

## Equity Research Analyst

You will join our investment team as a generalist and study a variety of companies across various sectors and industries. As a member of our team, you will collaborate with the team and share your perspectives related to investment opportunities, portfolio construction and risk management. We intentionally foster a culture that encourages candor and expect everyone on our team to openly share ideas and accept feedback.

You are someone who shares the same passion and investment philosophy that we do. Aside from the technical skills and responsibilities, you read voraciously and want to learn continuously. Like everyone at Sionna, you will be urged to ask for feedback from your colleagues, as well as to teach and mentor others. We will support and promote your personal and professional growth and development.

**At Sionna, these are some of the ways you will contribute to our team:**

- Assess investment ideas by conducting in-depth qualitative and quantitative analyses
- Complete detailed research reports on businesses
- Interview company management teams
- Attend industry conferences and company presentations
- Share and present the conviction you have in your research findings

**We are looking for people that will bring some unique perspectives. We've seen cookie cutter and you're nothing like it. Among the characteristics you probably have are:**

- You earned your undergraduate or post-graduate degree – we aren't fussed about which program – we have science, arts and business grads hanging around
- You have seen the CFA curriculum and aren't daunted by it – sign me up!

**What kinds of qualities do we hope you have?**

- You are passionate about value investing
- It's obvious that you love research and analysis
- People you know say you put 100% into everything you do and getting better is part of your DNA
- You like working with others and want to contribute within a team-based environment
- You communicate your thoughts clearly, both in person and in writing

**How to apply:**

If you are eager to roll up your sleeves and contribute to a growing and collaborative team, ***we urge you to apply***. Mail in your resume, a cover letter and your most recent university transcript. To help us learn more about you, please include an essay (maximum of 250 words) that answers the following:

What is a difficult decision you have made? Take us through your journey to reach that decision. If given the chance to do it all over again, would you change anything?

We will only consider applications that include all the required material (thanks for being detail oriented!) so please make sure it's all there and send your package through the mail.

We thank all applicants and advise that only those selected for an interview will be contacted. No telephone inquiries please.

**What should you know about us?**

Sionna invests approximately \$5 billion using a value-oriented approach on behalf of our clients; including institutional clients in Canada and abroad (pension funds, foundations and endowments, and insurance companies). We are also entrusted with the wealth of individual clients who are primarily invested through our various retail products.

We are 100% independent.

We are aligned with and act in the best interests of our clients.

We value and embrace diversity at Sionna. We believe that teams of individuals with diverse backgrounds and broad perspectives make better decisions - which in turn result in better outcomes for our clients and our people. We do not discriminate on any basis including race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status or disability status.

We can be found at:

Sionna Investment Managers  
8 King Street East, Suite 1600  
Toronto ON M5C 1B5