 Authority to Issue Shares w/ Preemptive Rights	For	For	For
20 Authority to Issue Shares w/o Preemptive Rights	For	For	For
21 Authority to Repurchase Shares	For	For	For
22 Authority to Repurchase Shares (Off-Market)	For	For	For
23 Authorisation of Political Donations	For	For	For
24 Adoption of New Articles	For	For	For

	25	Performance Share Plan	For	For	For
	26	Approval of Energy Transition Progress	For	For	For
(SHP)	27	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	Against	Against	Against
	28	Non-Voting Meeting Note			

Shell Plc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/17/2023 Share Blocking No
Country Of Trade GB
Ballot Sec ID CINS-G80827101

Annual Meeting Agenda (05/23/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
	1			
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(SHP)	27			
	28			

Shell Plc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/17/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-780259305

Annual Meeting Agenda (05/23/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For
2	Remuneration Policy	For	For
3	Remuneration Report	For	For
4	Elect Wael Sawan	For	For
5	Elect Cyrus Taraporevala	For	For
6	Elect Sir Charles Roxburgh	For	For
7	Elect Leena Srivastava	For	For
8	Elect Sinead Gorman	For	For
9	Elect Dick Boer	For	For
10	Elect Neil A.P. Carson	For	For
11	Elect Ann F. Godbehere	For	For
12	Elect Jane Holl Lute	For	For
13	Elect Catherine J. Hughes	For	For
14	Elect Sir Andrew Mackenzie	For	For
15	Elect Abraham Schot	For	For
16	Appointment of Auditor	For	For
17	Authority to Set Auditor's Fees	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For
20	Authority to Repurchase Shares	For	For
21	Authority to Repurchase Shares (Off-Market)	For	For
22	Authorisation of Political Donations	For	For
23	Adoption of New Articles	For	For
24	Performance Share Plan	For	For
25	Approval of Energy Transition Progress	For	For
(SHP) 26	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	Against	Against

Smurfit Kappa Group Plc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/13/2023 Share Blocking No
 Country Of Trade IE
 Ballot Sec ID CINS-G8248F104

Annual Meeting Agenda (04/28/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note		
2	Accounts and Reports	For	For
3	Remuneration Report	For	Against
Vote Note: STI safety component payout			
4	Final Dividend	For	For
5	Elect Mary Lynn Ferguson-McHugh	For	For

6	Elect Irial Finan	For	For	For
7	Elect Anthony Smurfit	For	For	For
8	Elect Ken Bowles	For	For	For
9	Elect Anne Anderson	For	For	For
10	Elect Frits Beurskens	For	For	For
11	Elect Carol Fairweather	For	For	For
12	Elect Kaisa Hietala	For	For	For
13	Elect James A. Lawrence	For	For	For
14	Elect Lourdes Melgar	For	For	For
15	Elect Jørgen Buhl Rasmussen	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
22	Non-Voting Meeting Note			
23	Non-Voting Meeting Note			

Smurfit Kappa Group Plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/21/2023 **Share Blocking** No
Country Of Trade IE
Ballot Sec ID CINS-G8248F104

Annual Meeting Agenda (04/28/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Accounts and Reports	For	For	For
3	Remuneration Report	For	Against	Against
	Vote Note: STI safety component payout			
4	Final Dividend	For	For	For
5	Elect Mary Lynn Ferguson-McHugh	For	For	For
6	Elect Irial Finan	For	For	For
7	Elect Anthony Smurfit	For	For	For
8	Elect Ken Bowles	For	For	For
9	Elect Anne Anderson	For	For	For
10	Elect Frits Beurskens	For	For	For
11	Elect Carol Fairweather	For	For	For
12	Elect Kaisa Hietala	For	For	For
13	Elect James A. Lawrence	For	For	For
14	Elect Lourdes Melgar	For	For	For
15	Elect Jørgen Buhl Rasmussen	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For

21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
22	Non-Voting Meeting Note			
23	Non-Voting Meeting Note			

SNC - Lavalin Group Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/15/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-78460T105

Annual Meeting Agenda (05/18/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Gary C. Baughman	For	For	For
2	Elect Mary-Ann Bell	For	For	For
3	Elect Christie J.B. Clark	For	For	For
4	Elect Ian L. Edwards	For	For	For
5	Elect Ruby McGregor-Smith	For	For	For
6	Elect Steven L. Newman	For	For	For
7	Elect Robert Paré	For	For	For
8	Elect Michael B. Pedersen	For	For	For
9	Elect Benita M. Warmbold	For	For	For
10	Elect William L. Young	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Shareholder Rights Plan Renewal	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Stella-Jones Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/05/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-85853F105

Annual Meeting Agenda (05/10/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Robert Coallier	For	For	For
2	Elect Anne Giardini	For	For	For
3	Elect Rhodri J Harries	For	For	For
4	Elect Karen Laflamme	For	For	For
5	Elect Katherine A. Lehman	For	For	For
6	Elect James A. Manzi, Jr.	For	For	For
7	Elect Douglas W. Muzyka	For	For	For
8	Elect Sara O'Brien	For	For	For
9	Elect Simon Pelletier	For	For	For
10	Elect Éric Vachon	For	For	For

11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Subaru Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/07/2023 **Share Blocking** No
Country Of Trade JP
Ballot Sec ID CINS-J7676H100

Annual Meeting Agenda (06/21/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Atsushi Osaki	For	For	For
4	Elect Fumiaki Hayata	For	For	For
5	Elect Tomomi Nakamura	For	For	For
6	Elect Katsuyuki Mizuma	For	For	For
7	Elect Tetsuo Fujinuki	For	For	For
8	Elect Yasuyuki Abe	For	For	For
9	Elect Miwako Doi	For	For	For
10	Elect Fuminao Hachiuma	For	For	For
11	Elect Yasumasa Masuda as Statutory Auditor	For	For	For
12	Elect Hirohisa Ryu as Alternate Statutory Auditor	For	For	For

Subaru Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/16/2023 **Share Blocking** No
Country Of Trade JP
Ballot Sec ID CINS-J7676H100

Annual Meeting Agenda (06/21/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Atsushi Osaki	For	For	For
4	Elect Fumiaki Hayata	For	For	For
5	Elect Tomomi Nakamura	For	For	For
6	Elect Katsuyuki Mizuma	For	For	For
7	Elect Tetsuo Fujinuki	For	For	For
8	Elect Yasuyuki Abe	For	For	For
9	Elect Miwako Doi	For	For	For
10	Elect Fuminao Hachiuma	For	For	For
11	Elect Yasumasa Masuda as Statutory Auditor	For	For	For

12 Elect Hirohisa Ryu as Alternate Statutory Auditor	For	For	For
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Suncor Energy, Inc.

Voted	Ballot Status	Confirmed	Decision Status Approved
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Vote Deadline Date	05/04/2023	Share Blocking	No
Country Of Trade	CA		
Ballot Sec ID	CUSIP9-867224107		

Annual Meeting Agenda (05/09/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Elect Ian R. Ashby	For	For	For
2 Elect Patricia M. Bedient	For	For	For
3 Elect Russell K. Girling	For	For	For
4 Elect Jean Paul Gladu	For	For	For
5 Elect Dennis M. Houston	For	For	For
6 Elect Richard M. Kruger	For	For	For
7 Elect Brian P. MacDonald	For	For	For
8 Elect Lorraine Mitchelmore	For	For	For
9 Elect Daniel Romasko	For	For	For
10 Elect Christopher R. Seasons	For	For	For
11 Elect M. Jacqueline Sheppard	For	For	For
12 Elect Eira M. Thomas	For	For	For
13 Elect Michael M. Wilson	For	For	For
14 Appointment of Auditor	For	For	For
15 Advisory Vote on Executive Compensation	For	For	For
16 Shareholder Proposal Regarding CapEx Alignment with GHG Target and Net Zero Pledge	Against	Against	Against



Unvoted	Ballot Status	No Vote Cast	Decision Status	Take No Action
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Vote Deadline Date	04/25/2023	Share Blocking	Yes
Country Of Trade	CH		
Ballot Sec ID	CINS-H83949141		

Annual Meeting Agenda (05/10/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
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Unvoted	Ballot Status	No Vote Cast	Decision Status	Take No Action
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Vote Deadline Date	04/26/2023	Share Blocking	Yes
Country Of Trade	CH		
Ballot Sec ID	CINS-H83949141		

Annual Meeting Agenda (05/10/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1			
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6	Fixed Board compensation (Executive functions)	For	Against
7	Executive Compensation (Fixed)	For	For
8	Variable Board compensation (Executive functions)	For	Against
9	Executive Compensation (Variable)	For	Against
10	Elect Nayla Hayek	For	Against
11	Elect Ernst Tanner	For	Against
12	Elect Daniela Aeschlimann	For	For
13	Elect Georges Nick Hayek	For	Against
14	Elect Claude Nicollier	For	For
15	Elect Jean-Pierre Roth	For	Against
16	Appoint Nayla Hayek as Board Chair	For	Against
17	Elect Nayla Hayek as Compensation Committee Member	For	Against
18	Elect Ernst Tanner as Compensation Committee Member	For	Against
19	Elect Daniela Aeschlimann as Compensation Committee Member	For	For
20	Elect Georges Nick Hayek as Compensation Committee Member	For	Against
21	Elect Claude Nicollier as Compensation Committee Member	For	For
22	Elect Jean-Pierre Roth as Compensation Committee Member	For	Against
23	Appointment of Independent Proxy	For	For
24	Appointment of Auditor	For	For

Tapestry Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 11/01/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-876030107

Annual Meeting Agenda (11/02/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect John P. Bilbrey	For	For	For
2	Elect Darrell Cavens	For	For	For
3	Elect Joanne C. Crevoiserat	For	For	For
4	Elect Hanneke W. Faber	For	For	For
5	Elect Anne Gates	For	For	For
6	Elect Thomas R. Greco	For	For	For
7	Elect Alan Lau	For	For	For
8	Elect Pamela Lifford	For	For	For
9	Elect Annabelle Yu Long	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

TC Energy Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/27/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-
 87807B107

Annual Meeting Agenda (05/02/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Cheryl F. Campbell	For	For	For
2	Elect Michael R. Culbert	For	For	For
3	Elect William D. Johnson	For	For	For
4	Elect Susan C. Jones	For	For	For
5	Elect John E. Lowe	For	For	For
6	Elect David Macnaughton	For	For	For
7	Elect François L. Poirier	For	For	For
8	Elect Una M. Power	For	For	For
9	Elect Mary Pat Salomone	For	For	For
10	Elect Indira V. Samarasekera	For	For	For
11	Elect Siim A. Vanaselja	For	For	For
12	Elect Thierry Vandal	For	For	For
13	Elect Dheeraj D Verma	For	For	For
14	Appointment of Auditor and Authority to Set Fees	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For

Teck Resources Ltd

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/21/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-
 878742204

Annual Meeting Agenda (04/26/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect A.J. Balhuizen	For	For	For
2	Elect H.M. Conger, IV	For	For	For
3	Elect E.C. Dowling, Jr.	For	For	For
4	Elect N.B. Keevil, III	For	For	For
5	Elect T.L. McVicar	For	For	For
6	Elect S.A. Murray	For	For	For
7	Elect U.M. Power	For	For	For

8	Elect J.H. Price	For	For	For
9	Elect Y. Sagawa	For	For	For
10	Elect P.G. Schiodtz	For	For	For
11	Elect T.R. Snider	For	For	For
12	Elect S.A. Strunk	For	For	For
13	Appointment of Auditor and Authority to Set Fees	For	For	For
14	Spin-off (Separation of Elk Valley Resources)	For	Against	Against
	Vote Note: Developing situation, potential for competing offer			
15	Approval of the EVR Stock Option Plan	For	For	For
16	EVR Shareholder Rights Plan	For	For	For
17	Arrangement Relating to Dual Class Share Structure	For	For	For
18	Advisory Vote on Executive Compensation	For	For	For

Telus Corp. Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/01/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-87971M103

Annual Meeting Agenda (05/04/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Raymond T. Chan	For	For	For
1.2	Elect Hazel Claxton	For	For	For
1.3	Elect Lisa de Wilde	For	For	For
1.4	Elect Victor G. Dodig	For	For	For
1.5	Elect Darren Entwistle	For	For	For
1.6	Elect Thomas E. Flynn	For	For	For
1.7	Elect Mary Jo Haddad	For	For	For
1.8	Elect Kathy Kinloch	For	For	For
1.9	Elect Christine Magee	For	For	For
1.10	Elect John P. Manley	For	For	For
1.11	Elect David Mowat	For	For	For
1.12	Elect Marc Parent	For	For	For
1.13	Elect Denise Pickett	For	For	For
1.14	Elect W. Sean Willy	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Amendment to Restricted Share Unit Plan	For	For	For
5	Amendment to Performance Share Unit Plan	For	For	For


Thk Co. Ltd	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	03/03/2023	Share Blocking	No	
	Country Of Trade	JP			
	Ballot Sec ID	CINS-J83345108			

Annual Meeting Agenda (03/18/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Akihiro Teramachi	For	Against	For
Vote Note: Insufficient gender diversity/no diversity policy				
4	Elect Toshihiro Teramachi	For	For	For
5	Elect Hiroshi Imano	For	For	For
6	Elect Takashi Teramachi	For	For	For
7	Elect Nobuyuki Maki	For	For	For
8	Elect Junji Shimomaki	For	For	For
9	Elect Kenji Nakane	For	For	For
10	Elect Masaaki Kainosho	For	For	For
11	Elect Junko Kai	For	For	For

TJX Companies, Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	06/05/2023	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-872540109			

Annual Meeting Agenda (06/06/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect José B. Alvarez	For	For	For
2	Elect Alan M. Bennett	For	For	For
3	Elect Rosemary T. Berkery	For	For	For
4	Elect David T. Ching	For	For	For
5	Elect C. Kim Goodwin	For	For	For
6	Elect Ernie Herrman	For	For	For
7	Elect Amy B. Lane	For	For	For
8	Elect Carol Meyrowitz	For	For	For
9	Elect Jackwyn L. Nemerov	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 13	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	Against	Against	Against

(SHP) 14	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification	Against	Against	Against
(SHP) 15	Shareholder Proposal Regarding Paid Sick Leave	Against	For	Against

Vote Note: Adoption could help mitigate human capital management-related risks

Toronto Dominion Bank

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/18/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-891160509

Annual Meeting Agenda (04/20/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Cherie L. Brant	For	For	For
1.2	Elect Amy W. Brinkley	For	For	For
1.3	Elect Brian C. Ferguson	For	For	For
1.4	Elect Colleen A. Goggins	For	For	For
1.5	Elect David E. Kepler	For	For	For
1.6	Elect Brian M. Levitt	For	For	For
1.7	Elect Alan N. MacGibbon	For	For	For
1.8	Elect Karen E. Maidment	For	For	For
1.9	Elect Bharat B. Masrani	For	For	For
1.10	Elect Claude Mongeau	For	For	For
1.11	Elect S. Jane Rowe	For	For	For
1.12	Elect Nancy G. Tower	For	For	For
1.13	Elect Ajay K. Virmani	For	For	For
1.14	Elect Mary A. Winston	For	For	For
2	Appointment of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
(SHP) 4	Shareholder Proposal Regarding Financialization of Housing	Against	Against	Against
(SHP) 5	Shareholder Proposal Regarding TCFD Reporting for Pollution Asset Privatization Transactions	Against	Against	Against
(SHP) 6	Shareholder Proposal Regarding Say on Climate	Against	Against	Against
(SHP) 7	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Against	Against	Against
(SHP) 8	Shareholder Proposal Regarding Pay Ratio Disclosure	Against	Against	Against
(SHP) 9	Shareholder Proposal Regarding Transition Plan Disclosure for Financing Activities	Against	Against	Against

Tourmaline Oil Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/02/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-89156V106

Annual Meeting Agenda (06/07/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Michael L. Rose	For	For	For
1.2	Elect Brian G. Robinson	For	Withhold	For
	Vote Note: CFO on board			
1.3	Elect Jill T. Angevine	For	For	For
1.4	Elect William D. Armstrong	For	For	For
1.5	Elect Lee A. Baker	For	For	For
1.6	Elect John W. Elick	For	For	For
1.7	Elect Andrew B. MacDonald	For	For	For
1.8	Elect Lucy M. Miller	For	For	For
1.9	Elect Janet L. Weiss	For	For	For
1.10	Elect Ronald C. Wigham	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Share Option Plan Renewal	For	For	For

Unilever plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/18/2023 **Share Blocking** No
Country Of Trade GB
Ballot Sec ID CINS-G92087165

Annual Meeting Agenda (05/03/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	Against	Against
	Vote Note: Significant base salary on appointment			
3	Elect Nils Andersen	For	For	For
4	Elect Judith Hartmann	For	For	For
5	Elect Adrian Hennah	For	For	For
6	Elect Alan Jope	For	For	For
7	Elect Andrea Jung	For	For	For
8	Elect Susan Kilsby	For	For	For
9	Elect Ruby Lu	For	For	For
10	Elect Strive T. Masiyiwa	For	For	For
11	Elect Youngme E. Moon	For	For	For
12	Elect Graeme D. Pitkethly	For	For	For
13	Elect Feike Sijbesma	For	For	For

14	Elect Nelson Peltz	For	For	For
15	Elect Hein Schumacher	For	For	For
16	Appointment of Auditor	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Authorisation of Political Donations	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Unilever plc Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/26/2023 **Share Blocking** No
Country Of Trade GB
Ballot Sec ID CINS-G92087165

Annual Meeting Agenda (05/03/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	Against	Against
Vote Note: Significant base salary on appointment				
3	Elect Nils Andersen	For	For	For
4	Elect Judith Hartmann	For	For	For
5	Elect Adrian Hennah	For	For	For
6	Elect Alan Jope	For	For	For
7	Elect Andrea Jung	For	For	For
8	Elect Susan Kilsby	For	For	For
9	Elect Ruby Lu	For	For	For
10	Elect Strive T. Masiyiwa	For	For	For
11	Elect Youngme E. Moon	For	For	For
12	Elect Graeme D. Pitkethly	For	For	For
13	Elect Feike Sijbesma	For	For	For
14	Elect Nelson Peltz	For	For	For
15	Elect Hein Schumacher	For	For	For
16	Appointment of Auditor	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Authorisation of Political Donations	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Union Pacific Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-907818108

Annual Meeting Agenda (05/18/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect William J. DeLaney	For	For
2	Elect David B. Dillon	For	For
3	Elect Sheri H. Edison	For	For
4	Elect Teresa M. Finley	For	For
5	Elect Lance M. Fritz	For	For
6	Elect Deborah C. Hopkins	For	For
7	Elect Jane H. Lute	For	For
8	Elect Michael R. McCarthy	For	For
9	Elect Jose H. Villarreal	For	For
10	Elect Christopher J. Williams	For	For
11	Ratification of Auditor	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
(SHP) 14	Shareholder Proposal Regarding Independent Chair	Against	Against
(SHP) 15	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Against	For
Vote Note: Shareholders should approve provisions that could potentially limit their rights			
(SHP) 16	Shareholder Proposal Regarding Paid Sick Leave	Against	Against

United Parcel Service, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/03/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-911312106

Annual Meeting Agenda (05/04/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Carol B. Tomé	For	For
2	Elect Rodney C. Adkins	For	For
3	Elect Eva C. Boratto	For	For
4	Elect Michael J. Burns	For	For
5	Elect Wayne M. Hewett	For	For
6	Elect Angela Hwang	For	For
7	Elect Kate E. Johnson	For	For
8	Elect William R. Johnson	For	For
9	Elect Franck J. Moison	For	For
10	Elect Christiana Smith Shi	For	For
11	Elect Russell Stokes	For	For
12	Elect Kevin M. Warsh	For	For

	13	Advisory Vote on Executive Compensation	For	For	For
	14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
	15	Ratification of Auditor	For	For	For
(SHP)	16	Shareholder Proposal Regarding Recapitalization	Against	For	For

Vote Note: Allowing one vote per share generally operates as a safeguard for common shareholders

(SHP)	17	Shareholder Proposal Regarding Report on Science-Based GHG Targets and Alignment with Paris Agreement	Against	Against	Against
(SHP)	18	Shareholder Proposal Regarding Report on Linking Executive Pay to GHG Emissions Reduction Targets	Against	Against	Against
(SHP)	19	Shareholder Proposal Regarding Just Transition Reporting	Against	For	For

Vote Note: Additional disclosure on Just Transition planning would benefit shareholders and stakeholders

(SHP)	20	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Against	Against	Against
(SHP)	21	Shareholder Proposal Regarding Civil Rights Audit	Against	Against	Against
(SHP)	22	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	For	For

Vote Note: Enhanced disclosure would allow shareholders a better understanding of how the issue of diversity was being managed and overseen


Walgreens Boots Alliance Inc

Voted Confirmed **Decision Status** Approved

Vote Deadline Date 01/25/2023
Country Of Trade US
Ballot Sec ID CUSIP9-931427108
Share Blocking No

Annual Meeting Agenda (01/26/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
	1	Elect Janice M. Babiak	For	For
	2	Elect Inderpal S. Bhandari	For	For
	3	Elect Rosalind G. Brewer	For	For
	4	Elect Ginger L. Graham	For	For
	5	Elect Bryan C. Hanson	For	For
	6	Elect Valerie B. Jarrett	For	For
	7	Elect John A. Lederer	For	For
	8	Elect Dominic P. Murphy	For	For
	9	Elect Stefano Pessina	For	For
	10	Elect Nancy M. Schlichting	For	For
	11	Advisory Vote on Executive Compensation	For	For
	12	Ratification of Auditor	For	For
(SHP)	13	Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products	Against	Against

 14 Shareholder Proposal Regarding Independent Chair

Against For For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Weir Group plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/18/2023 **Share Blocking** No
Country Of Trade GB
Ballot Sec ID CINS-G95248137

Annual Meeting Agenda (04/27/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For
2	Remuneration Report	For	For
3	Final Dividend	For	For
4	Elect Barbara S. Jeremiah	For	For
5	Elect Jon Stanton	For	For
6	Elect John Heasley	For	For
7	Elect Dame Nicola Brewer	For	For
8	Elect Clare M. Chapman	For	For
9	Elect Tracey Kerr	For	For
10	Elect Ben Magara	For	For
11	Elect Sir Jim McDonald	For	For
12	Elect Srinivasan Venkatakrishnan	For	For
13	Elect Stephen Young	For	For
14	Appointment of Auditor	For	For
15	Authority to Set Auditor's Fees	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
19	Authority to Repurchase Shares	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For

Weir Group plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/21/2023 **Share Blocking** No
Country Of Trade GB
Ballot Sec ID CINS-G95248137

Annual Meeting Agenda (04/27/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
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1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Final Dividend	For	For	For
4	Elect Barbara S. Jeremiah	For	For	For
5	Elect Jon Stanton	For	For	For
6	Elect John Heasley	For	For	For
7	Elect Dame Nicola Brewer	For	For	For
8	Elect Clare M. Chapman	For	For	For
9	Elect Tracey Kerr	For	For	For
10	Elect Ben Magara	For	For	For
11	Elect Sir Jim McDonald	For	For	For
12	Elect Srinivasan Venkatakrishnan	For	For	For
13	Elect Stephen Young	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Wheaton Precious Metals Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/09/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP9-962879102

Annual Meeting Agenda (05/12/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect George L. Brack	for	For	For
1.2	Elect John A. Brough	for	For	For
1.3	Elect Jaimie Donovan	for	For	For
1.4	Elect R. Peter Gillin	for	For	For
1.5	Elect Chantal Gosselin	for	For	For
1.6	Elect Jeane Hull	for	For	For
1.7	Elect Glenn A. Ives	for	For	For
1.8	Elect Charles A. Jeannes	for	For	For
1.9	Elect Marilyn Schonberner	for	For	For
1.10	Elect Randy V.J. Smallwood	for	For	For
2	Appointment of Auditor and Authority to Set Fees	for	For	For
3	Advisory Vote on Executive Compensation	for	For	For

Whirlpool Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/17/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-963320106

Annual Meeting Agenda (04/18/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Elect Samuel R. Allen	For	Against	For
Vote Note: Adopted forum selection clause in past year w/o shareholder approval			
2 Elect Marc R. Bitzer	For	For	For
3 Elect Greg Creed	For	For	For
4 Elect Diane M. Dietz	For	For	For
5 Elect Geraldine Elliott	For	For	For
6 Elect Jennifer A. LaClair	For	For	For
7 Elect John D. Liu	For	For	For
8 Elect James M. Loree	For	For	For
9 Elect Harish Manwani	For	For	For
10 Elect Patricia K. Poppe	For	For	For
11 Elect Larry O. Spencer	For	For	For
12 Elect Michael D. White	For	For	For
13 Advisory Vote on Executive Compensation	For	For	For
14 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15 Ratification of Auditor	For	For	For
16 Approval of the 2023 Omnibus Stock and Incentive Plan	For	For	For

Williams Cos Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/24/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-969457100

Annual Meeting Agenda (04/25/2023)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Elect Alan S. Armstrong	For	For	For
2 Elect Stephen W. Bergstrom	For	For	For
3 Elect Michael A. Creel	For	For	For
4 Elect Stacey H. Doré	For	For	For
5 Elect Carri A. Lockhart	For	For	For
6 Elect Richard E. Muncrief	For	For	For
7 Elect Peter A. Ragauss	For	For	For
8 Elect Rose M. Robeson	For	For	For
9 Elect Scott D. Sheffield	For	For	For
10 Elect Murray D. Smith	For	For	For
11 Elect William H. Spence	For	For	For
12 Elect Jesse J. Tyson	For	For	For
13 Ratification of Auditor	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For
15 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Winpak, Ltd.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/20/2023 Share Blocking No
Country Of Trade CA
Ballot Sec ID CUSIP9-
97535P104

Annual Meeting Agenda (04/25/2023)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Antti I. Aarnio-Wihuri	For	For	For
2	Elect Martti H. Aarnio-Wihuri	For	For	For
3	Elect Rakei J. Aarnio-Wihuri	For	For	For
4	Elect Bruce J. Berry	For	Against	For
Vote Note: Insufficient board gender diversity				
5	Elect Kenneth P. Kuchma	For	For	For
6	Elect Dayna Spiring	For	For	For
7	Elect Ilkka T. Suominen	For	Against	For
Vote Note: Affiliate/Insider on audit committee; Board is not sufficiently independent				
8	Appointment of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	Against	For
Vote Note: Concerning pay practices				