

Equity Research Analyst

You will join our investment team as a generalist and study a variety of companies across various sectors. As a member of our team, you will collaborate and share your perspectives related to investment opportunities, portfolio construction and risk management. Like everyone at Sionna, you will be encouraged to ask for feedback from your colleagues, as well as to teach and mentor others. We foster a culture of candour and encourage everyone to openly share ideas and continuously develop through feedback. We are very invested in supporting and promoting your personal and professional growth and development.

At Sionna, these are some of the ways you will contribute to our team:

- Assess investment ideas by conducting in-depth qualitative and quantitative analyses
- Complete detailed research reports on businesses
- Interview company management teams
- Participate in industry conferences and company presentations
- Present your research findings with well-supported arguments

We are looking for people that will bring some unique perspectives. Among the characteristics you probably have are:

- It's obvious that you love research and analysis
- You communicate your thoughts clearly, both in person and in writing
- You earned your undergraduate or post-graduate degree in any discipline
- If you don't already have your CFA, you're willing to enroll in the program
- You have 2 to 5 years of research or analytical experience and are an independent thinker who excels with moderate direction

What kinds of qualities do we hope you have?

- People say you put 100% into everything you do and getting better is part of your DNA
- You blend the qualities of working deeply on your own and collaborating in a team-based environment
- You demonstrate a desire to learn continuously

How to apply:

If you are eager to contribute to a growing and collaborative team, **we urge you to apply** by emailing your resume and a cover letter to careers@sionna.ca. To help us learn how you think about and communicate your decisions, please include an essay (maximum of 250 words) that answers the following:

What is a difficult decision you have made? Take us through your journey to reach that decision. If given the chance to do it all over again, would you change anything?

We will only consider applications that include all the required material (thanks for being detail oriented!). We thank all applicants and advise that only those selected for an interview will be contacted. No telephone inquiries please.



What should you know about us?

Sionna invests using a value-oriented approach on behalf of our clients; including institutional clients (pension funds, foundations and endowments, and insurance companies). We are also entrusted with the wealth of individual clients who are primarily invested through our various retail products.

We are independent.

We are aligned with and act in the best interests of our clients.

We value and embrace diversity at Sionna. We believe that teams of individuals with diverse backgrounds and broad perspectives make better decisions - which in turn result in better outcomes for our clients and our people. We do not discriminate on any basis including race, religion, colour, national origin, gender, sexual orientation, age, marital status, veteran status or disability status.

Employment Accommodation

Sionna provides employment accommodation during the recruitment process. Should you require any accommodation, please indicate this on your application and we will work with you to meet your accessibility needs. For any questions, suggestions or required documents regarding accessibility in a different format, please contact us at careers@sionna.ca.

