

Vote Deadline Date 04/27/2021 Share Blocking No

Country Of Trade CA
Ballot Sec ID CUSIP9-
008474108**Annual Meeting Agenda (04/30/2021)**

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Leona Aglukkaq	For	For	For
1.2	Elect Sean Boyd	For	For	For
1.3	Elect Martine A. Celej	For	For	For
1.4	Elect Robert J. Gemmell	For	For	For
1.5	Elect Mel Leiderman	For	For	For
1.6	Elect Deborah A. McCombe	For	For	For
1.7	Elect James D. Nasso	For	For	For
1.8	Elect Sean Riley	For	For	For
1.9	Elect J. Merfyn Roberts	For	For	For
1.10	Elect Jamie C. Sokalsky	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Amendment to Stock Option Plan	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

Agnico Eagle Mines Ltd

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 11/23/2021 Share Blocking No

Country Of Trade CA
Ballot Sec ID CUSIP9-008474108

Special Meeting Agenda (11/26/2021)

Mgmt Rec SIM - GEN Policy Vote Cast

1 Kirkland Transaction For For For

AIA Group Limited

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/07/2021 Share Blocking No

Country Of Trade HK
Ballot Sec ID CINS-Y002A1105

Annual Meeting Agenda (05/20/2021)

Mgmt Rec SIM - GEN Policy Vote Cast

1 Non-Voting Meeting Note
2 Non-Voting Meeting Note

3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Elect LEE Yuan Siong	For	For	For
6	Elect CHOW Chung Kong	For	For	For
7	Elect John B. Harrison	For	For	For
8	Elect Lawrence LAU Juen-Yee	For	For	For
9	Elect Cesar V. Purisima	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	For	For	For
12	Authority to Repurchase Shares	For	For	For

Alimentation-Couche Tard, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 08/27/2021 **Share Blocking** No

Country Of Trade CA
Ballot Sec ID CUSIP9-01626P403

Annual Meeting Agenda (09/01/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Appointment of Auditor and Authority to Set Fees	For	For	For
2	Election of Directors			
2.1	Elect Alain Bouchard	For	For	For

2.2	Elect Mélanie Kau	For	For	For
2.3	Elect Jean Bernier	For	For	For
2.4	Elect Karinne Bouchard	For	For	For
2.5	Elect Eric Boyko	For	For	For
2.6	Elect Jacques D'Amours	For	For	For
2.7	Elect Janice L. Fields	For	For	For
2.8	Elect Richard Fortin	For	For	For
2.9	Elect Brian Hannasch	For	For	For
2.10	Elect Marie Josée Lamothe	For	For	For
2.11	Elect Monique F. Leroux	For	For	For
2.12	Elect Réal Plourde	For	For	For
2.13	Elect Daniel Rabinowicz	For	For	For
2.14	Elect Louis Têtu	For	For	For
2.15	Elect Louis Vachon	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Approval of the Amended and Restated Stock Incentive Plan	For	For	For

Vote Deadline Date 08/27/2021

Share Blocking No

Country Of Trade CA

Ballot Sec ID CUSIP9-01626P403

Annual Meeting Agenda (09/01/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Appointment of Auditor and Authority to Set Fees	For	For	For
2	Election of Directors			
2.1	Elect Alain Bouchard	For	For	For
2.2	Elect Mélanie Kau	For	For	For
2.3	Elect Jean Bernier	For	For	For
2.4	Elect Karinne Bouchard	For	For	For
2.5	Elect Eric Boyko	For	For	For
2.6	Elect Jacques D'Amours	For	For	For
2.7	Elect Janice L. Fields	For	For	For
2.8	Elect Richard Fortin	For	For	For
2.9	Elect Brian Hannasch	For	For	For
2.10	Elect Marie Josée Lamothe	For	For	For
2.11	Elect Monique F. Leroux	For	For	For
2.12	Elect Réal Plourde	For	For	For
2.13	Elect Daniel Rabinowicz	For	For	For
2.14	Elect Louis Têtu	For	For	For
2.15	Elect Louis Vachon	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Approval of the Amended and Restated Stock Incentive Plan	For	For	For

Allied Properties Real Estate Investment Trust**Voted****Ballot Status**

Confirmed

Decision Status

Approved

Vote Deadline Date 05/05/2021**Share Blocking** No**Country Of Trade** CA**Ballot Sec ID** CUSIP9-
019456102**Annual Meeting Agenda (05/10/2021)****Mgmt
Rec****SIM - GEN
Policy****Vote
Cast**

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|----|--|-----|-----|---------|
| 1 | Amendments to the Declaration of Trust | For | For | For |
| 2 | Elect Kay Brekken | For | For | For |
| 3 | Elect Gerald R. Connor | For | For | For |
| 4 | Elect Lois Cormack | For | For | For |
| 5 | Elect Gordon R. Cunningham | For | For | For |
| 6 | Elect Michael R. Emory | For | For | For |
| 7 | Elect James Griffiths | For | For | For |
| 8 | Elect Margaret T. Nelligan | For | For | For |
| 9 | Elect Stephen Sender | For | For | For |
| 10 | Elect Leonard Peter Sharpe | For | For | For |
| 11 | Elect Jennifer Tory | For | For | For |
| 12 | Appointment of Auditor and Authority to Set Fees | For | For | For |
| 13 | Advisory Vote on Executive Compensation | For | For | Against |

Vote Note: Incentive plan does not have metrics that align with shareholders.

Ambev S.A.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

04/16/2021

Share Blocking

No

Country Of Trade

BR

Ballot Sec ID

CINS-P0273U106

Annual Meeting Agenda (04/29/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Election of Supervisory Council	For	Abstain	Abstain

Vote Note: Minority candidate is supported over management/controller candidate/s

6	Approve Recasting of Votes for Amended Supervisory Council Slate		Against	Against
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Vote Note: Potential unknown nominees w/o shareholder approval

7	Elect Vinicius Balbino Bouhid to the Supervisory Council Presented by Minority Shareholders		For	For
8	Remuneration Policy	For	Against	Against
Vote Note: Poor overall design				
9	Supervisory Council Fees	For	For	For
10	Instructions if Meeting is Held on Second Call		Against	Against
Vote Note: Not in shareholders" best interests				

Ambev S.A.	Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	04/16/2021	Share Blocking	No
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Country Of Trade	BR
Ballot Sec ID	CINS-P0273U106

Special Meeting Agenda (04/29/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Amendments to Article 2 (Headquarters)	For	For	For
4	Amendments to Article 3 (Corporate Purpose)	For	For	For
5	Amendments to Article 5 (Reconciliation of Share Capital)	For	For	For

6	Amendments to Article 21 (Board of Directors' Duties)	For	For	For
7	Consolidation of Articles	For	For	For
8	Instructions if Meeting is Held on Second Call		For	For

Ambev S.A.	Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	04/23/2021	Share Blocking	No
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Country Of Trade	US
Ballot Sec ID	CUSIP9-02319V103

Special Meeting Agenda (04/29/2021)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Accounts and Reports	For	For	For
2 Allocation of Profits/Dividends	For	For	For
3 Election of Supervisory Council	For	Abstain	Abstain

Vote Note: Minority candidate is supported over management/controller candidate/s

4 Elect Vinicius Balbino Bouhid to the Supervisory Council Presented by Minority Shareholders		For	Against
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Vote Note: Potential unknown nominees w/o shareholder approval

5 Remuneration Policy	For	Against	Against
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Vote Note: Poor overall design

6	Supervisory Council Fees	For	For	For
7	Amendments to Article 2 (Headquarters)	For	For	For
8	Amendments to Article 3 (Corporate Purpose)	For	For	For
9	Amendments to Article 5 (Reconciliation of Share Capital)	For	For	For
10	Amendments to Article 21 (Board of Directors' Duties)	For	For	For
11	Consolidation of Articles	For	For	For

Anthem Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	05/25/2021	Share Blocking	No
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Country Of Trade	US
Ballot Sec ID	CUSIP9-036752103

Annual Meeting Agenda (05/26/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Lewis Hay III	For	For	For
2	Elect Antonio F. Neri	For	For	For
3	Elect Ramiro G. Peru	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

ARC Resources Ltd.

Voted

Ballot Status

Confirmed

Decision Status Approved

Vote Deadline Date 06/17/2021

Share Blocking No

Country Of Trade CA

Ballot Sec ID CUSIP9-
00208D408

Annual Meeting Agenda (06/22/2021)

Mgmt
Rec

SIM - GEN
Policy

Vote
Cast

1	Election of Directors			
1.1	Elect Farhad Ahrabi	For	For	For
1.2	Elect David R. Collyer	For	For	For
1.3	Elect Susan C. Jones	For	For	For
1.4	Elect Harold N. Kvisle	For	For	For
1.5	Elect William J. McAdam	For	For	For
1.6	Elect Michael McAllister	For	For	For
1.7	Elect Kathleen M. O'Neill	For	For	For
1.8	Elect Marty Proctor	For	For	For
1.9	Elect M. Jacqueline Sheppard	For	For	For
1.10	Elect Leontine van Leeuwen-Atkins	For	For	For
1.11	Elect Terry M. Anderson	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

AT&T, Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	04/29/2021	Share Blocking	No
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Country Of Trade	US
Ballot Sec ID	CUSIP9-00206R102

Annual Meeting Agenda (04/30/2021)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Elect William E. Kennard	For	For	For
2 Elect Samuel A. Di Piazza, Jr.	For	For	For
3 Elect Scott T. Ford	For	For	For
4 Elect Glenn H. Hutchins	For	For	For
5 Elect Debra L. Lee	For	For	For
6 Elect Stephen J. Luczo	For	For	For
7 Elect Michael B. McCallister	For	For	For
8 Elect Beth E. Mooney	For	For	For
9 Elect Matthew K. Rose	For	Against	Against

Vote Note: Adopted forum selection clause in past year w/o shareholder approval

10 Elect John T. Stankey	For	For	For
11 Elect Cindy B. Taylor	For	For	For
12 Elect Geoffrey Y. Yang	For	For	For
13 Ratification of Auditor	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For
15 Shareholder Proposal Regarding Right to Act by	Against	Against	Against



ATS Automation Tooling Systems, Inc.

Voted

Ballot Status

Confirmed

Decision Status Approved

Vote Deadline Date 08/09/2021

Share Blocking No

Country Of Trade CA

Ballot Sec ID CUSIP9-
001940105

Annual Meeting Agenda (08/12/2021)

Mgmt
Rec

SIM - GEN
Policy

Vote
Cast

- | | | | | |
|-----|--|-----|-----|-----|
| 1 | Election of Directors | | | |
| 1.1 | Elect Dave Cummings | For | For | For |
| 1.2 | Elect Joanne S. Ferstman | For | For | For |
| 1.3 | Elect Andrew P. Hider | For | For | For |
| 1.4 | Elect Kirsten Lange | For | For | For |
| 1.5 | Elect Michael E. Martino | For | For | For |
| 1.6 | Elect David L. McAusland | For | For | For |
| 1.7 | Elect Philip Bernard Whitehead | For | For | For |
| 2 | Appointment of Auditor and Authority to Set Fees | For | For | For |
| 3 | Advance Notice By-Law | For | For | For |

Badger Daylighting Ltd**Voted****Ballot Status**

Confirmed

Decision Status

Approved

Vote Deadline Date 04/30/2021**Share Blocking** No**Country Of Trade** CA**Ballot Sec ID** CUSIP9-
05651W209**Annual Meeting Agenda (05/05/2021)****Mgmt
Rec****SIM - GEN
Policy****Vote
Cast**

1	Election of Directors			
1.1	Elect Catherine M. Best	For	For	For
1.2	Elect Grant Billing	For	For	For
1.3	Elect David Bronicheski	For	For	For
1.4	Elect William Derwin	For	For	For
1.5	Elect Stephen J. Jones	For	For	For
1.6	Elect Mary Jordan	For	For	For
1.7	Elect William Lingard	For	For	For
1.8	Elect Glen D. Roane	For	For	For
1.9	Elect Paul Vanderberg	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Repeal and Replacement of Existing By-Law No. 1	For	For	For
5	Company Name Change	For	For	For

Bank Of New York Mellon Corp		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/12/2021	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-064058100			
Annual Meeting Agenda (04/13/2021)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Elect Linda Z. Cook	For	For	For		
2	Elect Joseph J. Echevarria	For	For	For		
3	Elect Thomas P. Gibbons	For	For	For		
4	Elect M. Amy Gilliland	For	For	For		
5	Elect Jeffrey A. Goldstein	For	For	For		
6	Elect K. Guru Gowrappan	For	For	For		
7	Elect Ralph Izzo	For	For	For		
8	Elect Edmund F. Kelly	For	For	For		
9	Elect Elizabeth E. Robinson	For	For	For		
10	Elect Samuel C. Scott III	For	For	For		

	11	Elect Frederick O. Terrell	For	For	For
	12	Elect Alfred W. Zollar	For	For	For
	13	Advisory Vote on Executive Compensation	For	For	For
	14	Ratification of Auditor	For	For	For
	15	Shareholder Proposal Regarding Reducing	Against	For	For
Vote Note: The Company's 20% ownership threshold is too high to provide shareholders					

Bank Of Nova Scotia

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/09/2021 Share Blocking No

Country Of Trade CA
Ballot Sec ID CUSIP9-064149107

Annual Meeting Agenda (04/13/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Nora A. Aufreiter	For	For	For
1.2	Elect Guillermo E. Babatz	For	For	For
1.3	Elect Scott B. Bonham	For	For	For
1.4	Elect Lynn K. Patterson	For	For	For
1.5	Elect Michael D. Penner	For	For	For
1.6	Elect Brian J. Porter	For	For	For
1.7	Elect Una M. Power	For	For	For
1.8	Elect Aaron W. Regent	For	For	For

	1.9	Elect Calin Rovinescu	For	For	For
	1.10	Elect Susan L. Segal	For	For	For
	1.11	Elect L. Scott Thomson	For	For	For
	1.12	Elect Benita M. Warmbold	For	For	For
2		Appointment of Auditor	For	For	For
3		Advisory Vote on Executive Compensation	For	For	For
	4	Shareholder Proposal Regarding Reporting	Against	Against	Against
	5	Shareholder Proposal Regarding Equity Ratio	Against	Against	Against
	6	Shareholder Proposal Regarding Board Diversity	Against	Against	Against

Berkshire Hathaway Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved



Vote Deadline Date 04/30/2021

Share Blocking No

Country Of Trade US

Ballot Sec ID CUSIP9-084670702

Annual Meeting Agenda (05/01/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Warren E. Buffett	For	For	For
1.2	Elect Charles T. Munger	For	For	For
1.3	Elect Gregory E. Abel	For	For	For
1.4	Elect Howard G. Buffett	For	For	For
1.5	Elect Stephen B. Burke	For	For	For
1.6	Elect Kenneth I. Chenault	For	For	For
1.7	Elect Susan L. Decker	For	For	For
1.8	Elect David S. Gottesman	For	For	For
1.9	Elect Charlotte Guyman	For	For	For
1.10	Elect Ajit Jain	For	For	For
1.11	Elect Thomas S. Murphy	For	Withhold	Withhold
	Vote Note: Other governance issue			
1.12	Elect Ronald L. Olson	For	For	For
1.13	Elect Walter Scott, Jr.	For	For	For
1.14	Elect Meryl B. Witmer	For	For	For
 2	Shareholder Proposal Regarding Climate Report	Against	For	For
	Vote Note: Additional disclosure would allow shareholders to better understand how the			
 3	Shareholder Proposal Regarding Diversity and	Against	For	For
	Vote Note: Additional reporting on diversity and inclusion is necessary for shareholders to			


Vote Deadline Date 06/02/2021 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-
09857L108

Annual Meeting Agenda (06/03/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Timothy M. Armstrong	For	For	For
1.2	Elect Glenn D. Fogel	For	For	For
1.3	Elect Mirian M. Graddick-Weir	For	For	For
1.4	Elect Wei Hopeman	For	For	For
1.5	Elect Robert J. Mylod Jr.	For	For	For
1.6	Elect Charles H. Noski	For	For	For
1.7	Elect Nicholas J. Read	For	For	For
1.8	Elect Thomas E. Rothman	For	For	For
1.9	Elect Bob van Dijk	For	For	For
1.10	Elect Lynn M. Vojvodich	For	For	For
1.11	Elect Vanessa A. Wittman	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Amendment to the 1999 Omnibus Plan	For	For	For
4	Ratification of Auditor	For	For	For
5	Permit Shareholders to Act by Written Consent	For	Abstain	Abstain

Vote Note: A 25% threshold is too high

 6 Shareholder Proposal Regarding Right to Act by Against For For
Vote Note: Management-proposed 25% ownership threshold is too high

 7 Shareholder Proposal Regarding Climate Against For For
Vote Note: Additional disclosure would allow shareholders to better understand how the

 8 Shareholder Proposal Regarding Annual Against Against Against

Boston Scientific Corp.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date 05/05/2021

Share Blocking No

Country Of Trade US

Ballot Sec ID CUSIP9-
101137107

Annual Meeting Agenda (05/06/2021)

**Mgmt
Rec**

**SIM - GEN
Policy**

**Vote
Cast**

1	Elect Nelda J. Connors	For	For	For
2	Elect Charles J. Dockendorff	For	For	For
3	Elect Yoshiaki Fujimori	For	For	For
4	Elect Donna A. James	For	For	For
5	Elect Edward J. Ludwig	For	For	For
6	Elect Michael F. Mahoney	For	For	For
7	Elect David J. Roux	For	For	For
8	Elect John E. Sununu	For	For	For
9	Elect Ellen M. Zane	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
12	Shareholder Proposal Regarding Report on Non-	Against	Against	Against



Brookfield Asset Management Inc.

Voted

Ballot Status

Confirmed

Decision Status Approved

Vote Deadline Date 06/08/2021

Share Blocking No

Country Of Trade CA

Ballot Sec ID CUSIP9-
112585104

Annual Meeting Agenda (06/11/2021)

Mgmt
Rec

SIM - GEN
Policy

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect M. Elyse Allan
 - 1.2 Elect Angela F. Braly
 - 1.3 Elect Janice Fukakusa
 - 1.4 Elect V. Maureen Kempston Darkes
 - 1.5 Elect Frank J. McKenna
 - 1.6 Elect Hutham S. Olayan
 - 1.7 Elect Seek Ngee Huat
 - 1.8 Elect Diana L. Taylor
- 2 Appointment of Auditor and Authority to Set Fees
- 3 Advisory Vote on Executive Compensation

For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

BT Group		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	07/06/2021	Share Blocking	No	
		Country Of Trade	GB			
		Ballot Sec ID	CINS-G16612106			
Annual Meeting Agenda (07/15/2021)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Accounts and Reports	For	For	For		
2	Remuneration Report (Advisory)	For	For	For		
3	Elect Jan P. du Plessis	For	For	For		
4	Elect Philip Jansen	For	For	For		
5	Elect Simon J. Lowth	For	For	For		
6	Elect Adel Al-Saleh	For	For	For		
7	Elect Sir Ian Cheshire	For	For	For		
8	Elect Iain C. Conn	For	For	For		
9	Elect Isabel Hudson	For	For	For		
10	Elect Matthew Key	For	For	For		
11	Elect Allison Kirkby	For	For	For		
12	Elect Leena Nair	For	For	For		

13	Elect Sara Weller	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
21	Authorisation of Political Donations	For	For	For
22	Adoption of New Articles	For	For	For
23	Non-Voting Meeting Note			

BT Group	Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	07/08/2021	Share Blocking	No
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Country Of Trade	GB
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Ballot Sec ID	CINS-G16612106
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Annual Meeting Agenda (07/15/2021)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Accounts and Reports	For	For	For

2	Remuneration Report (Advisory)	For	For	For
3	Elect Jan P. du Plessis	For	For	For
4	Elect Philip Jansen	For	For	For
5	Elect Simon J. Lowth	For	For	For
6	Elect Adel Al-Saleh	For	For	For
7	Elect Sir Ian Cheshire	For	For	For
8	Elect Iain C. Conn	For	For	For
9	Elect Isabel Hudson	For	For	For
10	Elect Matthew Key	For	For	For
11	Elect Allison Kirkby	For	For	For
12	Elect Leena Nair	For	For	For
13	Elect Sara Weller	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
21	Authorisation of Political Donations	For	For	For
22	Adoption of New Articles	For	For	For
23	Non-Voting Meeting Note			

Vote Deadline Date	04/12/2021	Share Blocking	No
Country Of Trade	GB		
Ballot Sec ID	CINS-G16968110		

Annual Meeting Agenda (04/21/2021)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Accounts and Reports	For	For	For
2 Final Dividend	For	For	For
3 Elect Peter Ventress	For	For	For
4 Elect Frank van Zanten	For	For	For
5 Elect Richard Howes	For	For	For
6 Elect Vanda Murray	For	For	For
7 Elect Lloyd Pitchford	For	For	For
8 Elect Stephan Ronald Nanninga	For	For	For
9 Elect Vin Murria	For	For	For
10 Elect María Fernanda Mejía Campuzano	For	For	For
11 Appointment of Auditor	For	For	For
12 Authority to Set Auditor's Fees	For	For	For
13 Remuneration Policy (Binding)	For	For	For
14 Remuneration Report (Advisory)	For	For	For
15 Adoption of Restricted Stock Plan	For	For	For
16 Employee Stock Purchase Plan	For	For	For
17 Savings-Related Share Option Scheme	For	For	For
18 Authority to Issue Shares w/ Preemptive Rights	For	For	For
19 Authority to Issue Shares w/o Preemptive Rights	For	For	For
20 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
21 Authority to Repurchase Shares	For	For	For
22 Authority to Set General Meeting Notice Period at 14 Days	For	For	For
23 Adoption of New Articles	For	For	For

Bunzl plc

Voted

Ballot Status

Confirmed

Decision Status Approved

Vote Deadline Date 04/14/2021

Share Blocking No

Country Of Trade GB

Ballot Sec ID CINS-G16968110

Annual Meeting Agenda (04/21/2021)

Mgmt
Rec

SIM - GEN
Policy

Vote
Cast

1	Accounts and Reports	For	For	For
2	Final Dividend	For	For	For
3	Elect Peter Ventress	For	For	For
4	Elect Frank van Zanten	For	For	For
5	Elect Richard Howes	For	For	For
6	Elect Vanda Murray	For	For	For
7	Elect Lloyd Pitchford	For	For	For
8	Elect Stephan Ronald Nanninga	For	For	For
9	Elect Vin Murria	For	For	For
10	Elect María Fernanda Mejía Campuzano	For	For	For
11	Appointment of Auditor	For	For	For
12	Authority to Set Auditor's Fees	For	For	For
13	Remuneration Policy (Binding)	For	For	For
14	Remuneration Report (Advisory)	For	For	For
15	Adoption of Restricted Stock Plan	For	For	For
16	Employee Stock Purchase Plan	For	For	For
17	Savings-Related Share Option Scheme	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For

19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
23	Adoption of New Articles	For	For	For

Bureau Veritas

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/11/2021 **Share Blocking** No

Country Of Trade FR

Ballot Sec ID CINS-F96888114

Mix Meeting Agenda (06/25/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
8	Consolidated Accounts and Reports	For	For	For

9	Allocation of Profits/Dividends	For	For	For
10	Special Auditors Report on Regulated Agreements	For	For	For
11	Elect Ana Giros Calpe	For	For	For
12	Elect Lucia Sinapi-Thomas	For	For	For
13	Elect André François-Poncet	For	For	For
14	Elect Jérôme Michiels	For	Against	Against
Vote Note: Affiliate/Insider on audit committee				
15	Elect Julie Avrane-Chopard	For	For	For
16	Ratification of Co-Option of Christine Anglade-Pirzadeh	For	For	For
17	2020 Remuneration Report	For	For	For
18	2020 Remuneration of Aldo Cardoso, Chair	For	For	For
19	2020 Remuneration of Didier Michaud-Daniel, CEO	For	Against	Against
Vote Note: Poorly justified adjustments relating to COVID-19				
20	2021 Remuneration Policy (Board of Directors)	For	For	For
21	2021 Remuneration Policy (Chair)	For	For	For
22	2021 Remuneration Policy (CEO)	For	Against	Against
Vote Note: Poor overall compensation disclosure				
23	Authority to Repurchase and Reissue Shares	For	For	For
24	Global Ceiling on Capital Increases and Debt Issuances	For	For	For
25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
26	Authority to Increase Capital Through Capitalisations	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
28	Authority to Increase Capital in Case of Exchange Offers	For	For	For
29	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
30	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
31	Authority to Set Offering Price of Shares	For	For	For
32	Greenshoe	For	For	For

33	Authority to Grant Stock Options	For	Against	Against
Vote Note: Poor overall compensation disclosure				
34	Authority to Issue Performance Shares	For	Against	Against
Vote Note: Poor overall compensation disclosure				
35	Employee Stock Purchase Plan	For	For	For
36	Authority to Cancel Shares and Reduce Capital	For	For	For
37	Amendments to Articles Regarding Share Ownership Disclosure Requirements	For	For	For
38	Amendments to Articles Regarding Written Consultations	For	For	For
39	Amendments to Articles Regarding Chair Age Limits	For	For	For
40	Amendments to Articles Regarding CEO Age Limits	For	For	For
41	Amendments to Article Regarding Statutory Auditors	For	For	For
42	Amendments to Articles Addressing Multiple Issues	For	For	For
43	Authorisation of Legal Formalities	For	For	For

Bureau Veritas

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date 06/18/2021

Share Blocking No

Country Of Trade FR

Mix Meeting Agenda (06/25/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
8	Consolidated Accounts and Reports	For	For	For
9	Allocation of Profits/Dividends	For	For	For
10	Special Auditors Report on Regulated Agreements	For	For	For
11	Elect Ana Giros Calpe	For	For	For
12	Elect Lucia Sinapi-Thomas	For	For	For
13	Elect André François-Poncet	For	For	For
14	Elect Jérôme Michiels	For	Against	Against
Vote Note: Affiliate/Insider on audit committee				
15	Elect Julie Avrane-Chopard	For	For	For
16	Ratification of Co-Option of Christine Anglade-Pirzadeh	For	For	For
17	2020 Remuneration Report	For	For	For
18	2020 Remuneration of Aldo Cardoso, Chair	For	For	For
19	2020 Remuneration of Didier Michaud-Daniel, CEO	For	Against	Against
Vote Note: Poorly justified adjustments relating to COVID-19				
20	2021 Remuneration Policy (Board of Directors)	For	For	For
21	2021 Remuneration Policy (Chair)	For	For	For
22	2021 Remuneration Policy (CEO)	For	Against	Against
Vote Note: Poor overall compensation disclosure				
23	Authority to Repurchase and Reissue Shares	For	For	For
24	Global Ceiling on Capital Increases and Debt Issuances	For	For	For

25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
26	Authority to Increase Capital Through Capitalisations	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
28	Authority to Increase Capital in Case of Exchange Offers	For	For	For
29	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
30	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
31	Authority to Set Offering Price of Shares	For	For	For
32	Greenshoe	For	For	For
33	Authority to Grant Stock Options	For	Against	Against
Vote Note: Poor overall compensation disclosure				
34	Authority to Issue Performance Shares	For	Against	Against
Vote Note: Poor overall compensation disclosure				
35	Employee Stock Purchase Plan	For	For	For
36	Authority to Cancel Shares and Reduce Capital	For	For	For
37	Amendments to Articles Regarding Share Ownership Disclosure Requirements	For	For	For
38	Amendments to Articles Regarding Written Consultations	For	For	For
39	Amendments to Articles Regarding Chair Age Limits	For	For	For
40	Amendments to Articles Regarding CEO Age Limits	For	For	For
41	Amendments to Article Regarding Statutory Auditors	For	For	For
42	Amendments to Articles Addressing Multiple Issues	For	For	For
43	Authorisation of Legal Formalities	For	For	For

Burford Capital Limited

Voted

Ballot Status

Confirmed

Decision Status Approved

Vote Deadline Date 05/11/2021

Share Blocking No

Country Of Trade GG

Ballot Sec ID CINS-G17977110

Annual Meeting Agenda (05/18/2021)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Accounts and Reports	For	For	For
2 Final Dividend	For	For	For
3 Elect Hugh S. Wilson	For	For	For
4 Elect Charles Parkinson	For	For	For
5 Elect Robert Gillespie	For	For	For
6 Elect John Sievwright	For	For	For
7 Elect Christopher P. Bogart	For	For	For
8 Elect Andrea Muller	For	For	For
9 Appointment of Auditor	For	For	For
10 Authority to Set Auditor's Fees	For	For	For
11 Authority to Issue Shares w/ Preemptive Rights	For	For	For
12 Authority to Repurchase Shares	For	For	For
13 Non-employee Directors' Share Plan	For	For	For
14 Authority to Issue Shares w/o Preemptive Rights	For	For	For
15 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For

Canada Goose Holdings Inc

Voted

Ballot Status

Confirmed

Decision Status Approved

Vote Deadline Date 08/09/2021

Share Blocking No

Country Of Trade CA

Ballot Sec ID CUSIP9-
135086106

Annual Meeting Agenda (08/12/2021)

Mgmt
Rec

SIM - GEN
Policy

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Dani Reiss
 - 1.2 Elect Ryan Cotton
 - 1.3 Elect Joshua Bekenstein
 - 1.4 Elect Stephen K. Gunn
 - 1.5 Elect Jean-Marc Huët
 - 1.6 Elect John Davison
 - 1.7 Elect Maureen Chiquet
 - 1.8 Elect Jodi Butts
 - 1.9 Elect Michael D. Armstrong
- 2 Appointment of Auditor and Authority to Set Fees

For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

Canadian National Railway Co.

Voted

Ballot Status

Confirmed

Decision Status Approved

Vote Deadline Date 04/23/2021

Share Blocking No

Country Of Trade CA
Ballot Sec ID CUSIP9-136375102

Annual Meeting Agenda (04/27/2021)

Mgmt
Rec

SIM - GEN
Policy

Vote
Cast

1	Elect Shauneen Bruder	For	For	For
2	Elect Julie Godin	For	For	For
3	Elect Denise Gray	For	For	For
4	Elect Justin M. Howell	For	For	For
5	Elect Kevin G. Lynch	For	For	For
6	Elect Margaret A. McKenzie	For	For	For
7	Elect James E. O'Connor	For	For	For
8	Elect Robert Pace	For	For	For
9	Elect Robert L. Phillips	For	For	For
10	Elect Jean-Jacques Ruest	For	For	For
11	Elect Laura Stein	For	For	For
12	Appointment of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Advisory Vote on Climate Action Plan	For	Against	Against

Vote Note: Concerns regarding Say on Climate mechanism



- 15 Shareholder Proposal Regarding Safety-
16 Shareholder Proposal Regarding Company

Against
Against

Against
Against

Against
Against

Canadian Natural Resources Ltd.		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/03/2021	Share Blocking	No	
		Country Of Trade	CA			
		Ballot Sec ID	CUSIP9-136385101			
Annual Meeting Agenda (05/06/2021)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Catherine M. Best	For	For	For		
1.2	Elect M. Elizabeth Cannon	For	For	For		
1.3	Elect N. Murray Edwards	For	For	For		
1.4	Elect Christopher L. Fong	For	For	For		
1.5	Elect Gordon D. Giffin	For	For	For		
1.6	Elect Wilfred A. Gobert	For	For	For		

1.7	Elect Steve W. Laut	For	For	For
1.8	Elect Tim S. McKay	For	For	For
1.9	Elect Frank J. McKenna	For	For	For
1.10	Elect David A. Tuer	For	For	For
1.11	Elect Annette M. Verschuren	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Canadian Natural Resources Ltd.

Voted

Ballot Status

Validated

Decision Status Approved

Vote Deadline Date 05/03/2021

Share Blocking No

Country Of Trade CA
 Ballot Sec ID CUSIP9-
 136385101

Annual Meeting Agenda (05/06/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Catherine M. Best	For	For	For
1.2	Elect M. Elizabeth Cannon	For	For	For
1.3	Elect N. Murray Edwards	For	For	For
1.4	Elect Christopher L. Fong	For	For	For
1.5	Elect Gordon D. Giffin	For	For	For
1.6	Elect Wilfred A. Gobert	For	For	For
1.7	Elect Steve W. Laut	For	For	For
1.8	Elect Tim S. McKay	For	For	For
1.9	Elect Frank J. McKenna	For	For	For
1.10	Elect David A. Tuer	For	For	For
1.11	Elect Annette M. Verschuren	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For


Canadian Pacific Railway Ltd

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/19/2021 **Share Blocking** No

Country Of Trade CA
 Ballot Sec ID CUSIP9-
 13645T100

Annual Meeting Agenda (04/21/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect John Baird	For	For	For
1.2	Elect Isabelle Courville	For	For	For
1.3	Elect Keith E. Creel	For	For	For
1.4	Elect Gillian H. Denham	For	For	For
1.5	Elect Edward R. Hamberger	For	For	For
1.6	Elect Rebecca MacDonald	For	For	For
1.7	Elect Edward L. Monser	For	For	For
1.8	Elect Matthew H. Paull	For	For	For
1.9	Elect Jane L. Peverett	For	For	For
1.10	Elect Andrea Robertson	For	For	For
1.11	Elect Gordon T. Trafton	For	For	For
2	Appointment of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Approval of Share Split	For	For	For
 5	Shareholder Proposal Regarding Annual	For	Against	Against

Vote Note: Concerns regarding Say on Climate mechanism

Canadian Pacific Railway Ltd		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	12/06/2021	Share Blocking	No	
		Country Of Trade	CA			
		Ballot Sec ID	CUSIP9-13645T100			
Special Meeting Agenda (12/08/2021)			Mgmt Rec	SIM - GEN Policy	Vote Cast	
1	Stock Issuance for Merger with Kansas City Southern		For	For	For	
2	Company Name Change		For	For	For	

Carmax Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	06/28/2021	Share Blocking	No
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Country Of Trade	US
Ballot Sec ID	CUSIP9-143130102

Annual Meeting Agenda (06/29/2021)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Elect Peter J. Bensen	For	For	For
2 Elect Ronald E. Blaylock	For	For	For
3 Elect Sona Chawla	For	For	For
4 Elect Thomas J. Folliard	For	For	For
5 Elect Shira D. Goodman	For	For	For
6 Elect Robert J. Hombach	For	For	For
7 Elect David W. McCreight	For	For	For
8 Elect William D. Nash	For	For	For
9 Elect Mark F. O'Neil	For	For	For
10 Elect Pietro Satriano	For	For	For
11 Elect Marcella Shinder	For	For	For
12 Elect Mitchell D. Steenrod	For	For	For
13 Ratification of Auditor	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For
15 Shareholder Proposal Regarding Political	Against	For	For

Vote Note: Increased disclosure would allow shareholders to more fully assess risks

Central Japan Railway Co	Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	06/10/2021	Share Blocking	No
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Country Of Trade	JP
Ballot Sec ID	CINS-J05523105

Annual Meeting Agenda (06/23/2021)

1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For

Mgmt Rec	SIM - GEN Policy	Vote Cast
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Central Japan Railway Co	Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	06/18/2021	Share Blocking	No
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Country Of Trade	JP
Ballot Sec ID	CINS-J05523105

Annual Meeting Agenda (06/23/2021)

Mgmt Rec	SIM - GEN Policy	Vote Cast
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1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For

CGI Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 01/25/2021 **Share Blocking** No

Country Of Trade CA
Ballot Sec ID CUSIP9-
12532H104

Annual Meeting Agenda (01/27/2021)

Mgmt Rec **SIM - GEN Policy** **Vote Cast**

1	Elect Alain Bouchard	For	Withhold	Withhold
Vote Note: Less than 75% Attendance				
2	Elect George A. Cope	For	For	For
3	Elect Paule Doré	For	For	For
4	Elect Julie Godin	For	For	For
5	Elect Serge Godin	For	For	For
6	Elect Timothy J. Hearn	For	For	For
7	Elect André Imbeau	For	For	For
8	Elect Gilles Labbé	For	For	For
9	Elect Michael B. Pedersen	For	For	For
10	Elect Stephen S. Poloz	For	For	For
11	Elect Mary Powell	For	For	For

12	Elect Alison C. Reed	For	For	For
13	Elect Michael E. Roach	For	For	For
14	Elect George D. Schindler	For	For	For
15	Elect Kathy N. Waller	For	For	For
16	Elect Joakim Westh	For	For	For
17	Appointment of Auditor and Authority to Set Fees	For	For	For
18	Amend By-Laws	For	For	For

Champion Iron Limited

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date	08/20/2021	Share Blocking	No
Country Of Trade	CA		
Ballot Sec ID	CUSIP-Q22964		

Annual Meeting Agenda (08/25/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Remuneration Report	For	For	For
Vote Note: Vesting below median; Terms of RSUs; Ad hoc options				
2	Re-elect Michael O'Keeffe	For	For	For
3	Re-elect Gary Lawler	For	For	For
4	Re-elect Andrew Love	For	For	For
5	Re-elect Michelle Cormier	For	For	For
6	Re-elect Wayne Wouters	For	For	For
7	Re-elect Jyothish George	For	For	For
8	Re-elect David Cataford	For	For	For
9	Re-elect Louise Grondin	For	For	For
10	Approve Increase in NEDs' Fee Cap	For	For	For
11	Renew Omnibus Incentive Plan	For	For	For
Vote Note: Vesting below median; Terms of RSUs; Ad hoc options				
12	Approve Amendment to Existing CEO Options	For	For	For

Chevron Corp.

Voted







Ballot Status

Confirmed

Decision Status Approved

Vote Deadline Date 05/25/2021 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-166764100

Annual Meeting Agenda (05/26/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Wanda M. Austin	For	For	For
2	Elect John B. Frank	For	For	For
3	Elect Alice P. Gast	For	For	For
4	Elect Enrique Hernandez, Jr.	For	For	For
5	Elect Marillyn A. Hewson	For	For	For
6	Elect Jon M. Huntsman, Jr.	For	For	For
7	Elect Charles W. Moorman IV	For	For	For
8	Elect Dambisa F. Moyo	For	For	For
9	Elect Debra L. Reed-Klages	For	For	For
10	Elect Ronald D. Sugar	For	For	For
11	Elect D. James Umpleby III	For	For	For
12	Elect Michael K. Wirth	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
 15	Shareholder Proposal Regarding Scope 3 GHG	Against	Against	Against
 16	Shareholder Proposal Regarding Audited Report	Against	For	For
Vote Note: Additional climate reporting could provide actionable information for shareholders				
 17	Shareholder Proposal Regarding Becoming a	Against	Against	Against
 18	Shareholder Proposal Regarding Lobbying	Against	For	For
Vote Note: Increased disclosure would allow shareholders to more fully assess risks				
 19	Shareholder Proposal Regarding Independent	Against	For	For
Vote Note: An independent chair is better able to oversee the executives of a company and				
 20	Shareholder Proposal Regarding Right to Call	Against	Against	Against

China Mobile Limited

Voted

Ballot Status

Confirmed

Decision Status Approved

Vote Deadline Date 04/22/2021

Share Blocking No

Country Of Trade HK

Ballot Sec ID CINS-Y14965100

Annual Meeting Agenda (04/29/2021)

Mgmt
Rec

SIM - GEN
Policy

Vote
Cast

- | | | | | |
|----|--|-----|---------|---------|
| 1 | Non-Voting Meeting Note | | | |
| 2 | Non-Voting Meeting Note | | | |
| 3 | Non-Voting Meeting Note | | | |
| 4 | Accounts and Reports | For | For | For |
| 5 | Allocation of Profits/Dividends | For | For | For |
| 6 | Elect YANG Jie | For | For | For |
| 7 | Elect DONG Xin | For | For | For |
| 8 | Elect LI Ronghua | For | For | For |
| 9 | Elect YANG Qiang | For | For | For |
| 10 | Appointment of Auditor and Authority to Set Fees | For | For | For |
| 11 | Authority to Repurchase Shares | For | For | For |
| 12 | Authority to Issue Shares w/o Preemptive Rights | For | Against | Against |

Vote Note: Excessive issuance; Issue price discount not disclosed

- | | | | | |
|----|---------------------------------------|-----|---------|---------|
| 13 | Authority to Issue Repurchased Shares | For | Against | Against |
|----|---------------------------------------|-----|---------|---------|

Vote Note: Issue price discount not disclosed

- | | | | | |
|----|---|-----|-----|-----|
| 14 | Adoption of New Articles of Association | For | For | For |
| 15 | Non-Voting Meeting Note | | | |

China Mobile Limited

Voted

Ballot Status

Confirmed

Decision Status Approved

Vote Deadline Date 06/02/2021

Share Blocking No

Country Of Trade HK

Ballot Sec ID CINS-Y14965100

Special Meeting Agenda (06/09/2021)

Mgmt
Rec

SIM - GEN
Policy

Vote
Cast

- | | | | | |
|----|---|-----|-----|-----|
| 1 | Non-Voting Meeting Note | | | |
| 2 | Non-Voting Meeting Note | | | |
| 3 | RMB Share Issue and the Specific Mandate | For | For | For |
| 4 | Board Authorization in Relation to RMB Share Issue and the Specific Mandate | For | For | For |
| 5 | Plan for Distribution of Profits Accumulated Before the RMB Share Issue | For | For | For |
| 6 | Three Year Price Stabilization Plan | For | For | For |
| 7 | Three Year Shareholder Return Plan | For | For | For |
| 8 | Use of Proceeds | For | For | For |
| 9 | Remedial Measures for the Potential Dilution of Immediate Returns | For | For | For |
| 10 | Resolution on Undertakings and Corresponding Binding Measures in Connection with the RMB Share Issue | For | For | For |
| 11 | Resolution on Dealing with Matters related to Director and Senior Management Liability Insurance and A Share Prospectus Liability Insurance | For | For | For |

12	Adoption of Procedural Rules of General Meetings	For	For	For
13	Adoption of Procedural Rules of Board Meetings	For	For	For
14	Amendments to Articles of Association	For	For	For

Chubb Limited

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/18/2021 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-
H1467J104

Annual Meeting Agenda (05/20/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	for	For	For
2	Allocation of Profits	for	For	For
3	Dividends from Reserves	for	For	For
4	Ratification of Board Acts	for	For	For
5	Election of Statutory Auditors	for	For	For
6	Ratification of Auditor	for	For	For
7	Appointment of Special Auditor	for	For	For
8	Elect Evan G. Greenberg	for	For	For
9	Elect Michael P. Connors	for	For	For
10	Elect Michael G. Atieh	for	For	For
11	Elect Sheila P. Burke	for	For	For

12	Elect Mary A. Cirillo	for	For	For
13	Elect Robert J. Hugin	for	For	For
14	Elect Robert W. Scully	for	For	For
15	Elect Eugene B. Shanks, Jr.	for	For	For
16	Elect Theodore E. Shasta	for	For	For
17	Elect David H. Sidwell	for	For	For
18	Elect Olivier Steimer	for	For	For
19	Elect Luis Tellez	for	For	For
20	Elect Frances F. Townsend	for	For	For
21	Elect Evan G. Greenberg as Board Chair	for	For	For
22	Elect Michael P. Connors	for	For	For
23	Elect Mary A. Cirillo	for	For	For
24	Elect Frances F. Townsend	for	For	For
25	Appointment of Independent Proxy	for	For	For
26	2016 Long-Term Incentive Plan	for	For	For
27	Cancellation of Shares and Reduction in Share Capital	for	For	For
28	Board Compensation	for	For	For
29	Executive Compensation	for	For	For
30	Advisory Vote on Executive Compensation	for	For	For
31	Additional or Amended Proposals	for	Against	Against

Vote Note: Granting unfettered discretion is unwise

Vote Deadline Date	11/01/2021	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9- H1467J104		

Special Meeting Agenda (11/03/2021)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Authority to Repurchase Shares in Excess of 10% of Issued Share Capital	For	For	For
2 Cancellation of Shares and Reduction in Share Capital	For	For	For
3 Additional or Amended Proposals	For	Against	Against

Vote Note: Granting unfettered discretion is unwise

Citigroup Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	04/26/2021	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9- 172967424		

Annual Meeting Agenda (04/27/2021)

Mgmt Rec	SIM - GEN Policy	Vote Cast
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	1	Elect Ellen M. Costello	For	For	For
	2	Elect Grace E. Dailey	For	For	For
	3	Elect Barbara J. Desoer	For	For	For
	4	Elect John C. Dugan	For	For	For
	5	Elect Jane N. Fraser	For	For	For
	6	Elect Duncan P. Hennes	For	For	For
	7	Elect Peter B. Henry	For	For	For
	8	Elect S. Leslie Ireland	For	For	For
	9	Elect Lew W. Jacobs, IV	For	For	For
	10	Elect Renée J. James	For	For	For
	11	Elect Gary M. Reiner	For	For	For
	12	Elect Diana L. Taylor	For	For	For
	13	Elect James S. Turley	For	For	For
	14	Elect Deborah C. Wright	For	For	For
	15	Elect Alexander R. Wynaendts	For	For	For
	16	Elect Ernesto Zedillo Ponce de León	For	For	For
	17	Ratification of Auditor	For	For	For
	18	Advisory Vote on Executive Compensation	For	For	For
	19	Amendment to the 2019 Stock Incentive Plan	For	For	For
SHP	20	Shareholder Proposal Regarding Proxy Access	Against	Against	Against
SHP	21	Shareholder Proposal Regarding Independent	Against	Against	Against
SHP	22	Shareholder Proposal Regarding Non-	Against	Against	Against
SHP	23	Shareholder Proposal Regarding Lobbying	Against	For	For

Vote Note: Increased disclosure would allow shareholders to more fully assess risks

SHP	24	Shareholder Proposal Regarding Racial Equity	Against	For	For
		Vote Note: The requested audit would help to identify and mitigate potentially significant risks			
SHP	25	Shareholder Proposal Regarding Becoming a	Against	Against	Against

Vote Deadline Date 01/25/2021

Share Blocking No

Country Of Trade ES

Ballot Sec ID CINS-E0304S106

Ordinary Meeting Agenda (02/04/2021)

Mgmt
RecSIM - GEN
PolicyVote
Cast

1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Individual Accounts and Reports	For	For	For
4	Consolidated Accounts and Reports	For	For	For
5	Report on Non-Financial Information	For	For	For
6	Ratification of Board Acts	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Ratify Co-Option and Elect Luis Isasi Fernández de Bobadilla	For	For	For
9	Amendments to Articles (Name, Registered Office, Purpose, Duration)	For	For	For
10	Amendments to Articles (Corporate Capital, Representation of Shares, Rights and Obligations of Shareholders, Non-Voting Shares)	For	For	For
11	Amendments to Articles (The General Meeting)	For	For	For
12	Amendments to Articles (Board of Directors and Committees)	For	For	For
13	Amendments to Articles (Remuneration)	For	For	For
14	Amendments to Articles (Corporate Website, Financial Year)	For	For	For
15	Approve Consolidated Text of Articles	For	For	For
16	Approval of New General Meeting Regulations	For	For	For
17	Non-Voting Agenda Item			
18	Remuneration Policy (Binding)	For	Against	Against
Vote Note: Expanded severance benefits				
19	Long-Term Incentive Plan	For	For	For

20	Remuneration Report (Advisory)	For	Against	Against
Vote Note: Poor overall compensation disclosure				
21	Authorisation of Legal Formalities	For	For	For

Compass Group Plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 01/28/2021 **Share Blocking** No

Country Of Trade GB

Ballot Sec ID CINS-G23296208

Annual Meeting Agenda (02/04/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy (Binding)	For	For	For
3	Remuneration Report (Advisory)	For	For	For
4	Elect Ian K. Meakins	For	For	For
5	Elect Dominic Blakemore	For	For	For
6	Elect Gary Green	For	For	For
7	Elect Karen Witts	For	For	For
8	Elect Carol Arrowsmith	For	For	For
9	Elect John G. Bason	For	For	For
10	Elect Stefan Bomhard	For	For	For
11	Elect John Bryant	For	For	For
12	Elect Anne-Francoise Nesmes	For	For	For

13	Elect Nelson Luiz Costa Silva	For	For	For
14	Elect Ireena Vittal	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authorisation of Political Donations	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Adoption of New Articles	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
24	Non-Voting Meeting Note			

Compass Group Plc

Unvoted

Ballot Status

No Vote Cast

Decision Status

Take No Action

Vote Deadline Date 01/26/2021

Share Blocking No

Country Of Trade GB

Ballot Sec ID CINS-G23296208

Annual Meeting Agenda (02/04/2021)

**Mgmt
Rec**

**SIM - GEN
Policy**

**Vote
Cast**

1	Accounts and Reports	For	For
2	Remuneration Policy (Binding)	For	For
3	Remuneration Report (Advisory)	For	For
4	Elect Ian K. Meakins	For	For
5	Elect Dominic Blakemore	For	For
6	Elect Gary Green	For	For
7	Elect Karen Witts	For	For
8	Elect Carol Arrowsmith	For	For
9	Elect John G. Bason	For	For
10	Elect Stefan Bomhard	For	For
11	Elect John Bryant	For	For
12	Elect Anne-Francoise Nesmes	For	For
13	Elect Nelson Luiz Costa Silva	For	For
14	Elect Ireena Vittal	For	For
15	Appointment of Auditor	For	For
16	Authority to Set Auditor's Fees	For	For
17	Authorisation of Political Donations	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
21	Authority to Repurchase Shares	For	For
22	Adoption of New Articles	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	For
24	Non-Voting Meeting Note		

Vote Deadline Date	07/02/2021	Share Blocking	No
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Country Of Trade	CA
Ballot Sec ID	CUSIP9-205249105

Annual Meeting Agenda (07/08/2021)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Board Size	For	For	For
2 Election of Directors			
2.1 Elect Judith J. Athaide	For	For	For
2.2 Elect John Billowits	For	For	For
2.3 Elect Kenneth M. Dedeluk	For	For	For
2.4 Elect Christopher L. Fong	For	For	For
2.5 Elect Patrick R. Jamieson	For	For	For
2.6 Elect Peter H. Kinash	For	For	For
2.7 Elect Mark R. Miller	For	For	For
2.8 Elect Ryan N. Schneider	For	For	For
2.9 Elect John B. Zaozirny	For	For	For
3 Appointment of Auditor and Authority to Set Fees	For	For	For
4 Shareholder Rights Plan Renewal	For	For	For

Conoco Phillips		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	01/14/2021	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-20825C104			
Special Meeting Agenda (01/15/2021)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Stock Issuance for Merger with Concho		For	For	For	

Conoco Phillips		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/10/2021	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-20825C104			
Annual Meeting Agenda (05/11/2021)		Mgmt Rec	SIM - GEN Policy	Vote Cast		

1	Elect Charles E. Bunch	For	For	For
2	Elect Caroline Maury Devine	For	For	For
3	Elect John V. Faraci	For	For	For
4	Elect Jody L Freeman	For	For	For
5	Elect Gay Huey Evans	For	For	For
6	Elect Jeffrey A. Joerres	For	For	For
7	Elect Ryan M. Lance	For	For	For
8	Elect Timothy A. Leach	For	For	For
9	Elect William H. McRaven	For	For	For
10	Elect Sharmila Mulligan	For	For	For
11	Elect Eric D. Mullins	For	For	For
12	Elect Arjun N. Murti	For	For	For
13	Elect Robert A. Niblock	For	For	For
14	Elect David T. Seaton	For	For	For
15	Elect R. A. Walker	For	For	For
16	Ratification of Auditor	For	For	For
17	Advisory Vote on Executive Compensation	For	For	For
18	Shareholder Proposal Regarding Simple Majority	For	For	For
19	Shareholder Proposal Regarding Greenhouse	Against	Against	Against



Conoco Phillips

Voted

Ballot Status

Validated

Decision Status Approved



Vote Deadline Date 05/10/2021

Share Blocking No

Country Of Trade US

Ballot Sec ID CUSIP9-20825C104

Annual Meeting Agenda (05/11/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Charles E. Bunch	For	For	For
2	Elect Caroline Maury Devine	For	For	For
3	Elect John V. Faraci	For	For	For
4	Elect Jody L Freeman	For	For	For
5	Elect Gay Huey Evans	For	For	For
6	Elect Jeffrey A. Joerres	For	For	For
7	Elect Ryan M. Lance	For	For	For
8	Elect Timothy A. Leach	For	For	For
9	Elect William H. McRaven	For	For	For
10	Elect Sharmila Mulligan	For	For	For
11	Elect Eric D. Mullins	For	For	For
12	Elect Arjun N. Murti	For	For	For
13	Elect Robert A. Niblock	For	For	For
14	Elect David T. Seaton	For	For	For
15	Elect R. A. Walker	For	For	For
16	Ratification of Auditor	For	For	For
17	Advisory Vote on Executive Compensation	For	For	For
 18	Shareholder Proposal Regarding Simple Majority	For	For	For
 19	Shareholder Proposal Regarding Greenhouse	Against	Against	Against

Diageo plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	09/21/2021	Share Blocking	No	
	Country Of Trade	GB			

Annual Meeting Agenda (09/30/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Lavanya Chandrashekar	For	For	For
5	Elect Valérie Chapoulaud-Floquet	For	For	For
6	Elect Sir John A. Manzoni	For	For	For
7	Elect Ireena Vittal	For	For	For
8	Elect Melissa Bethell	For	For	For
9	Elect Javier Ferrán	For	For	For
10	Elect Susan Kilsby	For	For	For
11	Elect Lady Nicola Mendelsohn	For	For	For
12	Elect Ivan Menezes	For	For	For
13	Elect Alan Stewart	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authorisation of Political Donations	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
21	Non-Voting Meeting Note			

Vote Deadline Date 09/23/2021 Share Blocking No

Country Of Trade GB

Ballot Sec ID CINS-G42089113

Annual Meeting Agenda (09/30/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Final Dividend	For	For	For
4	Elect Lavanya Chandrashekar	For	For	For
5	Elect Valérie Chapoulaud-Floquet	For	For	For
6	Elect Sir John A. Manzoni	For	For	For
7	Elect Ireena Vittal	For	For	For
8	Elect Melissa Bethell	For	For	For
9	Elect Javier Ferrán	For	For	For
10	Elect Susan Kilsby	For	For	For
11	Elect Lady Nicola Mendelsohn	For	For	For
12	Elect Ivan Menezes	For	For	For
13	Elect Alan Stewart	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authorisation of Political Donations	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
21	Non-Voting Meeting Note			

Diageo plc		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	09/23/2021	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-25243Q205			
Annual Meeting Agenda (09/30/2021)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Accounts and Reports	For	For	For		
2	Remuneration Report (Advisory)	For	For	For		
3	Final Dividend	For	For	For		
4	Elect Lavanya Chandrashekar	For	For	For		
5	Elect Valérie Chapoulaud-Floquet	For	For	For		
6	Elect Sir John A. Manzoni	For	For	For		
7	Elect Ireena Vittal	For	For	For		
8	Elect Melissa Bethell	For	For	For		
9	Elect Javier Ferrán	For	For	For		
10	Elect Susan Kilsby	For	For	For		
11	Elect Lady Nicola Mendelsohn	For	For	For		
12	Elect Ivan Menezes	For	For	For		
13	Elect Alan Stewart	For	For	For		
14	Appointment of Auditor	For	For	For		
15	Authority to Set Auditor's Fees	For	For	For		
16	Authorisation of Political Donations	For	For	For		
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For		

18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Dollar General Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/25/2021 **Share Blocking** No


Country Of Trade US
Ballot Sec ID CUSIP9-256677105

Annual Meeting Agenda (05/26/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Warren F. Bryant	For	For	For
2	Elect Michael M. Calbert	For	For	For
3	Elect Patricia D. Fili-Krushel	For	For	For
4	Elect Timothy I. McGuire	For	For	For
5	Elect William C. Rhodes, III	For	For	For
6	Elect Debra A. Sandler	For	For	For
7	Elect Ralph E. Santana	For	For	For
8	Elect Todd J. Vasos	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For
11	Approval of the 2021 Stock Incentive Plan	For	For	For

12	Charter Amendment to Allow Shareholders to Call Special Meetings	For	Abstain	Abstain
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Vote Note: A 10% threshold for calling a special meeting is appropriate

	13	Shareholder Proposal Regarding Right to Call	Against	For	For
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Vote Note: A 10% threshold for calling a special meeting is appropriate

Dollarama Inc

Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	06/04/2021	Share Blocking	No
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Country Of Trade	CA
Ballot Sec ID	CUSIP9-25675T107

Annual Meeting Agenda (06/09/2021)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Elect Joshua Bekenstein	For	For	For
2 Elect Gregory David	For	For	For
3 Elect Elisa D. Garcia	For	For	For
4 Elect Stephen K. Gunn	For	For	For
5 Elect Kristin Mugford	For	For	For
6 Elect Nicholas Nomicos	For	For	For
7 Elect Neil Rossy	For	For	For
8 Elect Samira Sakhia	For	For	For
9 Elect Huw Thomas	For	For	For

	10	Appointment of Auditor and Authority to Set Fees	For	For	For
	11	Advisory Vote on Executive Compensation	For	For	For
SHR	12	Shareholder Proposal Regarding Use of Third-	Against	Against	Against

Dollarama Inc


Voted **Ballot Status** Validated **Decision Status** Approved

Vote Deadline Date 06/04/2021 **Share Blocking** No

Country Of Trade CA
Ballot Sec ID CUSIP9-25675T107

Annual Meeting Agenda (06/09/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Joshua Bekenstein	For	For	For
2	Elect Gregory David	For	For	For
3	Elect Elisa D. Garcia	For	For	For

4	Elect Stephen K. Gunn	For	For	For
5	Elect Kristin Mugford	For	For	For
6	Elect Nicholas Nomicos	For	For	For
7	Elect Neil Rossy	For	For	For
8	Elect Samira Sakhia	For	For	For
9	Elect Huw Thomas	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
 12	Shareholder Proposal Regarding Use of Third-	Against	Against	Against

DREAM Unlimited Corp

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/02/2021 Share Blocking No

Country Of Trade CA
Ballot Sec ID CUSIP9-26153M507

Annual Meeting Agenda (06/07/2021)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Elect Michael J. Cooper	For	For	For
2 Elect James Eaton	For	For	For
3 Elect Joanne Ferstman	For	For	For
4 Elect Richard N. Gateman	For	For	For
5 Elect Jane Gavan	For	For	For
6 Elect Duncan Jackman	For	Withhold	Withhold

Vote Note: Current interlocking directorship

7	Elect Jennifer Lee Koss	For	For	For
8	Elect Vincenza Sera	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Amendment to the Deferred Share Incentive Plan	For	For	For
11	Approval of the Restricted Share Unit Plan	For	For	For

DREAM Unlimited Corp

Voted **Ballot Status** Validated **Decision Status** Approved

Vote Deadline Date 06/02/2021 **Share Blocking** No

Country Of Trade CA
Ballot Sec ID CUSIP9-
26153M507

Annual Meeting Agenda (06/07/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Michael J. Cooper	For	For	For
2	Elect James Eaton	For	For	For
3	Elect Joanne Ferstman	For	For	For

4	Elect Richard N. Gateman	For	For	For
5	Elect Jane Gavan	For	For	For
6	Elect Duncan Jackman	For	Withhold	Withhold

Vote Note: Current interlocking directorship

7	Elect Jennifer Lee Koss	For	For	For
8	Elect Vincenza Sera	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Amendment to the Deferred Share Incentive Plan	For	For	For
11	Approval of the Restricted Share Unit Plan	For	For	For

Emera Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	05/17/2021	Share Blocking	No
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Country Of Trade	CA
Ballot Sec ID	CUSIP9-290876101

Annual Meeting Agenda (05/20/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Scott C. Balfour	For	For	For
1.2	Elect James V. Bertram	For	For	For

1.3	Elect Henry E. Demone	For	For	For
1.4	Elect Kent M. Harvey	For	For	For
1.5	Elect B. Lynn Loewen	For	For	For
1.6	Elect John B. Ramil	For	For	For
1.7	Elect Andrea S. Rosen	For	For	For
1.8	Elect Richard P. Sergel	For	For	For
1.9	Elect M. Jacqueline Sheppard	For	For	For
1.10	Elect Karen H. Sheriff	For	For	For
1.11	Elect Jochen E. Tilk	For	For	For
2	Appointment of Auditor	For	For	For
3	Authority to Set Auditor's Fees	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Amendment to the Stock Option Plan	For	For	For

Enagas SA		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/14/2021	Share Blocking	No	
		Country Of Trade	ES			
		Ballot Sec ID	CINS-E41759106			
Ordinary Meeting Agenda (05/26/2021)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Non-Voting Meeting Note					
2	Non-Voting Meeting Note					
3	Non-Voting Meeting Note					
4	Accounts and Reports	For	For	For		

5	Report on Non-Financial Information	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Ratification of Board Acts	For	For	For
8	Elect Natalia Fabra Portela	For	For	For
9	Elect María Teresa Arcos Sánchez	For	For	For
10	Amendments to Articles (Accounting Records and Identity of Shareholders)	For	For	For
11	Amendments to Articles (General Meeting, Attendance Proxies and Voting)	For	For	For
12	Amendments to Articles (Attendance by Remote Only)	For	For	For
13	Amendments to Articles (Remuneration, Board Meetings, Delegation of Powers)	For	For	For
14	Amendments to Articles (Annual Accounts)	For	For	For
15	Amendments to General Meeting Regulations (Powers)	For	For	For
16	Amendments to General Meeting Regulations (Remote Attendance)	For	For	For
17	Amendments to General Meeting Regulations (Publicity)	For	For	For
18	Authority to Issue Debt Instruments	For	For	For
19	Authority to Issue Convertible Debt Instruments	For	For	For
20	Remuneration Policy (Binding)	For	For	For
21	Remuneration Report (Advisory)	For	For	For
22	Non-Voting Agenda Item			
23	Authorisation of Legal Formalities	For	For	For
24	Non-Voting Meeting Note			

Vote Deadline Date 05/25/2021 Share Blocking No


Country Of Trade US
Ballot Sec ID CUSIP9-
30303M102

Annual Meeting Agenda (05/26/2021)


Mgmt Rec SIM - GEN Policy Vote Cast

1	Election of Directors			
1.1	Elect Peggy Alford	For	Withhold	Withhold
	Vote Note: Affiliate/Insider on audit committee			
1.2	Elect Marc L. Andreessen	For	Withhold	Withhold
	Vote Note: Other governance issue			
1.3	Elect Andrew W. Houston	For	For	For
1.4	Elect Nancy Killefer	For	For	For
1.5	Elect Robert M. Kimmitt	For	For	For
1.6	Elect Sheryl K. Sandberg	For	For	For
1.7	Elect Peter A. Thiel	For	For	For
1.8	Elect Tracey T. Travis	For	For	For
1.9	Elect Mark Zuckerberg	For	For	For
2	Ratification of Auditor	For	For	For
3	Amendment to the Director Compensation Policy	For	Against	Against

Vote Note: Excessive compensation; Poor overall compensation disclosure

	4	Shareholder Proposal Regarding	Against	For	For
	Vote Note: Allowing one vote per share generally operates as a safeguard for common				

	5	Shareholder Proposal Regarding Independent	Against	For	For
	Vote Note: An independent chair is better able to oversee the executives of a company and				

	6	Shareholder Proposal Regarding Report on	Against	For	For
	Vote Note: Increased disclosure will provide shareholders assurance that the Company is				

	7	Shareholder Proposal Regarding Human	Against	For	For
	Vote Note: Adoption of proposal would promote board independence and enhanced				

SHP	8	Shareholder Proposal Regarding Report on	Against	For	For
			Vote Note: An assessment of Company policies aimed at reducing its amplification of false		
SHP	9	Shareholder Proposal Regarding Becoming a	Against	Against	Against

Fairfax Financial Holdings, Ltd.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/12/2021 Share Blocking No

Country Of Trade CA
Ballot Sec ID CUSIP9-303901102

Annual Meeting Agenda (04/15/2021)

Mgmt Rec SIM - GEN Policy Vote Cast

1	Election of Directors			
1.1	Elect Anthony F. Griffiths	For	For	For
1.2	Elect Robert J. Gunn	For	For	For
1.3	Elect David L. Johnston	For	For	Withhold
Vote Note: Served as consultant to the Company (from October 2017 to September 2020)				
1.4	Elect Karen I. Jurjevich	For	For	For
1.5	Elect R. William McFarland	For	For	For
1.6	Elect Christine McLean	For	For	Withhold
Vote Note: Daughter of V. Prem Watsa.				
1.7	Elect Timothy R. Price	For	For	For

1.8	Elect Brandon W. Sweitzer	For	For	For
1.9	Elect Lauren C. Templeton	For	For	For
1.10	Elect Benjamin P. Watsa	For	For	Withhold
Vote Note: Son of V. Prem Watsa.				
1.11	Elect V. Prem Watsa	For	For	Withhold
Vote Note: Chair and CEO. Beneficially owns 43.6% of the Company's total voting power				
1.12	Elect William C. Weldon	For	For	Withhold
Vote Note: Served as consultant to the Company (from November 2014 to February 2019)				
2	Appointment of Auditor	For	For	For

Vote Deadline Date 04/12/2021

Share Blocking No

Country Of Trade CA

Ballot Sec ID CUSIP9-303897102

Annual Meeting Agenda (04/15/2021)

Mgmt
RecSIM - GEN
PolicyVote
Cast

1 Election of Directors

1.1 Elect Anthony F. Griffiths

For

For

For

1.2 Elect Christopher D. Hodgson

For

Withhold

Withhold

Vote Note: Director serves on excessive audit committees

1.3 Elect Alan D. Horn

For

For

For

1.4 Elect Sumit Maheshwari

For

For

For

1.5 Elect Deepak S. Parekh

For

Withhold

Withhold

Vote Note: Less than 75% Attendance; Serves on too many boards

1.6 Elect Satish Rai

For

For

For

1.7 Elect Chandran Ratnaswami

For

For

For

1.8 Elect Gopalakrishnan Soundarajan

For

For

For

1.9 Elect Lauren C. Templeton

For

For

For

1.10 Elect Benjamin P. Watsa

For

For

For

1.11 Elect V. Prem Watsa

For

For

For

2 Appointment of Auditor

For

For

For

Vote Deadline Date	05/06/2021	Share Blocking	No
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Country Of Trade	CA
Ballot Sec ID	CUSIP9-318071404

Special Meeting Agenda (05/11/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Vicki L. Avril	For	For	For
1.2	Elect James E.C. Carter	For	For	For
1.3	Elect Jacynthe Côté	For	For	For
1.4	Elect Nicholas Hartery	For	For	For
1.5	Elect Mary Lou Kelley	For	For	For
1.6	Elect Andrés Kuhlmann	For	For	For
1.7	Elect Harold N. Kvisle	For	For	For
1.8	Elect Stuart L. Levenick	For	For	For
1.9	Elect Kathleen M. O'Neill	For	For	For
1.10	Elect Christopher W. Patterson	For	For	For
1.11	Elect Edward R. Seraphim	For	For	For
1.12	Elect L. Scott Thomson	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Amended and Restated By-Law No.1	For	For	For
5	Advance Notice By-Law	For	For	For

FirstService Corp**Voted****Ballot Status**

Confirmed

Decision Status

Approved

Vote Deadline Date 03/31/2021**Share Blocking** No**Country Of Trade** CA**Ballot Sec ID** CUSIP9-
33767E202**Annual Meeting Agenda (04/06/2021)****Mgmt
Rec****SIM - GEN
Policy****Vote
Cast**

- | | | | | |
|-----|--|-----|-----|---------|
| 1 | Election of Directors | | | |
| 1.1 | Elect Brendan Calder | For | For | For |
| 1.2 | Elect Bernard I. Ghert | For | For | For |
| 1.3 | Elect Jay S. Hennick | For | For | For |
| 1.4 | Elect D. Scott Patterson | For | For | For |
| 1.5 | Elect Frederick F. Reichheld | For | For | For |
| 1.6 | Elect Joan Eloise Sproul | For | For | For |
| 1.7 | Elect Michael Stein | For | For | For |
| 1.8 | Elect Erin J. Wallace | For | For | For |
| 2 | Appointment of Auditor and Authority to Set Fees | For | For | For |
| 3 | Amendment to the Stock Option Plan | For | For | For |
| 4 | Advisory Vote on Executive Compensation | For | For | Against |

Vote Note: The hurdles in the compensation plan are one-dimensional and only based on

Flowserve Corp.

Voted

Ballot Status

Confirmed

Decision Status Approved

Vote Deadline Date 05/19/2021

Share Blocking No

Country Of Trade US

Ballot Sec ID CUSIP9-
34354P105

Annual Meeting Agenda (05/20/2021)

Mgmt
Rec

SIM - GEN
Policy

Vote
Cast

1	Elect R. Scott Rowe	For	For	For
2	Elect Sujeet Chand	For	For	For
3	Elect Ruby R. Chandy	For	For	For
4	Elect Gayla J. Delly	For	For	For
5	Elect Roger L. Fix	For	For	For
6	Elect John R. Friedery	For	For	For
7	Elect John L. Garrison Jr.	For	For	For
8	Elect Michael C. McMurray	For	For	For
9	Elect David E. Roberts	For	For	For
10	Elect Carlyn R. Taylor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
13	Elimination of Supermajority Requirement	For	For	For

Franco-Nevada Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/30/2021 **Share Blocking** No

Country Of Trade CA
Ballot Sec ID CUSIP9-
 351858105

Annual Meeting Agenda (05/05/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect David Harquail	For	For	For
1.2	Elect Paul Brink	For	For	For
1.3	Elect Tom Albanese	For	For	For
1.4	Elect Derek W. Evans	For	For	For
1.5	Elect Catharine Farrow	For	For	For
1.6	Elect Louis Gignac	For	For	For
1.7	Elect Maureen Jensen	For	For	For
1.8	Elect Jennifer Maki	For	For	For
1.9	Elect Randall Oliphant	For	For	For
1.10	Elect Elliott Pew	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Fresenius Medical Care AG & Co. KGaA		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/11/2021	Share Blocking	No	
		Country Of Trade	DE			
		Ballot Sec ID	CINS-D2734Z107			
Annual Meeting Agenda (05/20/2021)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Non-Voting Meeting Note					
2	Non-Voting Meeting Note					
3	Non-Voting Meeting Note					
4	Non-Voting Meeting Note					
5	Accounts and Reports	For	For		For	
6	Allocation of Profits/Dividends	For	For		For	
7	Ratification of General Partner Acts	For	For		For	
8	Ratification of Supervisory Board Acts	For	For		For	
9	Appointment of Auditor	For	For		For	
10	Elect Dieter Schenk to the Supervisory Board	For	For		For	

11	Elect Rolf A. Classon to the Supervisory Board and Joint Committee	For	For	For
12	Elect Gregory Sorensen to the Supervisory Board	For	For	For
13	Elect Dorothea Wenzel to the Supervisory Board and Joint Committee	For	For	For
14	Elect Pascale Witz to the Supervisory Board	For	For	For
15	Elect Gregor Zünd to the Supervisory Board	For	For	For
16	Authority to Repurchase and Reissue Shares	For	For	For

Fresenius Medical Care AG & Co. KGaA

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/07/2021 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-358029106

Annual Meeting Agenda (05/20/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Ratification of General Partner Acts	For	For	For
4	Ratification of Supervisory Board Acts	For	For	For
5	Appointment of Auditor	For	For	For
6	Elect Dieter Schenk to the Supervisory Board	For	For	For

7	Elect Rolf A. Classon to the Supervisory Board and Joint Committee	For	For	For
8	Elect Gregory Sorensen to the Supervisory Board	For	For	For
9	Elect Dorothea Wenzel to the Supervisory Board and Joint Committee	For	For	For
10	Elect Pascale Witz to the Supervisory Board	For	For	For
11	Elect Gregor Zünd to the Supervisory Board	For	For	For
12	Authority to Repurchase and Reissue Shares	For	For	For

Glaxosmithkline plc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/26/2021 Share Blocking No

Country Of Trade GB
Ballot Sec ID CINS-G3910J112

Annual Meeting Agenda (05/05/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Jonathan R. Symonds	For	For	For
4	Elect Emma N. Walmsley	For	For	For
5	Elect Charles A. Bancroft	For	For	For
6	Elect Manvinder S. Banga	For	For	For
7	Elect Hal V. Barron	For	For	For
8	Elect Vivienne Cox	For	For	For

9	Elect Lynn L. Elsenhans	For	For	For
10	Elect Laurie H. Glimcher	For	For	For
11	Elect Jesse Goodman	For	For	For
12	Elect Iain J. Mackay	For	For	For
13	Elect Urs Rohner	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authorisation of Political Donations	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Approve exemption from statement of the senior statutory auditor's name in published auditors' reports	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Glaxosmithkline plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/27/2021 **Share Blocking** No

Country Of Trade GB

Ballot Sec ID CINS-G3910J112

Annual Meeting Agenda (05/05/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Jonathan R. Symonds	For	For	For
4	Elect Emma N. Walmsley	For	For	For
5	Elect Charles A. Bancroft	For	For	For
6	Elect Manvinder S. Banga	For	For	For
7	Elect Hal V. Barron	For	For	For
8	Elect Vivienne Cox	For	For	For
9	Elect Lynn L. Elsenhans	For	For	For
10	Elect Laurie H. Glimcher	For	For	For
11	Elect Jesse Goodman	For	For	For
12	Elect Iain J. Mackay	For	For	For
13	Elect Urs Rohner	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authorisation of Political Donations	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Approve exemption from statement of the senior statutory auditor's name in published auditors' reports	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Vote Deadline Date 05/03/2021

Share Blocking No

Country Of Trade CA
Ballot Sec ID CUSIP9-
39138C106

Annual Meeting Agenda (05/06/2021)

Mgmt
RecSIM - GEN
PolicyVote
Cast

1	Amendments to Articles Regarding Maximum Board Size	For	For	For
2	Election of Directors			
2.1	Elect Michael R. Amend	For	For	For
2.2	Elect Deborah J. Barrett	For	For	For
2.3	Elect Robin Bienfait	For	For	For
2.4	Elect Heather E. Conway	For	For	For
2.5	Elect Marcel R. Coutu	For	For	For
2.6	Elect André Desmarais	For	For	Withhold
	Vote Note: Lack of Independence			
2.7	Elect Paul Desmarais, Jr.	For	Withhold	Withhold
	Vote Note: Lack of Independence			
2.8	Elect Gary A. Doer	For	For	For
2.9	Elect David G. Fuller	For	For	For
2.10	Elect Claude Généreux	For	For	Withhold
	Vote Note: Lack of Independence			
2.11	Elect Elizabeth C. Lempres	For	For	For
2.12	Elect Paula B. Madoff	For	For	For
2.13	Elect Paul A. Mahon	For	For	For
2.14	Elect Susan J. McArthur	For	For	For
2.15	Elect R. Jeffrey Orr	For	For	Withhold
	Vote Note: Lack of Independence			

2.16	Elect T. Timothy Ryan, Jr.	For	For	For
2.17	Elect Gregory D. Tretiak	For	For	Withhold
Vote Note: Lack of Independence				
2.18	Elect Siim A. Vanaselja	For	For	For
2.19	Elect Brian E. Walsh	For	For	For
3	Appointment of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
Vote Note: Voting against due to poor disclosure metrics				
5	Amendment to the Stock Option Plan	For	For	For
6	Amendments to By-Laws	For	For	For

Howard Hughes Corporation

Voted **Ballot Status** **Confirmed** **Decision Status** **Approved**

Vote Deadline Date 05/26/2021 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-44267D107

Annual Meeting Agenda (05/27/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect William A. Ackman	For	For	For
2	Elect Adam Flatto	For	For	For
3	Elect Jeffrey D. Furber	For	Against	Against

Vote Note: No independent lead or presiding director

4	Elect Beth J. Kaplan	For	For	For
5	Elect Allen Model	For	For	For
6	Elect David O'Reilly	For	For	For
7	Elect R. Scot Sellers	For	For	For
8	Elect Steven Shepsman	For	For	For
9	Elect Mary Ann Tighe	For	For	For
10	Elect ANTHONY WILLIAMS	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

iA Financial Corp

Voted

Ballot Status

Confirmed

Decision Status

Approved


Vote Deadline Date 05/03/2021

Share Blocking No

Country Of Trade CA
Ballot Sec ID CUSIP9-45075E104

Annual Meeting Agenda (05/06/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Mario Albert	For	For	For
1.2	Elect William F. Chinery	For	For	For
1.3	Elect Benoit Daignault	For	For	For

	1.4	Elect Nicolas Darveau-Garneau	For	For	For
	1.5	Elect Emma Griffin	For	For	For
	1.6	Elect Ginette Maillé	For	For	For
	1.7	Elect Jacques Martin	For	For	For
	1.8	Elect Monique Mercier	For	For	For
	1.9	Elect Danielle G. Morin	For	For	For
	1.10	Elect Marc Poulin	For	For	For
	1.11	Elect Suzanne Rancourt	For	For	For
	1.12	Elect Denis Ricard	For	For	For
	1.13	Elect Louis Têtu	For	For	For
	2	Appointment of Auditor	For	For	For
	3	Advisory Vote on Executive Compensation	For	For	For
	4	Amendments to Articles	For	For	For
	5	Shareholder Proposal Regarding Change of	Against	Against	Against

IGM Financial Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/04/2021 **Share Blocking** No

Country Of Trade CA
Ballot Sec ID CUSIP9-449586106

Annual Meeting Agenda (05/07/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Marc A. Bibeau	For	For	For
1.2	Elect Marcel R. Coutu	For	For	For

1.3	Elect André Desmarais	For	For	For
1.4	Elect Paul Desmarais, Jr.	For	For	For
1.5	Elect Gary Doer	For	For	For
1.6	Elect Susan Doniz	For	For	For
1.7	Elect Claude G��n��reux	For	For	For
1.8	Elect Sharon Hodgson	For	For	For
1.9	Elect Sharon MacLeod	For	For	For
1.10	Elect Susan J. McArthur	For	For	For
1.11	Elect John McCallum	For	For	For
1.12	Elect R. Jeffrey Orr	For	For	For
1.13	Elect James O' Sullivan	For	For	For
1.14	Elect Gregory D. Tretiak	For	For	For
1.15	Elect Beth Wilson	For	For	For
2	Appointment of Auditor	For	For	For

IGM Financial Inc.

Voted

Ballot Status

Validated

Decision Status Approved

Vote Deadline Date 05/04/2021

Share Blocking No

Country Of Trade CA
 Ballot Sec ID CUSIP9-
 449586106

Annual Meeting Agenda (05/07/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Marc A. Bibeau	For	For	For
1.2	Elect Marcel R. Coutu	For	For	For
1.3	Elect André Desmarais	For	For	For
1.4	Elect Paul Desmarais, Jr.	For	For	For
1.5	Elect Gary Doer	For	For	For
1.6	Elect Susan Doniz	For	For	For
1.7	Elect Claude Généreux	For	For	For
1.8	Elect Sharon Hodgson	For	For	For
1.9	Elect Sharon MacLeod	For	For	For
1.10	Elect Susan J. McArthur	For	For	For
1.11	Elect John McCallum	For	For	For
1.12	Elect R. Jeffrey Orr	For	For	For
1.13	Elect James O' Sullivan	For	For	For
1.14	Elect Gregory D. Tretiak	For	For	For
1.15	Elect Beth Wilson	For	For	For
2	Appointment of Auditor	For	For	For

Imerys

Voted

Ballot Status

Confirmed

Decision Status Approved

Vote Deadline Date	04/26/2021	Share Blocking	No
Country Of Trade	FR		
Ballot Sec ID	CINS-F49644101		

Mix Meeting Agenda (05/10/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Special Auditors Report on Regulated Agreements	For	For	For
10	2021 Remuneration Policy (Corporate Officers)	For	For	For
11	2021 Remuneration Policy (Board of Directors)	For	For	For
12	2020 Remuneration Report	For	For	For
13	2020 Remuneration of Alessandro Dazza, CEO (Since February 17, 2020)	For	Against	Against
Vote Note: Excessive granting practices in light of COVID-19				
14	2020 Remuneration of Patrick Kron, Chair	For	For	For
15	Elect Patrick Kron	For	For	For
16	Elect Marie-Françoise Walbaum	For	For	For
17	Elect Paris Kyriacopoulos	For	For	For
18	Authority to Repurchase and Reissue Shares	For	For	For
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
21	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
22	Greenshoe	For	For	For
23	Authority to Set Offering Price of Shares	For	For	For

24	Authority to Increase Capital in Consideration for Contributions In Kind (France)	For	For	For
25	Authority to Increase Capital Through Capitalisations	For	For	For
26	Global Ceiling on Capital Increases and Debt Issuances	For	For	For
27	Employee Stock Purchase Plan	For	For	For
28	Authority to Cancel Shares and Reduce Capital	For	For	For
29	Authorisation of Legal Formalities	For	For	For
30	Non-Voting Meeting Note			

Imerys

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/30/2021 **Share Blocking** No

Country Of Trade FR

Ballot Sec ID CINS-F49644101

Mix Meeting Agenda (05/10/2021)

**Mgmt
Rec**

**SIM - GEN
Policy**

**Vote
Cast**

- 1 Non-Voting Meeting Note
- 2 Non-Voting Meeting Note
- 3 Non-Voting Meeting Note
- 4 Non-Voting Meeting Note
- 5 Non-Voting Meeting Note

6	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
7	Consolidated Accounts and Reports	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Special Auditors Report on Regulated Agreements	For	For	For
10	2021 Remuneration Policy (Corporate Officers)	For	For	For
11	2021 Remuneration Policy (Board of Directors)	For	For	For
12	2020 Remuneration Report	For	For	For
13	2020 Remuneration of Alessandro Dazza, CEO (Since February 17, 2020)	For	Against	Against

Vote Note: Excessive granting practices in light of COVID-19

14	2020 Remuneration of Patrick Kron, Chair	For	For	For
15	Elect Patrick Kron	For	For	For
16	Elect Marie-Françoise Walbaum	For	For	For
17	Elect Paris Kyriacopoulos	For	For	For
18	Authority to Repurchase and Reissue Shares	For	For	For
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
21	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
22	Greenshoe	For	For	For
23	Authority to Set Offering Price of Shares	For	For	For
24	Authority to Increase Capital in Consideration for Contributions In Kind (France)	For	For	For
25	Authority to Increase Capital Through Capitalisations	For	For	For
26	Global Ceiling on Capital Increases and Debt Issuances	For	For	For
27	Employee Stock Purchase Plan	For	For	For
28	Authority to Cancel Shares and Reduce Capital	For	For	For
29	Authorisation of Legal Formalities	For	For	For
30	Non-Voting Meeting Note			

ING Groep N.V.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

04/12/2021

Share Blocking

No

Country Of Trade

NL

Ballot Sec ID

CINS-N4578E595

Annual Meeting Agenda (04/26/2021)

Mgmt
Rec

SIM - GEN
Policy

Vote
Cast

- 1 Non-Voting Meeting Note
- 2 Non-Voting Meeting Note
- 3 Non-Voting Agenda Item
- 4 Non-Voting Agenda Item
- 5 Non-Voting Agenda Item
- 6 Non-Voting Agenda Item
- 7 Remuneration Report
- 8 Accounts and Reports
- 9 Non-Voting Agenda Item
- 10 Allocation of Profits/Dividends
- 11 Ratification of Management Board Acts
- 12 Ratification of Supervisory Board Acts
- 13 Approve Maximum Variable Pay Ratio
- 14 Amendments to Articles
- 15 Elect Steven Van Rijswijk
- 16 Elect Ljiljana Cortan
- 17 Elect Hans Wijers
- 18 Elect Margarete Haase
- 19 Elect Lodewijk J. Hijmans van den Bergh

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20	Authority to Issue Shares w/ Preemptive Rights	For	For	For
21	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Non-Voting Meeting Note			
24	Non-Voting Meeting Note			

ING Groep N.V.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/14/2021 **Share Blocking** No

Country Of Trade NL

Ballot Sec ID CINS-N4578E595

Annual Meeting Agenda (04/26/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Remuneration Report	For	For	For
8	Accounts and Reports	For	For	For
9	Non-Voting Agenda Item			
10	Allocation of Profits/Dividends	For	For	For

11	Ratification of Management Board Acts	For	For	For
12	Ratification of Supervisory Board Acts	For	For	For
13	Approve Maximum Variable Pay Ratio	For	For	For
14	Amendments to Articles	For	For	For
15	Elect Steven Van Rijswijk	For	For	For
16	Elect Ljiljana Cortan	For	For	For
17	Elect Hans Wijers	For	For	For
18	Elect Margarete Haase	For	For	For
19	Elect Lodewijk J. Hijmans van den Bergh	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	For	For	For
21	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Non-Voting Meeting Note			
24	Non-Voting Meeting Note			

ING Groep N.V.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date 04/14/2021

Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-456837103

Annual Meeting Agenda (04/26/2021)

Mgmt
Rec

SIM - GEN
Policy

Vote
Cast

1	Remuneration Report	For	For	For
2	Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Ratification of Management Board Acts	For	For	For
5	Ratification of Supervisory Board Acts	For	For	For
6	Approve Maximum Variable Pay Ratio	For	For	For
7	Amendments to Articles	For	For	For
8	Elect Steven Van Rijswijk	For	For	For
9	Elect Ljiljana Cortan	For	For	For
10	Elect Hans Wijers	For	For	For
11	Elect Margarete Haase	For	For	For
12	Elect Lodewijk J. Hijmans van den Bergh	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	For	For	For
14	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
15	Authority to Repurchase Shares	For	For	For

Intact Financial Corp

Voted

Ballot Status

Confirmed

Decision Status Approved

Vote Deadline Date 05/07/2021

Share Blocking No

Country Of Trade CA

Ballot Sec ID CUSIP9-45823T106

Annual Meeting Agenda (05/12/2021)

Mgmt Rec

SIM - GEN Policy

Vote Cast

1	Election of Directors			
1.1	Elect Charles Brindamour	For	For	For
1.2	Elect Janet De Silva	For	For	For
1.3	Elect Claude Dussault	For	For	For
1.4	Elect Jane E. Kinney	For	For	For
1.5	Elect Robert G. Leary	For	For	For
1.6	Elect Sylvie Paquette	For	For	For
1.7	Elect Timothy H. Penner	For	For	For
1.8	Elect Stuart J. Russell	For	For	For
1.9	Elect Indira V. Samarasekera	For	For	For
1.10	Elect Frederick Singer	For	For	For
1.11	Elect Carolyn A. Wilkins	For	For	For
1.12	Elect William L. Young	For	For	For
2	Appointment of Auditor	For	For	For
3	Amendment to Articles Regarding the Appointment of Additional Directors	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Approval of the Executive Stock Option Plan	For	For	For

Vote Deadline Date 05/07/2021

Share Blocking No

Country Of Trade CA

Ballot Sec ID CUSIP9-
45823T106

Annual Meeting Agenda (05/12/2021)

Mgmt
RecSIM - GEN
PolicyVote
Cast

1	Election of Directors			
1.1	Elect Charles Brindamour	For	For	For
1.2	Elect Janet De Silva	For	For	For
1.3	Elect Claude Dussault	For	For	For
1.4	Elect Jane E. Kinney	For	For	For
1.5	Elect Robert G. Leary	For	For	For
1.6	Elect Sylvie Paquette	For	For	For
1.7	Elect Timothy H. Penner	For	For	For
1.8	Elect Stuart J. Russell	For	For	For
1.9	Elect Indira V. Samarasekera	For	For	For
1.10	Elect Frederick Singer	For	For	For
1.11	Elect Carolyn A. Wilkins	For	For	For
1.12	Elect William L. Young	For	For	For
2	Appointment of Auditor	For	For	For
3	Amendment to Articles Regarding the Appointment of Additional Directors	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Approval of the Executive Stock Option Plan	For	For	For

Intel Corp.	Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	05/12/2021	Share Blocking	No
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Country Of Trade	US
Ballot Sec ID	CUSIP9-458140100

Annual Meeting Agenda (05/13/2021)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Elect Patrick P. Gelsinger	For	For	For
2 Elect James J. Goetz	For	For	For
3 Elect Alyssa Henry	For	For	For
4 Elect Omar Ishrak	For	For	For
5 Elect Risa Lavizzo-Mourey	For	For	For
6 Elect Tsu-Jae King Liu	For	For	For
7 Elect Gregory D. Smith	For	For	For
8 Elect Dion J. Weisler	For	For	For
9 Elect Frank D. Yearly	For	For	For
10 Ratification of Auditor	For	For	For
11 Advisory Vote on Executive Compensation	For	Against	Against

Vote Note: Concerning pay practices

 12 Shareholder Proposal Regarding Right to Act by	Against	Against	Against
 13 Shareholder Proposal Regarding Median	Against	Against	Against
 14 Shareholder Proposal Regarding Report on	Against	Against	Against

IPG Photonics Corp	Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	05/24/2021	Share Blocking	No
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Country Of Trade	US
Ballot Sec ID	CUSIP9-44980X109





Annual Meeting Agenda (05/25/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Valentin P. Gapontsev	For	For	For
2	Elect Eugene A. Shcherbakov	For	For	For
3	Elect Michael C. Child	For	For	For
4	Elect Jeanmarie Desmond	For	For	For
5	Elect Gregory P. Dougherty	For	For	For
6	Elect Eric Meurice	For	For	For
7	Elect Natalia Pavlova	For	For	For
8	Elect John R. Peeler	For	For	For
9	Elect Thomas J. Seifert	For	For	For
10	Ratification of Auditor	For	For	For

Vote Deadline Date 04/21/2021 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-
478160104

Annual Meeting Agenda (04/22/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Mary C. Beckerle	For	For	For
2	Elect D. Scott Davis	For	For	For
3	Elect Ian E.L. Davis	For	For	For
4	Elect Jennifer A. Doudna	For	For	For
5	Elect Alex Gorsky	For	For	For
6	Elect Marillyn A. Hewson	For	For	For
7	Elect Hubert Joly	For	For	For
8	Elect Mark B. McClellan	For	For	For
9	Elect Anne Mulcahy	For	For	For
10	Elect Charles Prince	For	Against	Against
Vote Note: Other unique issue				
11	Elect A. Eugene Washington	For	For	For
12	Elect Mark A. Weinberger	For	For	For
13	Elect Nadja Y. West	For	For	For
14	Elect Ronald A. Williams	For	For	For
15	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices				
16	Ratification of Auditor	For	For	For
 17	Shareholder Proposal Regarding Report on	Against	Against	Against
 18	Shareholder Proposal Regarding Independent	Against	For	For
Vote Note: An independent chair is better able to oversee the executives of a company and				
 19	Shareholder Proposal Regarding Racial Impact	Against	For	For
Vote Note: The requested audit would help to identify and mitigate potentially significant risks				
 20	Shareholder Proposal Regarding Bonus Deferral	Against	For	For
Vote Note: Adoption of a bonus deferral policy represents best practice and helps to mitigate				

JPMorgan Chase & Co.

Voted

Ballot Status

Confirmed

Decision Status Approved

Vote Deadline Date 05/17/2021

Share Blocking No

Country Of Trade US

Ballot Sec ID CUSIP9-46625H100

Annual Meeting Agenda (05/18/2021)

Mgmt
Rec

SIM - GEN
Policy

Vote
Cast

1	Elect Linda B. Bammann	For	For	For
2	Elect Stephen B. Burke	For	For	For
3	Elect Todd A. Combs	For	For	For
4	Elect James S. Crown	For	For	For
5	Elect James Dimon	For	For	For
6	Elect Timothy P. Flynn	For	For	For
7	Elect Mellody Hobson	For	For	For
8	Elect Michael A. Neal	For	For	For
9	Elect Phebe N. Novakovic	For	For	For
10	Elect Virginia M. Rometty	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Amendment to the Long-Term Incentive Plan	For	For	For
13	Ratification of Auditor	For	For	For
14	Shareholder Proposal Regarding Reducing	Against	For	For

Vote Note: The Company's 20% ownership threshold is too high to provide shareholders

15	Shareholder Proposal Regarding Racial Equity	Against	For	For
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Vote Note: The requested audit would help to identify and mitigate potentially significant risks

SHP	16	Shareholder Proposal Regarding Independent	Against	For	For
			Vote Note: An independent chair is better able to oversee the executives of a company and		
SHP	17	Shareholder Proposal Regarding Report on	Against	Against	Against

Knight Therapeutics Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/10/2021 Share Blocking No

Country Of Trade CA
Ballot Sec ID CUSIP9-499053106

Annual Meeting Agenda (05/13/2021)

Mgmt Rec SIM - GEN Policy Vote Cast

1	Election of Directors			
1.1	Elect James C. Gale	For	For	For
1.2	Elect Jonathan Ross Goodman	For	For	For
1.3	Elect Samira Sakhia	For	For	For
1.4	Elect Robert Lande	For	For	For
1.5	Elect Michael J. Tremblay	For	Withhold	Withhold
Vote Note: Incomplete committee meeting and/or attendance disclosure				
1.6	Elect Nicolás Sujoy	For	For	For
1.7	Elect Janice Murray	For	For	For

2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Adoption of Omnibus Equity Incentive Plan	For	For	For
4	Extension of Certain Outstanding Options	For	For	For

Komatsu Ltd

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/07/2021 **Share Blocking** No

Country Of Trade JP

Ballot Sec ID CINS-J35759125

Annual Meeting Agenda (06/18/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Tetsuji Ohashi	For	For	For
4	Elect Hiroyuki Ogawa	For	For	For
5	Elect Masayuki Moriyama	For	For	For
6	Elect Kiyoshi Mizuhara	For	For	For
7	Elect Makoto Kigawa	For	For	For
8	Elect Takeshi Kunibe	For	For	For
9	Elect Arthur M. Mitchell	For	For	For
10	Elect Takeshi Horikoshi	For	For	For
11	Elect Naoko Saiki	For	For	For
12	Elect Kotaro Ono	For	For	For
13	Elect Yasuhiro Inagaki	For	For	For

Komatsu Ltd

Voted

Ballot Status

Confirmed

Decision Status Approved

Vote Deadline Date 06/15/2021

Share Blocking No

Country Of Trade JP

Ballot Sec ID CINS-J35759125

Annual Meeting Agenda (06/18/2021)

**Mgmt
Rec**

**SIM - GEN
Policy**

**Vote
Cast**

1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Tetsuji Ohashi	For	For	For
4	Elect Hiroyuki Ogawa	For	For	For
5	Elect Masayuki Moriyama	For	For	For
6	Elect Kiyoshi Mizuhara	For	For	For
7	Elect Makoto Kigawa	For	For	For
8	Elect Takeshi Kunibe	For	For	For
9	Elect Arthur M. Mitchell	For	For	For
10	Elect Takeshi Horikoshi	For	For	For
11	Elect Naoko Saiki	For	For	For
12	Elect Kotaro Ono	For	For	For
13	Elect Yasuhiro Inagaki	For	For	For

Koninklijke Ahold Delhaize N.V.

Voted

Ballot Status

Confirmed

Decision Status Approved

Vote Deadline Date 03/30/2021

Share Blocking No

Country Of Trade NL

Ballot Sec ID CINS-N0074E105

Annual Meeting Agenda (04/14/2021)

Mgmt
Rec

SIM - GEN
Policy

Vote
Cast

1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	REMUNERATION REPORT	For	For	For
9	Ratification of Management Board Acts	For	For	For
10	Ratification of Supervisory Board Acts	For	For	For
11	Election of Jan Zijderveld to the Supervisory Board	For	For	For
12	Election of Bala Subramanian to the Supervisory Board	For	For	For
13	Appointment of Auditor	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	For	For	For
15	Authority to Suppress Preemptive Rights	For	For	For
16	Authority to Repurchase Shares	For	For	For
17	CANCELLATION OF SHARES	For	For	For
18	Non-Voting Agenda Item			

Koninklijke Ahold Delhaize N.V.

Voted

Ballot Status

Confirmed

Decision Status Approved

Vote Deadline Date 03/31/2021

Share Blocking No

Country Of Trade NL

Ballot Sec ID CINS-N0074E105

Annual Meeting Agenda (04/14/2021)Mgmt
RecSIM - GEN
PolicyVote
Cast

1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	REMUNERATION REPORT	For	For	For
9	Ratification of Management Board Acts	For	For	For
10	Ratification of Supervisory Board Acts	For	For	For
11	Election of Jan Zijdeveld to the Supervisory Board	For	For	For
12	Election of Bala Subramanian to the Supervisory Board	For	For	For
13	Appointment of Auditor	For	For	For

14	Authority to Issue Shares w/ Preemptive Rights	For	For	For
15	Authority to Suppress Preemptive Rights	For	For	For
16	Authority to Repurchase Shares	For	For	For
17	CANCELLATION OF SHARES	For	For	For
18	Non-Voting Agenda Item			
19	Non-Voting Meeting Note			

Kose Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/25/2021 **Share Blocking** No

Country Of Trade JP

Ballot Sec ID CINS-J3622S100

Annual Meeting Agenda (06/29/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Elect Masanori Kobayashi	For	For	For
5	Elect Koichi Shibusawa	For	For	For
6	Elect Shinichi Mochizuki	For	For	For
7	Elect Masahiro Horita	For	For	For
8	Elect Norika Yuasa @ Norika Kunii	For	For	For

Kroger Co.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

06/23/2021

Share Blocking

No


Country Of Trade

US

Ballot Sec ID

CUSIP9-501044101

Annual Meeting Agenda (06/24/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Nora A. Aufreiter	For	For	For
2	Elect Kevin M. Brown	For	For	For
3	Elect Anne Gates	For	For	For
4	Elect Karen M. Hoguet	For	For	For
5	Elect W. Rodney McMullen	For	For	For
6	Elect Clyde R. Moore	For	For	For
7	Elect Ronald L. Sargent	For	For	For
8	Elect Judith Amanda Sourry Knox	For	For	For
9	Elect Mark S. Sutton	For	For	For
10	Elect Ashok Vemuri	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
 13	Shareholder Proposal Regarding Report on	Against	Against	Against

Labrador Iron Ore Royalty Income Fund

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date 05/10/2021

Share Blocking No

Country Of Trade CA

Ballot Sec ID CUSIP9-
505440107

Annual Meeting Agenda (05/13/2021)

**Mgmt
Rec**

**SIM - GEN
Policy**

**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Mark J. Fuller
 - 1.2 Elect Douglas F. McCutcheon
 - 1.3 Elect Dorothea E. Mell
 - 1.4 Elect William H. McNeil

For	For	For
For	For	For
For	For	For
For	Withhold	For

Vote Note: As noted William is chair and was formerly CEO, so independence maybe viewed

- 1.5 Elect Sandra L. Rosch
 - 1.6 Elect John F. Tuer
 - 1.7 Elect Patricia M. Volker
- 2 Appointment of Auditor and Authority to Set Fees
- 3 Shareholder Rights Plan Renewal

For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

Vote Deadline Date 03/16/2021

Share Blocking No

Country Of Trade SE

Ballot Sec ID CINS-W64566107

Annual Meeting Agenda (03/30/2021)

Mgmt
RecSIM - GEN
PolicyVote
Cast

1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Non-Voting Agenda Item			
13	Non-Voting Agenda Item			
14	Accounts and Reports	For	For	For
15	Allocation of Profits/Dividends	For	For	For
16	Ratification of Peggy Bruzelius	For	For	For
17	Ratification of C. Ashley Heppenstall	For	For	For
18	Ratification of Ian H. Lundin	For	For	For
19	Ratification of Lukas H. Lundin	For	For	For
20	Ratification of Grace Reksten Skaugen	For	For	For
21	Ratification of Torstein Sanness	For	For	For
22	Ratification of Alex Schneiter (CEO)	For	For	For
23	Ratification of Jakob Thomasen	For	For	For
24	Ratification of Cecilia Vieweg	For	For	For
25	Remuneration Report	For	Against	Against

Vote Note: Lowered STI performance targets; Awarded discretionary STI increase

26	Non-Voting Agenda Item			
27	Non-Voting Agenda Item			
28	Board Size	For	For	For
29	Directors' Fees	For	For	For
30	Elect Peggy Bruzelius	For	For	For
31	Elect Ashley Heppenstall	For	For	For
32	Elect Ian H. Lundin	For	For	For
33	Elect Lukas H. Lundin	For	For	For
34	Elect Grace Reksten Skaugen	For	For	For
35	Elect Torstein Sanness	For	For	For
36	Elect Alex Schneider	For	For	For
37	Elect Jakob Thomasen	For	For	For
38	Elect Cecilia Vieweg	For	For	For
39	Elect Adam I. Lundin	For	For	For
40	Elect Ian H. Lundin as Chair	For	For	For
41	Authority to Set Auditor's Fees	For	For	For
42	Appointment of Auditor	For	For	For
43	Approval of LTIP 2021	For	For	For
44	Authority to Issue Shares (2021 Long-term Performance-based Incentive Plan)	For	For	For
45	Authorisation of Extraordinary Awards to Alex Schneider	For	Against	Against

Vote Note: Not in shareholders' best interests

46	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
47	Authority to Repurchase Shares	For	For	For
48	Shareholder Proposal Regarding Alignment of	Against	Against	Against
49	Shareholder Proposal Regarding Disclosure of	Against	For	For

Vote Note: Additional disclosure is reasonable in light of the Company's unique

- 50 Non-Voting Agenda Item
- 51 Non-Voting Meeting Note
- 52 Non-Voting Meeting Note

Voted	Ballot Status	Rejected	Decision Status	Approved
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Country Of Trade	SE
Ballot Sec ID	CINS-W64566107

Mgmt Rec	SIM - GEN Policy	Vote Cast
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113 of 203

23	Ratification of Jakob Thomasen	For	For	For
24	Ratification of Cecilia Vieweg	For	For	For
25	Remuneration Report	For	Against	Against

Vote Note: Lowered STI performance targets; Awarded discretionary STI increase

26	Non-Voting Agenda Item			
27	Non-Voting Agenda Item			
28	Board Size	For	For	For
29	Directors' Fees	For	For	For
30	Elect Peggy Bruzelius	For	For	For
31	Elect Ashley Heppenstall	For	For	For
32	Elect Ian H. Lundin	For	For	For
33	Elect Lukas H. Lundin	For	For	For
34	Elect Grace Reksten Skaugen	For	For	For
35	Elect Torstein Sanness	For	For	For
36	Elect Alex Schneider	For	For	For
37	Elect Jakob Thomasen	For	For	For
38	Elect Cecilia Vieweg	For	For	For
39	Elect Adam I. Lundin	For	For	For
40	Elect Ian H. Lundin as Chair	For	For	For
41	Authority to Set Auditor's Fees	For	For	For
42	Appointment of Auditor	For	For	For
43	Approval of LTIP 2021	For	For	For
44	Authority to Issue Shares (2021 Long-term Performance-based Incentive Plan)	For	For	For
45	Authorisation of Extraordinary Awards to Alex Schneider	For	Against	Against

Vote Note: Not in shareholders' best interests

	46	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
	47	Authority to Repurchase Shares	For	For	For
	48	Shareholder Proposal Regarding Alignment of	Against	Against	Against
	49	Shareholder Proposal Regarding Disclosure of	Against	For	For

Vote Note: Additional disclosure is reasonable in light of the Company's unique

50	Non-Voting Agenda Item
51	Non-Voting Meeting Note
52	Non-Voting Meeting Note

Lvmh Moet Hennessy Vuitton SE

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/06/2021 **Share Blocking** No

Country Of Trade FR

Ballot Sec ID CINS-F58485115

Mix Meeting Agenda (04/15/2021)

Mgmt Rec **SIM - GEN Policy** **Vote Cast**

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|----|---|-----|---------|---------|
| 1 | Non-Voting Meeting Note | | | |
| 2 | Non-Voting Meeting Note | | | |
| 3 | Non-Voting Meeting Note | | | |
| 4 | Non-Voting Meeting Note | | | |
| 5 | Non-Voting Meeting Note | | | |
| 6 | Accounts and Reports | For | For | For |
| 7 | Consolidated Accounts and Reports | For | For | For |
| 8 | Allocation of Profits/Dividends | For | For | For |
| 9 | Special Auditors Report on Regulated Agreements | For | For | For |
| 10 | Elect Antoine Arnault | For | For | For |
| 11 | Elect Nicolas Bazire | For | For | For |
| 12 | Elect Charles de Croisset | For | Against | Against |

Vote Note: Affiliate/Insider on audit committee; Affiliate/Insider on compensation committee;

- | | | | | |
|----|--|-----|-----|-----|
| 13 | Elect Yves-Thibault de Silguy | For | For | For |
| 14 | Appointment of Alternate Auditor | For | For | For |
| 15 | Amendment to 2020 Remuneration Policy (Board of Directors) | For | For | For |

16	Amendment to 2020 Remuneration Policy (Executives)	For	Against	Against
	Vote Note: Poor overall design; Pay-for-performance disconnect in light of COVID-19			
17	2020 Remuneration Report	For	Against	Against
	Vote Note: Poor response to prior year dissent			
18	2020 Remuneration of Bernard Arnault, Chair and CEO	For	Against	Against
	Vote Note: Poor overall compensation disclosure; Poor overall design; Equity awards to			
19	2020 Remuneration of Antonio Belloni, Deputy CEO	For	Against	Against
	Vote Note: Excessive compensation; Poor overall design; Poor overall compensation			
20	2021 Remuneration Policy (Board of Directors)	For	For	For
21	2021 Remuneration Policy (Chair and CEO)	For	Against	Against
	Vote Note: Poor overall design; Poor overall compensation disclosure; Equity awards to			
22	2021 Remuneration Policy (Deputy CEO)	For	Against	Against
	Vote Note: Poor overall compensation disclosure; Poor overall design			
23	Authority to Repurchase and Reissue Shares	For	For	For
24	Authority to Cancel Shares and Reduce Capital	For	For	For
25	Authority to Increase Capital Through Capitalisations	For	For	For
26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
27	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Against	Against
	Vote Note: Potential dilution exceeds recommended threshold			
28	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	For	Against	Against
	Vote Note: Potential dilution exceeds recommended threshold			
29	Greenshoe	For	Against	Against
	Vote Note: Potential dilution exceeds recommended threshold			

30	Authority to Increase Capital in Case of Exchange Offers	For	Against	Against
Vote Note: Potential dilution exceeds recommended threshold				
31	Authority to Increase Capital in Consideration for Contributions In Kind	For	Against	Against
Vote Note: Potential dilution exceeds recommended threshold				
32	Authority to Grant Stock Options	For	Against	Against
Vote Note: Poor overall compensation disclosure				
33	Employee Stock Purchase Plan	For	For	For
34	Global Ceiling on Capital Increases and Debt Issuances	For	For	For
35	Amendments to Article Regarding Alternate Auditors	For	For	For

Lvmh Moet Hennessy Vuitton SE

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date 05/20/2021

Share Blocking No

Country Of Trade FR

Ballot Sec ID CINS-F58485115

Ordinary Meeting Agenda (05/28/2021)

Mgmt
Rec

SIM - GEN
Policy

Vote
Cast

1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Authority to Repurchase and Reissue Shares	For	For	For

Magna International Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/03/2021 **Share Blocking** No

Country Of Trade CA
Ballot Sec ID CUSIP9-
559222401

Annual Meeting Agenda (05/06/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Peter Guy Bowie	For	For	For
2	Elect Mary S. Chan	For	For	For
3	Elect V. Peter Harder	For	For	For
4	Elect Seetarama S. Kotagiri	For	For	For
5	Elect Kurt J. Lauk	For	For	For
6	Elect Robert F. MacLellan	For	For	For
7	Elect Mary Lou Maher	For	For	For
8	Elect Cynthia A. Niekamp	For	For	For
9	Elect William A. Ruh	For	For	For
10	Elect Indira V. Samarasekera	For	For	For
11	Elect Lisa S. Westlake	For	For	For

12	Elect William L. Young	For	For	For
13	Appointment of Auditor and Authority to Set Fees	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Major Drilling Group International Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date 08/31/2021

Share Blocking No

Country Of Trade CA
Ballot Sec ID CUSIP9-560909103

Annual Meeting Agenda (09/03/2021)

Mgmt Rec

SIM - GEN Policy

Vote Cast

1	Elect Louis-Pierre Gignac	For	For	For
2	Elect Kimberly Keating	For	For	For
3	Elect Juliana L. Lam	For	For	For
4	Elect Denis Larocque	For	For	For
5	Elect Janice Rennie	For	For	For
6	Elect David B. Tennant	For	For	For
7	Elect Sybil E. Veenman	For	For	For
8	Elect Jo Mark Zurel	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For

Manulife Financial Corp.

Voted **Ballot Status** **Confirmed** **Decision Status** **Approved**

Vote Deadline Date 05/03/2021 **Share Blocking** No

Country Of Trade CA
Ballot Sec ID CUSIP9-56501R106

Annual Meeting Agenda (05/06/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Nicole S Arnaboldi	For	For	For
1.2	Elect Guy L.T. Bainbridge	For	For	For
1.3	Elect Joseph P. Caron	For	For	For
1.4	Elect John M. Cassaday	For	For	For

1.5	Elect Susan F. Dabarno	For	For	For
1.6	Elect Julie E. Dickson	For	For	For
1.7	Elect Sheila S. Fraser	For	For	For
1.8	Elect Roy Gori	For	For	For
1.9	Elect Tsun-yan Hsieh	For	For	For
1.10	Elect Donald R. Lindsay	For	For	For
1.11	Elect John R.V. Palmer	For	For	For
1.12	Elect C. James Prieur	For	For	For
1.13	Elect Andrea S. Rosen	For	For	For
1.14	Elect Leigh E. Turner	For	For	For
2	Appointment of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Markel Corp

Voted

Ballot Status

Confirmed

Decision Status Approved

Vote Deadline Date 05/07/2021 **Share Blocking** No

Country Of Trade US

Ballot Sec ID CUSIP9-570535104

Annual Meeting Agenda (05/10/2021)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Elect Mark M. Besca	For	For	For
2 Elect K. Bruce Connell	For	For	For
3 Elect Thomas S. Gayner	For	For	For
4 Elect Greta J. Harris	For	For	For
5 Elect Diane Leopold	For	For	For
6 Elect Lemuel E. Lewis	For	For	For
7 Elect Anthony F. Markel	For	For	For
8 Elect Steven A. Markel	For	For	For
9 Elect Harold L. Morrison, Jr.	For	For	For
10 Elect Michael O'Reilly	For	For	For
11 Elect A. Lynne Puckett	For	For	For
12 Elect Richard R. Whitt, III	For	For	For
13 Advisory Vote on Executive Compensation	For	For	For
14 Ratification of Auditor	For	For	For

MEG Energy Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/11/2021 **Share Blocking** No

Country Of Trade CA

Ballot Sec ID CUSIP9-
552704108

Annual Meeting Agenda (06/16/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Ian D. Bruce	For	For	For
1.2	Elect Derek W. Evans	For	For	For
1.3	Elect Grant Billing	For	For	For
1.4	Elect Judy Fairburn	For	For	For
1.5	Elect Robert B. Hodgins	For	For	For
1.6	Elect William R. Klesse	For	For	For
1.7	Elect Susan M. MacKenzie	For	For	For
1.8	Elect Jeffrey J. McCaig	For	For	For
1.9	Elect James D. McFarland	For	For	For
1.10	Elect Diana J. McQueen	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Methanex Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/26/2021 **Share Blocking** No

Country Of Trade CA
Ballot Sec ID CUSIP9-
59151K108

Annual Meeting Agenda (04/29/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Douglas Arnell	For	For	For
1.2	Elect James Bertram	For	For	For
1.3	Elect Phillip Cook	For	For	For
1.4	Elect Paul Dobson	For	For	For
1.5	Elect John Floren	For	For	For
1.6	Elect Maureen Howe	For	For	For
1.7	Elect Robert Kostelnik	For	For	For
1.8	Elect Leslie O'Donoghue	For	For	For
1.9	Elect Kevin Rodgers	For	For	For
1.10	Elect Margaret Walker	For	For	For
1.11	Elect Benita Warmbold	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Metro Inc**Voted****Ballot Status**

Confirmed

Decision Status

Approved

Vote Deadline Date 01/21/2021**Share Blocking** No**Country Of Trade** CA**Ballot Sec ID** CUSIP9-
59162N109**Annual Meeting Agenda (01/26/2021)****Mgmt
Rec****SIM - GEN
Policy****Vote
Cast**

1	Election of Directors			
1.1	Elect Maryse Bertrand	For	For	For
1.2	Elect Pierre Boivin	For	For	For
1.3	Elect François J. Coutu	For	For	For
1.4	Elect Michel Coutu	For	For	For
1.5	Elect Stephanie Coyles	For	For	For
1.6	Elect Claude Dussault	For	For	For
1.7	Elect Russell Goodman	For	For	For
1.8	Elect Marc Guay	For	For	For
1.9	Elect Christian W.E. Haub	For	For	For
1.10	Elect Eric R. La Flèche	For	For	For
1.11	Elect Christine Magee	For	For	For
1.12	Elect Line Rivard	For	For	For
2	Appointment of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Amendments to By-Laws	For	For	For

Michelin (CGDE)-B

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/07/2021 Share Blocking No

Country Of Trade FR
Ballot Sec ID CINS-F61824144

Mix Meeting Agenda (05/21/2021)

Mgmt Rec SIM - GEN Policy Vote Cast

1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Consolidated Accounts and Reports	For	For	For

9	Special Auditors Report on Regulated Agreements	For	For	For
10	Authority to Repurchase and Reissue Shares	For	For	For
11	2021 Remuneration Policy (Managers)	For	For	For
12	2021 Remuneration Policy (Supervisory Board)	For	For	For
13	2020 Remuneration Report	For	For	For
14	2020 Remuneration of Florent Menegaux, General Managing Partner and CEO	For	For	For
15	2020 Remuneration of Yves Chapot, General Manager	For	For	For
16	2020 Remuneration of Michel Rollier, Supervisory Board Chair	For	For	For
17	Ratification of Co-Option of Jean-Michel Severino	For	For	For
18	Elect Wolf-Henning Scheider	For	For	For
19	Authority to Cancel Shares and Reduce Capital	For	For	For
20	Amendments to Articles Regarding Rights of the Managing Partners in the Company's Profits	For	For	For
21	Amendments to Articles Regarding Managers' Remuneration	For	For	For
22	Authorisation of Legal Formalities	For	For	For
23	Non-Voting Meeting Note			

Michelin (CGDE)-B

Voted

Ballot Status

Confirmed

Decision Status Approved

Vote Deadline Date	05/12/2021	Share Blocking	No
Country Of Trade	FR		
Ballot Sec ID	CINS-F61824144		

Mix Meeting Agenda (05/21/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Consolidated Accounts and Reports	For	For	For
9	Special Auditors Report on Regulated Agreements	For	For	For
10	Authority to Repurchase and Reissue Shares	For	For	For
11	2021 Remuneration Policy (Managers)	For	For	For
12	2021 Remuneration Policy (Supervisory Board)	For	For	For
13	2020 Remuneration Report	For	For	For
14	2020 Remuneration of Florent Menegaux, General Managing Partner and CEO	For	For	For
15	2020 Remuneration of Yves Chapot, General Manager	For	For	For
16	2020 Remuneration of Michel Rollier, Supervisory Board Chair	For	For	For
17	Ratification of Co-Option of Jean-Michel Severino	For	For	For
18	Elect Wolf-Henning Scheider	For	For	For
19	Authority to Cancel Shares and Reduce Capital	For	For	For
20	Amendments to Articles Regarding Rights of the Managing Partners in the Company's Profits	For	For	For
21	Amendments to Articles Regarding Managers' Remuneration	For	For	For
22	Authorisation of Legal Formalities	For	For	For
23	Non-Voting Meeting Note			

Mitsubishi Corporation

Voted

Ballot Status

Confirmed

Decision Status Approved

Vote Deadline Date 06/14/2021

Share Blocking No

Country Of Trade JP

Ballot Sec ID CINS-J43830116

Annual Meeting Agenda (06/25/2021)

Mgmt
Rec

SIM - GEN
Policy

Vote
Cast

1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Ken Kobayashi	For	For	For
4	Elect Takehiko Kakiuchi	For	For	For
5	Elect Kazuyuki Masu	For	For	For
6	Elect Akira Murakoshi	For	For	For
7	Elect Yasuteru Hirai	For	For	For
8	Elect Yutaka Kashiwagi	For	For	For
9	Elect Akihiko Nishiyama	For	For	For
10	Elect Akitaka Saiki	For	For	For
11	Elect Tsuneyoshi Tatsuoka	For	For	For
12	Elect Shunichi Miyanaga	For	For	For
13	Elect Sakie Akiyama	For	For	For

Mitsubishi Corporation

Voted

Ballot Status

Confirmed

Decision Status Approved

Vote Deadline Date 06/22/2021

Share Blocking No

Country Of Trade JP

Ballot Sec ID CINS-J43830116

Annual Meeting Agenda (06/25/2021)

Mgmt
Rec

SIM - GEN
Policy

Vote
Cast

1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Ken Kobayashi	For	For	For
4	Elect Takehiko Kakiuchi	For	For	For
5	Elect Kazuyuki Masu	For	For	For
6	Elect Akira Murakoshi	For	For	For
7	Elect Yasuteru Hirai	For	For	For
8	Elect Yutaka Kashiwagi	For	For	For
9	Elect Akihiko Nishiyama	For	For	For
10	Elect Akitaka Saiki	For	For	For
11	Elect Tsuneyoshi Tatsuoka	For	For	For
12	Elect Shunichi Miyanaga	For	For	For
13	Elect Sakie Akiyama	For	For	For

Moody's Corp.

Voted

Ballot Status

Confirmed

Decision Status Approved

Vote Deadline Date 04/19/2021

Share Blocking No

Country Of Trade US

Ballot Sec ID CUSIP9-
615369105

Annual Meeting Agenda (04/20/2021)

Mgmt
Rec

SIM - GEN
Policy

Vote
Cast

1	Elect Jorge A. Bermudez	For	For	For
2	Elect Thérèse Esperdy	For	For	For
3	Elect Robert Fauber	For	For	For
4	Elect Vincent A. Forlenza	For	Against	Against

Vote Note: Other governance issue

5	Elect Kathryn M. Hill	For	For	For
6	Elect Lloyd W. Howell, Jr.	For	For	For
7	Elect Raymond W. McDaniel, Jr.	For	For	For
8	Elect Leslie F. Seidman	For	For	For
9	Elect Bruce Van Saun	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Shareholder Approval of Decarbonization Plan	For	Abstain	Abstain

Vote Note: Concerns regarding Say on Climate mechanism

NOV Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	05/18/2021	Share Blocking	No
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Country Of Trade	US
Ballot Sec ID	CUSIP9-62955J103

Annual Meeting Agenda (05/19/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Clay C. Williams	For	For	For
2	Elect Greg L. Armstrong	For	For	For
3	Elect Marcela E. Donadio	For	For	For
4	Elect Ben A. Guill	For	For	For
5	Elect James T. Hackett	For	For	For
6	Elect David D. Harrison	For	For	For
7	Elect Eric L. Mattson	For	For	For
8	Elect Melody B. Meyer	For	For	For
9	Elect William R. Thomas	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Vote Deadline Date	02/22/2021	Share Blocking	No
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Country Of Trade	CH
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Ballot Sec ID	CINS-H5820Q150
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Annual Meeting Agenda (03/02/2021)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Accounts and Reports	For	For	For
4 Ratification of Board and Management Acts	For	For	For
5 Allocation of Profits/Dividends	For	For	For
6 Cancellation of Shares and Reduction in Share Capital	For	For	For
7 Authority to Repurchase Shares	For	For	For
8 Board Compensation	For	For	For
9 Executive Compensation	For	For	For
10 Compensation Report	For	For	For
11 Elect Jörg Reinhardt as Board Chair	For	For	For
12 Elect Nancy C. Andrews	For	For	For
13 Elect Ton Büchner	For	For	For
14 Elect Patrice Bula	For	For	For
15 Elect Elizabeth Doherty	For	For	For
16 Elect Ann M. Fudge	For	For	For
17 Elect Bridgette P. Heller	For	For	For
18 Elect Frans van Houten	For	For	For
19 Elect Simon Moroney	For	For	For
20 Elect Andreas von Planta	For	For	For
21 Elect Charles L. Sawyers	For	For	For
22 Elect Enrico Vanni	For	For	For
23 Elect William T. Winters	For	For	For
24 Elect Patrice Bula as Compensation Committee Member	For	For	For

25	Elect Bridgette P. Heller as Compensation Committee Member	For	For	For
26	Elect Enrico Vanni as Compensation Committee Member	For	For	For
27	Elect William T. Winters as Compensation Committee Member	For	For	For
28	Elect Simon Moroney as Compensation Committee Member	For	For	For
29	Appointment of Auditor	For	For	For
30	Appointment of Independent Proxy	For	For	For
31	Amendments to Articles (Term of Office)	For	For	For
32	Additional or Amended Proposals		Against	Against

Vote Note: Granting unfettered discretion is unwise

Novartis AG

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 02/15/2021 **Share Blocking** No

Country Of Trade CH

Ballot Sec ID CINS-H5820Q150

Annual Meeting Agenda (03/02/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Ratification of Board and Management Acts	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Cancellation of Shares and Reduction in Share Capital	For	For	For
7	Authority to Repurchase Shares	For	For	For
8	Board Compensation	For	For	For
9	Executive Compensation	For	For	For
10	Compensation Report	For	For	For
11	Elect Jörg Reinhardt as Board Chair	For	For	For
12	Elect Nancy C. Andrews	For	For	For
13	Elect Ton Büchner	For	For	For
14	Elect Patrice Bula	For	For	For
15	Elect Elizabeth Doherty	For	For	For
16	Elect Ann M. Fudge	For	For	For
17	Elect Bridgette P. Heller	For	For	For
18	Elect Frans van Houten	For	For	For
19	Elect Simon Moroney	For	For	For
20	Elect Andreas von Planta	For	For	For
21	Elect Charles L. Sawyers	For	For	For
22	Elect Enrico Vanni	For	For	For
23	Elect William T. Winters	For	For	For
24	Elect Patrice Bula as Compensation Committee Member	For	For	For
25	Elect Bridgette P. Heller as Compensation Committee Member	For	For	For
26	Elect Enrico Vanni as Compensation Committee Member	For	For	For
27	Elect William T. Winters as Compensation Committee Member	For	For	For

28	Elect Simon Moroney as Compensation Committee Member	For	For	For
29	Appointment of Auditor	For	For	For
30	Appointment of Independent Proxy	For	For	For
31	Amendments to Articles (Term of Office)	For	For	For
32	Additional or Amended Proposals		Against	Against

Vote Note: Granting unfettered discretion is unwise

Nutrien Ltd		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	05/12/2021	Share Blocking	No	
		Country Of Trade	CA			
		Ballot Sec ID	CUSIP9-67077M108			
Annual Meeting Agenda (05/17/2021)		Mgmt Rec	SIM - GEN Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Christopher M. Burley	For	For	For		
1.2	Elect Maura J. Clark	For	For	For		
1.3	Elect Russell K. Girling	For	For	For		
1.4	Elect Miranda C. Hubbs	For	For	For		
1.5	Elect Raj S. Kushwaha	For	For	For		
1.6	Elect Alice D. Laberge	For	For	For		

1.7	Elect Consuelo E. Madere	For	For	For
1.8	Elect Charles V. Magro		Withhold	For
Vote Note: Proposal withdrawn				
1.9	Elect Keith G. Martell	For	For	For
1.10	Elect Aaron W. Regent	For	For	For
1.11	Elect Mayo M. Schmidt	For	For	Withhold
Vote Note: Withhold electing Mayo Schmidt because of pushing out Chuck Magro, and				
1.12	Elect Nelson Luiz Costa Silva	For	For	For
2	Appointment of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	Against
Vote Note: Lack of ROIC in performance metrics.				

Nutrien Ltd	Voted	Ballot Status	Validated	Decision Status	Approved
	Vote Deadline Date	05/12/2021	Share Blocking	No	

Country Of Trade CA
 Ballot Sec ID CUSIP9-
 67077M108

Annual Meeting Agenda (05/17/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Christopher M. Burley	For	For	For
1.2	Elect Maura J. Clark	For	For	For
1.3	Elect Russell K. Girling	For	For	For
1.4	Elect Miranda C. Hubbs	For	For	For
1.5	Elect Raj S. Kushwaha	For	For	For
1.6	Elect Alice D. Laberge	For	For	For
1.7	Elect Consuelo E. Madere	For	For	For
1.8	Elect Charles V. Magro		Withhold	For
	Vote Note: Proposal withdrawn			
1.9	Elect Keith G. Martell	For	For	For
1.10	Elect Aaron W. Regent	For	For	For
1.11	Elect Mayo M. Schmidt	For	For	Withhold
	Vote Note: Withhold electing Mayo Schmidt because of pushing out Chuck Magro, and			
1.12	Elect Nelson Luiz Costa Silva	For	For	For
2	Appointment of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	Against
	Vote Note: Lack of ROIC in performance metrics.			

Onex Corp.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

05/10/2021

Share Blocking

No

Country Of Trade

CA

Ballot Sec ID

CUSIP9-68272K103

Annual Meeting Agenda (05/13/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Appointment of Auditor	For	For	For
2	Authority to Set Auditor's Fees	For	For	For
3	Election of Directors			
3.1	Elect Mitchell Goldhar	For	For	For
3.2	Elect Arianna Huffington	For	For	For
3.3	Elect Arni C. Thorsteinson	For	For	For
3.4	Elect Beth A. Wilkinson	For	For	For
4	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note: Poor overall design

Open Text Corp

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date	09/10/2021	Share Blocking	No
Country Of Trade	CA		
Ballot Sec ID	CUSIP9-683715106		

Annual Meeting Agenda (09/15/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect P. Thomas Jenkins	For	For	For
1.2	Elect Mark J. Barrenechea	For	For	For
1.3	Elect Randy Fowlie	For	For	For
1.4	Elect David Fraser	For	For	For
1.5	Elect Gail E. Hamilton	For	For	For
1.6	Elect Robert Hau	For	For	For
1.7	Elect Ann M. Powell	For	For	For
1.8	Elect Stephen J. Sadler	For	For	For
1.9	Elect Harmit J. Singh	For	For	For
1.10	Elect Michael Slaunwhite	For	For	For
1.11	Elect Katharine B. Stevenson	For	For	For
1.12	Elect Deborah Weinstein	For	For	For
2	Appointment of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Vote Deadline Date 11/09/2021

Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-
68389X105

Annual Meeting Agenda (11/10/2021)

Mgmt
RecSIM - GEN
PolicyVote
Cast

1 Election of Directors

1.1 Elect Jeffrey S. Berg

For

For

For

1.2 Elect Michael J. Boskin

For

For

For

1.3 Elect Safra A. Catz

For

Withhold

Withhold

Vote Note: CFO on board

1.4 Elect Bruce R. Chizen

For

For

For

1.5 Elect George H. Conrades

For

Withhold

Withhold

Vote Note: Ongoing compensation concerns; Insufficient response to shareholder dissent

1.6 Elect Lawrence J. Ellison

For

For

For

1.7 Elect Rona Fairhead

For

For

For

1.8 Elect Jeffrey O. Henley

For

For

For

1.9 Elect Renée J. James

For

For

For

1.10 Elect Charles W. Moorman IV

For

Withhold

Withhold

Vote Note: Ongoing compensation concerns; Insufficient response to shareholder dissent

1.11 Elect Leon E. Panetta

For

Withhold

Withhold

Vote Note: Ongoing compensation concerns; Insufficient response to shareholder dissent

1.12 Elect William G. Parrett

For

For

For

1.13 Elect Naomi O. Seligman

For

Withhold

Withhold

Vote Note: Ongoing compensation concerns; Insufficient response to shareholder dissent




1.14 Elect Vishal Sikka

For

Withhold

Withhold

Vote Note: Board is not sufficiently independent

2	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices; Insufficient response to shareholder dissent				
3	Amendment to the 2020 Equity Incentive Plan	For	For	For
4	Ratification of Auditor	For	For	For
 5	Shareholder Proposal Regarding Racial Equity	Against	For	For
Vote Note: The requested audit would help to identify and mitigate potentially significant risks				
 6	Shareholder Proposal Regarding Independent	Against	For	For
Vote Note: An independent chair is better able to oversee the executives of a company and				
 7	Shareholder Proposal Regarding Requiring and	Against	Against	Against

Pembina Pipeline Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/04/2021 **Share Blocking** No

Country Of Trade CA
Ballot Sec ID CUSIP9-706327103

Annual Meeting Agenda (05/07/2021)

Mgmt Rec **SIM - GEN Policy** **Vote Cast**

1	Election of Directors			
1.1	Elect Randall J. Findlay	For	For	For

1.2	Elect Anne-Marie N. Ainsworth	For	For	For
1.3	Elect Cynthia B. Carroll	For	For	For
1.4	Elect Michael H. Dilger	For	For	For
1.5	Elect Robert G. Gwin	For	For	For
1.6	Elect Maureen E. Howe	For	For	For
1.7	Elect Gordon J. Kerr	For	For	For
1.8	Elect David M.B. LeGresley	For	For	For
1.9	Elect Leslie A. O'Donoghue	For	For	For
1.10	Elect Bruce D. Rubin	For	For	For
1.11	Elect Henry W. Sykes	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Vote Deadline Date 05/04/2021 Share Blocking No

Country Of Trade CA
Ballot Sec ID CUSIP9-
706327103

Annual Meeting Agenda (05/07/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Randall J. Findlay	For	For	For
1.2	Elect Anne-Marie N. Ainsworth	For	For	For
1.3	Elect Cynthia B. Carroll	For	For	For
1.4	Elect Michael H. Dilger	For	For	For
1.5	Elect Robert G. Gwin	For	For	For
1.6	Elect Maureen E. Howe	For	For	For
1.7	Elect Gordon J. Kerr	For	For	For
1.8	Elect David M.B. LeGresley	For	For	For
1.9	Elect Leslie A. O'Donoghue	For	For	For
1.10	Elect Bruce D. Rubin	For	For	For
1.11	Elect Henry W. Sykes	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Vote Deadline Date 07/26/2021 **Share Blocking** No

Country Of Trade CA
Ballot Sec ID CUSIP9-706327103

Special Meeting Agenda (07/29/2021)

Mgmt Rec **SIM - GEN Policy** **Vote Cast**

1 Share Issuance for Acquisition of Inter Pipeline For For For

Perkinelmer, Inc.

Voted

Ballot Status

Confirmed

Decision Status Approved

Vote Deadline Date	04/26/2021	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-714046109		

Annual Meeting Agenda (04/27/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Peter Barrett	For	For	For
2	Elect Samuel R. Chapin	For	For	For
3	Elect Sylvie Grégoire	For	For	For
4	Elect Alexis P. Michas	For	For	For
5	Elect Pralad Singh	For	For	For
6	Elect Michel Vounatsos	For	For	For
7	Elect Frank Witney	For	For	For
8	Elect Pascale Witz	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Pizza Pizza RoyaltyCorp

Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	06/21/2021	Share Blocking	No
Country Of Trade	CA		
Ballot Sec ID	CUSIP9-72585V103		

Annual Meeting Agenda (06/24/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Neil Lester	For	For	For
1.2	Elect Edward Nash	For	For	For
1.3	Elect Michelle R. Savoy	For	For	For
1.4	Elect Jay Swartz	For	Withhold	Withhold
Vote Note: Incomplete committee meeting and/or attendance disclosure				
1.5	Elect Kathryn A. Welsh	For	For	For
2	Appointment of Auditor	For	For	For

PrairieSky Royalty Ltd

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/15/2021 Share Blocking No

Country Of Trade CA
Ballot Sec ID CUSIP9-739721108

Annual Meeting Agenda (04/20/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect James M. Estey	For	For	For
1.2	Elect P. Jane Gavan	For	For	For

1.3	Elect Margaret A. McKenzie	For	For	For
1.4	Elect Andrew M. Philips	For	For	For
1.5	Elect Robert E. Robotti	For	For	For
1.6	Elect Myron M. Stadnyk	For	For	For
1.7	Elect Sheldon B. Steeves	For	For	For
1.8	Elect Grant A. Zawalsky	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Recipe Unlimited Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/04/2021 **Share Blocking** No

Country Of Trade CA
Ballot Sec ID CUSIP9-
75622P104

Annual Meeting Agenda (05/07/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect David Aisentat	For	For	For
1.2	Elect Kim Baird	For	For	For
1.3	Elect Christy Clark	For	For	For
1.4	Elect Stephen K. Gunn	For	For	For
1.5	Elect Christopher D. Hodgson	For	Withhold	Withhold
	Vote Note: Director serves on excessive audit committees			
1.6	Elect Sean Regan	For	For	For
1.7	Elect Paul Rivett	For	Withhold	Withhold
	Vote Note: Affiliate/Insider on audit committee			
1.8	Elect Mark Saunders	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For

Vote Deadline Date	06/11/2021	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-76131D103		

Annual Meeting Agenda (06/16/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Alexandre Behring	For	Withhold	Withhold
Vote Note: Affiliate/Insider on compensation committee; Affiliate/Insider on				
1.2	Elect João M. Castro-Neves	For	For	For
1.3	Elect Maximilien de Limburg Stirum	For	For	For
1.4	Elect Paul J. Fribourg	For	For	For
1.5	Elect Neil Golden	For	For	For
1.6	Elect Ali Hedayat	For	For	For
1.7	Elect Golnar Khosrowshahi	For	For	For
1.8	Elect Marc Lemann	For	For	For
1.9	Elect Jason Melbourne	For	For	For
1.10	Elect Giovanni John Prato	For	For	For
1.11	Elect Daniel S. Schwartz	For	For	For
1.12	Elect Carlos Alberto Sicupira	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Appointment of Auditor and Authority to Set Fees	For	For	For

Restaurant Brands International Inc

Voted

Ballot Status

Validated

Decision Status

Approved

Vote Deadline Date

06/11/2021

Share Blocking

No

Country Of Trade

US

Ballot Sec ID

CUSIP9-
76131D103

Annual Meeting Agenda (06/16/2021)

Mgmt
Rec

SIM - GEN
Policy

Vote
Cast

1 Election of Directors

1.1 Elect Alexandre Behring

For

Withhold

Withhold

Vote Note: Affiliate/Insider on compensation committee; Affiliate/Insider on

1.2 Elect João M. Castro-Neves

For

For

For

1.3 Elect Maximilien de Limburg Stirum

For

For

For

1.4 Elect Paul J. Fribourg

For

For

For

1.5 Elect Neil Golden

For

For

For

1.6 Elect Ali Hedayat

For

For

For

1.7 Elect Golnar Khosrowshahi

For

For

For

1.8 Elect Marc Lemann

For

For

For

1.9 Elect Jason Melbourne

For

For

For

1.10 Elect Giovanni John Prato

For

For

For

1.11 Elect Daniel S. Schwartz

For

For

For

1.12 Elect Carlos Alberto Sicupira

For

For

For

2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Appointment of Auditor and Authority to Set Fees	For	For	For

Royal Bank Of Canada

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/05/2021 **Share Blocking** No

Country Of Trade CA
Ballot Sec ID CUSIP9-780087102

Annual Meeting Agenda (04/08/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Andrew A. Chisholm	For	For	For
1.2	Elect Jacynthe Côté	For	For	For
1.3	Elect Toos N. Daruvala	For	For	For
1.4	Elect David F. Denison	For	For	For
1.5	Elect Cynthia Devine	For	For	For
1.6	Elect David I. McKay	For	For	For
1.7	Elect Kathleen P. Taylor	For	For	For
1.8	Elect Maryann Turcke	For	For	For
1.9	Elect Thierry Vandal	For	For	For

	1.10	Elect Bridget A. van Kralingen	For	For	For
	1.11	Elect Frank Vettese	For	For	For
	1.12	Elect Jeffery W. Yabuki	For	For	For
2		Appointment of Auditor	For	For	For
3		Advisory Vote on Executive Compensation	For	For	For
	4	Shareholder Proposal Regarding Greenhouse	Against	Against	Against
	5	Shareholder Proposal Regarding Statement of	Against	Against	Against
	6	Shareholder Proposal Regarding Reporting	Against	Against	Against
	7	Shareholder Proposal Regarding Board Diversity	Against	Against	Against

Royal Dutch Shell Plc

Voted

Ballot Status

Confirmed

Decision Status


Approved

Vote Deadline Date 05/12/2021

Share Blocking No

Country Of Trade US
 Ballot Sec ID CUSIP9-
 780259107

Annual Meeting Agenda (05/18/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Jane H. Lute	For	For	For
4	Elect Ben Van Beurden	For	For	For
5	Elect Dick Boer	For	For	For
6	Elect Neil A.P. Carson	For	For	For
7	Elect Ann F. Godbehere	For	For	For
8	Elect Euleen Y.K. GOH	For	For	For
9	Elect Catherine J. Hughes	For	For	For
10	Elect Martina Hund-Mejean	For	For	For
11	Elect Andrew Mackenzie	For	For	For
12	Elect Abraham Schot	For	For	For
13	Elect Jessica Uhl	For	For	For
14	Elect Gerrit Zalm	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Approval of the Energy Transition Strategy	For	For	For
 21	Shareholder Proposal Regarding GHG	Against	Against	Against

Vote Deadline Date 05/03/2021

Share Blocking No

Country Of Trade GB

Ballot Sec ID CINS-G7690A118

Annual Meeting Agenda (05/18/2021)

Mgmt
RecSIM - GEN
PolicyVote
Cast

1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Elect Jane H. Lute	For	For	For
4	Elect Ben Van Beurden	For	For	For
5	Elect Dick Boer	For	For	For
6	Elect Neil A.P. Carson	For	For	For
7	Elect Ann F. Godbehere	For	For	For
8	Elect Euleen Y.K. GOH	For	For	For
9	Elect Catherine J. Hughes	For	For	For
10	Elect Martina Hund-Mejean	For	For	For
11	Elect Andrew Mackenzie	For	For	For
12	Elect Abraham Schot	For	For	For
13	Elect Jessica Uhl	For	For	For
14	Elect Gerrit Zalm	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Approval of the Energy Transition Strategy	For	For	For
21	Shareholder Proposal Regarding GHG	Against	Against	Against
22	Non-Voting Meeting Note			



Royal Dutch Shell Plc

Voted

Ballot Status

Confirmed

Decision Status Approved

Vote Deadline Date 05/11/2021

Share Blocking No

Country Of Trade GB

Ballot Sec ID CINS-G7690A118

Annual Meeting Agenda (05/18/2021)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Accounts and Reports	For	For	For
2 Remuneration Report (Advisory)	For	For	For
3 Elect Jane H. Lute	For	For	For
4 Elect Ben Van Beurden	For	For	For
5 Elect Dick Boer	For	For	For
6 Elect Neil A.P. Carson	For	For	For
7 Elect Ann F. Godbehere	For	For	For
8 Elect Euleen Y.K. GOH	For	For	For
9 Elect Catherine J. Hughes	For	For	For
10 Elect Martina Hund-Mejean	For	For	For
11 Elect Andrew Mackenzie	For	For	For
12 Elect Abraham Schot	For	For	For
13 Elect Jessica Uhl	For	For	For
14 Elect Gerrit Zalm	For	For	For
15 Appointment of Auditor	For	For	For
16 Authority to Set Auditor's Fees	For	For	For
17 Authority to Issue Shares w/ Preemptive Rights	For	For	For
18 Authority to Issue Shares w/o Preemptive Rights	For	For	For
19 Authority to Repurchase Shares	For	For	For

SHP	20	Approval of the Energy Transition Strategy	For	For	For
	21	Shareholder Proposal Regarding GHG	Against	Against	Against
	22	Non-Voting Meeting Note			

Royal Dutch Shell Plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 12/01/2021 **Share Blocking** No

Country Of Trade GB

Ballot Sec ID CINS-G7690A118

Ordinary Meeting Agenda (12/10/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Adoption of New Articles	For	For	For
2	Non-Voting Meeting Note			

Royal Dutch Shell Plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	12/03/2021	Share Blocking	No	
	Country Of Trade	GB			
	Ballot Sec ID	CINS-G7690A118			

Ordinary Meeting Agenda (12/10/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Adoption of New Articles	For	For	For
2	Non-Voting Meeting Note			

Royal Dutch Shell Plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	12/06/2021	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-780259107			

Special Meeting Agenda (12/10/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Adoption of New Articles	For	For	For

Russel Metals Inc.

Voted

Ballot Status

Confirmed

Decision Status Approved

Vote Deadline Date 04/30/2021

Share Blocking No

Country Of Trade CA

Ballot Sec ID CUSIP9-
781903604

Annual Meeting Agenda (05/05/2021)

Mgmt
Rec

SIM - GEN
Policy

Vote
Cast

1	Election of Directors			
1.1	Elect Linh J. Austin	For	For	For
1.2	Elect John M. Clark	For	For	For
1.3	Elect James F. Dinning	For	For	For
1.4	Elect Brian R. Hedges	For	For	For
1.5	Elect Cynthia Johnston	For	For	For
1.6	Elect Alice D. Laberge	For	For	For
1.7	Elect William M. O'Reilly	For	For	For
1.8	Elect Roger D. Paiva	For	For	For
1.9	Elect John G. Reid	For	For	For
1.10	Elect Annie Thabet	For	For	For
1.11	Elect John R. Tulloch	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Salvatore Ferragamo S.p.A.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

04/09/2021

Share Blocking

No

Country Of Trade

IT

Ballot Sec ID

CINS-T80736100

Mix Meeting Agenda (04/22/2021)

Mgmt
Rec

SIM - GEN
Policy

Vote
Cast

- 1 Non-Voting Meeting Note
- 2 Non-Voting Meeting Note
- 3 Non-Voting Meeting Note
- 4 Accounts and Reports; Allocation of Losses
- 5 Remuneration Policy (Binding)
- 6 Remuneration Report (Advisory)

For
For
For

For
For
Against

For
For
Against

Vote Note: Poor overall compensation disclosure; Extraordinary remuneration awarded

- 7 Board Size
- 8 Board Term Length
- 9 Non-Voting Agenda Item
- 10 List Presented by Ferragamo Finanziaria S.p.A.

For
For

For

For
For

Do Not Vote

For
For

- 11 List presented by Group of Institutional Investors
Representing 1.78% of Share Capital

For

For

For

- 12 Directors' Fees

For

For

For

13	Authority to Repurchase and Reissue Shares	For	For	For
14	Amendments to Article 6	For	For	For
15	Non-Voting Meeting Note			

Salvatore Ferragamo S.p.A.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/14/2021 **Share Blocking** No

Country Of Trade IT

Ballot Sec ID CINS-T80736100

Mix Meeting Agenda (04/22/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Accounts and Reports; Allocation of Losses	For	For	For
5	Remuneration Policy (Binding)	For	For	For
6	Remuneration Report (Advisory)	For	Against	Against
Vote Note: Poor overall compensation disclosure; Extraordinary remuneration awarded				
7	Board Size	For	For	For
8	Board Term Length	For	For	For
9	Non-Voting Agenda Item			

10	List Presented by Ferragamo Finanziaria S.p.A.	For	Do Not Vote	
11	List presented by Group of Institutional Investors Representing 1.78% of Share Capital	For	For	For
12	Directors' Fees	For	For	For
13	Authority to Repurchase and Reissue Shares	For	For	For
14	Amendments to Article 6	For	For	For
15	Non-Voting Meeting Note			

Samsung Electronics

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/02/2021 **Share Blocking** No

Country Of Trade KR
Ballot Sec ID CINS-796050888

Annual Meeting Agenda (03/17/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Elect PARK Byung Gook	For	For	For
3	Elect KIM Jeong Hun	For	For	For
4	Elect KIM Ki Nam	For	For	For

5	Elect KIM Hyun Suk	For	For	For
6	Elect KOH Dong Jin	For	For	For
7	Election of Independent Director to Become Audit Committee Member: KIM Sun Uk	For	For	For
8	Directors' Fees	For	For	For

Samsung Electronics

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/09/2021 **Share Blocking** No

Country Of Trade KR

Ballot Sec ID CINS-796050888

Annual Meeting Agenda (03/17/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Elect PARK Byung Gook	For	For	For
3	Elect KIM Jeong Hun	For	For	For
4	Elect KIM Ki Nam	For	For	For
5	Elect KIM Hyun Suk	For	For	For
6	Elect KOH Dong Jin	For	For	For
7	Election of Independent Director to Become Audit Committee Member: KIM Sun Uk	For	For	For
8	Directors' Fees	For	For	For

Saputo Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	08/02/2021	Share Blocking	No
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Country Of Trade	CA
Ballot Sec ID	CUSIP9-802912105

Annual Meeting Agenda (08/05/2021)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Election of Directors			
1.1 Elect Lino A. Saputo, Jr.	For	For	For
1.2 Elect Louis-Philippe Carrière	For	For	For
1.3 Elect Henry E. Demone	For	For	For
1.4 Elect Anthony M. Fata	For	For	For
1.5 Elect Annalisa King	For	For	For
1.6 Elect Karen Kinsley	For	For	For
1.7 Elect Tony Meti	For	For	For
1.8 Elect Diane Nyisztor	For	For	For
1.9 Elect Franziska Ruf	For	For	For
1.10 Elect Annette Verschuren	For	For	For
2 Appointment of Auditor and Authority to Set Fees	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Secure Energy Services Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/10/2021 Share Blocking No

Country Of Trade CA
Ballot Sec ID CUSIP9-
81373C102

Special Meeting Agenda (06/15/2021)

Mgmt Rec SIM - GEN Policy Vote Cast

1 Merger/Acquisition For For For

SNC - Lavalin Group Inc.

Voted

Ballot Status

Confirmed

Decision Status Approved

Vote Deadline Date 05/11/2021

Share Blocking No

Country Of Trade CA

Ballot Sec ID CUSIP9-
78460T105

Annual Meeting Agenda (05/14/2021)

Mgmt
Rec

SIM - GEN
Policy

Vote
Cast

- | | | | | |
|------|--|-----|-----|---------|
| 1 | Election of Directors | | | |
| 1.1 | Elect Gary C. Baughman | For | For | For |
| 1.2 | Elect Mary Ann-Bell | For | For | For |
| 1.3 | Elect Christie J.B. Clark | For | For | For |
| 1.4 | Elect Isabelle Courville | For | For | For |
| 1.5 | Elect Ian L. Edwards | For | For | For |
| 1.6 | Elect Steven L. Newman | For | For | For |
| 1.7 | Elect Michael B. Pedersen | For | For | For |
| 1.8 | Elect Zin Smati | For | For | For |
| 1.9 | Elect Benita M. Warmbold | For | For | For |
| 1.10 | Elect William L. Young | For | For | For |
| 2 | Appointment of Auditor and Authority to Set Fees | For | For | For |
| 3 | Advisory Vote on Executive Compensation | For | For | Against |

Vote Note: Voting against because the plan does not have ROIC or EPS metrics.

SSgA Active Trust

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

10/28/2021

Share Blocking

No

Country Of Trade

US

Ballot Sec ID

CUSIP9-81369Y704

Special Meeting Agenda (10/29/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Allison Grant Williams	For	For	For
1.2	Elect Sheila Hartnett-Devlin	For	For	For
1.3	Elect James Jessee	For	For	For
1.4	Elect Teresa Polley	For	For	For
1.5	Elect Ashley T. Rabun	For	For	For
1.6	Elect James E. Ross	For	For	For
1.7	Elect Rory Tobin	For	For	For

Stella-Jones Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date 04/28/2021 **Share Blocking** No

Country Of Trade CA
Ballot Sec ID CUSIP9-
85853F105

Annual Meeting Agenda (05/03/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Robert Coallier	For	For	For
1.2	Elect Anne Giardini	For	For	For
1.3	Elect Rhodri J Harries	For	For	For
1.4	Elect Karen Laflamme	For	For	For
1.5	Elect Katherine A. Lehman	For	For	For
1.6	Elect James A. Manzi, Jr.	For	For	For
1.7	Elect Douglas W. Muzyka	For	For	For
1.8	Elect Simon Pelletier	For	For	For
1.9	Elect Éric Vachon	For	For	For
1.10	Elect Mary L. Webster	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Subaru Corporation

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/10/2021 Share Blocking No

Country Of Trade JP

Ballot Sec ID CINS-J7676H100

Annual Meeting Agenda (06/23/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Tomomi Nakamura	For	For	For
4	Elect Kazuo Hosoya	For	For	For
5	Elect Katsuyuki Mizuma	For	For	For
6	Elect Tetsuo Onuki	For	For	For
7	Elect Atsushi Osaki	For	For	For
8	Elect Fumiaki Hayata	For	For	For
9	Elect Yasuyuki Abe	For	For	For
10	Elect Natsunosuke Yago	For	For	For
11	Elect Miwako Doi	For	For	For
12	Elect Yoichi Kato as Statutory Auditor	For	Against	Against
Vote Note: Statutory auditor board is not sufficiently independent				
13	Elect Hirohisa Ryu as Alternate Statutory Auditor	For	For	For

Subaru Corporation

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

06/18/2021

Share Blocking

No

Country Of Trade

JP

Ballot Sec ID

CINS-J7676H100

Annual Meeting Agenda (06/23/2021)

Mgmt
Rec

SIM - GEN
Policy

Vote
Cast

1	Non-Voting Meeting Note			
2	Allocation of Profits/Dividends	For	For	For
3	Elect Tomomi Nakamura	For	For	For
4	Elect Kazuo Hosoya	For	For	For
5	Elect Katsuyuki Mizuma	For	For	For
6	Elect Tetsuo Onuki	For	For	For
7	Elect Atsushi Osaki	For	For	For
8	Elect Fumiaki Hayata	For	For	For
9	Elect Yasuyuki Abe	For	For	For
10	Elect Natsunosuke Yago	For	For	For
11	Elect Miwako Doi	For	For	For
12	Elect Yoichi Kato as Statutory Auditor	For	Against	Against

Vote Note: Statutory auditor board is not sufficiently independent

13	Elect Hirohisa Ryu as Alternate Statutory Auditor	For	For	For
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Suncor Energy, Inc.

Voted

Ballot Status

Confirmed

Decision Status Approved

Vote Deadline Date 04/29/2021

Share Blocking No

Country Of Trade CA

Ballot Sec ID CUSIP9-
867224107

Annual Meeting Agenda (05/04/2021)

Mgmt
Rec

SIM - GEN
Policy

Vote
Cast

1	Election of Directors			
1.1	Elect Patricia M. Bedient	For	For	For
1.2	Elect John D. Gass	For	For	For
1.3	Elect Russell K. Girling	For	For	For
1.4	Elect Jean Paul Gladu	For	For	For
1.5	Elect Dennis M. Houston	For	For	For
1.6	Elect Mark S. Little	For	For	For
1.7	Elect Brian P. MacDonald	For	For	For
1.8	Elect Maureen McCaw	For	For	For
1.9	Elect Lorraine Mitchelmore	For	For	For
1.10	Elect Eira M. Thomas	For	For	For
1.11	Elect Michael M. Wilson	For	For	For
2	Appointment of Auditor	For	For	For
3	Amendment to Stock Option Plan	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

TC Energy Corporation

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/04/2021 Share Blocking No

Country Of Trade CA
Ballot Sec ID CUSIP9-
87807B107

Annual Meeting Agenda (05/07/2021)

Mgmt Rec SIM - GEN Policy Vote Cast

- 1 Election of Directors
- 1.1 Elect Stéphane Crétier
- 1.2 Elect Michael R. Culbert
- 1.3 Elect Susan C. Jones
- For
- For
- For
- For
- For
- For

1.4	Elect Randy Limbacher	For	For	For
1.5	Elect John E. Lowe	For	For	For
1.6	Elect David MacNaughton	For	For	For
1.7	Elect François L. Poirier	For	For	For
1.8	Elect Una Power	For	For	For
1.9	Elect Mary Pat Salomone	For	For	For
1.10	Elect Indira V. Samarasekera	For	For	For
1.11	Elect D. Michael G. Stewart	For	For	For
1.12	Elect Siim A. Vanaselja	For	For	For
1.13	Elect Thierry Vandal	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Amendments to By-Law No. 1	For	For	For

Vote Deadline Date 04/23/2021 **Share Blocking** No

Country Of Trade CA
Ballot Sec ID CUSIP9-
878742204

Annual Meeting Agenda (04/28/2021)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Elect M.M. Ashar	For	For	For
2 Elect Q. Chong	For	For	For
3 Elect E.C. Dowling	For	For	For
4 Elect E. Fukuda	For	For	For
5 Elect T. Higo	For	For	For
6 Elect N.B. Keevil III	For	For	For
7 Elect D.R. Lindsay	For	For	For
8 Elect S.A. Murray	For	For	For
9 Elect T.L. McVicar	For	For	For
10 Elect K.W. Pickering	For	For	For
11 Elect U.M. Power	For	For	For
12 Elect T.R. Snider	For	For	For
13 Appointment of Auditor and Authority to Set Fees	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For
15 Amend Bylaws	For	For	For

Vote Deadline Date	05/04/2021	Share Blocking	No
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Country Of Trade	CA
Ballot Sec ID	CUSIP9-87971M103

Annual Meeting Agenda (05/07/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect R.H. (Dick) Auchinleck	For	For	For
1.2	Elect Raymond T. Chan	For	For	For
1.3	Elect Hazel Claxton	For	For	For
1.4	Elect Lisa de Wilde	For	For	For
1.5	Elect Darren Entwistle	For	For	For
1.6	Elect Thomas E. Flynn	For	For	For
1.7	Elect Mary Jo Haddad	For	For	For
1.8	Elect Kathy Kinloch	For	For	For
1.9	Elect Christine Magee	For	For	For
1.10	Elect John Manley	For	For	For
1.11	Elect David Mowat	For	For	For
1.12	Elect Marc Parent	For	For	For
1.13	Elect Denise Pickett	For	For	For
1.14	Elect W. Sean Willy	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Renewal of the Deferred Share Unit Plan	For	For	For

Telus Corp.

Voted

Ballot Status

Validated

Decision Status

Approved

Vote Deadline Date

05/04/2021

Share Blocking

No

Country Of Trade

CA

Ballot Sec ID

CUSIP9-87971M103

Annual Meeting Agenda (05/07/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect R.H. (Dick) Auchinleck	For	For	For
1.2	Elect Raymond T. Chan	For	For	For
1.3	Elect Hazel Claxton	For	For	For
1.4	Elect Lisa de Wilde	For	For	For
1.5	Elect Darren Entwistle	For	For	For
1.6	Elect Thomas E. Flynn	For	For	For
1.7	Elect Mary Jo Haddad	For	For	For
1.8	Elect Kathy Kinloch	For	For	For
1.9	Elect Christine Magee	For	For	For
1.10	Elect John Manley	For	For	For

1.11	Elect David Mowat	For	For	For
1.12	Elect Marc Parent	For	For	For
1.13	Elect Denise Pickett	For	For	For
1.14	Elect W. Sean Willy	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Renewal of the Deferred Share Unit Plan	For	For	For

Tenaris S.A.	Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	04/12/2021	Share Blocking	No
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Country Of Trade	LU
Ballot Sec ID	CINS-L90272102

Annual Meeting Agenda (05/03/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Presentation of Board and Auditor Report	For	For	For
3	Consolidated Accounts and Reports	For	For	For
4	Accounts and Reports	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Ratification of Board Acts	For	Against	Against

Vote Note: Ongoing investigations; Poor response to shareholder dissent

7	Election of Directors (Slate)	For	Against	Against
Vote Note: Combined chairman and managing director/CEO; Board is not sufficiently				
8	Directors' Fees	For	For	For
9	Remuneration Report	For	Against	Against
Vote Note: Poor overall compensation disclosure; Poor response to prior year dissent				
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authorisation of Electronic Communication	For	For	For
12	Non-Voting Meeting Note			

Tenaris S.A.	Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	04/21/2021	Share Blocking	No
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Country Of Trade	LU
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Ballot Sec ID	CINS-L90272102
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Annual Meeting Agenda (05/03/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Presentation of Board and Auditor Report	For	For	For
3	Consolidated Accounts and Reports	For	For	For
4	Accounts and Reports	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Ratification of Board Acts	For	Against	Against

Vote Note: Ongoing investigations; Poor response to shareholder dissent

7	Election of Directors (Slate)	For	Against	Against
Vote Note: Combined chairman and managing director/CEO; Board is not sufficiently				
8	Directors' Fees	For	For	For
9	Remuneration Report	For	Against	Against
Vote Note: Poor overall compensation disclosure; Poor response to prior year dissent				
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Authorisation of Electronic Communication	For	For	For
12	Non-Voting Meeting Note			

Texas Instruments Inc.


Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/21/2021 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-882508104

Annual Meeting Agenda (04/22/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Mark A. Blinn	For	For	For
2	Elect Todd M. Bluedorn	For	For	For
3	Elect Janet F. Clark	For	For	For

4	Elect Carrie S. Cox	For	For	For
5	Elect Martin S. Craighead	For	For	For
6	Elect Jean M. Hobby	For	For	For
7	Elect Michael D. Hsu	For	For	For
8	Elect Ronald Kirk	For	For	For
9	Elect Pamela H. Patsley	For	For	For
10	Elect Robert E. Sanchez	For	For	For
11	Elect Richard K. Templeton	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
 14	Shareholder Proposal Regarding Right to Act by	Against	For	For

Vote Note: Shareholder action by written consent enables shareholders to take action on


Thermo Fisher Scientific Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	05/18/2021	Share Blocking	No
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Country Of Trade	US
Ballot Sec ID	CUSIP9-883556102

Annual Meeting Agenda (05/19/2021)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Elect Marc N. Casper	For	For	For
2 Elect Nelson J. Chai	For	For	For
3 Elect C. Martin Harris	For	For	For
4 Elect Tyler Jacks	For	For	For

5	Elect R. Alexandra Keith	For	For	For
6	Elect Thomas J. Lynch	For	For	For
7	Elect Jim P. Manzi	For	For	For
8	Elect James C. Mullen	For	For	For
9	Elect Lars Rebien Sørensen	For	For	For
10	Elect Debora L. Spar	For	For	For
11	Elect Scott M. Sperling	For	For	For
12	Elect Dion J. Weisler	For	For	For
13	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Poorly justified adjustments relating to COVID-19; Concerning pay practices				
14	Ratification of Auditor	For	For	For
 15	Shareholder Proposal Regarding Right to Call	Against	For	For
Vote Note: A 15% threshold for calling a special meeting is appropriate				

TJX Companies, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/07/2021 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-872540109

Annual Meeting Agenda (06/08/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Zein Abdalla	For	For	For
2	Elect Jose B Alvarez	For	For	For

	3	Elect Alan M. Bennett	For	For	For
	4	Elect Rosemary T. Berkery	For	For	For
	5	Elect David T. Ching	For	For	For
	6	Elect C. Kim Goodwin	For	For	For
	7	Elect Ernie Herrman	For	For	For
	8	Elect Michael F. Hines	For	For	For
	9	Elect Amy B. Lane	For	For	For
	10	Elect Carol Meyrowitz	For	For	For
	11	Elect Jackwyn L. Nemerov	For	For	For
	12	Elect John F. O'Brien	For	For	For
	13	Ratification of Auditor	For	For	For
	14	Advisory Vote on Executive Compensation	For	For	For
	15	Shareholder Proposal Regarding Report on	Against	Against	Against
	16	Shareholder Proposal Regarding Employee	Against	Against	Against

Toronto Dominion Bank

Voted **Ballot Status** Confirmed **Decision Status** Approved



Vote Deadline Date 03/30/2021 **Share Blocking** No

Country Of Trade CA
Ballot Sec ID CUSIP9-891160509

Annual Meeting Agenda (04/01/2021)

Mgmt Rec **SIM - GEN Policy** **Vote Cast**

1	Election of Directors			
1.1	Elect Amy W. Brinkley	For	For	For

	1.2	Elect Brian C. Ferguson	For	For	For
	1.3	Elect Colleen A. Goggins	For	For	For
	1.4	Elect Jean-René Halde	For	For	For
	1.5	Elect David E. Kepler	For	For	For
	1.6	Elect Brian M. Levitt	For	For	For
	1.7	Elect Alan N. MacGibbon	For	For	For
	1.8	Elect Karen E. Maidment	For	For	For
	1.9	Elect Bharat B. Masrani	For	For	For
	1.10	Elect Irene R. Miller	For	For	For
	1.11	Elect Nadir H. Mohamed	For	For	For
	1.12	Elect Claude Mongeau	For	For	For
	1.13	Elect Joe Natale	For	For	For
	1.14	Elect S. Jane Rowe	For	For	For
	2	Appointment of Auditor	For	For	For
	3	Advisory Vote on Executive Compensation	For	For	For
	4	Shareholder Proposal Regarding Reporting	Against	Against	Against
	5	Shareholder Proposal Regarding Board	Against	Against	Against

Tourmaline Oil Corp

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date 05/28/2021

Share Blocking No

Country Of Trade CA
Ballot Sec ID CUSIP9-89156V106

Annual Meeting Agenda (06/02/2021)

**Mgmt
Rec**

**SIM - GEN
Policy**

**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Michael L. Rose
 - 1.2 Elect Brian G. Robinson
- Vote Note:** CFO on board
- 1.3 Elect Jill T. Angevine
 - 1.4 Elect William D. Armstrong
 - 1.5 Elect Lee A. Baker
 - 1.6 Elect John W. Elick
 - 1.7 Elect Andrew B. MacDonald
 - 1.8 Elect Lucy M. Miller
 - 1.9 Elect Janet L. Weiss
 - 1.10 Elect Ronald C. Wigham
- 2 Appointment of Auditor and Authority to Set Fees

For	For	For
For	Withhold	Withhold
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

Tucows, Inc.

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date

09/03/2021

Share Blocking

No

Country Of Trade

US

Ballot Sec ID

CUSIP9-898697206

Annual Meeting Agenda (09/07/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Allen Karp	For	For	For
1.2	Elect Marlene Carl	For	For	For
1.3	Elect Jeffrey Schwartz	For	For	For
1.4	Elect Erez Gissin	For	For	For
1.5	Elect Robin Chase	For	For	For
1.6	Elect Elliot Noss	For	For	For
1.7	Elect Brad Burnham	For	For	For
2	Ratification of Auditor	For	For	For

UBS Group AG

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date 03/23/2021 **Share Blocking** No

Country Of Trade CH

Ballot Sec ID CINS-H42097107

Annual Meeting Agenda (04/08/2021)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Accounts and Reports	For	For	For
4 Compensation Report	For	For	For
5 Allocation of Profits/Dividends	For	For	For
6 Ratification of Board and Management Acts (Excluding French Cross-Border Matter)	For	For	For
7 Elect Axel A. Weber as Board Chair	For	For	For
8 Elect Jeremy Anderson	For	For	For
9 Elect William C. Dudley	For	For	For
10 Elect Reto Francioni	For	For	For
11 Elect Fred Zulu HU	For	For	For
12 Elect Mark Hughes	For	For	For
13 Elect Nathalie Rachou	For	For	For
14 Elect Julie G. Richardson	For	For	For
15 Elect Dieter Wemmer	For	For	For
16 Elect Jeanette Wong	For	For	For
17 Elect Claudia Böckstiegel	For	For	For
18 Elect Patrick Firmenich	For	For	For
19 Elect Julie G. Richardson as Compensation Committee Member	For	For	For
20 Elect Reto Francioni as Compensation Committee Member	For	For	For
21 Elect Dieter Wemmer as Compensation Committee Member	For	For	For
22 Elect Jeanette Wong as Compensation Committee Member	For	For	For
23 Board Compensation	For	For	For
24 Executive Compensation (Variable)	For	For	For
25 Executive Compensation (Fixed)	For	For	For
26 Appointment of Independent Proxy	For	For	For

27	Appointment of Auditor	For	For	For
28	Appointment of Special Auditor	For	For	For
29	Amendments to Articles	For	For	For
30	Cancellation of Shares and Reduction in Share Capital	For	For	For
31	Authority to Repurchase Shares	For	For	For

UBS Group AG

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/29/2021 **Share Blocking** No

Country Of Trade CH

Ballot Sec ID CINS-H42097107

Annual Meeting Agenda (04/08/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Accounts and Reports	For	For	For
4	Compensation Report	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Ratification of Board and Management Acts (Excluding French Cross-Border Matter)	For	For	For
7	Elect Axel A. Weber as Board Chair	For	For	For
8	Elect Jeremy Anderson	For	For	For
9	Elect William C. Dudley	For	For	For
10	Elect Reto Francioni	For	For	For

11	Elect Fred Zulu HU	For	For	For
12	Elect Mark Hughes	For	For	For
13	Elect Nathalie Rachou	For	For	For
14	Elect Julie G. Richardson	For	For	For
15	Elect Dieter Wemmer	For	For	For
16	Elect Jeanette Wong	For	For	For
17	Elect Claudia Böckstiegel	For	For	For
18	Elect Patrick Firmenich	For	For	For
19	Elect Julie G. Richardson as Compensation Committee Member	For	For	For
20	Elect Reto Francioni as Compensation Committee Member	For	For	For
21	Elect Dieter Wemmer as Compensation Committee Member	For	For	For
22	Elect Jeanette Wong as Compensation Committee Member	For	For	For
23	Board Compensation	For	For	For
24	Executive Compensation (Variable)	For	For	For
25	Executive Compensation (Fixed)	For	For	For
26	Appointment of Independent Proxy	For	For	For
27	Appointment of Auditor	For	For	For
28	Appointment of Special Auditor	For	For	For
29	Amendments to Articles	For	For	For
30	Cancellation of Shares and Reduction in Share Capital	For	For	For
31	Authority to Repurchase Shares	For	For	For

Vote Deadline Date	04/01/2021	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9- H42097107		

Annual Meeting Agenda (04/08/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Compensation Report	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Ratification of Board and Management Acts (Excluding French Cross-Border Matter)	For	For	For
5	Elect Axel A. Weber as Board Chair	For	For	For
6	Elect Jeremy Anderson	For	For	For
7	Elect William C. Dudley	For	For	For
8	Elect Reto Francioni	For	For	For
9	Elect Fred Zulu HU	For	For	For
10	Elect Mark Hughes	For	For	For
11	Elect Nathalie Rachou	For	For	For
12	Elect Julie G. Richardson	For	For	For
13	Elect Dieter Wemmer	For	For	For
14	Elect Jeanette Wong	For	For	For
15	Elect Claudia Böckstiegel	For	For	For
16	Elect Patrick Firmenich	For	For	For
17	Elect Julie G. Richardson as Compensation Committee Member	For	For	For
18	Elect Reto Francioni as Compensation Committee Member	For	For	For
19	Elect Dieter Wemmer as Compensation Committee Member	For	For	For
20	Elect Jeanette Wong as Compensation Committee Member	For	For	For
21	Board Compensation	For	For	For
22	Executive Compensation (Variable)	For	For	For
23	Executive Compensation (Fixed)	For	For	For
24	Appointment of Independent Proxy	For	For	For
25	Appointment of Auditor	For	For	For
26	Appointment of Special Auditor	For	For	For

27	Amendments to Articles	For	For	For
28	Cancellation of Shares and Reduction in Share Capital	For	For	For
29	Authority to Repurchase Shares	For	For	For

Ulta Salon Cosmetics & Fragrance Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/01/2021 **Share Blocking** No

Country Of Trade US
Ballot Sec ID CUSIP9-90384S303

Annual Meeting Agenda (06/02/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Election of Directors			
1.1	Elect Catherine Halligan	For	For	For
1.2	Elect David C. Kimbell	For	For	For
1.3	Elect George R. Mrkonic, Jr.	For	For	For
1.4	Elect Lorna E. Nagler	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Unilever plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	04/26/2021	Share Blocking	No
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Country Of Trade	GB
Ballot Sec ID	CINS-G92087165

Annual Meeting Agenda (05/05/2021)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Accounts and Reports	For	For	For
2 Remuneration Report (Advisory)	For	For	For
3 Remuneration Policy (Binding)	For	For	For
4 Advisory Vote on Climate Transition Action Plan	For	For	For
5 Elect Nils Andersen	For	For	For
6 Elect Laura M.L. Cha	For	For	For
7 Elect Judith Hartmann	For	For	For
8 Elect Alan Jope	For	For	For
9 Elect Andrea Jung	For	For	For
10 Elect Susan Kilsby	For	For	For
11 Elect Strive T. Masiyiwa	For	For	For
12 Elect Youngme E. Moon	For	For	For
13 Elect Graeme D. Pitkethly	For	For	For
14 Elect John Rishton	For	For	For
15 Elect Feike Sijbesma	For	For	For
16 Appointment of Auditor	For	For	For
17 Authority to Set Auditor's Fees	For	For	For

18	Authorisation of Political Donations	For	For	For
19	Approval of Performance Share Plan	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
23	Authority to Repurchase Shares	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
25	Adoption of New Articles	For	For	For
26	Reduction in Share Premium Account	For	For	For
27	Non-Voting Meeting Note			

Unilever plc	Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	04/28/2021	Share Blocking	No
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Country Of Trade	GB
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Ballot Sec ID	CINS-G92087165
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Annual Meeting Agenda (05/05/2021)




		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For

3	Remuneration Policy (Binding)	For	For	For
4	Advisory Vote on Climate Transition Action Plan	For	For	For
5	Elect Nils Andersen	For	For	For
6	Elect Laura M.L. Cha	For	For	For
7	Elect Judith Hartmann	For	For	For
8	Elect Alan Jope	For	For	For
9	Elect Andrea Jung	For	For	For
10	Elect Susan Kilsby	For	For	For
11	Elect Strive T. Masiyiwa	For	For	For
12	Elect Youngme E. Moon	For	For	For
13	Elect Graeme D. Pitkethly	For	For	For
14	Elect John Rishton	For	For	For
15	Elect Feike Sijbesma	For	For	For
16	Appointment of Auditor	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Authorisation of Political Donations	For	For	For
19	Approval of Performance Share Plan	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
23	Authority to Repurchase Shares	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	For	For	For
25	Adoption of New Articles	For	For	For
26	Reduction in Share Premium Account	For	For	For
27	Non-Voting Meeting Note			

Vote Deadline Date 05/12/2021 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-
907818108

Annual Meeting Agenda (05/13/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Andrew H. Card, Jr.	For	For	For
2	Elect William J. DeLaney	For	For	For
3	Elect David B. Dillon	For	For	For
4	Elect Lance M. Fritz	For	For	For
5	Elect Deborah C. Hopkins	For	For	For
6	Elect Jane H. Lute	For	For	For
7	Elect Michael R. McCarthy	For	For	For
8	Elect Thomas F. McLarty III	For	For	For
9	Elect Jose H. Villarreal	For	For	For
10	Elect Christopher J. Williams	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Approval of the 2021 Stock Incentive Plan	For	For	For
14	Approval of the 2021 Employee Stock Purchase Plan	For	For	For
 15	Shareholder Proposal Regarding FFO-1	Against	For	For
Vote Note: EEO-1 reports provide shareholders with standardized and comparable				
 16	Shareholder Proposal Regarding Diversity and	Against	For	For
Vote Note: Enhanced disclosure would allow shareholders a better understanding of how the				
 17	Shareholder Proposal Regarding Annual	Against	Against	Against

United Parcel Service, Inc.

Voted

Ballot Status

Confirmed

Decision Status Approved

Vote Deadline Date 05/12/2021

Share Blocking No

Country Of Trade US

Ballot Sec ID CUSIP9-911312106

Annual Meeting Agenda (05/13/2021)

Mgmt
Rec

SIM - GEN
Policy

Vote
Cast

1	Elect Carol B. Tomé	For	For	For
2	Elect Rodney C. Adkins	For	For	For
3	Elect Eva C. Boratto	For	For	For
4	Elect Michael J. Burns	For	For	For
5	Elect Wayne M. Hewett	For	For	For
6	Elect Angela Hwang	For	For	For
7	Elect Kate E. Johnson	For	For	For
8	Elect William R. Johnson	For	For	For
9	Elect Ann M. Livermore	For	For	For
10	Elect Franck J. Moison	For	For	For
11	Elect Christiana Smith Shi	For	For	For
12	Elect Russell Stokes	For	For	For
13	Elect Kevin M. Warsh	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Approval of the 2021 Omnibus Incentive Compensation Plan	For	For	For

16	Ratification of Auditor	For	For	For
17	Shareholder Proposal Regarding Improving	Against	Against	Against
18	Shareholder Proposal Regarding	Against	For	For

Vote Note: Allowing one vote per share generally operates as a safeguard for common

19	Shareholder Proposal Regarding Report on	Against	For	For
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Vote Note: Increased disclosure would allow shareholders to better understand how the



20 Shareholder Proposal Regarding Becoming a
21 Shareholder Proposal Regarding Diversity and

Against
Against

Against
For

Against
For

Vote Note: Enhanced disclosure would allow shareholders a better understanding of how the

Walgreens Boots Alliance Inc

Voted

Ballot Status

Confirmed

Decision Status

Approved

Vote Deadline Date 01/27/2021

Share Blocking No

Country Of Trade US

Ballot Sec ID CUSIP9-
931427108



Annual Meeting Agenda (01/28/2021)

Mgmt
Rec

SIM - GEN
Policy

Vote
Cast

1	Elect José E. Almeida	For	For	For
2	Elect Janice M. Babiak	For	For	For
3	Elect David J. Brailer	For	For	For
4	Elect William C. Foote	For	For	For
5	Elect Ginger L. Graham	For	For	For
6	Elect Valerie B. Jarrett	For	For	For
7	Elect John A. Lederer	For	For	For
8	Elect Dominic P. Murphy	For	For	For
9	Elect Stefano Pessina	For	For	For
10	Elect Nancy M. Schlichting	For	For	For
11	Elect James A. Skinner	For	For	For

12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	Against	For
Vote Note: Pay and performance disconnect				
14	2021 Walgreens Boots Alliance, Inc. Omnibus Incentive Plan	For	For	For
 15	Shareholder Proposal Regarding Independent	Against	For	For
Vote Note: An independent chair is better able to oversee the executives of a company and				
 16	Shareholder Proposal Regarding Health Risks of	Against	Against	Against

Weir Group plc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/20/2021 Share Blocking No

Country Of Trade GB
Ballot Sec ID CINS-G95248137

Annual Meeting Agenda (04/29/2021)

	Mgmt Rec	SIM - GEN Policy	Vote Cast
1 Accounts and Reports	For	For	For
2 Remuneration Report (Advisory)	For	For	For
3 Remuneration Policy (Binding)	For	For	For
4 Elect Ben Magara	For	For	For
5 Elect Srinivasan Venkatakrishnan	For	For	For

6	Elect Charles Berry	For	For	For
7	Elect Jon Stanton	For	For	For
8	Elect John Heasley	For	For	For
9	Elect Barbara S. Jeremiah	For	For	For
10	Elect Clare M. Chapman	For	For	For
11	Elect Engelbert A. Haan	For	For	For
12	Elect Mary Jo Jacobi	For	For	For
13	Elect Jim McDonald	For	For	For
14	Elect Stephen Young	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Weir Group plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/22/2021 **Share Blocking** No

Country Of Trade GB





Ballot Sec ID CINS-G95248137

Annual Meeting Agenda (04/29/2021)

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report (Advisory)	For	For	For
3	Remuneration Policy (Binding)	For	For	For
4	Elect Ben Magara	For	For	For
5	Elect Srinivasan Venkatakrishnan	For	For	For
6	Elect Charles Berry	For	For	For
7	Elect Jon Stanton	For	For	For
8	Elect John Heasley	For	For	For
9	Elect Barbara S. Jeremiah	For	For	For
10	Elect Clare M. Chapman	For	For	For
11	Elect Engelbert A. Haan	For	For	For
12	Elect Mary Jo Jacobi	For	For	For
13	Elect Jim McDonald	For	For	For
14	Elect Stephen Young	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Vote Deadline Date 04/26/2021 Share Blocking No

Country Of Trade US
Ballot Sec ID CUSIP9-
949746101**Annual Meeting Agenda (04/27/2021)**

		Mgmt Rec	SIM - GEN Policy	Vote Cast
1	Elect Steven D. Black	For	For	For
2	Elect Mark A. Chancy	For	For	For
3	Elect Celeste A. Clark	For	For	For
4	Elect Theodore F. Craver, Jr.	For	For	For
5	Elect Wayne M. Hewett	For	For	For
6	Elect Maria R. Morris	For	For	For
7	Elect Charles H. Noski	For	For	For
8	Elect Richard B. Payne, Jr.	For	For	For
9	Elect Juan A. Pujadas	For	For	For
10	Elect Ronald L. Sargent	For	For	For
11	Elect Charles W. Scharf	For	For	For
12	Elect Suzanne M. Vautrinot	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
	15 Shareholder Proposal Regarding Proxy Access	Against	Against	Against
	16 Shareholder Proposal Regarding Becoming a	Against	Against	Against
	17 Shareholder Proposal Regarding Incentive	Against	Against	Against
	18 Shareholder Proposal Regarding Racial Equity	Against	Against	Against

Williams Cos Inc

Voted

Ballot Status

Confirmed

Decision Status Approved

Vote Deadline Date 04/26/2021

Share Blocking No

Country Of Trade US

Ballot Sec ID CUSIP9-
969457100

Annual Meeting Agenda (04/27/2021)

Mgmt
Rec

SIM - GEN
Policy

Vote
Cast

1	Elect Alan S. Armstrong	For	For	For
2	Elect Stephen W. Bergstrom	For	For	For
3	Elect Nancy K. Buese	For	For	For
4	Elect Stephen I. Chazen	For	For	For
5	Elect Charles I. Cogut	For	For	For
6	Elect Michael A. Creel	For	For	For
7	Elect Stacey H. Dore	For	For	For
8	Elect Vicki L. Fuller	For	For	For
9	Elect Peter A. Ragauss	For	For	For
10	Elect Rose M. Robeson	For	For	For
11	Elect Scott D. Sheffield	For	For	For
12	Elect Murray D. Smith	For	For	For
13	Elect William H. Spence	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

Vote Deadline Date 06/18/2021

Share Blocking No

Country Of Trade CA
Ballot Sec ID CUSIP9-
97535P104

Annual Meeting Agenda (06/23/2021)

Mgmt
RecSIM - GEN
PolicyVote
Cast

1 Election of Directors

- 1.1 Elect Antti I Aarnio-Wihuri
- 1.2 Elect Martti H. Aarnio-Wihuri
- 1.3 Elect Rakel J. Aarnio-Wihuri
- 1.4 Elect Bruce J. Berry

For	For	For
For	For	For
For	For	For
For	Withhold	Withhold

Vote Note: Affiliate/Insider on compensation committee

1.5 Elect Kenneth P. Kuchma

For	Withhold	Withhold
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Vote Note: Affiliate/Insider on audit committee; Board is not sufficiently independent

1.6 Elect Dayna Spiring

For	For	For
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1.7 Elect Ilkka T. Suominen

For	Withhold	Withhold
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Vote Note: Affiliate/Insider on audit committee; Board is not sufficiently independent

2 Appointment of Auditor

For	For	For
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3 Advisory Vote on Executive Compensation

For	For	For
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